

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23

BEFORE THE STATE OF ALABAMA
JUDICIAL RESOURCE ALLOCATION COMMISSION
HEFLIN-TORBERT JUDICIAL BUILDING
THURSDAY, APRIL 22ND, 2021
11:00 A.M.

* * * * *

ORIGINAL

* * * * *

THE FOLLOWING PROCEEDING was held before
the Chief Justice Tom Parker, Chairman, taken by
Jeana S. Boggs, Certified Court Reporter and
Commissioner for the State of Alabama at Large, at
the offices of the Heflin-Torbert Judicial
Building, 300 Dexter Avenue, Montgomery, Alabama,
and Virtual Zoom, commencing at 11:00 a.m.,
Thursday, April 22nd, 2021.

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23

APPEARANCES :

COMMISSION MEMBERS :

CHIEF JUSTICE TOM PARKER, CHAIR

HONORABLE ZACK COLLINS

MR. CLAYTON CRENSHAW

HONORABLE CLYDE JONES

HONORABLE MICHAEL NEWELL

HONORABLE WILL PARKER

HONORABLE JAMES REID

HONORABLE JACOB WALKER

HONORABLE MICHELLE THOMASON

HONORABLE RABEKAH MCKINNEY

HONORABLE BUTCH BINFORD

ALSO PRESENT :

MR. RICH HOBSON

MS. CARY MCMILLAN

MR. MICHAEL GREGORY

MR. TODD RUSSELL

1 VIRTUAL RECORDING SYSTEM: This
2 meeting is being recorded.

3 CHIEF JUSTICE PARKER: Well, we
4 have a super quorum here right now with 10
5 out of the 12 members here.

6 And so, thank you for taking
7 some time this morning to join us. This
8 will be quick.

9 And let's open with prayer. Dr.
10 Hobson, if you will, please.

11 DR. HOBSON: I will. You-all
12 join me, please.

13 (Prayer).

14 CHIEF JUSTICE PARKER: We are
15 required by law to meet once again. And we
16 have no vacancy to consider. However, this
17 is an opportunity just to establish our road
18 map, the rules that we will use if a vacancy
19 were to occur.

20 And at our last meeting last
21 year, we adopted the 2019 Weighted
22 Caseload Study to utilize. Since then, we
23 have had the Coronavirus interruption, and

1 it has totally distorted the results of
2 the 2020 Weighted Caseload Study. They
3 are meaningless.

4 As you know, we shut down in
5 March. We began opening slowly in
6 October, but it was very slowly, and there
7 were certain circuits that had to stay
8 closed because of the severity of the
9 outbreak of the Coronavirus there.

10 So, the shutdown in general
11 distorted the figures, and then we had a
12 further distortion between the circuits
13 based on continued shutdowns because of
14 local conditions.

15 Now, Cary McMillan has been the
16 one at AOC who has worked with us on this.
17 Cary, can you give us an update on the
18 value or valuelessness of the 2020 study,
19 and how this fits in with what the
20 National Center for State Courts is
21 reporting?

22 DR. HOBSON: Hey, Cary, before
23 you do that, and I apologize for this.

1 Jeana wanted me to say that -- Jeana is the
2 Court Reporter, and she doesn't want
3 everybody to talk too fast. I have a
4 tendency to talk too fast. You were doing
5 real good, Chief Justice Parker. But as
6 everybody speaks just, you know, keep in
7 mind that we have a Court Reporter online.

8 Thanks a lot, Jeana. That was
9 your plug. Thanks, Cary.

10 MS. McMILLAN: Thank you. Yes, I
11 am Cary McMillan, and I am the
12 Administrative Office of Courts. And what
13 we are looking at this year is that because
14 2020 was such an unusual year with the
15 pandemic, the numbers are just very skewed.

16 So, just as an example, in
17 Circuit Court in FY-2019, there was a need
18 or a -- where we needed deficit or a need
19 of 9.35 judges. And that is what we
20 consider a normal year. We kind of see
21 things don't change a whole lot, and that
22 is kind of what we see every year.

23 But in 2020, FY-2020 there is a

1 surplus of 19.34 judges. So, it's
2 actually a difference of all of those
3 judges. As opposed to needing nine
4 judges, it looks like we are over almost
5 20 judges. And that's just not true.

6 The difference is, is that
7 people were not filing cases in 2020 once
8 the pandemic hit. The -- and that's what
9 has made our numbers so -- really
10 inaccurate in that that's really not
11 depicting what happens in the court system
12 in a normal year.

13 So, that's what we are looking
14 at as the -- you know, just say we don't
15 want to -- you know, these numbers just
16 don't show what really and truly went on
17 in the courthouses. I mean, and in my
18 opinion, I mean, the judges went so above
19 and beyond --

20 CHIEF JUSTICE PARKER: Yes.

21 MS. McMILLAN: -- in doing Zoom.

22 And then, so, we did get a
23 letter from the National Center for State

1 Courts, and the letter basically stated
2 that other states are seeing this same
3 thing; that everybody is experiencing this
4 court, and we know that because the whole
5 world is experiencing it. But that people
6 are going back to use the previous years,
7 because it is considered a normal year as
8 opposed to a pandemic year.

9 The difference, too, is that we
10 don't know -- we have studied a little bit
11 on Zoom, but we really haven't studied the
12 difference between Zoom and how long that
13 takes as opposed to in court and how long
14 that takes. We know your Zoom meetings
15 often start with, "Can you hear me?"

16 So, that just -- you know,
17 getting it set up it -- you know, when
18 somebody walks in the courtroom, you don't
19 have to do all that. It's just like you
20 just start court.

21 So, this is what we are looking
22 at, and this is something that's probably
23 going to have to be studied in the future.

1 But for now what we have -- what we have,
2 and National Center for State Courts has
3 done 35 different judicial weighted
4 caseloads for states in the United States.
5 So, that to me is just shows a measure for
6 us to continue to go with.

7 So, that -- I just, in my
8 opinion, statistically, we need to use
9 that FY-2019 and not the FY-2020, because
10 it is not -- it doesn't depict what is
11 normal in a normal year in a courthouse.

12 So, do y'all have any questions?

13 CHIEF JUSTICE PARKER: Cary, I
14 want to point out that we began this fiscal
15 year very slowly with trial court -- with
16 trials. There -- I don't know that anybody
17 is operating at full speed yet, although all
18 are operating with trials again.

19 However, with that first three
20 months almost shut down in so many
21 different circuits, this FY-'22 is going
22 to be distorted, as well -- '21, excuse
23 me, is going to be distorted, as well.

1 MS. McMILLAN: Yes, sir.

2 CHIEF JUSTICE PARKER: So, as we
3 make a decision as the Commission moving
4 forward as to what we should utilize, I
5 would like for any motion made to just
6 require the continued use of the last full
7 year of operation Weighted Caseload Study
8 until we have another full year of Weighted
9 Caseload Study results.

10 HON. BINFORD: Chief, at this
11 time, I would move that we adopt the reuse
12 of the 2019 data.

13 DR. HOBSON: Judge Binford.

14 CHIEF JUSTICE PARKER: Judge
15 Binford, listed as Tammy Tulles. I see the
16 name there.

17 HON. WALKER: And, Chief, I will
18 second it. This is Jacob Walker.

19 CHIEF JUSTICE PARKER: Okay.
20 Jake, thank you.

21 So, let's take a vote on that,
22 and I will --

23 HON. REID: Chief? Chief.

1 CHIEF JUSTICE PARKER: Yes?

2 HON. REID: I have a question.

3 CHIEF JUSTICE PARKER: I see your
4 hand raised. And, Jim, were you asking -- I
5 think, Jim, you spoke up before. Go ahead.

6 HON. REID: I did. I have a
7 question.

8 CHIEF JUSTICE PARKER: Yes.

9 HON. REID: How does this affect
10 the three years of data that we are to
11 compile during our deliberations on whether
12 or not to reallocate a judge?

