1	MEETING OF THE ADVISORY COMMITTEE
2	ON CHILD SUPPORT GUIDELINES AND ENFORCEMENT
3	FOR THE STATE OF ALABAMA
4	FRIDAY, OCTOBER 1, 2021
5	10:00 A.M.
6	
7	
8	
9	
10	* * * * * * * * * * * * *
11	ORIGINAL
12	* * * * * * * * * * * * *
13	
14	
15	THE ADVISORY COMMITTEE ON CHILD SUPPORT
16	GUIDELINES AND ENFORCEMENT MEETING was held before
17	Jeana S. Boggs, Certified Court Reporter and
18	Commissioner for the State of Alabama at Large, via
19	Virtual videoconference, Montgomery, Alabama,
20	commencing at 10:00 A.M., Friday, October 1, 2021.
21	
22	
23	
	Boggs Reporting & Video LLC 800.397.5590 www.boggsreporters.com

1		APPEARANCES
2	GUEST SPEA	KER:
3		DR. JANE VENOHR Center for Policy Research
4		Denver, Colorado
5	COMMITTEE	MEMBERS:
6		PROFESSOR PENNY DAVIS, Chair Adjunct Professor of Law
7		University of Alabama School of Law Tuscaloosa, Alabama
8		THE HONORABLE MATT FRIDY
9		Judge, Alabama Court of Civil Appeals Montgomery, Alabama
10		THE HONORABLE DON MCMILLAN
11		Circuit Judge 4th Judicial Circuit
12		Marion, Alabama
13		THE HONORABLE MICHAEL D. SHERMAN Circuit Judge
14		Domestic Relations Division Mobile County, Alabama
15		THE HONORABLE JULIE PALMER
16		Private Practice Attorney and Part-time Referee, Shelby County
17		Hoover, Alabama
18		AMANDA COX, Esquire Staff Attorney, The Honorable Terry Moore
19		Judge, Alabama Court of Civil Appeals Montgomery, Alabama
20		SHIRLEE BEACH
21		Morgan County DHR Decatur, Alabama
22		DREW WHITMIRE, Esquire
23		Private Practice Attorney Birmingham, Alabama
		Boggs Reporting & Video LLC
		800.397.5590 www.boggsreporters.com

Г

i	
1	JENNIFER BUSH, Esquire
2	State-Level Child Support Attorney Alabama Department of Human Resources
3	Montgomery, Alabama
4	JOAN-MARIE SULLIVAN Private Practice Attorney Huntsville, Alabama
5	
6	JIM JEFFRIES, Esquire Private Practice Attorney Mobile, Alabama
7	
8	KATIE STEINWINDER, Esquire Private Practice Attorney Montgomery, Alabama
9	LATHESIA MCCLENNEY
10	Director Child Support Enforcement Division
11	Alabama Department of Human Resources Montgomery, Alabama
12	
13	MELODY BALDWIN, Esquire District Attorney's Office Child Support Division
14	Dadeville, Alabama
15	PROFESSOR BRIAN GRAY Associate Dean
16	Culverhouse College of Commerce The University of Alabama
17	Tuscaloosa, Alabama
18	RACHEL KING, Esquire Private Practice Attorney
19	Birmingham, Alabama
20	MALLORY HALL, Esquire
21	Private Practice Attorney Birmingham, Alabama
22	
23	
	Boggs Reporting & Video LLC
	800.397.5590 www.boggsreporters.com

1	OTHER APPEARANCES:
2	JEANA BOGGS, COURT REPORTER Boggs Reporting & Video LLC
3	Montgomery, Alabama
4	STEPHANIE BLACKBURN, Esquire Central Staff Attorney
5	Supreme Court of Alabama Montgomery, Alabama
6	BOB MADDOX, Esquire
7	Staff Attorney, Legal Division Alabama Administrative Office of Courts
8	Montgomery, Alabama
9	APPEARANCES OF THE PUBLIC:
10	LISA CLARK
11	JORDAN PAVLOW
12	
13	
14	
15	
16	
17	
18	
19	
20	
21	
22	
23	
	Boggs Reporting & Video LLC 800.397.5590 www.boggsreporters.com

1 PROFESSOR DAVIS: We will go ahead 2 and get started by thanking everyone for 3 making the special effort to join us today 4 because this is a very -- all meetings are 5 important, but we do want to be able to 6 vote. So, we need a quorum for that. 7 So, let me start by thanking 8 Jeana Boggs for being so faithful on our 9 Committee as the reporter. 10 So, Jeana, if you would, wave so 11 everybody, particularly Joan, will know 12 who you are. And just as a reminder, 13 please try to identify yourself before 14 you speak or during your conversation, 15 if you think about it, to help Jeana. 16 She's great about recognizing names, but 17 that's also very helpful. 18 Also, to help her, because we 19 have a numbers Committee, if you would, 20 be sure to delineate when you are 21 talking in percentages or numbers such 2.2. as three dollars and 95 cents as opposed 23 three point nine five cents, that sort Boggs Reporting & Video LLC 800.397.5590 www.boggsreporters.com

1 of thing. 2 Bob, would you call the roll for 3 us today, please? MR. MADDOX: Yes, ma'am. 4 5 Honorable Sarah Stewart? 6 (No response). 7 MR. MADDOX: Honorable Matt Fridy? 8 (No response). 9 MR. MADDOX: Honorable Don 10 McMillan? (No response). 11 12 MR. MADDOX: Honorable Michael 13 Sherman? 14 HON. SHERMAN: I am here. 15 MR. MADDOX: Thanks, Judge. 16 Honorable Aubrey Ford? 17 (No response). MR. MADDOX: He emailed me. 18 Т 19 think he couldn't join today, so I'm sure 20 he is not on. 21 Honorable Julie Palmer? 2.2. HON. PALMER: Here. 23 MR. MADDOX: Thank you. Honorable Boggs Reporting & Video LLC 800.397.5590 www.boggsreporters.com

1 Karen Dunn Burks? 2 (No response). 3 MR. MADDOX: Penny Davis just 4 She's on the Zoom today. spoke. 5 Amanda Cox? MS. COX: Here. 6 7 MR. MADDOX: Shirlee Beach? 8 HON. BEACH: Here. 9 MR. MADDOX: Thank you. Drew 10 Whitmire? 11 (No response). 12 MR. MADDOX: I can't hear you, 13 Drew, but I see you talking. 14 PROFESSOR DAVIS: Okay. He is on 15 mute, but we know he is here. 16 MR. WHITMIRE: Here. 17 MR. MADDOX: All right. Thank 18 you. Greg Starkey? 19 (No response). 20 MR. MADDOX: Jennifer Bush? 21 MS. BUSH: Here. 2.2. Thank you. MR. MADDOX: 23 Joan-Marie Sullivan? Boggs Reporting & Video LLC 800.397.5590 www.boggsreporters.com

1	MS. SULLIVAN: Here.
2	MR. MADDOX: Thank you. Jim
3	Jeffries?
4	MR. JEFFRIES: Here.
5	MR. MADDOX: Thanks, Jim. Katie
6	Steinwinder?
7	MS. STEINWINDER: I'm here.
8	MR. MADDOX: Thank you. Lathesia
9	McClenney?
10	MS. MCCLENNEY: Here.
11	MR. MADDOX: Thank you. Melody
12	Baldwin?
13	MS. BALDWIN: Here.
14	MR. MADDOX: Professor Brian Gray?
15	PROFESSOR GRAY: I'm here, Bob.
16	MR. MADDOX: Thank you. Stephen
17	Arnold?
18	(No response).
19	MR. MADDOX: I haven't seen him
20	come on yet.
21	Rachel King?
22	MS. KING: I am present.
23	MR. MADDOX: Thank you. Mallory
	Boggs Reporting & Video LLC 800.397.5590 www.boggsreporters.com

1	Hall?
2	MS. HALL: I am here.
3	MR. MADDOX: Thank you. Jeana
4	Boggs, of course, is on as our Court
5	Reporter.
6	Honorable Julia Weller?
7	(No response).
8	MR. MADDOX: I haven't seen her
9	yet.
10	MS. BLACKBURN: She's not going to
11	be able to join today.
12	MR. MADDOX: Thank you, Stephanie.
13	Stephanie Blackburn?
14	MS. BLACKBURN: I am here.
15	MR. MADDOX: Thanks. Nathan
16	Wilson?
17	(No response).
18	MR. MADDOX: We have Dr. Venohr, I
19	think, on as our consultant today. She's
20	waving. Thank you, Jane.
21	Clifford Smith?
22	(No response).
23	MR. MADDOX: Tiffany Gates?
	Boggs Reporting & Video LLC 800.397.5590 www.boggsreporters.com

1 (No response). 2 MR. MADDOX: Lisa Clark? 3 MS. CLARK: Here. 4 MR. MADDOX: Thank you. Would you 5 like to speak at the end, Lisa? 6 MS. CLARK: No, sir. 7 MR. MADDOX: Thank you. Nicole Clark? 8 9 (No response). 10 MR. MADDOX: Richard Harrison? 11 (No response). 12 MR. MADDOX: And Jordan Pavlow; is 13 that how you pronounce it? 14 MR. PAVLOW: Yes, sir. Thank you. 15 I am here. 16 MR. MADDOX: Thank you, sir. 17 Welcome to the Committee today. 18 Also, I think we had Judge Fridy 19 join us. Judge Fridy? 20 HON. FRIDY: Yes. Good morning. 21 MR. MADDOX: Thank you. Judge Don 2.2 McMillan? 23 (No response). Boggs Reporting & Video LLC 800.397.5590 www.boggsreporters.com

1 MR. MADDOX: Judge McMillan, you 2 are here. Okay. Thank you. 3 That's it, Penny. PROFESSOR DAVIS: Thank you. 4 5 Stephanie, could you confirm that we do 6 have a quorum today? 7 MS. BLACKBURN: We have a quorum 8 today. 9 MR. MADDOX: Yes. 10 PROFESSOR DAVIS: The cheers go 11 Well, again, thank all of you for up. 12 your faithful attendance over many months 13 on this project. 14 Stephanie, could you also 15 indicate our authorization for the 16 videoconference? MS. BLACKBURN: Yes, ma'am. 17 The 18 Court did order on August 11th that we 19 could continue authorizing us to continue 20 doing videoconference through March 31st 21 of 2022. 2.2 PROFESSOR DAVIS: Thank you, 23 ma'am. Bob, would you discuss the notice Boggs Reporting & Video LLC 800.397.5590 www.boggsreporters.com

1 to the media outlets? 2 MR. MADDOX: Yes, ma'am. Just 3 like prior meetings, notice of this web 4 meeting was sent to all the media outlets 5 around the state by email dated 6 September 1st, 2021, from Scott Hoyem, 7 Public Information Officer of the Alabama 8 Administrative Office of Courts. This 9 notice basically provided the public to 10 provide written comments or suggestions to 11 the Committee to the Supreme Court Clerk's 12 Office by last Wednesday, September the 13 22nd. 14 Stephanie, did you get any 15 written comments from the public? 16 MS. BLACKBURN: I did not. 17 MR. MADDOX: I did not either. 18 Also, persons wishing to join the Zoom 19 meeting could do so by informing our 20 office by this past Wednesday, the 29th, 21 at 5:00. 2.2. In addition, the documents 23 relating to this Committee are all on Boggs Reporting & Video LLC 800.397.5590 www.boggsreporters.com

1 our website www.alacourt.gov under Child 2 Support and Child Support Guidelines 3 Review. Thanks, Penny. 4 5 PROFESSOR DAVIS: Thank you, Bob. 6 All right. At this time, we 7 have -- each of you received a copy of 8 the transcript from the August 12th 9 meeting. Does anyone have any suggested 10 changes or corrections? 11 (No response). 12 PROFESSOR DAVIS: Okay. If not, 13 do I hear a motion to approve? 14 MS. BALDWIN: This is Melody 15 Baldwin. I make a motion to approve the 16 minutes. 17 PROFESSOR DAVIS: Thank you, 18 ma'am. Do T hear a second? 19 MR. WHITMIRE: Second. Drew 20 Whitmire. 21 PROFESSOR DAVIS: Thank you, Drew. 2.2. We are going to do a test here. We are 23 going to try to do a hand raise. Boggs Reporting & Video LLC 800.397.5590 www.boggsreporters.com

1 So, if you go to the bottom of 2 the screen, there is a reaction -- well, 3 not to the bottom. There's a reaction place. And you can -- If you check on 4 5 that, there's a raised hand. Maybe 6 you-all are familiar with that. We are 7 going to try that because we are going 8 to do some voting. 9 So, if everybody wants to 10 attempt that, if not, if you have a 11 problem, then you can just raise your 12 hand physically. 13 So, all in favor, if you would, 14 raise your hand. 15 (Committee members raising 16 hands). 17 PROFESSOR DAVIS: Okay. Anyone 18 who is not able to visually raise your 19 hand, if you would like to unmute, if you 20 would, vote in favor -- if you are in 21 favor. 2.2. (No response). 23 PROFESSOR DAVIS: Anyone opposed Boggs Reporting & Video LLC 800.397.5590 www.boggsreporters.com

1	to if everyone would remove their
2	hands. I forgot what they say, put them
3	down anyway. Let's see. What do they
4	say? Lower, I guess.
5	(Committee members removing
6	hands from screen).
7	PROFESSOR DAVIS: Okay. Anyone
8	opposed, if you would, raise your hand.
9	(No response).
10	PROFESSOR DAVIS: And anyone who
11	cannot raise their hand, if you would,
12	unmute and indicate your vote that way.
13	Okay. I see one opposition. Okay. Wait.
14	No, he is waving it off.
15	MR. JEFFRIES: I was testing some
16	kind of thing that said that if you raise
17	your hand it would put an emojis up there.
18	Sorry.
19	PROFESSOR DAVIS: No. No. That's
20	why we are doing this, why we are testing,
21	because we are about to do some real
22	voting in just a moment.
23	MR. JEFFRIES: Gotcha.
	Boggs Reporting & Video LLC 800.397.5590 www.boggsreporters.com

