### Holidays that fall on Sunday are observed on Monday, holidays that fall on Saturday are observed on Friday.

#### Annual Pay Days

- Jan 1—New Year's Day
- Mar 1—Mardi Gras* (Baldwin and Mobile counties)
- Mar 28—Confederate Memorial Day (Baldwin and Mobile counties)
- May 30—National Memorial Day
- June 13—Jefferson Davis' Birthday
- July 4—Independence Day
- July 2—Veterans' Day
- Nov 11—Veterans' Day
- Nov 16—Native American Heritage Day
- Nov 24—Thanksgiving Day

- Jan 17—Robert E. Lee & Thomas Jefferson's Birthday
- Feb 21—George Washington & Thomas Jefferson's Birthday
- Dec 25—Christmas Day