13 DR. HOBSON: Yeah, I believe that
14 it does not affect it. Cary, wouldn't you
15 agree with that? You know, we have already
16 had the three years that was the criteria.

17 MS. McMILLAN: Yes. I believe
18 that that shouldn't -- that that -- because
19 we do have the previous three years of data,
20 then you could go forward.

21 HON. REID: All right. Are you
22 saying we would use '18, '19 and '20 to --
23 in our deliberations in the future, Cary?

1 MS. McMILLAN: '17, '18 and '19.

2 HON. REID: Okay. I am sorry.

3 Yes, '17, 18 and '19.

4 MS. McMILLAN: Yes, sir.

5 HON. REID: All right. Well, let

6 me just ask this now: It says, "No later

7 than" -- and I am reading from the statute.

8 "No later than January 2018 the Supreme

9 Court shall revise the factors considered."

10 So, how are we using '17 if we

11 don't -- if the statute says use '18 and

12 '19? It doesn't say use '17. Maybe the

13 Attorney General's representative needs to

14 weigh in on this.

15 CHIEF JUSTICE PARKER: Let's see.

16 We have Todd Russell here, too, the legal

17 director for AOC.

18 DR. HOBSON: Yeah, zip on around

19 here, Todd.

20 MR. RUSSELL: And Michael Gregory

21 may can -- I am sorry. Did I -- I was in my

22 own office, and the laptop is not

23 recognizing my camera.

1 But, I do know that previously
2 we had looked at using '17, '18 and '19.
3 And, Michael, in your office, you might
4 can pull the date of when it was approved
5 by the Supreme Court. And the date was no
6 later than that date you said, Judge, in
7 2018, but it was actually approved in, I
8 believe, the summer of 2017.

9 And so, the first full fiscal
10 year that would have been used calculating
11 all the requirements the Supreme Court
12 came up with was actually Fiscal Year '17.

13 HON. REID: Right.

14 MR. RUSSELL: So, that would have
15 been an argument as to why you couldn't use
16 '17, '18 and '19.

17 At this point now, you know,
18 we're beyond three years. Fiscal Year '20
19 would actually be our fourth year of data
20 collected, and you are, I think, about to
21 vote on not using Fiscal Year '20 due to
22 the data being flawed. In which case, you
23 could look back at '17, '18 and '19 until

1 such point as you have another year that
2 was valid to use, whether that's '21 or
3 '22, whatever you decide, as the
4 Commission, going forward.

5 HON. REID: Okay. Well, I am
6 just trying to make that clear for the
7 record. And if there is anyone here who is
8 in on this conference, if you are going to
9 later say that '17 should not be used, I
10 would like to hear that now.

11 MR. GREGORY: Just for the
12 record, the Supreme Court adopted the 2017
13 Weighted Caseload on December 19, 2017.

14 CHIEF JUSTICE PARKER: And the
15 statute says, "No later than January 1,
16 2018," the Supreme Court was supposed to
17 revise. So, the Supreme Court did it then,
18 Michael, for FY-'17?

19 MR. RUSSELL: What date did they
20 revise the factors, Michael, is what we are
21 asking; that's for the earlier? He's saying
22 that they approved it in December of 2017,
23 and they would obviously have approved the

1 factors. I believe it was some prior to
2 that.

3 HON. REID: Okay. I understand.
4 I just wanted to make sure that we are all
5 in agreement that we are using '17, '18 and
6 '19, and that later we don't have objections
7 to using '17.

8 CHIEF JUSTICE PARKER: I hear no
9 objections.

10 HON. REID: Okay.

11 CHIEF JUSTICE PARKER: Okay.
12 Rabecca, you had a question, too.

13 HON. MCKINNEY: Judge Reid got my
14 question answered for me. I appreciate him
15 asking that.

16 CHIEF JUSTICE PARKER: Okay. Are
17 there any other questions or comments?

18 (No response.)

19 CHIEF JUSTICE PARKER: Well,
20 let's take a vote, and I am going to call it
21 just in -- the roll in the order that I have
22 it.

23 Judge Collins? You are muted,

1 Judge Collins. I can't hear you.

2 HON. COLLINS: I'm sorry, Chief
3 Justice. Yes. "Aye." In favor.

4 CHIEF JUSTICE PARKER: Okay.
5 Judge Binford?

6 HON. BINFORD: In favor.

7 CHIEF JUSTICE PARKER: Judge
8 Jones?

9 HON. JONES: In favor.

10 CHIEF JUSTICE PARKER: Judge
11 Newell?

12 HON. NEWELL: I vote, yes.

13 CHIEF JUSTICE PARKER: Michelle
14 Thomason is not with us. Judge Walker?

15 HON. WALKER: Yes.

16 CHIEF JUSTICE PARKER: Clay
17 Crenshaw?

18 HON. CRENSHAW: Yes.

19 CHIEF JUSTICE PARKER: Will
20 Parker?

21 HON WILL PARKER: Yes.

22 CHIEF JUSTICE PARKER: Rabecca
23 McKinney?

1 HON. MCKINNEY: Yes.

2 CHIEF JUSTICE PARKER: Gene Verin
3 is not with us. And Judge Jim Reid?

4 HON. REID: Yes.

5 CHIEF JUSTICE PARKER: I am a
6 yes, as well. So, that's unanimous.

7 So, we have our parameters in
8 place should a vacancy occur; and if so,
9 we will have to act quickly.

10 So, thank you for participating
11 today.

12 Is there anything else anybody
13 wants to bring before the Commission?

14 HON. JONES: Chief?

15 CHIEF JUSTICE PARKER: Yes.

16 HON. JONES: I have a question.

17 CHIEF JUSTICE PARKER: Go ahead,
18 Judge Jones.

19 HON. JONES: Good to see
20 everybody.

21 My recollection is that at the
22 last couple of meetings we discussed
23 recommending to the Legislature that they

1 create a number of judges for the most
2 needed circuits around this state. Can
3 you give us an update, anybody, of where
4 that's at.

5 CHIEF JUSTICE PARKER: Clyde, I
6 can.

7 On behalf of AOC and the Supreme
8 Court, we had the Finance Director over to
9 the Judicial Building last fall and made a
10 presentation about the total number of
11 judgeships needed around the state, but
12 only requested a bite-size number for
13 judgeships.

14 And that was not included in the
15 Governor's recommendation to the
16 Legislature, but the bill was sponsored in
17 the Senate, and it is going nowhere.
18 There will -- We are being informed there
19 will be no new judgeships this legislative
20 session.

21 DR. HOBSON: And, Chief Justice
22 Parker, actually there were six judgeship
23 bills so far in the session. So...

1 CHIEF JUSTICE PARKER: Well, and
2 I will say the fact that we recommended four
3 initially; that number was utilized in
4 almost every one of those bills that was
5 filed so that -- in fact, we kind of set the
6 place setting for that. And we will pursue
7 that again in the next legislative session.

8 Now, I will tell you that we are
9 going to have to have a special session
10 sometime in the fall. I don't know if we
11 can get it in then for consideration. The
12 special session will be because the census
13 data will not be available until June or
14 July, and they will have to redistrict
15 before the next legislative and
16 congressional elections.

17 And so, they are going to
18 squeeze that in the fall sometime. We'll
19 just see. Based on whatever the call is,
20 can we get it in there? That
21 determination will have to be made at that
22 time.

23 HON. JONES: Well, Chief --

1 CHIEF JUSTICE PARKER: Clyde, I
2 see you raised you hand again. Yes?

3 HON. JONES: Yeah. Chief, I
4 understand that some of the other circuits
5 need another judge. I don't have any
6 problem with that. But, you know, I guess I
7 am just reminded of the fact that, when I go
8 over the numbers that you-all sent us and it
9 says that we have 27 circuit judges in
10 Jefferson County, that there are just a
11 number of problems with that. And the main
12 problem is that -- well, there are several
13 problems.