1	PROFESSOR DAVIS: Thank you very
2	much.
3	So, the approval of the
4	transcript did pass, I think,
5	unanimously as it turns out.
6	So, at this point, we are going
7	to turn our attention to our discussion
8	and vote on recommendations. If you
9	will recall at the end of the last
10	meeting, I invited each member of the
11	Committee to either work with other
12	members and formed subcommittees or
13	individually to work on and make
14	suggestions regarding all the material
15	that we had covered and gave everyone a
16	deadline to send in materials. And we
17	only had one subcommittee that was
18	formed that worked on projects. That
19	certainly does not preclude anybody else
20	on the Committee from speaking.
21	But we did feel like at the last
22	meeting that would be helpful at the
23	last general meeting if we did try to
	Boggs Reporting & Video LLC 800.397.5590 www.boggsreporters.com

1 organize our thoughts. And so, the 2 Subcommittee was very helpful in doing 3 this. And Amanda Cox was gracious and 4 very generous with her time and did the 5 memorandum that you see that was sent 6 out to the Committee. So, we will look 7 at that first. 8 So, if you want to pull that 9 And the Subcommittee met several out. 10 times and went through a series of 11 questions which, again, Amanda was 12 gracious and organized them in a 13 systematic manner for us to review in 14 the memorandum. And so, I thought we 15 would do that. 16 So, the -- Bob is pulling the 17 memorandum up. There we go. Thank you. 18 The way it's set up is in -it's organized by the questions that are 19 20 raised. And then, at the end are the 21 conclusions with the votes of the 2.2. Committee members. 23 So, my suggestion would be --Boggs Reporting & Video LLC 800.397.5590 www.boggsreporters.com

1	Amanda, if you don't mind kind of going
2	through basically the first paragraph
3	that outlines the questions that we
4	looked at, and then maybe we will go to
5	the conclusions and deal with the
6	questions. And then, if we have
7	discussions, then we will come back and
8	go in more detail with the memo.
9	MS. COX: Yes, ma'am.
10	Okay. So, first of all, we kind
11	of came up with four main issues that
12	need to be addressed today. One is
13	whether any changes to the Schedule, the
14	Child Support Schedule, should be made.
15	And that has to do with mainly updating
16	numbers, but there's also some other
17	decisions that need to be made in that.
18	Number two: What changes should
19	be made with the Self-Support Reserve
20	Adjustment.
21	Then, number three: Should we
22	make any changes on the minimum order
23	requirement.
	Boggs Reporting & Video LLC
	800.397.5590 www.boggsreporters.com

1	And then number four is: Should
2	there be an adjustment in the Form CS-42
3	for the payment of work-related
4	childcare costs.
5	And we noted that there was an
6	adjustment for insurance but not for
7	childcare.
8	And, then, if we go down to the
9	conclusions
10	PROFESSOR DAVIS: So, page 15,
11	Bob, if you want to scroll down.
12	MS. COX: So, we are skipping over
13	the discussion. Going down to the
14	conclusions: Should we update the
15	Schedule.
16	We recommended doing so. It's
17	been awhile since we have updated it,
18	and we thought that was best.
19	What methodology to use. If the
20	Schedule is updated, and we recommended
21	to use the Betson-Rothbarth 5, realigned
22	for Alabama incomes. And that was also
23	what the Committee had kind of come to a
	Boggs Reporting & Video LLC 800.397.5590 www.boggsreporters.com

consensus of.

1

2 Whether to implement a cap on 3 percentage increases. This is really 4 the only area where we didn't have a 5 consensus. We had a majority not in 6 favor of the cap, a majority of the 7 Subcommittee, but we did not have a 8 consensus on that. 9 And, then, the last subpart on 10 number one is: Whether the maximum 11 combined monthly income in the Schedule 12 should be expanded. 13 And we did recommend doing that 14 moving it up to \$30,000. 15 Okay. And the next ---16 PROFESSOR DAVIS: Let's stop here 17 and see if we can do votes --18 MS. COX: Yes, ma'am. 19 PROFESSOR DAVIS: -- on the first 20 one on question number one. We will start 21 with the first issue, which is: Should we 2.2. update the Schedule. 23 And so, let's go to the Brady Boggs Reporting & Video LLC 800.397.5590 www.boggsreporters.com

1 bunch. Okay. And we are going to try 2 again to vote. But before we vote, 3 let's see if there are any questions or 4 This is probably the most discussions. 5 basic question that we have is: Should 6 we update the Schedule. 7 So, we will open up the 8 discussion. So, if anybody wants to 9 speak, if you will, unmute and speak or 10 raise your hand either way so we can let 11 you speak or ask questions. 12 (No response). 13 PROFESSOR DAVIS: Okay. I see no 14 one indicating they want to ask questions 15 or have a discussion. 16 So, let's try the vote. So, everyone that -- and the Subcommittee 17 18 did recommend the affirmative. So, we 19 will ask the question that way is: All 20 those in favor of updating the Schedule, 21 if you would, raise your hand. 2.2. (Committee members raising 23 hands). Boggs Reporting & Video LLC 800.397.5590 www.boggsreporters.com

1 PROFESSOR DAVIS: All right. So, 2 right now, I see -- one, two, three, four, 3 five, six, seven, eight, nine, ten, 4 eleven, twelve -- thirteen hands. Anybody 5 that cannot -- we don't see, if you would 6 like to unmute and vote. 7 HON. PALMER: Penny, this is Julie 8 Palmer. I vote yes. 9 PROFESSOR DAVIS: Okay. And I saw 10 Drew's hand; that's two more. 11 All right. I count 15 yeses, 12 Anybody count -- ask Bob and --Bob. 13 MR. MADDOX: That's what I have. 14 I mean, I didn't hear from Lathesia 15 McClenney or Jennifer Bush, I don't think. 16 PROFESSOR DAVIS: Okay. Let's 17 open up. If you will -- okay. Let's 18 lower our hands and do that. Okay. And, 19 then, anyone that wants to vote "nay," if 20 you would, raise your hand. 21 (No response). 2.2. PROFESSOR DAVIS: Okay. If you 23 are not able to vote via hand, if you Boggs Reporting & Video LLC 800.397.5590 www.boggsreporters.com

1 would, unmute if you want to vote in the 2 negative. 3 (No response). 4 PROFESSOR DAVIS: Thank you. That 5 passes unanimously. And we will continue 6 to vote this way to save time from having 7 to do a roll call each time unless anyone 8 objects and wants a roll call. And if 9 anyone wants roll call at any time on any 10 of the issues, just feel free to ask for 11 that and we will switch to a roll-call 12 vote. 13 The second question was: Okay. 14 What methodology to use if we update 15 which we voted to do. And the 16 Subcommittee recommended using the Betson-Rothbarth 5 Realigned for Alabama 17 18 Incomes. 19 So, I am going to stop here and 20 see if anyone has any questions or 21 comments regarding that recommendation. 2.2. (No response). 23 PROFESSOR DAVIS: Okay. Well, we Boggs Reporting & Video LLC 800.397.5590 www.boggsreporters.com

1	will vote again. So, all those in favor
2	of the recommendation, if you would, raise
3	your hand.
4	(Committee members raising
5	hands).
6	PROFESSOR DAVIS: I see 13. Would
7	anyone like to unmute and vote?
8	HON. PALMER: Penny, this is Julie
9	Palmer. I vote yes. Okay. That's 14.
10	All right. Anyone else?
11	MR. MADDOX: I think Drew had his
12	hand raised originally. Drew, did you
13	vote yes?
14	(Mr. Whitmire raising hand).
15	PROFESSOR DAVIS: Thank you, Drew.
16	I am sorry I missed that.
17	All right. So, we will lower
18	our hands now. And anyone go ahead
19	and lower your hands. And anyone who
20	wants to vote in the negative, opposes,
21	that recommendation, would you vote nay
22	at this time by raising your hand.
23	(No response).
	Boggs Reporting & Video LLC 800.397.5590 www.boggsreporters.com

1 PROFESSOR DAVIS: Anybody that is 2 on -- not visible, if you would, unmute 3 and vote if you want to vote in the 4 negative. 5 (No response). 6 PROFESSOR DAVIS: Okay. The next 7 question relates to whether there should 8 be a cap on the percentage of increases. 9 And as Amanda indicated, this is the one 10 issue that there wasn't a unanimous 11 decision with regard to the Subcommittee. 12 The majority did favor not having a cap, 13 but we did have some discussion about 14 that. 15 And I am looking for Katie. Ι see her. Katie, would you like to speak 16 17 to that issue at this point? 18 MS. STEINWINDER: Sure. Penny, as 19 you know the last time the Subcommittee 20 met, I was asked to reach out to some 21 colleagues who practice pretty much all 2.2. family law like I do and discuss anything 23 that they might have on that. I just Boggs Reporting & Video LLC 800.397.5590 www.boggsreporters.com

1 think it's important, first of all, for 2 the Committee to know that, as I 3 understand what Jane has provided on the 4 revised Schedule, somewhere in the area of 5 a \$17,000 combined gross monthly income we 6 hit some pretty big increases in 7 child-support obligations. For one child, 8 it looks like maybe at \$17,050 is a 24% 9 increase; and with three children, it went 10 up to 34% on the increase. That seems to 11 peek just below \$18,000 gross combined 12 monthly incomes. 13 And I just thought it was 14 important for everybody to know about 15 that increase. The Subcommittee 16 discussed whether there was a possible 17 phaseout on that, if we could have some 18 time for those to hit. Jane had given 19 us a couple of ideas on that. When I 20 reached out to, I think, ten of my 21 colleagues here in Montgomery County, 2.2. everyone was interested in the idea of 23 the phase-in or a cap for some period of Boggs Reporting & Video LLC

800.397.5590 www.boggsreporters.com

1	time. I got some feedback on rising
2	prices and some potential economic
3	instability that we might be looking at.
4	One person felt very strongly
5	that we should not cap it, and he wanted
6	me to convey his sympathies were with
7	the parties receiving child support.
8	So, I just thought it was
9	significant for everybody to know that
10	we are looking at some pretty big
11	increases potentially. And as the
12	Subcommittee knows, I have made this
13	pitch several times that my thought was,
14	if we had a paying non-custodial parent
15	who had negotiated child support and
16	they had negotiated other items like
17	maybe private school tuition, a higher
18	than 50% percentage of uncovered meds
19	and extracurricular activities, that
20	that up to 34% increase could be it
21	could cause what we call on the
22	Subcommittee "sticker shock."
23	So, I will just throw that out
	Boggs Reporting & Video LLC 800.397.5590 www.boggsreporters.com
	55

1 there so that everybody knows that it's 2 in those new guidelines. And there's 3 nothing automatic. We all know that we would have to go back. Clients would 4 5 have to go back and get that modified. 6 But it's out there and something to know 7 about. 8 PROFESSOR DAVIS: Thank you, 9 I appreciate the time constraints Katie. 10 she was under to try to reach out and talk 11 to some people. 12 Jane addressed -- I am going to 13 ask you to unmute in just a minute and 14 if you want to make any comments about 15 nationally what's going on. 16 On page four and five of the 17 memo is some information that Katie 18 alluded to and some comments that Dr. 19 Venohr had. 20 So, Dr. Venohr -- Well, first, 21 Bob, why don't you, if you would, put 2.2. pages four and five -- we'll start with 23 page four on the screen and then that Boggs Reporting & Video LLC 800.397.5590 www.boggsreporters.com

1	will be available if Dr. Venohr would
2	like to refer to that.
3	So, Dr. Venohr, while he is
4	searching for that, would you like to
5	make any comments about what other
6	states are doing with regard to caps and
7	any concerns you might have or thoughts
8	regarding Alabama's decision?
9	DR. VENOHR: Sure. The Schedule
10	that you were recommending is based on the
11	most current economic data available, and
12	it's a new study that was released in
13	2020. And it takes economists a while to
14	get the data, you know, and the data have
15	to be collected and clean. So, there's
16	always a lag.
17	And normally, you know, there
18	are other studies that we could use as a
19	benchmark. And the only other study
20	that we have that we can use as a
21	benchmark is the USDA, and that's a
22	little bit older; it's 2015. And it's a
23	reliable comparison until about \$15,000,
	Boggs Reporting & Video LLC 800.397.5590 www.boggsreporters.com

Γ

1 \$18,000. And then after that, you know, 2 there isn't anything that another study 3 that we can compare it to. 4 So, some states are saying, oh, 5 this is a bit of a price sticker shock. 6 And, you know, if you look at the 7 numbers, they were in the August 8 memorandum. When we get to where the 9 problem really is where I feel less 10 comfortable because there isn't another 11 study, it's about a 23% increase for one 12 child, about a 30% increase for two 13 children, and it's more for four or five 14 or six children, but, you know, we don't 15 find in the data that we have that many 16 families with more than three, children 17 particularly of that income. 18 So, a few states have elected 19 that knowing that, you know, it is 20 not an issue even though that we don't 21 have as many checks as we do for the 2.2. lower income, then there are states that 23 have decided to cap the increase and Boggs Reporting & Video LLC 800.397.5590 www.boggsreporters.com

also in respect for, you know, that to 1 2 minimize requests for review, you know. 3 But because it's at such a high income, 4 I don't think Alabama has that many 5 families. And where they -- other 6 states with capped increase -- are 7 capping it around about 10%, 15%. 8 And some states, when they make 9 that decision, they consider what their 10 threshold is for modification, and they 11 might tie it with that. Because the one 12 thing that they don't want to do is 13 burden the courts. But they also 14 recognize that, you know, this is 15 economic evidence that's suggesting that 16 these families do spend more on 17 children. 18 So, somebody mentioned that, you 19 know, the concerns of the child, that, 20 you know, the child really is entitled 21 to this. So, you know, it's a weighing 2.2. of those two factors. 23 Penny, is that what you were Boggs Reporting & Video LLC 800.397.5590 www.boggsreporters.com

