**LEGAL HOLIDAYS 2019**

Jan 1 — New Year’s Day
Jan 21 — Robert E. Lee & Martin Luther King, Jr.’s Birthday
Feb 18 — George Washington & Thomas Jefferson’s Birthday
Mar 5 — Mardi Gras*
April 22 — Confederate Memorial Day
May 27 — National Memorial Day
June 3 — Jefferson Davis’ Birthday
July 4 — Independence Day
Sept 2 — Labor Day
Oct 14 — Columbus Day
Fraternal Day
American Indian Heritage Day
Nov 11 — Veterans Day
Nov 28 — Thanksgiving Day
Dec 25 — Christmas Day

* Mardi Gras is observed only in Baldwin and Mobile counties. All other State employees are granted one personal leave day each year if in employment status on January 1.

Holidays that fall on Sunday are observed on Monday; holidays that fall on Saturday are observed on Friday.