14 The first problem is that we are
15 including the Bessemer Division into
16 Jefferson County, and they have four
17 circuit judges in the Bessemer Division.
18 And they are totally autonomous from the
19 judges in Jefferson County. They have
20 their own presiding judge out there, David
21 Hobdy, and they operate totally
22 autonomously from the judges in Jefferson
23 County. And everyone knows also that

1 Jefferson County's Tenth Judicial Circuit
2 is the only circuit that's broken up into
3 divisions.

4 And so, I think that we need a
5 study that looks at the divisions as
6 opposed to the circuits as a whole.
7 Because, for example, we currently have
8 ten circuit civil judges, but we only have
9 seven circuit criminal judges. And we
10 have 3,600 cases pending, and there is a
11 backlog because of last year. And one of
12 our judges is no longer with us for some
13 reason.

14 So, we are down a judge already
15 in the criminal division. And the
16 criminal division is the only division
17 where there is a right to a speedy trial,
18 unlike the civil division or the domestic
19 relations division.

20 And the other thing is that the
21 domestic relations division, we have four
22 judges, but one of them is not with us
23 now. And so, we are left with three

1 domestic relations judges for the largest
2 circuit in the whole State of Alabama.

3 So, I think that instead of just
4 lumping all of us together, we need to
5 look at the civil division and say, if the
6 civil division has too many judges, so
7 that in the event we, at some point, vote
8 to take a judge, or we look at the
9 criminal division or the domestic
10 relations division -- we can't touch
11 family court, that circuit judge, because
12 it was created by a special statute.

13 So, I think that, you know, if
14 you have a division like the probate --
15 you know, for example, one of our judges
16 in domestic relations that will probably
17 leave first is Amy Chappell. If she
18 leaves, then we have one judge gone; that
19 will leave us with two domestic relations
20 judges for Jefferson County, you know,
21 where we have hundreds of thousands of
22 people.

23 And like I said, in the criminal

1 division, we have 3,600 cases pending.
2 Nobody else has that kind of a numbers of
3 cases. And now that the pandemic, I hope,
4 is kind of coming to a close, and we start
5 back, if you take one of our judges from
6 us, that's just going to add to the number
7 of cases that everybody else has, and it's
8 going to take longer to go to trial.

9 So, that's my biggest problem is
10 that, you know, Jefferson County is the
11 only circuit where we keep talking about
12 taking a judge from. And I don't think
13 that's right or fair. And we are not
14 looking at Jefferson County in the way
15 they should be looking at it, and that's
16 looking at it in divisions.

17 That's all I have to say.

18 CHIEF JUSTICE PARKER: Clyde,
19 when we had the National Center for State
20 Courts' team in here, they looked at
21 everything in the state, including the
22 unique situation in Jefferson County. That
23 was obviously taken into account.

1 But I want to, right now, task
2 Cary McMillan -- are you listening
3 Cary? -- with checking with the state
4 court -- National Center for State Courts,
5 because Jefferson County is not unique in
6 the nation. There are obviously other
7 situations around the country where there
8 are divisions.

9 And, Cary, will you just get
10 their explanation of how they handle
11 divisions when they put together a
12 weighted caseload factor to be employed
13 for the studies?

14 MS. McMILLAN: Yes, sir.

15 CHIEF JUSTICE PARKER: Okay.

16 HON. WALKER: Chief, just one
17 thing we do in Lee County, and I know other
18 judges -- other circuits do it as -- is, our
19 family division is -- has too many cases.
20 So, all judges, district and circuit judges,
21 by order of the presiding judge, do
22 divorces.

23 So, I don't know if that's

1 available to Jefferson County or not,
2 through a special orders of the presiding
3 judge to redistribute caseloads within the
4 circuit. So, that's --

5 HON. THOMASON: We do the same
6 thing.

7 CHIEF JUSTICE PARKER: Michelle,
8 I'm glad you joined us. You've missed our
9 vote already. We voted to continue using
10 the 2019 Weighted Caseload Study results
11 until we have another full year of
12 operations. So, we will get valid results
13 to use going forward.

14 HON. THOMASON: Thank you, Chief.
15 I'm sorry. You-all, I had a -- I had made
16 arrangements to be here for sure at 11:00,
17 and I had a juvenile emergency in my
18 courtroom, and I just couldn't break away.
19 But I have gotten that handled.

20 So, but, anyway, I think that's
21 a good plan.

22 CHIEF JUSTICE PARKER: Well, you
23 are showing dedication not only to your

1 calling there, but to us as a commission,
2 too. Thank you.

3 HON. THOMASON: Of course.

4 HON. WALKER: Chief, I had a
5 question.

6 CHIEF JUSTICE PARKER: Yes, Jake.

7 HON. WALKER: And basically, when
8 we had one meeting, there was a situation
9 where the study showed there was a vacancy,
10 but then the difficulty was, by the time we
11 met, there had been -- a candidate had
12 qualified for that position.

13 And so, I believe in May or so
14 of this year -- and those who know better
15 can correct me. But I believe if anyone
16 is interested in a judicial position or
17 statewide position, they can begin raising
18 money in May; is that correct?

19 CHIEF JUSTICE PARKER: That is --
20 May 24th is one year from the primary as is
21 established by law right now. We know that
22 will change in the special session, but they
23 can start raising money.

1 Now, there was a distinction,
2 Jake. The candidates had paid the
3 qualifying fee with their parties.

4 HON. WALKER: Correct.

5 CHIEF JUSTICE PARKER: That won't
6 happen right now because qualifying has not
7 been opened by either party.

8 HON. WALKER: Right. But,
9 basically, I guess my question is: You
10 know, would the Commission, you know, take a
11 stance as to whether or not if a vacancy
12 becomes vacant, that whoever qualifies, you
13 know, just simply be on notice that there is
14 a possibility that judgeship could be
15 removed, assigned to a different circuit?

16 CHIEF JUSTICE PARKER: I don't
17 even know that that has to come from the
18 Commission as a whole because the law sets
19 that forth. And if we -- If this Commission
20 can act before qualifying is opened, then we
21 won't run into the problem that we did
22 involving the people who had already
23 committed financially to run.

1 HON. WALKER: Okay. Well, I
2 guess my -- my suggestion would be that
3 typically, qualifying begins, I think, in
4 January most years. But my suggestion would
5 be we just simply meet before then, if
6 that's an issue.

7 CHIEF JUSTICE PARKER: That would
8 be my goal.

9 HON. WALKER: Okay. All right.
10 Wonderful. All right. Well, you are way
11 ahead of us. So, thank you.

12 CHIEF JUSTICE PARKER: Anything
13 from anyone else?

14 (No response).

15 CHIEF JUSTICE PARKER: All, I
16 want to thank you for being with us. I know
17 it's interrupted your day, but we've made it
18 short.

19 So, thank you, and blessings to
20 you for the rest of your day.

21 We now stand adjourned.

22
23

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23

(At which time, the Judicial
Resource Allocation Committee
adjourned meeting at 11:27
a.m.)

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23

REPORTER'S CERTIFICATE

STATE OF ALABAMA,
CHILTON COUNTY,

I, Jeana S. Boggs, Certified Court Reporter
and Commissioner for the State of Alabama at Large,
do certify that I reported the proceedings in the
matter of:

BEFORE THE STATE OF ALABAMA
JUDICIAL RESOURCE ALLOCATION COMMISSION
HEFLIN-TORBERT
JUDICIAL BUILDING

THURSDAY, APRIL 22ND, 2021

11:00 a.m.

* * * * *

On Thursday, April 22nd, 2021.

The foregoing 28 computer-printed pages
contain a true and correct transcript of the
statements by counsel.

I further certify that I am neither of
relative, employee, attorney or counsel of any of
the parties, nor am I a relative or employee of
such attorney or counsel, nor am I financially
interested in the results thereof. All rates

1 charged are usual and customary.

2 I further certify that I am duly licensed
3 by the Alabama Board of Court Reporting as a
4 Certified Court Reporter as evidenced by the ACCR
5 number following my name found below.