1 expecting of me to say or did I miss 2 something? 3 PROFESSOR DAVIS: No. That's fine. I think that there was a -- if you 4 5 scroll down a little bit more about the 6 percentage, the 4% or 5% to give people an 7 idea of how that would impact in Alabama 8 that -- right there, that only 9 approximately 5% to 7% child support 10 orders would not increase more than 10%. 11 And that's what we use as a threshold. 12 That might be of interest to some of the 13 Committee members that didn't hear that. 14 DR. VENOHR: Right. And that's 15 the back-of-the-envelope calculation 16 because we don't really have data from 17 what's in the non-IV-D caseload. And so, 18 I actually used census data on the families, but I don't have it perfect, you 19 20 know, as far as how many of those families 21 actually have child support orders. But I 2.2. feel pretty good about that estimate. 23 PROFESSOR DAVIS: Okay. So, it Boggs Reporting & Video LLC 800.397.5590 www.boggsreporters.com

1	won't affect a lot of people, but
2	certainly if you or your client is the one
3	affected, that's significant to you.
4	Let's see. I guess that's all
5	that's in the report. So, we can go
6	back to the Brady bunch and see if
7	anyone else has comments or questions
8	either from the bench perspective or
9	from the perspective of the clients, the
10	parents or the attorneys representing
11	the clients.
12	HON. PALMER: Penny, this is Julie
13	Palmer.
14	As far as the cap goes, is this
15	going to be a cap by how much it can be
16	reduced if the income is less versus the
17	a cap for the income of being increased?
18	That's what I see. If we are going to
19	have a cap, I think it needs to go both
20	ways if we are going to have one. I
21	personally don't think we should have
22	one. But if we were to have one by
23	increasing it, then we should have it as
	Boggs Reporting & Video LLC 800.397.5590 www.boggsreporters.com

1 far as decreasing it, as well. That's 2 my question about that. Thank you. 3 PROFESSOR DAVIS: Okay. Did 4 everyone hear Judge Palmer? Her comment 5 was that she does not favor the cap; but 6 if there is a cap, that we ought to 7 consider doing a cap on both ends of the 8 spectrum. 9 MS. COX: Professor Davis, I did 10 want to mention that we had discussed that 11 as a Subcommittee, too. And maybe that 12 was Dr. Venohr could speak to it more. 13 But I think they were significant. DR. VENOHR: 14 Right. There isn't a 15 10% decrease anywhere in the Schedule. 16 But I know the equity thing makes sense. 17 I think the math behind it just isn't 18 there. 19 PROFESSOR DAVIS: And when you say 20 there is not a decrease, that's when you consider that Self-Support Reserve; is 21 2.2. that correct? 23 DR. VENOHR: Right. Thank you for Boggs Reporting & Video LLC 800.397.5590 www.boggsreporters.com

the clarification.

2	PROFESSOR DAVIS: And we haven't
3	voted on that yet. But that's why the
4	numbers look substantially different when
5	you If you just take a look with that
6	understanding that the numbers we are
7	comparing, the Self-Support Reserve are in
8	the current guideline numbers, but it's
9	only for the payor. And as we get further
10	into the issues, we will discuss the
11	direction that we went on the straw votes
12	were to make it transparent and to allow
13	the Self-Support Reserve for both parents,
14	not just the obligor parent.
15	And so, the Self-Support Reserve
16	is not in the chart, the child support
17	chart. It's on the form.
18	Did I explain that correctly,
19	Jane?
20	DR. VENOHR: Right. And I
21	think I mean, I think that whole
22	suggestion there is that, you know, of
23	course, it's sounds very equitable. But I
	Boggs Reporting & Video LLC 800.397.5590 www.boggsreporters.com

1 think it might be confusing if you vote on 2 it now as far as that low income. I think 3 it's okay to vote on that high income. But I think it's hard to vote on that low 4 5 income until you vote on the low-income 6 adjustment, if that makes sense. 7 PROFESSOR DAVIS: Yeah. I think 8 that's correct. And it could be that we 9 may want to just go through the rest of 10 these votes and then come back to the cap. 11 HON. SHERMAN: Penny, can I ask a 12 question about the cap? 13 PROFESSOR DAVIS: Yes, sir, Judge. HON. SHERMAN: I missed the last 14 15 couple of calls because I have been in 16 court. So, y'all may have -- y'all may 17 have covered this. 18 But would a cap also affect 19 parties whose child support would be due 20 to be increased anyway? In other words, 21 not strictly because of the Schedule but because their income has changed 2.2. 23 significantly? Boggs Reporting & Video LLC 800.397.5590 www.boggsreporters.com

1 In other words, for example, if 2 they have a child support order that was 3 based on, say, the noncustodial parent 4 making \$30,000 a year, he now has a job 5 making \$60,000 a year, and she files to 6 increase child support, wouldn't that 7 cap his obligation also because of the 8 increase in the Schedule? 9 PROFESSOR DAVIS: Judge, I think 10 that's an excellent point. I think a cap 11 could be drafted so that it only impacts 12 on the -- well, let me ask Jane. 13 The caps that the other states 14 have, are they drafted in such a manner 15 that the other changes independent of 16 the Schedule changes are considered, or 17 is it all considered at one time where 18 you are looking at, as Alabama does, the 10% rule? 19 20 DR. VENOHR: So, that the cap in 21 other states is a cap and the increase in 2.2. the Schedule only. So, all the 23 circumstances of that case that had Boggs Reporting & Video LLC 800.397.5590 www.boggsreporters.com

changed, like, if there is an increase of 1 2 income, there would still -- and that 3 increase of income still indicated that the order should increase by 10%, it would 4 5 happen. Am I answering that question? 6 PROFESSOR DAVIS: The way I 7 understood your answer was, in Judge 8 Sherman's example, if the parties come 9 before him and there's, say, the 10% or 10 just change of circumstances and they come 11 forward, which obviously the numbers he 12 gave would be more than a 10% change, he 13 would, as the judge, would look at all the 14 factors that changed like the income, what other deviation factors that would or did 15 16 apply before that may or may not apply 17 now, and then would look and would 18 consider those and make whatever 19 determination he wants to make about that 20 and then would look at the chart for the 21 numbers only. Is that the way your --2.2. DR. VENOHR: Yes. Yes. That word 23 "cap" is so confusing because it's like:

Boggs Reporting & Video LLC 800.397.5590 www.boggsreporters.com

1 Where is the cap? And it's really just --2 I think we maybe should use a different 3 word, that we are going to say that the Schedule amount from the current amount is 4 5 only going to increase so much. And so, 6 it's not going to be -- That's what I am 7 trying to get at. I don't want to imply 8 that there's a cap, you know, with a 9 change of circumstance. 10 HON. SHERMAN: In other words, the 11 cap would be a cap on the -- if we 12 instituted one, would be a cap on, say, 13 for example, the number that you are 14 pulling out of the Schedule and putting on 15 the form, that number only would be 16 capped, correct? 17 DR. VENOHR: You explained it much 18 better than I could, Judge. Thank you. 19 HON. SHERMAN: Okay. 20 PROFESSOR DAVIS: Other questions 21 or comments? 2.2. MS. COX: Professor Davis, I 23 quess, since I was kind of one of the Boggs Reporting & Video LLC 800.397.5590 www.boggsreporters.com

1 Subcommittee members that was not in favor 2 of the cap, I quess I should just at least 3 explain my reasons, which I don't feel 4 super strongly about this, but I do agree 5 with Katie that there are some instances 6 where that will be a sticker shock. But I 7 think overall we have got the data. We 8 haven't updated in 13 years. To take 9 money that is owed to a child away almost, 10 I think we have got to have a very good 11 reason for that, and I'm just not sure 12 that it rises to that level. But those 13 were my thoughts. 14 PROFESSOR DAVIS: I quess, if the 15 Committee chose to, they could have those 16 reasons for deviating. You could add 17 those reasons for deviating, something 18 like that, as an alternative. We really 19 didn't discuss that in the -- I don't 20 recall discussing that as an option. We 21 discussed phase-in I think. 2.2. MS. COX: One other thing I 23 thought about is we could even put Boggs Reporting & Video LLC 800.397.5590 www.boggsreporters.com

written I would have discretion to deviate if, you know, there was going to be a huge increase, or something, in those factors that Katie mentioned earlier existed.

19Additionally, I think I could20address those other issues. You know, I21am sensitive to the fact that they may22have entered into some kind of agreement23where they, you know, agreed to do

Boggs Reporting & Video LLC 800.397.5590 www.boggsreporters.com

1 something else and got a lower child 2 support and now the child support is 3 going up. I think that's grounds to either deviate from the Guidelines or 4 5 modify those other provisions. 6 So, I think you can take care of 7 those limited facts that are going to 8 It sounds like it's a smaller come. 9 percentage of the cases anyway, but that 10 there would be a way to address them 11 without capping it. And for the reasons 12 that Amanda said, I agree. I don't -- I 13 am not in favor of a cap. 14 PROFESSOR DAVIS: Katie, would 15 you -- how would you feel about trying to 16 address in the comments as an indication 17 that would be an appropriate reason to 18 deviate? Would that make the people that 19 you talk with you think they would derive 20 some comfort from that? 21 MS. STEINWINDER: I do. Penny, I 2.2. really do. And I see both sides of it, 23 and I appreciate Judge Sherman's comments Boggs Reporting & Video LLC 800.397.5590 www.boggsreporters.com

1 because that comment has stumped me a 2 little bit, get around to it. I do think 3 that might be helpful. 4 PROFESSOR DAVIS: Okav. Thank 5 you. 6 Any other comments or questions? 7 (No response). 8 MR. MADDOX: Penny, this is Bob 9 Maddox. Did you want to take a vote on 10 this now or not? 11 PROFESSOR DAVIS: Yeah. That's 12 what I was thinking. What I think we will 13 do is this is: The question that was 14 posed is whether to implement a cap on the 15 percentage increase. And I want to alter 16 that to suggest that we say the issue will 17 be whether to implement a cap on the 18 percentage of increase and, if we do not, 19 to include a comment that is consistent 20 with what we've talked about that being 21 appropriate for the judges to consider as 2.2. a deviation. That's kind of a wordy way 23 of saying that.

Boggs Reporting & Video LLC 800.397.5590 www.boggsreporters.com

1	HON. SHERMAN: So, Penny, the vote
2	is a no vote means no cap; is that
3	right?
4	PROFESSOR DAVIS: A no vote would
5	be no cap but with a
6	HON. SHERMAN: With comments.
7	PROFESSOR DAVIS: with a
8	comment, yes. Thank you.
9	HON. SHERMAN: Understood.
10	Understood.
11	PROFESSOR DAVIS: We will do that
12	first. And everybody who is in favor of
13	that, then we will proceed on.
14	Okay. So, let's go to our hand
15	emoji. And all that's in favor of that,
16	which would be: No increase but with a
17	Committee comment regarding deviation.
18	HON. SHERMAN: Hold on. I am
19	confused now. I thought So, a "yes"
20	vote means no cap but with a comment? Is
21	that what you are saying?
22	PROFESSOR DAVIS: Yes. That's
23	correct.
	Boggs Reporting & Video LLC 800.397.5590 www.boggsreporters.com

Г

1 HON. SHERMAN: Okay. 2 PROFESSOR DAVIS: I think that's 3 the sense of what we are getting here. 4 So, no cap but a comment that you can have 5 a deviation. 6 MR. JEFFRIES: Hey, Penny? 7 PROFESSOR DAVIS: Yes. 8 MR. JEFFRIES: My audio -- I don't 9 know if this happened to anybody else, but 10 my audio cut out for a good 30 seconds 11 there. 12 PROFESSOR DAVIS: Okay. 13 MR. JEFFRIES: So, it was not 14 clear what we were saying we were voting 15 on, to me. 16 PROFESSOR DAVIS: Oh, okay. I'm 17 sorry. 18 MR. JEFFRIES: No, no, no. I hate 19 to make you repeat it, but --20 PROFESSOR DAVIS: No. That's 21 quite all right. 2.2 My sense was that the Committee 23 would not be in favor of a cap. And so, Boggs Reporting & Video LLC 800.397.5590 www.boggsreporters.com

1 the vote is, if you are opposed to a cap 2 of the percentage increase with the 3 addition of a comment that the increase of -- a substantial increase in the 4 5 percentage could be considered as a 6 reason for deviation. 7 Okay. And, again, I am sorry I am not artfully in drafting that. 8 9 All right. Let's see. 10 (Committee members raising 11 hands). 12 PROFESSOR DAVIS: I see -- one, 13 two, three, four, five, six, seven, eight, 14 nine, ten, eleven, twelve -- thirteen. Ι 15 see 13 yeses. Anybody want to vote 16 verbally? Fourteen, I see Drew's. 17 HON. PALMER: Penny, this is Julie 18 Palmer. I vote yes, no cap but with 19 comments. 20 PROFESSOR DAVIS: All right. 21 Thank you. That's 15. Okay. 2.2 Okay. If you will lower your 23 hands. And then anyone that wants a Boggs Reporting & Video LLC 800.397.5590 www.boggsreporters.com

1	cap, if you will raise your hand.
2	(No response).
3	PROFESSOR DAVIS: If you will,
4	unmute and vote that you would like a cap.
5	(No response).
6	PROFESSOR DAVIS: Okay. Thank
7	you. I appreciate that and certainly all
8	your comments.
9	The next question was whether
10	the maximum combined monthly gross
11	income in the Schedule should be
12	expanded. And the numbers that we have
13	now extended up to \$30,000. So, all
14	and the Committee was in favor of that.
15	So, all those that are in favor,
16	if you would, raise your hand.
17	(Committee members raising
18	hands).
19	PROFESSOR DAVIS: I see 14 again.
20	Anyone else want to unmute and vote?
21	HON. PALMER: Penny, this is Julie
22	Palmer. I vote yes.
23	PROFESSOR DAVIS: Thank you. All
	Boggs Reporting & Video LLC 800.397.5590 www.boggsreporters.com

1 right. Now we will lower our hands. 2 And anyone that wants to vote in 3 opposition, if you would, raise your 4 hand or unmute. 5 (No response). 6 PROFESSOR DAVIS: Okay. Great. 7 All right. 8 So, we will go back to the 9 second question. And at this point, 10 Amanda, if you will go through our 11 second question and the conclusions on 12 page 16, Bob. 13 MS. COX: Yes, ma'am. Okay. So, 14 the next main topic is about the 15 Self-Support Reserve Adjustment. And the 16 subtopics underneath that is: Should the 17 amount of the Self-Support Reserve be 18 updated. 19 And the Subcommittee recommended 20 updating it to the 2021 federal poverty 21 levels adjusted for Alabama incomes, and 2.2. that would be \$981. And that's 23 consistent with how we updated the Boggs Reporting & Video LLC 800.397.5590 www.boggsreporters.com

1	Schedule. And I believe the
2	Subcommittee had all favored that, as
3	well, when we discussed it previously.
4	The next subpart is: Should we
5	change the manner in which the
6	Self-Support Reserve Adjustment is
7	implemented.
8	And currently it's built into
9	the Schedule. And we recommended adding
10	it to the worksheet after the
11	calculation of childcare and health
12	insurance expenses. And that's
13	something that we had gone back and
14	forth about in Committee. And Professor
15	Davis and Professor Gray and Dr. Venohr
16	kind of came up with the idea of putting
17	it after childcare and health insurance
18	expenses, and it makes the form so much
19	more clear than what we were looking at
20	before.
21	The next subpart is: Should
22	there be an economic incentive
23	calculated with the Adjustment.
	Boggs Reporting & Video LLC 800.397.5590 www.boggsreporters.com
	-

ĺ	
1	And the Subcommittee recommended
2	using the 85%, and that addresses
3	payroll taxes and also to allow the
4	obligor to retain a small portion of the
5	increased earnings.
6	The last thing on Self-Support
7	Reserve is: Should the percentage to
8	calculate the economic incentive
9	increase as the number of children
10	increased.
11	And we recommended not varying
12	the percentages for the number of
13	children.
14	PROFESSOR DAVIS: Okay. Thank
15	you. We will go back to the Brady bunch
16	look for a moment.
17	And before I forget, which I
18	tend to do, Katie, since you have talked
19	with the group about the issue on caps,
20	would you mind talking with everyone
21	that you had talked with or as well as
22	any Subcommittee members and draft a
23	comment for the to go with the rule?
	Boggs Reporting & Video LLC 800.397.5590 www.boggsreporters.com

And we will look at that.
MS. STEINWINDER: Yeah, I will.
PROFESSOR DAVIS: Thank you. I
think that will be helpful.
All right. So, the issue
related to the use the location of
the Self-Support Reserve Adjustment, the
first question was: Should the amount
of the Self-Support Reserve be updated.
And the recommendation was to
update it to the 2021 federal poverty
levels adjusted for the Alabama income
which currently would mean the amount
would be \$981.
So, let me pause here to see if
anyone has a discussion about that,
questions or comments.
(No response).
PROFESSOR DAVIS: All right. I
think that's fairly straightforward. So,
let's do a vote and see what the consensus
was and number of issues. All in favor,
if you would, raise your hands.
Boggs Reporting & Video LLC 800.397.5590 www.boggsreporters.com

Г

1	(Committee members raising
2	hands).
3	PROFESSOR DAVIS: Okay. I see 14
4	again. If you would, unmute and vote.
5	HON. PALMER: Penny, this is Julie
6	Palmer. I vote yes.
7	PROFESSOR DAVIS: Thank you. All
8	right. We will lower our hands. And then
9	anyone that is in opposition, if you
10	would, raise your hand and or unmute.
11	(No response).
12	PROFESSOR DAVIS: Okay. The next
13	question is: Should Alabama change the
14	manner in which the Self-Support Reserve
15	Adjustment is implemented.
16	And the Subcommittee recommended
17	adding the calculations of the SSR
18	Adjustment into the worksheet and after
19	the calculation the childcare and health
20	insurance expenses. Again, currently
21	Self-Support Reserve is in the child
22	support numbered chart, and it's only
23	for the obligor. And we wanted more
	Boggs Reporting & Video LLC 800.397.5590 www.boggsreporters.com

Г

1 transparency and its availability to 2 both parents but particularly if you 3 have a joint custody situation. Now, I think at this time it 4 5 might be helpful -- Professor Gray, I 6 think you can share your screen or maybe 7 Bob has that -- if we look at the 8 worksheet that several of us have been 9 working on. Bob, can Professor Gray 10 share or can you put it up, either one? 11 I think Bob is sharing it. Okay. There 12 we go. 13 Can you walk us through this, 14 Professor Gray, as to how this would 15 work? And I think it's fair to say the 16 first -- basically the first eight lines 17 are exactly the same as the current 18 Alabama worksheet, the CS-42 that we are 19 all familiar with. And then the 20 remainder part of the worksheet is very 21 similar through 10. We will look at one 2.2. part that's different. 23 And then lines 11 and 12 deal Boggs Reporting & Video LLC 800.397.5590 www.boggsreporters.com

-	
1	with the Self-Support Reserve. And then
2	lines 13, 14, and 15 deal with the issue
3	of the zero minimum order that the
4	Committee had already recommended and
5	the \$50 minimum order that we were
6	accustomed to.
7	So, Professor Gray, will you
8	walk everyone through this?
9	PROFESSOR GRAY: Sure. You might
10	want to switch back to the previous tab,
11	though, Bob. This is the one that has the
12	West Virginia approach.
13	Okay. So, as Professor Davis
14	said, yes, several of the first lines of
15	the sheet are pretty much what they had
16	been in the past. There are some
17	changes slight change up there where
18	we were accounting for, I believe, was
19	the worker-related childcare costs that
20	we are currently not doing in the Form
21	CS-42. But after you get past, say,
22	line 12, that's where the calculation
23	the alternative calculation based on a
	Boggs Reporting & Video LLC 800.397.5590 www.boggsreporters.com

1 Self-Support Reserve is done. 2 And so, basically you take the 3 combined income -- I am sorry, you take 4 the gross income from line one at the 5 top of the form, the same line one as it 6 was back in the original CS-42 form, and 7 subtract out the \$981 Self-Support 8 Reserve that we are voting on. 9 And then, after that, the line 10 14 takes the 85% of that line, the 11 adjustment that we were talking about. 12 PROFESSOR DAVIS: Bob, do you want 13 to scroll up and let us look at the first 14 line. So, if the plaintiff makes \$1,200 15 and without a Self-Support Reserve, line 16 12, would say that based on the chart and 17 credit for any payments that the plaintiff 18 had made regarding either work-related 19 childcare costs or healthcare costs, then 20 his or her recommended child support would 21 be \$194. 2.2. PROFESSOR GRAY: Correct. 23 PROFESSOR DAVIS: And 13 basically Boggs Reporting & Video LLC 800.397.5590 www.boggsreporters.com

1 takes the -- right now the current amount 2 for Self-Support Reserve is \$981. If that 3 changes in the future, then it would be 4 easier to change that on the form. That 5 was another thing that was beneficial. 6 So, you would always subtract at 7 this point \$981 from number one, and 8 that's where the \$219 comes from. And 9 then the 85%, if that's the percentage 10 that we vote on, which is the number we 11 used here, 85% of the \$219 is \$186. 12 And so, that would be the amount 13 that would be owed by the plaintiff if 14 you vote for the 85%. And we won't look 15 at the 15, 16 right now. And let people 16 ask questions up to this point before we 17 look at the final child support order. 18 Let's give people a chance to 19 kind of look at it, if you will go back 20 up to the line one so they can see the 21 whole thing, Bob. Okay. Thank you. As 2.2. long as they can see from line one to 23 line 14 at this point.

Boggs Reporting & Video LLC 800.397.5590 www.boggsreporters.com

1 And Professor Gray has set this 2 up on an Excel sheet. The lines that 3 you see in yellow are what the client would put in, the lawyer would put in, 4 5 their income, and then what they are 6 paying with regard to work-related 7 childcare costs or healthcare costs. 8 The Excel sheet would do the 9 calculations, of course. And the green, 10 the \$414, is the number that would come 11 off the chart that we are updating. 12 So, the combined income of 13 \$2,200 with one child, the chart would 14 show that they should pay \$414. And 15 then, you would have \$2,200 of 16 work-related childcare costs and \$100 in 17 healthcare. We know those numbers are 18 -- We put the numbers in there so you 19 would see how it worked even though they 20 are not, perhaps, realistic. 21 And so, then, the total 2.2. obligation would be the \$534. And 23 someone raised the question before I Boggs Reporting & Video LLC 800.397.5590 www.boggsreporters.com

1 thought it was a good question. The 2 child support number that we see in the 3 chart does not include the cost for work-related childcare costs or 4 5 healthcare coverage other than the 6 number does reflect \$250 for the 7 healthcare coverage. 8 So, that's why it's added on. 9 It's certainly a cost that most parents 10 incur. 11 And so, \$534 would be the amount 12 that both parents would be paying or are 13 paying for child support if they were an 14 intact family. And then, obviously the 15 percentages, line eight, is the 16 percentage that the two owed based on 17 their incomes, the same way we have done 18 before. And the only difference is, 19 before we did give credit for healthcare 20 but not for the work-related childcare 21 costs that someone was paying. So, we 2.2. put that in. 23 I am going to pause here and see Boggs Reporting & Video LLC 800.397.5590 www.boggsreporters.com

1	
1	if anyone has questions.
2	(No response).
3	PROFESSOR DAVIS: I think we won't
4	deal with the other lines yet since that's
5	not going to be what we are talking about
6	in number two.
7	So, if no questions on the
8	worksheet, we will go back to the Brady
9	bunch and begin to vote on the
10	underlying issues. And, again, the
11	first question was the recommended SSR,
12	the poverty rate, \$981. You can see how
13	it would be used in the chart. It would
14	be, if you do the worksheet like we did,
15	that number would be adjusted could
16	be adjusted as those numbers adjust, the
17	poverty levels adjust, and so forth.
18	Any questions about that?
19	(No response).
20	PROFESSOR DAVIS: All right. We
21	will do the voting on that. So, do we
22	want to update the SSR to the 2021 federal
23	poverty level adjusted by the Alabama
	Boggs Reporting & Video LLC 800.397.5590 www.boggsreporters.com

1	income, the \$981, now that you've seen the
2	chart.
3	All those in favor, if you
4	would, raise your hand.
5	(Committee members raising
6	hands).
7	PROFESSOR DAVIS: All right. I
8	see 14. And anyone want to unmute and
9	speak?
10	HON. PALMER: Penny, this is Julie
11	Palmer. I vote yes.
12	PROFESSOR DAVIS: Okay. Thank
13	you. All right. If we would lower our
14	hands. Does anybody want to raise their
15	hand in opposition or unmute and speak in
16	opposition?
17	(No response).
18	PROFESSOR DAVIS: Okay. The
19	second question is the manner in which the
20	SSR Adjustment should be implemented, and
21	it was recommended by the Subcommittee
22	that the calculations be put in the
23	worksheet. And that would be after the
	Boggs Reporting & Video LLC
	800.397.5590 www.boggsreporters.com

1 calculation for childcare -- the 2 work-related childcare and health 3 insurance expenses. 4 So, the recommendation was 5 favorable to that process for adding the calculations and worksheet and after the 6 7 calculation for the childcare and health 8 insurance. 9 So, any discussion? 10 (No response). 11 PROFESSOR DAVIS: All right. Will 12 raise our hands if you are in favor of 13 that. 14 (Committee members raising 15 hands). 16 PROFESSOR DAVIS: All right. At 17 14. Anybody want to vote, if you can 18 unmute. 19 HON. PALMER: Penny, this is Julie 20 Palmer. I vote yes. 21 PROFESSOR DAVIS: Thank you, 2.2. Judge. All right. We will lower our 23 hands. Boggs Reporting & Video LLC 800.397.5590 www.boggsreporters.com

1	And if you are opposed to that,
2	if you would, unmute and let us know of
3	your opposition.
4	(No response).
5	PROFESSOR DAVIS: Okay. Thank
6	you.
7	The next question is: Should
8	the economic incentive calculated with
9	the SSR Adjustment, or should there be
10	one and, if so, how much?
11	The recommendation by the
12	Subcommittee was that there would be an
13	economic incentive, and the percentage
14	was 85%. The idea would be that would
15	address the payroll tax issue that
16	someone actually pays. They don't get
17	the full 100%, and that would allow the
18	obligor to retain a small portion.
19	So, again, the recommendation is
20	that we do have an SSR calculation with
21	an economic incentive of 85%, which is
22	what you saw demonstrated on the
23	worksheet.
	Boggs Reporting & Video LLC 800.397.5590 www.boggsreporters.com