6 This 6th day of May, in the year of our
7 Lord, 2021.

8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23

JS/Jean S. Boggs

Jean S. Boggs, CCR
ACCR NO. 7 Exp 9/30/21
Certified Court Reporter and
Notary Public
Commission expires: 8/9/2022

	HON. WALKER:	1
CHIEF JUSTICE PARKER: [41] DR. HOBSON: [6] 3/11 4/22 9/13 10/13 11/18 17/21 HON WILL PARKER: [1] 15/21	[9] 9/17 15/15 23/16 25/4 25/7 26/4 26/8 27/1 27/9 MR. GREGORY: [1] 13/11 MR. RUSSELL: [3] 11/20 12/14 13/19	10 [1] 3/4 11:00 [4] 1/5 1/20 24/16 29/13 11:27 [1] 28/3 12 [1] 3/5 18 [1] 11/3 19 [1] 13/13 19.34 [1] 6/1
HON. BINFORD: [2] 9/10 15/6 HON. COLLINS: [1] 15/2 HON. CRENSHAW: [1] 15/18	MS. McMILLAN: [7] 5/10 6/21 9/1 10/17 11/1 11/4 23/14 VIRTUAL RECORDING SYSTEM: [1] 2/19	2 20 [1] 6/5 2017 [4] 12/8 13/12 13/13 13/22 2018 [3] 11/8 12/7 13/16
HON. JONES: [6] 15/9 16/14 16/16 16/19 18/23 19/3 HON. MCKINNEY: [2] 14/13 16/1 HON. NEWELL: [1] 15/12 HON. REID: [12] 9/23 10/2 10/6 10/9 10/21 11/2 11/5 12/13 13/5 14/3 14/10 16/4 HON. THOMASON: [3] 24/5 24/14 25/3	' '17 [12] 11/1 11/3 11/10 11/12 12/2 12/12 12/16 12/23 13/9 13/18 14/5 14/7 '18 [7] 10/22 11/1 11/11 12/2 12/16 12/23 14/5 '19 [8] 10/22 11/1 11/3 11/12 12/2 12/16 12/23 14/6 '20 [3] 10/22 12/18 12/21 '21 [2] 8/22 13/2 '22 [2] 8/21 13/3	2019 [5] 3/21 5/17 8/9 9/12 24/10 2020 [7] 4/2 4/18 5/14 5/23 5/23 6/7 8/9 2021 [5] 1/4 1/21 29/12 29/15 30/7 2022 [1] 30/13 21 [1] 30/12 22ND [4] 1/4 1/21 29/12 29/15 24th [1] 25/20 27 [1] 19/9 28 [1] 29/16

3	13/12	another [4] 9/8
300 [1] 1/19	affect [2] 10/9	13/1 19/5 24/11
35 [1] 8/3	10/14	answered [1] 14/14
6	again [4] 3/15 8/18	any [5] 8/12 9/5
6th [1] 30/6	18/7 19/2	14/17 19/5 29/20
8	agree [1] 10/15	anybody [3] 8/16
8/9/2022 [1] 30/13	agreement [1] 14/5	16/12 17/3
9	ahead [3] 10/5	anyone [3] 13/7
9.35 [1] 5/19	16/17 27/11	25/15 27/13
9/30/21 [1] 30/12	ALABAMA [8] 1/1	anything [2] 16/12
A	1/17 1/19 21/2 29/2	27/12
a.m [4] 1/5 1/20	29/5 29/8 30/3	anyway [1] 24/20
28/4 29/13	all [17] 3/11 6/2	AOC [3] 4/16 11/17
about [3] 12/20	7/19 8/17 10/21	17/7
17/10 22/11	11/5 12/11 14/4	apologize [1] 4/23
above [1] 6/18	19/8 21/4 22/17	APPEARANCES
account [1] 22/23	23/20 24/15 27/9	[1] 1/23
ACCR [2] 30/4	27/10 27/15 29/23	appreciate [1]
30/12	ALLOCATION [3]	14/14
act [2] 16/9 26/20	1/2 28/2 29/9	approved [4] 12/4
actually [5] 6/2	almost [3] 6/4 8/20	12/7 13/22 13/23
12/7 12/12 12/19	18/4	APRIL [4] 1/4 1/21
17/22	already [4] 10/15	29/12 29/15
add [1] 22/6	20/14 24/9 26/22	are [36]
adjourned [2]	also [2] 2/14 19/23	argument [1] 12/15
27/21 28/3	although [1] 8/17	around [4] 11/18
Administrative [1]	am [13] 5/11 5/11	17/2 17/11 23/7
5/12	11/2 11/7 11/21	arrangements [1]
adopt [1] 9/11	13/5 14/20 16/5	24/16
adopted [2] 3/21	19/7 29/19 29/21	as [26] 4/4 5/5 5/16
	29/22 30/2	6/3 6/14 7/7 7/13
	Amy [1] 21/17	8/22 8/23 9/2 9/3

A

as... [15] 9/4 9/15
 12/15 13/1 13/3
 16/6 20/5 20/6
 23/18 25/1 25/20
 26/11 26/18 30/3
 30/4
 ask [1] 11/6
 asking [3] 10/4
 13/21 14/15
 assigned [1] 26/15
 attorney [3] 11/13
 29/20 29/22
 autonomous [1]
 19/18
 autonomously [1]
 19/22
 available [2] 18/13
 24/1
 Avenue [1] 1/19
 away [1] 24/18
 Aye [1] 15/3

B

back [3] 7/6 12/23
 22/5
 backlog [1] 20/11
 based [2] 4/13
 18/19
 basically [3] 7/1
 25/7 26/9
 be [18] 3/8 7/23

8/22 8/23 12/19
 13/9 17/19 18/12
 18/13 18/21 22/15
 23/12 24/16 26/13
 26/14 27/2 27/5
 27/8
 because [14] 4/8
 4/13 5/13 7/4 7/7
 8/9 10/18 18/12
 20/7 20/11 21/11
 23/5 26/6 26/18
 becomes [1] 26/12
 been [5] 4/15 12/10
 12/15 25/11 26/7
 before [9] 1/1 1/14
 4/22 10/5 16/13
 18/15 26/20 27/5
 29/8
 began [2] 4/5 8/14
 begin [1] 25/17
 begins [1] 27/3
 behalf [1] 17/7
 being [4] 3/2 12/22
 17/18 27/16
 believe [6] 10/13
 10/17 12/8 14/1
 25/13 25/15
 below [1] 30/5
 Bessemer [2] 19/15
 19/17
 better [1] 25/14
 between [2] 4/12

7/12
 beyond [2] 6/19
 12/18
 biggest [1] 22/9
 bill [1] 17/16
 bills [2] 17/23 18/4
 BINFORD [4] 2/13
 9/13 9/15 15/5
 bit [1] 7/10
 bite [1] 17/12
 bite-size [1] 17/12
 blessings [1] 27/19
 Board [1] 30/3
 Boggs [3] 1/16 29/4
 30/11
 break [1] 24/18
 break away [1]
 24/18
 bring [1] 16/13
 broken [1] 20/2
 BUILDING [4] 1/3
 1/19 17/9 29/11
 BUTCH [1] 2/13

C

calculating [1]
 12/10
 call [2] 14/20 18/19
 calling [1] 25/1
 came [1] 12/12
 camera [1] 11/23
 can [12] 4/17 7/15
 11/21 12/4 17/2