1	So, any discussion?
2	(No response).
3	PROFESSOR DAVIS: Okay. We will
4	vote. All those in favor, if you would
5	raise your hands.
6	(Committee members raising
7	hands).
8	PROFESSOR DAVIS: Or unmute and
9	raise your hands. I see 14 visible.
10	Anyone want to unmute and vote?
11	HON. PALMER: This is Julie
12	Palmer. I vote yes.
13	PROFESSOR DAVIS: Okay. All
14	right. So, let's see. We need to lower
15	our hands. I feel like I am in
16	kindergarten, but it helps me to remind
17	myself.
18	And so, anyone who would like to
19	vote in opposition, if you would, raise
20	your hand or unmute.
21	(No response).
22	PROFESSOR DAVIS: Okay. Thank
23	you. All right.
	Boggs Reporting & Video LLC 800.397.5590 www.boggsreporters.com

1 The final issue related to 2 whether the calculation for the economic 3 incentive should increase as the number 4 of children increase. And the 5 Subcommittee voted not to favor varying 6 the percentage based on the number of 7 children. I think the primary reason 8 was because it really didn't have an 9 economic change because of the lower 10 income folks is my recollection. 11 So, that's the recommendation. 12 Any discussion? 13 (No response). 14 PROFESSOR DAVIS: All right. And 15 then we will vote again. Those of you who 16 are in favor, if you would, raise your 17 hand. 18 (Committee members raising 19 hands). 20 PROFESSOR DAVIS: And those who 21 cannot raise their hands, if you would, 2.2. unmute. 23 HON. PALMER: Penny, this is Julie Boggs Reporting & Video LLC 800.397.5590 www.boggsreporters.com

1 Palmer. I vote yes. 2 PROFESSOR DAVIS: Thank you, 3 Judge. All right. We will lower our 4 hands again. 5 And anyone that is in 6 opposition, if you would, raise your 7 hand or unmute and speak. 8 (No response). 9 PROFESSOR DAVIS: All right. The 10 third issue before the Committee is: 11 Should the current minimum order of \$50 12 remain in effect. 13 And, Amanda, do you want to 14 speak to what we talk about there on the 15 minimum? 16 MS. COX: Yes, ma'am. This is the 17 one where we do currently have a minimum 18 order, and Dr. Venohr said that most 19 states do. And that just recognizes that 20 even, if someone has a lesser income, they 21 still have a responsibility to support 2.2. their child. 23 We did note that the -- voting Boggs Reporting & Video LLC 800.397.5590 www.boggsreporters.com

1	on that zero order provision. So, if
2	that zero order provision applies, then
3	there would be a zero order. Otherwise,
4	we came up with the language, if the
5	zero order provision does not apply,
6	then there shall be rebuttable
7	presumption that a \$50 minimum
8	obligation less any payments for
9	healthcare coverage and work-related
10	childcare costs shall be entered. And
11	you won't have anything less than zero
12	dollars.
13	But Professor Gray kind of had
14	to help us with that language because
15	what we wanted to do is and Professor
16	Davis had pointed out that we did not
17	want somebody to have to pay, say, a
18	\$100 in health coverage and then also
19	get hit with a minimum order. We wanted
20	to consider that they were already
21	paying that \$100 and not necessarily go
22	into the minimum order if that was the
23	case. But that was the language that we
	Boggs Reporting & Video LLC 800.397.5590 www.boggsreporters.com

ended up with.

1

2 PROFESSOR DAVIS: Thank you, 3 Amanda. That's what you see in front of 4 you, the Committee had previously voted on 5 the zero dollar child support order. And 6 it was a part of the new subsection 7 (C) (5). 8 And, Amanda, I am going to ask 9 you to read that. I have got a little 10 tickle in my throat, so I'm going to get 11 If you will read the zero dollar water. 12 order to remind people what we are 13 voting on. 14 MS. COX: Yes. (As read) "If the 15 obligor has no gross income and receives 16 only means-tested assistance, there is a 17 rebuttable presumption that a zero dollar order shall be entered. If the obligor 18 19 has no gross income and is incarcerated or 20 institutionalized for a period of more 21 than 180 consecutive calendar days, there 2.2. is a rebuttable presumption that a zero 23 dollar order shall be entered."

Boggs Reporting & Video LLC 800.397.5590 www.boggsreporters.com

1 And that just talks about 2 completing the forms and specifying the 3 reason. 4 PROFESSOR DAVIS: Thank you, 5 Amanda. 6 All right. Let's go back I 7 think at this point to the Excel sheet. 8 And Professor Gray, if you will, go 9 through the last part of the worksheet 10 for us, and thank Bob for doing all this 11 heavy lifting on the changing of the 12 screens for us. 13 PROFESSOR GRAY: That is some 14 serious navigation for sure. 15 PROFESSOR DAVIS: It is. 16 PROFESSOR GRAY: So, basically, the worksheet that we have here was based 17 18 on what we thought the Committee might 19 approve. And, of course, we would make 20 changes if there were something different. 21 So, when you get down to the 2.2. last two lines on this worksheet -- and 23 this is the one that mimics the old Boggs Reporting & Video LLC 800.397.5590 www.boggsreporters.com

1	CS-42 as closely as possible in the
2	first part and then adds on the
3	Self-Support Reserve portion.
4	So, at the very end, you are
5	basically wanting to compare line 12 and
6	line 14. And this is before considering
7	that minimum obligation of \$50 and also
8	the zero order.
9	So, I think in this case it
10	might be more instructive to look at
11	that second column. So, over in the
12	second column for the defendant, they
13	had a \$1,000 in gross income. We
14	computed that their share on line eight
15	was \$240, but that they are paying \$20
16	toward work-related childcare costs.
17	So, we are giving them a credit for
18	that, and then it brings it down to \$220
19	on line 12.
20	Okay. When you get down to the
21	alternative calculation based on
22	Self-Support Reserve, you are going back
23	up to line one, the \$1,000, subtracting
	Boggs Reporting & Video LLC 800.397.5590 www.boggsreporters.com

1 out the SSR of \$981 and that only leaves 2 you with \$19. And then when we take 85% 3 of that in line 14, we end up with \$16. 4 Okay. So, at this point, you 5 would say, well, I guess this minimum 6 \$50 obligation to apply, but what we 7 want to keep in mind is they have 8 already paid \$20. Okay? So, we end up 9 calculating that they would owe -- let's 10 see -- \$16. 11 PROFESSOR DAVIS: Bob, scroll up just a little bit so we can see the next 12 13 few lines. 14 PROFESSOR GRAY: Yeah. Just a 15 little bit more. There we go, \$30. 16 Okay. So, the \$16 obviously is 17 the minimum of that and the \$220 back up 18 in line 12. And so -- but \$16 is well 19 below that \$50 minimum obligation that 20 we are talking about. And so, we say we 21 are going to have them contribute \$50. 2.2. But they are already paying \$20 toward 23 the work care child costs -- childcare Boggs Reporting & Video LLC 800.397.5590 www.boggsreporters.com

1 costs. And so, we subtract that out. 2 That's how we end up with the \$30 there 3 in line 15. Now, in this particular form, 4 5 that line 15 is telling you a lot of 6 calculation. It seems kind of 7 confusing. You know, when you walk 8 through it, it makes perfect sense, but 9 it seems a little confusing as short as 10 it is. So, we do have an alternative on 11 the next tab -- I don't know if we want 12 to look at that or not just yet -- that 13 breaks that calculation down just one 14 more step to make it a little bit easier 15 to understand how we arrived at that 16 \$30. 17 PROFESSOR DAVIS: The one that's 18 marked West Virginia, right? 19 PROFESSOR GRAY: West Virginia, 20 correct. 21 Okay. So, we switch over there, 2.2. you can see that we now have three lines 23 down at the bottom. And so, line 13 in Boggs Reporting & Video LLC 800.397.5590 www.boggsreporters.com

1	this case because there have been
2	some other adjustments at the top. We
3	won't bother talking about that just yet
4	just to focus on this.
5	So, on line 13, you had the \$16
6	that we came up with. And so, now we
7	say in line 14: What's the child
8	support obligation after we consider the
9	zero order or the \$50 minimum
10	obligation? Well, in this case, the \$16
11	is less than \$50, so we are going to
12	enter \$50. We are assuming there's not
13	a zero order in this case. And then on
14	the next line, line 15, we make the
15	adjustment for the \$20 because they are
16	currently contributing back up in line
17	nine. And that gets us down to the \$30.
18	So, it adds one more step in the
19	process, but that might be a little bit
20	easier for people to understand.
21	PROFESSOR DAVIS: So, in the tab
22	that you see listed as child support
23	order, it basically takes two policies and
	Boggs Reporting & Video LLC 800.397.5590 www.boggsreporters.com

deals with the calculation there. One, we already have the existing concept that -and as Dr. Venohr indicated -- the longstanding policy was that every parent ought to pay something. They should understand that there's a financial obligation to their children.

1

2

3

4

5

6

7

8 So, Alabama and most states have 9 a minimum order. Ours has been \$50 for 10 a long time. And so, that's one aspect 11 that's considered there. What would be 12 new -- and the Committee has already 13 voted -- is to have what we are calling 14 a zero order. And, again, the zero 15 order applies in those circumstances 16 that Amanda read when someone is 17 basically incarcerated for a long period 18 of time or they basically don't have any 19 income. They have zero income. 20 And, so, that's the scenario 21 that we have already voted on. So, 2.2. that's why the chart that Professor Gray 23 has already worked on here for our

> Boggs Reporting & Video LLC 800.397.5590 www.boggsreporters.com

1 Committee already includes that. 2 So, let me pause here and let 3 people that are not as familiar with this have a moment to look at the way 4 5 the calculations go here. And the 6 numbers, if you use the Excel sheet, 7 they would self-populate; is that 8 correct, Professor Gray? 9 PROFESSOR GRAY: That's correct. 10 In fact, on the West Virginia, it's a 11 little bit easier. There's less data to 12 enter than there is back on the previous 13 sheet that we looked at. 14 Bob, if you would, scroll up to 15 the top just a little bit. Yeah. In 16 this case, there are actually fewer 17 cells to be populated just because of 18 the way the data are entered. In this 19 case, you only enter the work-related 20 childcare costs and the healthcare 21 coverage costs once instead of twice. 2.2 In the previous sheet, we are 23 putting the total in and then we are Boggs Reporting & Video LLC 800.397.5590 www.boggsreporters.com

1 breaking out what the payments are that 2 are being made by the plaintiff and the 3 defendant. But in this case, it just 4 enters the amounts paid. And then, of 5 course, it just adds them up to come up 6 with the total amount that's being --7 PROFESSOR DAVIS: So, if you are a 8 judge or an attorney that's basically 9 familiar with Excel and has the ability to 10 access that, even the parents that might 11 have the ability to access that, they 12 would only be putting in their income and 13 their payments related to childcare costs or healthcare coverage. And the form --14 15 the Excel sheet would do the rest of the 16 calculations. 17 PROFESSOR GRAY: And it could 18 easily be done pencil and paper. It's 19 just that this was a nice, quick, easy way 20 for us to test ideas out and see what 21 would happen. 2.2. PROFESSOR DAVIS: And by easily 23 done by paper and pencil, he is talking Boggs Reporting & Video LLC 800.397.5590 www.boggsreporters.com

1 about people that do numbers all the time, 2 not us regular folks. But the 3 calculations are not that different than It's just that we 4 what you have before. 5 are adding the Self-Support Reserve and 6 the zero order would be different. Yes, 7 he is correct. 8 So, again, let me pause and let 9 y'all look and ask questions. 10 Penny, can I ask HON. SHERMAN: 11 you a question? 12 PROFESSOR DAVIS: Yes, sir, Judge. 13 I don't want to get HON. SHERMAN: 14 us off track because we are having such a 15 productive meeting. And you said a vote 16 has already been taken on the zero dollar 17 child support order provision which I must 18 have missed. But my question is: This 19 zero child support order, this language, 20 does not change the ability of a trial 21 judge to impute income and then set child 2.2 support for someone the Court finds is 23 voluntarily underemployed or unemployed, Boggs Reporting & Video LLC 800.397.5590 www.boggsreporters.com

1 correct? 2 PROFESSOR DAVIS: That is correct, 3 Judge. Do we want to go back to that? Well, where it says 4 HON. SHERMAN: 5 if the obligor has no gross income, are we 6 going to have some comment or something 7 that will reflect that that means either 8 actual gross income or imputed by the 9 Court gross income? 10 PROFESSOR DAVIS: Yeah. What it 11 says -- we can certainly add a comment; I 12 think that would be very appropriate -- is 13 that they only receive means-tested 14 assistance. And I guess that's sort of a 15 term of art that perhaps would be 16 appropriate in the comment. 17 But, yes, this does not preclude 18 a judge from finding that they are 19 underemployed or they are voluntarily 20 unemployed. 21 The issue that we kind of had 2.2. dictated relates to the imprisonment. The feds, if you will recall, did say 23 Boggs Reporting & Video LLC 800.397.5590 www.boggsreporters.com

1	that we had to consider that.
2	HON. SHERMAN: Right.
3	PROFESSOR DAVIS: They didn't
4	require that we do it this way.
5	Yes, I think you are right,
6	Judge. We definitely need to clarify
7	that an obligor cannot get out of paying
8	child support just because they choose
9	not to work when they could work.
10	MR. MADDOX: Penny, this is Bob
11	Maddox. I wanted to clarify with the
12	Committee that the Committee did vote in
13	favor of the first paragraph in (C)(5)
14	back at the November 5th, 2020, Committee
15	meeting. The underlying language is the
16	proposed language to be voted on today as
17	an addition to this (C)(5) language.
18	PROFESSOR DAVIS: That's correct.
19	Thank you, Bob.
20	MR. MADDOX: So, they can still
21	tweak the first paragraph, as well, if
22	they wanted to, to revote on this (C)(5).
23	PROFESSOR DAVIS: That's correct.
	Boggs Reporting & Video LLC 800.397.5590 www.boggsreporters.com

Г

1 Yeah. We haven't -- What we had voted was 2 to not -- We voted in favor of this change 3 but not to send it to the Court until we 4 sent everything to the Court. So, the 5 Court has not seen that. 6 So, we could certainly entertain 7 any language changes that we have 8 regarding that. 9 MS. COX: I kind of think we might 10 need to put that in the rule because that 11 seems to be a big issue that comes up a 12 lot. 13 HON. SHERMAN: The voluntarily 14 underemployment or unemployment? Yeah, it 15 does come up a lot. 16 PROFESSOR DAVIS: All right. Does 17 anyone have some suggested changes? 18 (No response). 19 MS. COX: We might could even just 20 put it underneath the new language, just 21 put it at the bottom and just say neither 2.2. of these prevent, you know, whatever the 23 current rule is, just kind of refer back Boggs Reporting & Video LLC 800.397.5590 www.boggsreporters.com

1 to that. 2 MS. BALDWIN: I think that 3 question was posed earlier, at least maybe in a meeting that we didn't have a vote, 4 5 but we were discussing the zero dollar 6 language. I thought we said that the 7 words there were "rebuttable presumption" 8 that covered that, and that's the same 9 with the second new paragraph. I think it 10 was intended to cover that. 11 MS. COX: I do agree that it 12 covers it too, but I don't know. I just 13 can see there being some confusion about 14 it still. But I do agree that it does --15 it does cover it. 16 PROFESSOR DAVIS: Do you think a 17 comment would be sufficient, Judge 18 Sherman, or do you think we need to --19 I think a comment HON. SHERMAN: 20 would be sufficient. I mean, you know, 21 like, what Amanda is talking about, 2.2. referring back to the definitions of 23 income, that Section (B) (5), you know, Boggs Reporting & Video LLC

800.397.5590 www.boggsreporters.com

1 that we could make reference to that 2 provision, you know, that the trial courts 3 still has, that this doesn't prevent the 4 Court from making that finding, or 5 something to that effect. 6 PROFESSOR DAVIS: Okay. 7 MS. BEACH: This is Shirlee Beach. 8 Could you also not just remove 9 the part that says, if the obligor has 10 no gross income, and leave it that the 11 obligor receives only means-tested 12 income or is going to be incarcerated 13 for 180 consecutive calendar days? 14 I am imagining HON. SHERMAN: 15 instances where a court might find that 16 someone has voluntarily underemployed even 17 where they are receiving some type of 18 means-tested assistance. 19 MS. BEACH: Okay. 20 HON. SHERMAN: And so, having a 21 comment -- so, I think the issue is not so 2.2. much -- I mean, it is that it says it is 23 no gross income. But if we are saying Boggs Reporting & Video LLC 800.397.5590 www.boggsreporters.com

1 there is a presumption of no child 2 support, zero dollar child support, that 3 if we just make reference in a comment 4 that this other thing is still out there 5 because I could see attorneys come in and 6 saying, Judge, no income, no child 7 support, you know? Or no income and 8 means-tested assistance, so, therefore, no 9 child support. 10 PROFESSOR DAVIS: Okay. Does 11 anybody want to volunteer to work on a 12 Committee comment for that? 13 HON. SHERMAN: I don't mind doing 14 it if maybe I can send it to Amanda to 15 look over it for me. Do you mind, Amanda? 16 (Ms. Cox indicating positive 17 response). PROFESSOR DAVIS: All right. 18 19 HON. SHERMAN: Thank you. 20 PROFESSOR DAVIS: All right. 21 Let's take a minute or two to look at the 2.2. rule here. 23 We do need another vote on this. Boggs Reporting & Video LLC 800.397.5590 www.boggsreporters.com

1	So, while it's on the screen, do we want
2	to go ahead and vote on this?
3	HON. SHERMAN: Yeah. I was going
4	to ask you if you needed a motion or
5	anything that we vote on this new amended
6	language with the comment that will be
7	provided.
8	PROFESSOR DAVIS: We do, Judge.
9	Would you like to make that motion?
10	HON. SHERMAN: Yeah. I so move.
11	PROFESSOR DAVIS: Okay. Let's go
12	back to the Brady bunch screen, Bob.
13	Thank you for being so agile. All right.
14	So, we need a second.
15	(Ms. Cox is indicating a
16	positive response).
17	PROFESSOR DAVIS: Amanda is a
18	second. Okay. Thank you.
19	All right. So, Judge Sherman
20	makes the motion and Amanda seconds
21	that. Okay. So, all in favor Any
22	further discussion?
23	(No response).
	Boggs Reporting & Video LLC 800.397.5590 www.boggsreporters.com

1 PROFESSOR DAVIS: Okay. Let's go 2 to our hand raising. All in favor, if you 3 would, raise your hand. 4 (Committee members raising 5 hands). 6 PROFESSOR DAVIS: And I count 14. 7 And unmute if anyone else wants to vote. 8 HON. PALMER: Penny, this is Julie 9 Palmer. I vote yea. 10 PROFESSOR DAVIS: Okay. Thank 11 you. 12 So, if we will lower our hands. 13 And anyone who wants to vote in 14 opposition, if you would, raise your 15 hand or unmute. And, Judge Sherman, 16 your hand is remaining up, but I assume 17 that's not the case since you made the 18 motion. 19 (No response). 20 PROFESSOR DAVIS: Okay. Thank 21 you. All right. 2.2. HON. SHERMAN: I don't want to 23 oppose my own motion. Boggs Reporting & Video LLC 800.397.5590 www.boggsreporters.com

1	PROFESSOR DAVIS: In the
2	Legislature sometimes you do that so you
3	can go back if you lose and bring it up.
4	All right. Thank you so much.
5	So, I guess now the number three, that
6	we were discussing, question was:
7	Should we keep the current minimum order
8	of \$50 in effect. And would that be $$50$
9	less the payment for healthcare coverage
10	and work-related childcare costs is
11	explained in the example by Professor
12	Gray.
13	So, any further discussion on
14	that?
15	(No response).
16	PROFESSOR DAVIS: All right.
17	Let's go to our emojis. If you would,
18	raise your hand if you are in favor of
19	that.
20	(Committee members raising
21	hands).
22	PROFESSOR DAVIS: And unmute.
23	HON. PALMER: This is Julie
	Boggs Reporting & Video LLC 800.397.5590 www.boggsreporters.com

1 Palmer. Yes. 2 PROFESSOR DAVIS: Okay. Thank 3 Now we will lower our hands. vou. 4 And if anyone would like to vote 5 in opposition, if you would, raise your 6 hand or unmute and speak. 7 (No response). 8 PROFESSOR DAVIS: Okay. Thank 9 And the last question is number vou. 10 Amanda, do you want to read that four. 11 out? 12 MS. COX: Yes, ma'am. This is 13 the -- the last one is just we wanted to 14 consider both the work-related childcare 15 costs and the healthcare coverage costs in 16 the term -- in giving an adjustment to the 17 payment. 18 So, right now, we consider it 19 and determine the total child support 20 obligation, but we only adjust for 21 health insurance. And we just couldn't 2.2. really think of a reason why we would do 23 that. And we thought just to be fair Boggs Reporting & Video LLC 800.397.5590 www.boggsreporters.com

1 and consistent we would do an adjustment 2 for both. 3 PROFESSOR DAVIS: Okay. Professor Gray -- Bob, if you would put up the chart 4 5 one more time. And probably what the West 6 Virginia -- Do you want the West Virginia, 7 Professor Gray, or the other one? You 8 were on mute, Professor Gray. 9 PROFESSOR GRAY: Actually it might 10 be better to take a look at the previous 11 one, the first modified, yeah, since it's 12 a little bit closer to the previous. 13 Okay. So, I guess in line nine, 14 now, we have that adjustment for 15 work-related childcare costs. 16 PROFESSOR DAVIS: Right. And I 17 don't know exactly why we didn't have that 18 before. It just seems it was added in the 19 line eight. It added both costs, but it 20 did not -- it only gave credit for the 21 parent that paid the healthcare but not 2.2. for the parent that paid the childcare. 23 PROFESSOR GRAY: Correct. Boggs Reporting & Video LLC 800.397.5590 www.boggsreporters.com

1 PROFESSOR DAVIS: Any questions 2 about that to Professor Gray? 3 (No response). PROFESSOR DAVIS: All right. 4 We 5 will go back to the Brady bunch screen. 6 And if you would, if you are in favor of 7 that, if you would, raise your hand. 8 (Committee members raising 9 hands). 10 PROFESSOR DAVIS: And unmute if 11 you want to vote. All right. I see 13 in 12 favor. 13 HON. PALMER: This is Julie 14 Palmer. Yes. 15 PROFESSOR DAVIS: All right. 16 That's 14. All right. Now, if you will 17 lower your hands. And anyone that wants 18 to vote in opposition, if you will, raise 19 your hand. 20 (No response). 21 PROFESSOR DAVIS: Amanda, is your 2.2. hand -- okay. It's off. All right. So, 23 no one opposed. **Boggs Reporting & Video LLC** 800.397.5590 www.boggsreporters.com

1 Okay. All right. So, that 2 passes also. Wow. I think everybody 3 ought to turn around and pat themselves on the back for working through this, 4 5 because it's a lot of issues and they 6 are complicated issues. So, I certainly 7 appreciate that. I think we will be 8 able to maybe meet our deadline for the 9 Court. 10 We did ask -- let me ask you 11 this: Does anybody have any other 12 questions related to our votes before we 13 look at the information Dr. Venohr 14 provided us? 15 MS. COX: Professor Davis, I would 16 just like to know just because, when we 17 send up the memo to the Supreme Court, was 18 everything unanimous today? Is that 19 right? 20 PROFESSOR DAVIS: I believe that's correct. Bob, is that correct? 21 2.2. MR. MADDOX: That's correct. 23 Everything was unanimous on the record. Boggs Reporting & Video LLC 800.397.5590 www.boggsreporters.com

1	PROFESSOR DAVIS: Thank you.
2	All right. Any other questions
3	or comments before we move forward?
4	(No response).
5	PROFESSOR DAVIS: Okay. Dr.
6	Venohr, if you would, go over the question
7	that the Committee had posed. Bob, if you
8	would put up
9	DR. VENOHR: Congratulations.
10	PROFESSOR DAVIS: I feel like we
11	should do a victory dance or something.
12	DR. VENOHR: Definitely. Kudos to
13	everybody. It's just amazing. I really
14	didn't expect presenting this memo today.
15	So, I need to find it. So, I'm not sure I
16	really understood the reason for this.
17	Professor Davis, do you want to comment on
18	the reason for asking me to research the
19	issue
20	PROFESSOR DAVIS: I am sorry. Go
21	ahead. I was going to say something while
22	you were looking, but you are prepared.
23	Go right ahead.
	Boggs Reporting & Video LLC 800.397.5590 www.boggsreporters.com

1 DR. VENOHR: So, what I was asked 2 to do was just look at the treatment of 3 childcare expenses in other states, 4 specifically the cap that's imposed. And, 5 again, there's that word "cap." 6 And so, the context of it here 7 is that here are the provisions for the 8 Alabama Guidelines on Childcare. And 9 what it says is that -- I am going to be 10 more precise. I am going to read it. 11 It says that -- if you look at 12 the bottom box, you will see that the --13 (as read) "Shall not exceed the amount 14 required to provide care from a licensed 15 source for the child or children, based 16 on a schedule of guidelines developed by 17 the Alabama Department of Human 18 Resources." 19 And what that Department does is 20 that they have childcare assistance, and 21 that's a federal block grant. And to 2.2. provide it, they have to do market 23 surveys every two years of childcare Boggs Reporting & Video LLC 800.397.5590 www.boggsreporters.com

1 providers, you know, because they are 2 reimbursing these childcare providers, 3 and they have to do something that's fair market value but not over the top. 4 5 So, what they do is they do a 6 survey, you know, by licensed care, by 7 home care, by center care, by licensed 8 home, unlicensed home, and then they do 9 it by different age brackets because 10 then we know that childcare costs vary 11 depending on the age. And they also 12 consider quality. There's some star 13 rating that they can get. 14 So, that's the information that's used, and I think it's a 70 15 16 percentile that they use. So, median is 17 So, if we line everything up from 50%. 18 the lowest to the highest, 70% would 19 be -- 30% back from the highest and 70% 20 from the lowest. 21 And so, the courts published 2.2. that information. And the advantage of 23 it is that it's great information, you Boggs Reporting & Video LLC 800.397.5590 www.boggsreporters.com

1 know, whether those childcare costs are 2 reasonable. It's a little bit confusing 3 just because there is all these 4 different stars, and do you use home 5 care, or do you use center care, et 6 cetera. 7 So, I was asked how do other 8 states do it. And, well, first of all, 9 I should look at the perceived strengths 10 and weaknesses. If you look at the 11 bottom, if you scroll down a little bit, 12 Bob has got so many skills there, 13 audio/video among them. So, the 14 perceived strengths or it provides 15 quidance. It's updated every two years 16 approximately. There's probably some 17 delays due to COVID right now. It's 18 confusing. 19 And -- but some of the other 20 states, I think, that have exemplary 21 language are Florida and Maryland where 2.2. they just make it clear that this is the 23 cap that use the actual amount if you Boggs Reporting & Video LLC

800.397.5590 www.boggsreporters.com

1	have it. And then you use the highest
2	ranking of qualities is what the Florida
3	and Maryland language says.
4	And I pulled states that were
5	neighboring states. Some neighboring
6	states don't even address it. So, if
7	you don't see a neighboring state on
8	there, it's because they didn't address
9	it. They didn't have a cap.
10	But there's language from other
11	states. And I think that's about it.
12	I'll give you a moment to look at the
13	language, but I'm not sure I understood
14	the assignment, why it was important.
15	And maybe Professor Davis can shed some
16	light on that, what was the reason you
17	asked.
18	PROFESSOR DAVIS: Okay. If you
19	will scroll down a little bit more, Bob,
20	on the back, stop right there. Thank you.
21	In the first paragraph in the
22	background, it says, it appears that DHR
23	last update rates were in 2019. Then
	Boggs Reporting & Video LLC 800.397.5590 www.boggsreporters.com