<p>C</p> <p>can... [7] 17/6 18/11 18/20 25/15 25/17 25/23 26/20</p> <p>can't [2] 15/1 21/10</p> <p>candidate [1] 25/11</p> <p>candidates [1] 26/2</p> <p>CARY [12] 2/16 4/15 4/17 4/22 5/9 5/11 8/13 10/14 10/23 23/2 23/3 23/9</p> <p>case [1] 12/22</p> <p>caseload [7] 3/22 4/2 9/7 9/9 13/13 23/12 24/10</p> <p>caseloads [2] 8/4 24/3</p> <p>cases [6] 6/7 20/10 22/1 22/3 22/7 23/19</p> <p>CCR [1] 30/11</p> <p>census [1] 18/12</p> <p>Center [5] 4/20 6/23 8/2 22/19 23/4</p> <p>certain [1] 4/7</p> <p>CERTIFICATE [1] 29/1</p> <p>Certified [4] 1/16 29/4 30/4 30/12</p> <p>certify [3] 29/6 29/19 30/2</p>	<p>CHAIR [1] 2/3</p> <p>Chairman [1] 1/15</p> <p>change [2] 5/21 25/22</p> <p>Chappell [1] 21/17</p> <p>charged [1] 30/1</p> <p>checking [1] 23/3</p> <p>Chief [15] 1/15 2/3 5/5 9/10 9/17 9/23 9/23 15/2 16/14 17/21 18/23 19/3 23/16 24/14 25/4</p> <p>CHILTON [1] 29/3</p> <p>circuit [13] 5/17 19/9 19/17 20/1 20/2 20/8 20/9 21/2 21/11 22/11 23/20 24/4 26/15</p> <p>circuits [7] 4/7 4/12 8/21 17/2 19/4 20/6 23/18</p> <p>civil [4] 20/8 20/18 21/5 21/6</p> <p>Clay [1] 15/16</p> <p>CLAYTON [1] 2/5</p> <p>clear [1] 13/6</p> <p>close [1] 22/4</p> <p>closed [1] 4/8</p> <p>CLYDE [4] 2/6 17/5 19/1 22/18</p> <p>collected [1] 12/20</p> <p>COLLINS [3] 2/4</p>	<p>14/23 15/1</p> <p>come [1] 26/17</p> <p>coming [1] 22/4</p> <p>commencing [1] 1/20</p> <p>comments [1] 14/17</p> <p>commission [11] 1/2 2/2 9/3 13/4 16/13 25/1 26/10 26/18 26/19 29/9 30/13</p> <p>Commissioner [2] 1/17 29/5</p> <p>committed [1] 26/23</p> <p>Committee [1] 28/2</p> <p>compile [1] 10/11</p> <p>computer [1] 29/16</p> <p>computer-printed [1] 29/16</p> <p>conditions [1] 4/14</p> <p>conference [1] 13/8</p> <p>congressional [1] 18/16</p> <p>consider [2] 3/16 5/20</p> <p>consideration [1] 18/11</p> <p>considered [2] 7/7 11/9</p> <p>contain [1] 29/17</p>
--	---	---

C
continue [2] 8/6
24/9
continued [2] 4/13
9/6
Coronavirus [2]
3/23 4/9
correct [4] 25/15
25/18 26/4 29/17
could [3] 10/20
12/23 26/14
couldn't [2] 12/15
24/18
counsel [3] 29/18
29/20 29/22
country [1] 23/7
County [12] 19/10
19/16 19/19 19/23
21/20 22/10 22/14
22/22 23/5 23/17
24/1 29/3
County's [1] 20/1
couple [1] 16/22
course [1] 25/3
court [22] 1/16 5/2
5/7 5/17 6/11 7/4
7/13 7/20 8/15 11/9
12/5 12/11 13/12
13/16 13/17 17/8
21/11 23/4 29/4
30/3 30/4 30/12
courthouse [1] 8/11

courthouses [1]
6/17
courtroom [2] 7/18
24/18
Courts [5] 4/20
5/12 7/1 8/2 23/4
Courts' [1] 22/20
create [1] 17/1
created [1] 21/12
CRENSHAW [2]
2/5 15/17
criminal [5] 20/9
20/15 20/16 21/9
21/23
criteria [1] 10/16
currently [1] 20/7
customary [1] 30/1

D

data [6] 9/12 10/10
10/19 12/19 12/22
18/13
date [4] 12/4 12/5
12/6 13/19
David [1] 19/20
day [3] 27/17 27/20
30/6
December [2]
13/13 13/22
decide [1] 13/3
decision [1] 9/3
dedication [1]
24/23

deficit [1] 5/18
deliberations [2]
10/11 10/23
depict [1] 8/10
depicting [1] 6/11
determination [1]
18/21
Dexter [1] 1/19
did [6] 6/22 10/6
11/21 13/17 13/19
26/21
difference [4] 6/2
6/6 7/9 7/12
different [3] 8/3
8/21 26/15
difficulty [1] 25/10
director [2] 11/17
17/8
discussed [1] 16/22
distinction [1] 26/1
distorted [4] 4/1
4/11 8/22 8/23
distortion [1] 4/12
district [1] 23/20
division [15] 19/15
19/17 20/15 20/16
20/16 20/18 20/19
20/21 21/5 21/6
21/9 21/10 21/14
22/1 23/19
divisions [5] 20/3
20/5 22/16 23/8

D

divisions... [1] 23/11
 divorces [1] 23/22
 do [10] 4/23 7/19 8/12 10/19 12/1 23/17 23/18 23/21 24/5 29/6
 does [2] 10/9 10/14
 doesn't [3] 5/2 8/10 11/12
 doing [2] 5/4 6/21
 domestic [6] 20/18 20/21 21/1 21/9 21/16 21/19
 don't [13] 5/21 6/14 6/16 7/10 7/18 8/16 11/11 14/6 18/10 19/5 22/12 23/23 26/16
 done [1] 8/3
 down [3] 4/4 8/20 20/14
 Dr [1] 3/9
 due [1] 12/21
 duly [1] 30/2
 during [1] 10/11

E

earlier [1] 13/21
 either [1] 26/7
 elections [1] 18/16

else [4] 16/12 22/2 22/7 27/13
 emergency [1] 24/17
 employed [1] 23/12
 employee [2] 29/20 29/21
 establish [1] 3/17
 established [1] 25/21
 even [1] 26/17
 event [1] 21/7
 every [2] 5/22 18/4
 everybody [5] 5/3 5/6 7/3 16/20 22/7
 everyone [1] 19/23
 everything [1] 22/21
 evidenced [1] 30/4
 example [3] 5/16 20/7 21/15
 excuse [1] 8/22
 Exp [1] 30/12
 experiencing [2] 7/3 7/5
 expires [1] 30/13
 explanation [1] 23/10

F

fact [3] 18/2 18/5 19/7
 factor [1] 23/12

factors [3] 11/9 13/20 14/1
 fair [1] 22/13
 fall [3] 17/9 18/10 18/18
 family [2] 21/11 23/19
 far [1] 17/23
 fast [2] 5/3 5/4
 favor [3] 15/3 15/6 15/9
 fee [1] 26/3
 figures [1] 4/11
 filed [1] 18/5
 filing [1] 6/7
 Finance [1] 17/8
 financially [2] 26/23 29/22
 first [4] 8/19 12/9 19/14 21/17
 fiscal [5] 8/14 12/9 12/12 12/18 12/21
 fits [1] 4/19
 flawed [1] 12/22
 following [2] 1/14 30/5
 foregoing [1] 29/16
 forth [1] 26/19
 forward [4] 9/4 10/20 13/4 24/13
 found [1] 30/5
 four [3] 18/2 19/16

F
four... [1] 20/21
fourth [1] 12/19
full [5] 8/17 9/6 9/8
12/9 24/11
further [3] 4/12
29/19 30/2
future [2] 7/23
10/23
FY [6] 5/17 5/23
8/9 8/9 8/21 13/18
FY-'17 [1] 13/18
FY-'22 [1] 8/21
FY-2019 [2] 5/17
8/9
FY-2020 [2] 5/23
8/9

G
Gene [1] 16/2
general [1] 4/10
General's [1] 11/13
get [5] 6/22 18/11
18/20 23/9 24/12
getting [1] 7/17
give [2] 4/17 17/3
glad [1] 24/8
go [6] 8/6 10/5
10/20 16/17 19/7
22/8
goal [1] 27/8
going [13] 7/6 7/23