Γ

1 the rates represent the 75th percentile 2 of market rate, where 75% is deemed a 3 reasonable rate of reimbursement for childcare providers when childcare is 4 5 being subsidized. And that kind of 6 struck me that, you know, a lot of the 7 people who are being -- where the caps 8 are being applied are not getting 9 subsidized childcare, but yet there's a 10 cap at 75%. 11 And so, it kind of explains to 12 me why there appears to be an under --13 under amount allowed -- the amount that 14 generally I see in the charts for 15 childcare is substantially less than the 16 actual costs. And so, this kind of 17 explains for me why that -- I may be 18 wrong. If I am misinterpreting that, 19 Jane, please correct me. 20 DR. VENOHR: That's interesting. So, even for the quality, the highest 21 2.2. quality, it seems low, too? 23 PROFESSOR DAVIS: That's my --Boggs Reporting & Video LLC 800.397.5590 www.boggsreporters.com

1 I see Shirlee is nodding. yes. 2 DR. VENOHR: Yeah. Because I 3 would probably put that "when child is being subsidized" in the wrong place. 4 5 When they do these surveys, they survey 6 childcare providers that will take in 7 subsidized. But I don't know in 8 Alabama -- I am more familiar with it in 9 Colorado, my home state, where when the 10 surveys are conducted, most of the centers 11 will take both subsidized and 12 unsubsidized. 13 So, I feel pretty good about the 14 market rates here in Colorado, and I 15 have done the survey for Minnesota. And 16 I can tell you I feel good about it 17 there. 18 But in Alabama, if there is some 19 segregation as far as -- and I use that 20 term "segregation" meaning that the 21 children with subsidies go to one 2.2. daycare and then the children without 23 subsidies go to another daycare -- then Boggs Reporting & Video LLC 800.397.5590 www.boggsreporters.com

1	I could see how that would happen in the
2	data. That survey would underreport it.
3	PROFESSOR DAVIS: I guess I am
4	also wondering why you would put a cap at
5	75% instead of having a cap at 100% of
6	what the average is.
7	DR. VENOHR: I think that's just
8	for the CCAP program that that's
9	PROFESSOR DAVIS: And CCAP is the
10	subsidized children, right?
11	DR. VENOHR: Right. Right.
12	Right. And so, they report it at 75%. I
13	thought it was 70%. But, oh, well, 75%.
14	And then that's just because, you know,
15	they have to have some sort of ground
16	rules. Like, if there is a center that
17	you know, they survey a center and a
18	center charges \$2,000 month, they don't
19	want to use an 100% or, you know, the
20	highest which would be 100% of that \$2,000
21	a month, because, you know, that wouldn't
22	be fair.
23	So, they take 75% thinking that,
	Boggs Reporting & Video LLC 800.397.5590 www.boggsreporters.com

1 you know, okay, we want to subsidize --2 they want to make sure that the provider 3 is taking care of, too, you know, because the market for childcare 4 5 providers isn't that great. You know, 6 it's not -- They want to pay them fairly 7 just because they are -- it's a 8 struggling business. It's not 9 exactly... 10 But with the context of what you 11 are concerned about, Penny, if the 12 concern is that Alabama is -- that this 13 market survey isn't reflective of some 14 of the parents that come in with a child 15 support issue, then maybe you should 16 just eliminate it or say that if they 17 could consult this and not treat it as a 18 cap if you know that it is not 19 reflective of what center-base care is. 20 PROFESSOR DAVIS: Ironically, I 21 think it was last night I was seeing the 2.2. news, and it said the average -- there's a 23 problem with childcare now post the COVID Boggs Reporting & Video LLC 800.397.5590 www.boggsreporters.com

1	issues. And so, it's difficult for
2	parents to find childcare. And the cost
3	is so high the average is, like, \$10,000,
4	or a little over \$10,000 up a year.
5	And so, if you put My thought
6	then in thinking about it how it relates
7	to what we are working on here, if it
8	costs a lot more than we are giving
9	people credit for but they are having to
10	pay it, then it's hard enough for them
11	to want to work and pay it. But then if
12	they are not getting credit for it on
13	the child support, then it's it may
14	be a disincentive for people that
15	actually work if they are not actually
16	getting credit for what they are paying
17	to work.
18	So, that was a concern of mine.
19	But let's see if anyone else had any
20	questions regarding the information that
21	she has here on the memo example. There
22	was Fort Payne, Jane.
23	And maybe the DHR folks can tell
	Boggs Reporting & Video LLC
	800.397.5590 www.boggsreporters.com

1	us. The star rating you indicated,
2	Jane, that a lot of the states base
3	theirs on an amount for the highest
4	quality of care. But it appears that
5	Alabama does pardon?
6	DR. VENOHR: Yeah.
7	PROFESSOR DAVIS: But it doesn't
8	appear that Alabama does that; is that
9	correct?
10	DR. VENOHR: No.
11	PROFESSOR DAVIS: The percentage
12	is not based on the highest amount of
13	care; is that correct?
14	DR. VENOHR: Correct. Yeah. And
15	I think you nailed it. I mean, another
16	issue is that the last time the survey was
17	done was in 2019. And I suspect it
18	just hasn't been updated because of COVID.
19	Usually they do it every two years. They
20	should be And somebody from the
21	Department could speak to that.
22	But also, you are correct,
23	Penny, that there's lots of stuff in the
	Boggs Reporting & Video LLC 800.397.5590 www.boggsreporters.com

1	media these days about the quality
2	schedule of care and availability. So,
3	I wouldn't be surprised if the prices
4	are higher than this.
5	And the thing I wanted to point
6	out is, there really isn't more updated
7	data. I mean, even if we were to use
8	census data, I think we are still on
9	2019 for that. And so, we don't have
10	good data for the post-pandemic, current
11	pandemic world.
12	PROFESSOR DAVIS: My only comment
13	regarding that is that I have always felt
14	that the child support payments were not
15	reflective of what is generally being paid
16	even prior to the COVID issues. So, it's
17	not tied into that necessarily from my
18	perspective.
19	Let's go to the Brady bunch
20	screen and see if anybody else has any
21	concerns about the way we currently cap
22	the childcare costs.
23	(No response).
	Boggs Reporting & Video LLC 800.397.5590 www.boggsreporters.com

1 PROFESSOR DAVIS: Obviously, if we 2 do nothing, then the cap remains as it is 3 now. HON. SHERMAN: Penny, I'm just 4 5 noticing there is a -- I just pulled up 6 DHR's website. 7 There's a recent -- There is a 8 market rate survey that was done, looks 9 like, September of this year. I am not 10 reading what all it says. But that 11 might be something we want to look at or 12 that might inform our opinion. 13 I would agree with you that I 14 see a lot of cases where the DHR rate 15 that is the cap is less than the actual 16 amount of childcare that the folks are 17 paying. 18 You know, the other problem I 19 see with daycare -- or childcare having 20 it included in the child support 21 calculation is that it is -- because 2.2. it's so high, it can really increase the 23 child support amount and then Boggs Reporting & Video LLC

800.397.5590 www.boggsreporters.com

1	frequently, after childcare is no longer
2	being paid, that child support doesn't
3	get adjusted, which isn't the same
4	concern, but it may inform how we want
5	to address it if we do want to address
6	it.
7	PROFESSOR DAVIS: Thank you,
8	Judge, for your comments.
9	Additional comments from the
10	Committee members?
11	(No response).
12	PROFESSOR DAVIS: All right.
13	There doesn't seem to be any additional
14	comments.
15	So, if someone has a suggestion
16	or proposal for a different language,
17	obviously that's our Committee is, as
18	Dr. Venohr has pointed out, an ongoing
19	committee. And so, if someone comes up
20	with some language that they would like
21	for the Committee to consider, then we
22	can do further surveys or whatever else
23	at the pleasure of the Committee. But
	Boggs Reporting & Video LLC 800.397.5590 www.boggsreporters.com

if nothing else, then we will move off 1 2 that topic. 3 All right. So, before we open up the time for the public comment, let 4 5 me ask the Committee members if you have 6 any other issues that you would like for 7 us to address today. 8 MS. COX: Professor Davis, are we 9 going to decide which of those two forms 10 to use, or are we going to deal with that 11 later? 12 PROFESSOR DAVIS: That's a good 13 question. We could look -- We don't have 14 a whole lot of time left, but we do have a few minutes. 15 16 Let me -- let me do this: Let 17 me find out -- I don't believe anybody 18 from the public previously had indicated 19 they wanted to speak. 20 So, Bob, can you do a quick roll 21 call with the public and see if anybody 2.2 has changed their mind about wanting to 23 speak? Boggs Reporting & Video LLC 800.397.5590 www.boggsreporters.com

1 MR. MADDOX: Yes, ma'am. Lisa 2 Clark, did you want to make any comments 3 at this time? 4 MS. CLARK: No, sir. 5 Jordan Pavlow, did MR. MADDOX: 6 you want to make any comments? Did I 7 pronounce your last name correctly? If I 8 didn't, pardon me. 9 That was perfectly MR. PAVLOW: 10 Thank you. I would like to ask correct. 11 a quick question if that's all right. 12 MR. MADDOX: Sure. 13 So, thank you for MR. PAVLOW: 14 letting me listen, and it was very nice to 15 hear everyone's perspectives. 16 I am a law student going to a 17 University in San Francisco and writing 18 some articles on family law. And I am 19 not sure the prevalence of child support 20 apps in Alabama, but I was wondering to 21 hear a few judges or professionals, 2.2 Committee members' perspective on using 23 child support apps in Alabama in the Boggs Reporting & Video LLC 800.397.5590 www.boggsreporters.com

court system and so on.

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

MS. KING: This is Rachel King. The only one that I'm aware of that people have used is the one that Candi Peeples created. But all it really does is calculate the child support. Is that what you were speaking to? MR. PAVLOW: Sort of. They are maybe not so big. But in California, I mean, I think a new app came up last month. There's maybe six or seven that I am aware of. And I am reading a bunch about judges ordering the use of these

child support apps in child support orders and so on, but I'm not sure how it is elsewhere. I was wondering.

HON. SHERMAN: Child support appsthat do what, Jordan?

19MR. PAVLOW: They do -- Some only20handle, like, kind of manage the21communications between the parents, help22calculate the support. Others keep23financial records of transactions and

Boggs Reporting & Video LLC 800.397.5590 www.boggsreporters.com

1 allow parents to submit reimbursement 2 requests, for example, from the other 3 parent. 4 MS. STEINWINDER: Jordan, are you 5 talking about an app like "Our Family Wizard"? 6 7 MR. PAVLOW: Exactly. That's one 8 of the big ones. 9 HON. SHERMAN: Yeah. That gets 10 used here, some voluntarily and some by 11 court order that I am aware of. 12 MR. PAVLOW: Okay. I have looked 13 through Westlaw and Nexis, and it seems 14 like some judges are recommending it but 15 not always mandating them -- the use of 16 them. 17 HON. SHERMAN: Yes. I think 18 that's accurate. 19 MR. PAVLOW: Okay. 20 HON. SHERMAN: I mean, some judges 21 order it and some don't. And some folks 2.2 will use it voluntarily. That's my 23 experience in my court, anyway. Boggs Reporting & Video LLC 800.397.5590 www.boggsreporters.com

1 MR. PAVLOW: Okay. How would you, 2 Judge Sherman, be open to using them? 3 Have you ever thought about ordering it? I have been asked 4 HON. SHERMAN: 5 to order it by attorneys in cases, and 6 sometimes I have ordered it in those cases 7 and sometimes I haven't. It really just 8 depends on the circumstances. I mean, it 9 can be very helpful, but I am also 10 sensitive to imposing additional financial 11 burdens on the parties because the ones 12 I've seen, you know, aren't free. So, it 13 just depends on the circumstances. 14 MR. PAVLOW: Okay. Thank you. 15 PROFESSOR DAVIS: Thank all of you 16 judges and Committee members for 17 responding to his question. 18 All right. So, I think that if 19 no one else has questions from the 20 public, unless someone else comes on, 21 then we can spend the remainder of our 2.2 time looking at those two forms and 23 maybe be able to make a decision on Boggs Reporting & Video LLC 800.397.5590 www.boggsreporters.com

1	those two. I think it will be time well	
2	spent.	
3	So, Bob, if you will put back up	
4	the Excel sheets.	
5	And, Professor Gray, would you	
6	recommend we look at the West Virginia	
7	first or the other one first?	
8	PROFESSOR GRAY: It really doesn't	
9	matter. You know, the one thing to	
10	realize is both do produce the same	
11	results, so there's no difference. It's	
12	just a reordering of a few things.	
13	I think that the West Virginia	
14	worksheet, the second one, has the	
15	advantage that there are fewer entries	
16	and there's one less opportunity for	
17	making a calculation mistake because you	
18	are entering the amounts paid. They are	
19	lines five and six by the two parties.	
20	And then it gets some that's supposed	
21	to you input the sum and then you	
22	also break down on what they are paying.	
23	So, that saves the potential for a	
	Boggs Reporting & Video LLC	

Г

Boggs Reporting & Video LLC 800.397.5590 www.boggsreporters.com mistake.