8/21 8/23 13/4 13/8
14/20 17/17 18/9
18/17 22/6 22/8
24/13
gone [1] 21/18
good [3] 5/5 16/19
24/21
got [1] 14/13
gotten [1] 24/19
Governor's [1]
17/15
GREGORY [2]
2/17 11/20
guess [3] 19/6 26/9
27/2

H
had [17] 3/23 4/7
4/11 10/16 12/2
14/12 17/8 22/19
24/15 24/15 24/17
25/4 25/8 25/11
25/11 26/2 26/22
had a [1] 24/15
hand [2] 10/4 19/2
handle [1] 23/10
handled [1] 24/19
happen [1] 26/6
happens [1] 6/11
has [11] 4/1 4/15
4/16 6/9 8/2 21/6
22/2 22/7 23/19
26/6 26/17

have [45]
haven't [1] 7/11
He's [1] 13/21
hear [4] 7/15 13/10
14/8 15/1
HEFLIN [3] 1/3
1/18 29/10
HEFLIN-TORBER
T [3] 1/3 1/18 29/10
held [1] 1/14
here [7] 3/4 3/5
11/16 11/19 13/7
22/20 24/16
Hey [1] 4/22
him [1] 14/14
hit [1] 6/8
Hobdy [1] 19/21
HOBSON [2] 2/15
3/10
HONORABLE [9]
2/4 2/6 2/7 2/8 2/9
2/10 2/11 2/12 2/13
hope [1] 22/3
how [6] 4/19 7/12
7/13 10/9 11/10
23/10
However [2] 3/16
8/19
hundreds [1] 21/21

I
I'm [3] 15/2 24/8
24/15

<p>I</p> <p>inaccurate [1] 6/10</p> <p>included [1] 17/14</p> <p>including [2] 19/15 22/21</p> <p>informed [1] 17/18</p> <p>initially [1] 18/3</p> <p>instead [1] 21/3</p> <p>interested [2] 25/16 29/23</p> <p>interrupted [1] 27/17</p> <p>interruption [1] 3/23</p> <p>involving [1] 26/22</p> <p>is [57]</p> <p>issue [1] 27/6</p> <p>it [30] 4/1 4/6 6/4 7/5 7/7 7/17 7/17 8/10 8/10 9/18 10/14 10/14 11/6 11/12 12/4 12/7 13/17 13/22 14/1 14/20 14/22 17/17 18/11 18/20 19/8 21/12 22/15 22/16 23/18 27/17</p> <p>it's [4] 6/1 7/19 22/7 27/17</p>	<p>9/18</p> <p>Jake [3] 9/20 25/6 26/2</p> <p>JAMES [1] 2/9</p> <p>January [3] 11/8 13/15 27/4</p> <p>January 2018 [1] 11/8</p> <p>Jeana [6] 1/16 5/1 5/1 5/8 29/4 30/11</p> <p>Jefferson [11] 19/10 19/16 19/19 19/22 20/1 21/20 22/10 22/14 22/22 23/5 24/1</p> <p>Jim [3] 10/4 10/5 16/3</p> <p>join [2] 3/7 3/12</p> <p>joined [1] 24/8</p> <p>JONES [3] 2/6 15/8 16/18</p> <p>judge [22] 9/13 9/14 10/12 12/6 14/13 14/23 15/1 15/5 15/7 15/10 15/14 16/3 16/18 19/5 19/20 20/14 21/8 21/11 21/18 22/12 23/21 24/3</p> <p>judges [23] 5/19 6/1 6/3 6/4 6/5 6/18 17/1 19/9 19/17</p>	<p>19/19 19/22 20/8 20/9 20/12 20/22 21/1 21/6 21/15 21/20 22/5 23/18 23/20 23/20</p> <p>judgeship [2] 17/22 26/14</p> <p>judgeships [3] 17/11 17/13 17/19</p> <p>judicial [10] 1/2 1/3 1/18 8/3 17/9 20/1 25/16 28/1 29/9 29/11</p> <p>July [1] 18/14</p> <p>June [1] 18/13</p> <p>just [28] 3/17 5/6 5/15 5/16 6/5 6/14 6/15 7/16 7/19 7/20 8/5 8/7 9/5 11/6 13/6 13/11 14/4 14/21 18/19 19/7 19/10 21/3 22/6 23/9 23/16 24/18 26/13 27/5</p> <p>Justice [5] 1/15 2/3 5/5 15/3 17/21</p> <p>juvenile [1] 24/17</p>
<p>J</p> <p>JACOB [2] 2/10</p>		<p>K</p> <p>keep [2] 5/6 22/11</p> <p>kind [5] 5/20 5/22 18/5 22/2 22/4</p> <p>know [28] 4/4 5/6</p>

K	Legislature [2] 16/23 17/16	make [3] 9/3 13/6 14/4
know... [26] 6/14 6/15 7/4 7/10 7/14 7/16 7/17 8/16 10/15 12/1 12/17 18/10 19/6 21/13 21/15 21/20 22/10 23/17 23/23 25/14 25/21 26/10 26/10 26/13 26/17 27/16	let [1] 11/5 let's [4] 3/9 9/21 11/15 14/20 letter [2] 6/23 7/1 licensed [1] 30/2 like [6] 6/4 7/19 9/5 13/10 21/14 21/23 listed [1] 9/15 listening [1] 23/2 little [1] 7/10 local [1] 4/14 long [2] 7/12 7/13 longer [2] 20/12 22/8 look [3] 12/23 21/5 21/8 looked [2] 12/2 22/20 looking [6] 5/13 6/13 7/21 22/14 22/15 22/16 looks [2] 6/4 20/5 Lord [1] 30/7 lot [2] 5/8 5/21 lumping [1] 21/4	many [3] 8/20 21/6 23/19 map [1] 3/18 March [1] 4/5 matter [1] 29/7 may [5] 11/21 25/13 25/18 25/20 30/6 May 24th [1] 25/20 Maybe [1] 11/12 MCKINNEY [2] 2/12 15/23 MCMILLAN [4] 2/16 4/15 5/11 23/2 me [8] 3/12 5/1 7/15 8/5 8/23 11/6 14/14 25/15 mean [2] 6/17 6/18 meaningless [1] 4/3 measure [1] 8/5 meet [2] 3/15 27/5 meeting [4] 3/2 3/20 25/8 28/3 meetings [2] 7/14 16/22 members [2] 2/2 3/5 met [1] 25/11 MICHAEL [6] 2/7 2/17 11/20 12/3
knows [1] 19/23		
L	M	
laptop [1] 11/22 Large [2] 1/17 29/5 largest [1] 21/1 last [6] 3/20 3/20 9/6 16/22 17/9 20/11 later [6] 11/6 11/8 12/6 13/9 13/15 14/6 law [3] 3/15 25/21 26/18 leave [2] 21/17 21/19 leaves [1] 21/18 Lee [1] 23/17 left [1] 20/23 legal [1] 11/16 legislative [3] 17/19 18/7 18/15	made [6] 6/9 9/5 17/9 18/21 24/15 27/17 main [1] 19/11	

M**MICHAEL... [2]****13/18 13/20****MICHELLE [3]****2/11 15/13 24/7****might [1] 12/3****mind [1] 5/7****missed [1] 24/8****money [2] 25/18****25/23****Montgomery [1]****1/19****months [1] 8/20****morning [1] 3/7****most [2] 17/1 27/4****motion [1] 9/5****move [1] 9/11****moving [1] 9/3****MR [4] 2/5 2/15****2/17 2/18****MS [1] 2/16****muted [1] 14/23****my [14] 6/17 8/7****11/21 11/23 14/13****16/21 22/9 24/17****26/9 27/2 27/2 27/4****27/8 30/5****N****name [2] 9/16 30/5****nation [1] 23/6****National [5] 4/20****6/23 8/2 22/19 23/4****need [6] 5/17 5/18****8/8 19/5 20/4 21/4****needed [3] 5/18****17/2 17/11****needing [1] 6/3****needs [1] 11/13****neither [1] 29/19****new [1] 17/19****NEWELL [2] 2/7****15/11****next [2] 18/7 18/15****nine [1] 6/3****no [11] 3/16 11/6****11/8 12/5 13/15****14/8 14/18 17/19****20/12 27/14 30/12****no vacancy [1] 3/16****Nobody [1] 22/2****normal [5] 5/20****6/12 7/7 8/11 8/11****not [21] 6/5 6/7****6/10 8/9 8/10 10/12****10/14 11/22 12/21****13/9 15/14 16/3****17/14 18/13 20/22****22/13 23/5 24/1****24/23 26/6 26/11****Notary [1] 30/13****notice [1] 26/13****now [14] 3/4 4/15****8/1 11/6 12/17****13/10 18/8 20/23****22/3 23/1 25/21****26/1 26/6 27/21****nowhere [1] 17/17****number [7] 17/1****17/10 17/12 18/3****19/11 22/6 30/5****numbers [5] 5/15****6/9 6/15 19/8 22/2****O****objections [2] 14/6****14/9****obviously [3] 13/23****22/23 23/6****occur [2] 3/19 16/8****October [1] 4/6****office [3] 5/12****11/22 12/3****offices [1] 1/18****often [1] 7/15****Okay [11] 9/19****11/2 13/5 14/3****14/10 14/11 14/16****15/4 23/15 27/1****27/9****once [2] 3/15 6/7****one [10] 4/16 18/4****20/11 20/22 21/15****21/18 22/5 23/16****25/8 25/20****online [1] 5/7****only [6] 17/12 20/2**

O

only... [4] 20/8
 20/16 22/11 24/23
 open [1] 3/9
 opened [2] 26/7
 26/20
 opening [1] 4/5
 operate [1] 19/21
 operating [2] 8/17
 8/18
 operation [1] 9/7
 operations [1]
 24/12
 opinion [2] 6/18 8/8
 opportunity [1]
 3/17
 opposed [4] 6/3 7/8
 7/13 20/6
 order [2] 14/21
 23/21
 orders [1] 24/2
 ORIGINAL [1]
 1/10
 other [7] 7/2 14/17
 19/4 20/20 23/6
 23/17 23/18
 our [13] 3/17 3/20
 6/9 10/11 10/23
 12/19 16/7 20/12
 21/15 22/5 23/18
 24/8 30/6
 out [3] 3/5 8/14

19/20

outbreak [1] 4/9
 over [3] 6/4 17/8
 19/8
 own [2] 11/22
 19/20

P

pages [1] 29/16
 paid [1] 26/2
 pandemic [4] 5/15
 6/8 7/8 22/3
 parameters [1]
 16/7
 Parker [6] 1/15 2/3
 2/8 5/5 15/20 17/22
 participating [1]
 16/10
 parties [2] 26/3
 29/21
 party [1] 26/7
 pending [2] 20/10
 22/1
 people [4] 6/7 7/5
 21/22 26/22
 place [2] 16/8 18/6
 plan [1] 24/21
 please [2] 3/10 3/12
 plug [1] 5/9
 point [4] 8/14 12/17
 13/1 21/7
 position [3] 25/12
 25/16 25/17

possibility [1]
 26/14
 prayer [2] 3/9 3/13
 PRESENT [1] 2/14
 presentation [1]
 17/10
 presiding [3] 19/20
 23/21 24/2
 previous [2] 7/6
 10/19
 previously [1] 12/1
 primary [1] 25/20
 printed [1] 29/16
 prior [1] 14/1
 probably [2] 7/22
 21/16
 probate [1] 21/14
 problem [5] 19/6
 19/12 19/14 22/9
 26/21
 problems [2] 19/11
 19/13
 PROCEEDING [1]
 1/14
 proceedings [1]
 29/6
 Public [1] 30/13
 pull [1] 12/4
 pursue [1] 18/6
 put [1] 23/11

Q

qualifies [1] 26/12
qualifying [4] 26/3
26/6 26/20 27/3
question [7] 10/2
10/7 14/12 14/14
16/16 25/5 26/9
questions [2] 8/12
14/17
quick [1] 3/8
quickly [1] 16/9
quorum [1] 3/4

R

Rabecca [2] 14/12
15/22
RABEKAH [1]
2/12
raised [2] 10/4 19/2
raising [2] 25/17
25/23
rates [1] 29/23
reading [1] 11/7
real [1] 5/5
reallocate [1] 10/12
really [4] 6/9 6/10
6/16 7/11
reason [1] 20/13
recognizing [1]
11/23
recollection [1]
16/21

recommendation
[1] 17/15
recommended [1]
18/2
recommending [1]
16/23
record [2] 13/7
13/12
recorded [1] 3/2
redistribute [1]
24/3
redistrict [1] 18/14
REID [3] 2/9 14/13
16/3
relations [6] 20/19
20/21 21/1 21/10
21/16 21/19
relative [2] 29/20
29/21
reminded [1] 19/7
removed [1] 26/15
reported [1] 29/6
Reporter [6] 1/16
5/2 5/7 29/4 30/4
30/12
REPORTER'S [1]
28/5
reporting [2] 4/21
30/3
representative [1]
11/13
requested [1] 17/12

require [1] 9/6
required [1] 3/15
requirements [1]
12/11
RESOURCE [3]
1/2 28/2 29/9
response [2] 14/18
27/14
rest [1] 27/20
results [5] 4/1 9/9
24/10 24/12 29/23
reuse [1] 9/11
revise [3] 11/9
13/17 13/20
RICH [1] 2/15
right [12] 3/4 10/21
11/5 12/13 20/17
22/13 23/1 25/21
26/6 26/8 27/9
27/10
road [1] 3/17
roll [1] 14/21
rules [1] 3/18
run [2] 26/21 26/23
RUSSELL [2] 2/18
11/16

S

said [2] 12/6 21/23
same [2] 7/2 24/5
say [7] 5/1 6/14
11/12 13/9 18/2
21/5 22/17

S

saying [2] 10/22
13/21

says [4] 11/6 11/11
13/15 19/9

second [1] 9/18

see [8] 5/20 5/22
9/15 10/3 11/15
16/19 18/19 19/2

seeing [1] 7/2

Senate [1] 17/17

sent [1] 19/8

session [6] 17/20
17/23 18/7 18/9
18/12 25/22

set [2] 7/17 18/5

sets [1] 26/18

setting [1] 18/6

seven [1] 20/9

several [1] 19/12

severity [1] 4/8

shall [1] 11/9

she [2] 5/2 21/17

short [1] 27/18

should [4] 9/4 13/9
16/8 22/15

shouldn't [1] 10/18

show [1] 6/16

showed [1] 25/9

showing [1] 24/23

shows [1] 8/5

shut [2] 4/4 8/20

shutdown [1] 4/10

shutdowns [1] 4/13

simply [2] 26/13
27/5

Since [1] 3/22

sir [3] 9/1 11/4
23/14

situation [2] 22/22
25/8

situations [1] 23/7

six [1] 17/22

size [1] 17/12

skewed [1] 5/15

slowly [3] 4/5 4/6
8/15

so [44]

some [5] 3/7 14/1
19/4 20/12 21/7

somebody [1] 7/18

something [1] 7/22

sometime [2] 18/10
18/18

sorry [4] 11/2 11/21
15/2 24/15

speaks [1] 5/6

special [5] 18/9
18/12 21/12 24/2
25/22

speed [1] 8/17

speedy [1] 20/17

spoke [1] 10/5

sponsored [1]

17/16

squeeze [1] 18/18

stance [1] 26/11

stand [1] 27/21

start [4] 7/15 7/20
22/4 25/23

state [15] 1/1 1/17
4/20 6/23 8/2 17/2

17/11 21/2 22/19
22/21 23/3 23/4

29/2 29/5 29/8

stated [1] 7/1

statements [1]
29/18

states [3] 7/2 8/4
8/4

statewide [1] 25/17

statistically [1] 8/8

statute [4] 11/7
11/11 13/15 21/12

stay [1] 4/7

studied [3] 7/10
7/11 7/23

studies [1] 23/13

study [8] 3/22 4/2
4/18 9/7 9/9 20/5

24/10 25/9

such [3] 5/14 13/1
29/22

suggestion [2] 27/2
27/4

summer [1] 12/8

S
super [1] 3/4
supposed [1] 13/16
Supreme [7] 11/8
12/5 12/11 13/12
13/16 13/17 17/7
sure [2] 14/4 24/16
surplus [1] 6/1
system [1] 6/11

T
take [6] 9/21 14/20
21/8 22/5 22/8
26/10
taken [2] 1/15
22/23
takes [2] 7/13 7/14
taking [2] 3/6 22/12
talk [2] 5/3 5/4
talking [1] 22/11
Tammy [1] 9/15
task [1] 23/1
team [1] 22/20
tell [1] 18/8
ten [1] 20/8
tendency [1] 5/4
Tenth [1] 20/1
than [4] 11/7 11/8
12/6 13/15
thank [9] 3/6 5/10
9/20 16/10 24/14
25/2 27/11 27/16

27/19
Thanks [2] 5/8 5/9
that [106]
that's [19] 6/5 6/8
6/10 6/13 7/22 13/2
13/21 16/6 17/4
20/2 22/6 22/9
22/13 22/15 22/17
23/23 24/4 24/20
27/6
their [3] 19/20
23/10 26/3
them [1] 20/22
then [10] 3/22 4/11
6/22 10/20 13/17
18/11 21/18 25/10
26/20 27/5
there [26] 4/6 4/9
5/17 5/23 8/16 9/16
13/7 14/17 16/12
17/18 17/18 17/22
18/20 19/10 19/12
19/20 20/10 20/17
23/6 23/7 25/1 25/8
25/9 25/11 26/1
26/13
thereof [1] 29/23
these [1] 6/15
they [17] 4/2 13/19
13/22 13/23 16/23
18/14 18/17 19/16
19/18 19/19 19/21

22/15 22/20 23/10
23/11 25/17 25/22
thing [4] 7/3 20/20
23/17 24/6
things [1] 5/21
think [8] 10/5
12/20 20/4 21/3
21/13 22/12 24/20
27/3
this [26] 2/19 3/7
3/7 3/16 4/16 4/19
4/23 5/13 7/2 7/3
7/21 7/22 8/14 8/21
9/10 9/18 10/9 11/6
11/14 12/17 13/8
17/2 17/19 25/14
26/19 30/6
THOMASON [2]
2/11 15/14
those [3] 6/2 18/4
25/14
thousands [1]
21/21
three [6] 8/19 10/10
10/16 10/19 12/18
20/23
through [1] 24/2
THURSDAY [4]
1/4 1/21 29/12
29/15
time [5] 3/7 9/11
18/22 25/10 28/1

T
today [1] 16/11
TODD [3] 2/18
11/16 11/19
together [2] 21/4
23/11
Tom [2] 1/15 2/3
too [8] 5/3 5/4 7/9
11/16 14/12 21/6
23/19 25/2
TORBERT [3] 1/3
1/18 29/10
total [1] 17/10
totally [3] 4/1 19/18
19/21
touch [1] 21/10
transcript [1] 29/17
trial [3] 8/15 20/17
22/8
trials [2] 8/16 8/18
true [2] 6/5 29/17
truly [1] 6/16
trying [1] 13/6
Tulles [1] 9/15
two [1] 21/19
typically [1] 27/3

U
unanimous [1] 16/6
understand [2]
14/3 19/4
unique [2] 22/22

23/5
United [1] 8/4
unlike [1] 20/18
until [4] 9/8 12/23
18/13 24/11
unusual [1] 5/14
up [4] 7/17 10/5
12/12 20/2
update [2] 4/17
17/3
us [17] 3/7 4/16
4/17 8/6 15/14 16/3
17/3 19/8 20/12
20/22 21/4 21/19
22/6 24/8 25/1
27/11 27/16
use [10] 3/18 7/6
8/8 9/6 10/22 11/11
11/12 12/15 13/2
24/13
used [2] 12/10 13/9
using [6] 11/10 12/2
12/21 14/5 14/7
24/9
usual [1] 30/1
utilize [2] 3/22 9/4
utilized [1] 18/3

V
vacancy [5] 3/16
3/18 16/8 25/9
26/11
vacant [1] 26/12

valid [2] 13/2 24/12
value [1] 4/18
valuelessness [1]
4/18
Verin [1] 16/2
very [3] 4/6 5/15
8/15
Virtual [1] 1/20
vote [6] 9/21 12/21
14/20 15/12 21/7
24/9
voted [1] 24/9

W
WALKER [3] 2/10
9/18 15/14
walks [1] 7/18
want [5] 5/2 6/15
8/14 23/1 27/16
wanted [2] 5/1 14/4
wants [1] 16/13
was [24] 1/14 4/6
5/8 5/14 5/17 10/16
11/21 12/4 12/5
12/7 12/12 13/2
13/16 14/1 17/14
17/16 18/3 18/4
21/12 22/23 25/8
25/9 25/10 26/1
way [2] 22/14 27/10
we [89]
We'll [1] 18/18
we're [1] 12/18

W

we've [1] 27/17
 weigh [1] 11/14
 weighted [8] 3/21
 4/2 8/3 9/7 9/8
 13/13 23/12 24/10
 well [13] 3/3 8/22
 8/23 11/5 13/5
 14/19 16/6 18/1
 18/23 19/12 24/22
 27/1 27/10
 went [2] 6/16 6/18
 were [6] 3/19 4/7
 5/4 6/7 10/4 17/22
 what [15] 4/19 5/12
 5/19 5/22 6/8 6/11
 6/13 6/16 7/21 8/1
 8/1 8/10 9/4 13/19
 13/20
 whatever [2] 13/3
 18/19
 when [6] 7/17 12/4
 19/7 22/19 23/11
 25/7
 where [7] 5/18 17/3
 20/17 21/21 22/11
 23/7 25/9
 whether [3] 10/11
 13/2 26/11
 which [2] 12/22
 28/1
 who [4] 4/16 13/7

25/14 26/22
 whoever [1] 26/12
 whole [5] 5/21 7/4
 20/6 21/2 26/18
 why [1] 12/15
 will [23] 2/8 3/8
 3/10 3/11 3/18 9/17
 9/22 15/19 16/9
 17/18 17/19 18/2
 18/6 18/8 18/12
 18/13 18/14 18/21
 21/16 21/19 23/9
 24/12 25/22
 within [1] 24/3
 won't [2] 26/5
 26/21
 Wonderful [1]
 27/10
 worked [1] 4/16
 world [1] 7/5
 would [12] 9/5 9/11
 10/22 12/10 12/14
 12/19 13/10 13/23
 26/10 27/2 27/4
 27/7
 wouldn't [1] 10/14

Y

y'all [1] 8/12
 Yeah [3] 10/13
 11/18 19/3
 year [23] 3/21 5/13
 5/14 5/20 5/22 6/12

7/7 7/8 8/11 8/15
 9/7 9/8 12/10 12/12
 12/18 12/19 12/21
 13/1 20/11 24/11
 25/14 25/20 30/6
 years [6] 7/6 10/10
 10/16 10/19 12/18
 27/4
 yes [20] 5/10 6/20
 9/1 10/1 10/8 10/17
 11/3 11/4 15/3
 15/12 15/15 15/18
 15/21 16/1 16/4
 16/6 16/15 19/2
 23/14 25/6
 yet [1] 8/17
 you [63]
 You've [1] 24/8
 you-all [3] 3/11
 19/8 24/15
 your [7] 5/9 7/14
 10/3 12/3 24/23
 27/17 27/20

Z

ZACK [1] 2/4
 zip [1] 11/18
 Zoom [5] 1/20 6/21
 7/11 7/12 7/14