1

2 I think the more -- So, I think 3 I would probably favor this sheet just because it's a little simpler at the 4 5 top. And then the question is: Do you 6 want to down in the very bottom split 7 out that calculation? 8 So, on the West Virginia sheet 9 that we are seeing here, we have a line 10 14 and a line 15 that accomplishes 11 essentially the same thing that one line 12 does on the previous modified worksheet. 13 So, it's just a question of: Do 14 you want the quick simplicity, or do you want to see it broken out one more step 15 16 just to make it a little bit easier for 17 somebody to see how the numbers were 18 arrived at? 19 PROFESSOR DAVIS: And I quess --20 and, of course, several of us have been 21 working on this worksheet. I guess I am 2.2 like Professor Gray, and I favor the West 23 Virginia version, the one you see here, Boggs Reporting & Video LLC

800.397.5590 www.boggsreporters.com

1	even though it's one extra line because it
2	does, I think, explain the zero order and
3	the \$50 minimum order a little better.
4	And because the zero order is a new
5	concept, it may be worth an extra line to
6	do that.
7	And I do agree that it makes
8	more sense that we use this approach
9	with the way they do the calculations
10	relating to work-related childcare costs
11	and healthcare coverage. So, you only
12	have to only input it once, not twice.
13	MS. COX: Okay. Professor Davis,
14	I agree with the top part. I think Dr.
15	Venohr even also said that she agreed
16	with she liked the West Virginia
17	worksheet better. I think that's almost
18	no brainer, that that looks much better.
19	The bottom part, I did want to
20	bring it up what we talked about in the
21	Subcommittee that this is not going to
22	happen very often. I don't know. I do
23	think it looks simpler, but I also think
	Boggs Reporting & Video LLC
	800.397.5590 www.boggsreporters.com

I

1 for something that's not going to happen 2 very often, adding a whole other line. 3 I'm just not sure it is worth it when 4 they could just go to the rules and read 5 the rules to see how to do it. I don't 6 know. 7 Maybe Dr. Venohr can talk more 8 about how often that's going to happen, 9 but I just hate to use a line for 10 something that might not even happen. 11 PROFESSOR DAVIS: That is a good 12 point. We could do essentially a 13 combination and use line 12 up with the 14 chart version that we see here which does 15 have the benefit of only imputing those 16 two numbers once and then use the lines --17 I think it's lines 13 and 14 instead from 18 the other modified worksheet. Is that 19 what you would be recommending Amanda, if 20 I'm understand that, lines 15 and 16? 21 (Ms. Cox indicating a 2.2. positive response). 23 PROFESSOR DAVIS: Well, it would Boggs Reporting & Video LLC 800.397.5590 www.boggsreporters.com

1 be lines 15 and 16, but I think if you use 2 the top part from West Virginia, then the 3 new lines would be -- what lines --PROFESSOR GRAY: Well, there would 4 5 just be a line 14 at that point. And that 6 line 14 on the sheet we are looking at 7 right now --8 PROFESSOR DAVIS: Yes. 9 PROFESSOR GRAY: -- would be the 10 last line that you saw on the previous 11 one. 12 PROFESSOR DAVIS: Right. 13 PROFESSOR GRAY: In other words, 14 the two orange lines here accomplish 15 exactly what the one orange line does on 16 the previous worksheet. 17 So, yes, you can mix and match 18 at the top part of this one and then slip in the bottom part of the previous. 19 20 MS. BALDWIN: This is Melody 21 Baldwin. I would just think that, 2.2. especially when we are talking about child 23 support workers having to do this all over Boggs Reporting & Video LLC 800.397.5590 www.boggsreporters.com

1 the state and breaking it down, is 2 probably the better of two things to do 3 because they are not going to be referring 4 to the rules when they are sitting in 5 their office trying to do some of this. Ι 6 mean, DHR would, of course, train their 7 employees, but you are going to add new 8 employees all the time at different levels 9 of training who would probably benefit 10 from having it broken down. 11 PROFESSOR DAVIS: I see Shirlee 12 nodding. Do you want to speak to that, 13 Shirlee? 14 MS. BEACH: Only to say that I 15 agree with what Melody says. This is 16 going to be done in court even, in the 17 court setting. They are not going to be able to reference the rules every time. 18 19 PROFESSOR DAVIS: Okay. I think 20 that's -- both good points. Other 21 comments? Concerns? 2.2. MS. COX: Didn't Dr. Venohr say, 23 you know, kind of tell us -- I remember --Boggs Reporting & Video LLC

800.397.5590 www.boggsreporters.com

1 I'm not sure if you have a number. But 2 she was basically saying that this would 3 not happen very often, and I can't 4 remember exactly the reasons why. But she 5 might be able to speak to that more, or 6 Melody might remember too. 7 DR. VENOHR: There's a footnote in 8 the March memo on it. And this is going 9 to occur for those that are below minimum 10 wage, which that doesn't happen very 11 often. There's less than 4% with low 12 enough to be affected by the self-support 13 reserve case file data, so this is only 14 IV-D case file data. 15 Four percent of obligated 16 parents with incomes less than minimum 17 wage in our case file that we annualize, 18 and that's per year. And then among 19 those, 12% had a calculation adjustment 20 for health insurance. So, 12% of 4% is 21 going to be less than 1% and the same 2.2. with childcare. 23 So, the short of it, yeah, it's Boggs Reporting & Video LLC 800.397.5590 www.boggsreporters.com

1		
1	going to be less than 1% of the orders	
2	being established or modified in the	
3	IV-D world per year.	
4	MS. BALDWIN: I still think this	
5	one is the better to use. This is Melody	
6	Baldwin, by the way, for the same reasons.	
7	And I will tell you another	
8	thing too. Amanda, whenever I was	
9	sent because I missed the	
10	Subcommittee meeting where the forms	
11	were actually displayed and then I was	
12	just looking at the language that	
13	you-all had recommended, I think if I	
14	had had the West Virginia form instead	
15	of the first one because I didn't get	
16	sent the West Virginia form, I would	
17	have better understood that we were	
18	actually trying to keep the \$50 minimum	
19	order and exactly what had occurred in	
20	the meeting. And just to me, it's more	
21	beneficial to have it.	
22	I realize it's going to be few	
23	and far between, but somebody might	
	Boggs Reporting & Video LLC 800.397.5590 www.boggsreporters.com	

1 screw up an order if they don't have it 2 broken down, so, in that few and far 3 between. And I might be the one to do it. 4 5 PROFESSOR DAVIS: We are all 6 agreeing because we are all thinking, no, 7 it would be me that would do it. 8 All right. Do we want to flip 9 back and forth and let people look at 10 the other one again one more time? 11 Just, again, focus on the bottom where 12 it says, the final child support order. 13 PROFESSOR GRAY: This is --14 MS. COX: Is that -- I'm sorry. 15 Is that just the imprint, that zero? 16 PROFESSOR GRAY: Yes. We are in 17 that little space there. 18 One thing I would say is, in either of these two, you are doing 19 20 exactly the same calculation. It's just 21 that this one does it on one line, and 2.2. the other one does it in two lines. But 23 I just -- I have a feeling that people Boggs Reporting & Video LLC 800.397.5590 www.boggsreporters.com

1 are going to be less likely to make a 2 mistake if they break it down into two 3 pieces like on this sheet. 4 Again, the same calculation, 5 same amount of work. There's no 6 difference. It's just spelling it out 7 and taking it in two steps rather than 8 one big step. 9 PROFESSOR DAVIS: Let me ask this, 10 Melody, or anyone else. The people that 11 will be doing this by hand, what 12 percentage of the people -- you know, if 13 we had this Excel sheet, this wonderful 14 Excel type sheet that Professor Gray has 15 graciously spent his time developing for 16 us, if you have that availability, you 17 know, obviously the amount of lines 18 doesn't matter because it will just pop in 19 the numbers. So, I am really thinking 20 about the people who are going to have to 21 handwrite things in. 2.2 So, are most of your DHR people, 23 are they using some, you know, formula Boggs Reporting & Video LLC 800.397.5590 www.boggsreporters.com

1 like or some calculator like an Excel 2 sheet, or are they having to write in by 3 hand? MS. BALDWIN: I would say 99% of 4 5 them are by hand. 6 PROFESSOR DAVIS: That's kind of 7 what I thought. Pro sè people, obviously, 8 are going to be doing that by hand. 9 HON. SHERMAN: Penny, this is just 10 anecdotal from my courtroom. But the 11 private lawyers that I have, the majority 12 I would say -- you know, significant 13 majority of them are still doing a CS-42 14 in court because they like to wait and see 15 what the testimony is and, you know, all 16 of that -- these are in contested cases, of course -- and then fill one out. 17 18 So, even with them, they are 19 doing it there with me most of the time. 20 I use the -- You know, we have that 21 CS-42 calculator in Alacourt, which is 2.2. what I used. And I calculate my own in 23 almost every case using that calculator. Boggs Reporting & Video LLC 800.397.5590 www.boggsreporters.com

1 PROFESSOR DAVIS: Just, again, 2 based on your personal experience, do you 3 think having the extra line would help the people that are in your court or --4 5 HON. SHERMAN: I think the --6 yeah, I don't think it's going to apply to 7 most of them in my court. But it 8 definitely is clearer to have the second 9 line when it does apply. 10 This whole worksheet is going to 11 be much more complicated, I think, than 12 what they are used to seeing. So, there 13 will be an adjustment period even for 14 the attorneys, I think, to understand We will have to do some education 15 it. 16 with them with the local bar and so 17 forth. 18 PROFESSOR DAVIS: I quess your 19 comment also confirms what Amanda is 20 saying is there's not many people who will 21 be impacted by it. But... 2.2. HON. SHERMAN: Yes. T think 23 that's right. Boggs Reporting & Video LLC 800.397.5590 www.boggsreporters.com

1 PROFESSOR DAVIS: But also it 2 is -- it may help people understand it if 3 you read it through. 4 HON. SHERMAN: It helped me, and I 5 am a judge that does only DR, and I am on 6 this Committee, and I didn't understand 7 it, and the parenthesis the first when I 8 saw it. And it made it very clear to see 9 the second, the West Virginia form, to see 10 it broken out and stuff. I think it is 11 clearer, though. 12 MS. COX: If we are going to -- If 13 we are changing it anyway, I guess we 14 might as well just add another line. Ι 15 don't guess it really matters that much. 16 I am also curious HON. SHERMAN: 17 how this whole new -- the new form is 18 going to look on the printed. You know, 19 this is a nice Excel spreadsheet, but most 20 of them are just handwriting it out. And 21 I'm wondering how it's going to look on a 2.2 printed sheet and if it's going to be one 23 sheet now or two in every case that we Boggs Reporting & Video LLC 800.397.5590 www.boggsreporters.com

1 have to keep up with and all that. 2 PROFESSOR DAVIS: Well, we did 3 have some discussion about that. I can't remember now. 4 5 Professor Gray, did you try to 6 work that through anything other than 7 Excel? 8 PROFESSOR GRAY: No, I didn't. 9 But we were taking a look at the one sheet 10 I did knowing it would be good if it were 11 to carry over to more than one. And I 12 think the way the current one is laid out, 13 the lines are pretty tall. 14 So, I think just a little 15 shrinkage would very easily allow you to 16 get this on one sheet. 17 HON. SHERMAN: That would be good. 18 Penny, we will, just as a side 19 note, I need to talk to -- I know this 20 is way down the road -- but to the IT 21 people and there will be some 2.2. reprogramming they will need to do of 23 this calculator that they have built Boggs Reporting & Video LLC 800.397.5590 www.boggsreporters.com

1 into Alacourt for the judges -- for all 2 the judges. 3 PROFESSOR DAVIS: Yes, sir. 4 That's a good thing to remember obviously. 5 And maybe that's something pragmatically, 6 Bob, that we might want to go ahead and 7 address with the IT people so that we 8 could inform the Court what the IT people 9 have said regarding the amount of lead 10 time they need to make changes so that 11 when the Court is deciding when this would 12 become effective, then that would be a 13 consideration that they may find helpful. 14 MR. MADDOX: Yes. I will check on 15 that, as well as with our forms typesetter 16 who does the paper form. 17 PROFESSOR DAVIS: Yeah. T am sure 18 Professor Gray would be willing to share 19 what he has in terms of how he has done 20 all this stuff. It's magic to me. To him 21 I guess it would be like how the people at 2.2. Hardee's learn how to -- once they learn 23 how to make a biscuit, it's not that big a

Boggs Reporting & Video LLC 800.397.5590 www.boggsreporters.com

1 deal to them but it would be to me. 2 PROFESSOR GRAY: Yeah. T have 3 been doing computer programming for 4 probably about 45 years now. So, I've 5 seen it all. 6 But I would be glad to work with 7 the IT people in terms of, you know, 8 walking through whatever we come up with 9 and double checking whatever they come 10 up with to make sure it's doing what 11 it's supposed to do. 12 PROFESSOR DAVIS: Thank you. We 13 would appreciate that. I am sure they 14 would also. 15 All right. Shall we go to the 16 Brady bunch look for a moment. Anybody 17 want to -- we can always go back to the 18 Excel screen. T know --19 MR. MADDOX: Hey, Penny, this is 20 Bob. I need to step away for just a 21 couple of minutes. I'll be right back if 2.2. you can take over. 23 PROFESSOR DAVIS: Okay. Sure. Boggs Reporting & Video LLC 800.397.5590 www.boggsreporters.com

1	All right. I will do that. Thank you,	
2	Bob.	
3	I was going to mention that	
4	Judge Fridy had indicated he had to	
5	leave. I know we are getting close to	
6	the 12:30 hour. So, let's see if we	
7	have any other comments or thoughts	
8	about the forms.	
9	(No response).	
10	PROFESSOR DAVIS: Well, I guess we	
11	have got two straight-up forms to look at.	
12	And if we are not comfortable with either	
13	of those two, then we have the third idea,	
14	which is to take the upper part of the	
15	West Virginia one and the lower part of	
16	the other one.	
17	I think it may be simpler if we	
18	just vote straight up, like, in favor of	
19	West Virginia versus the other form	
20	first. And then, if we don't have a	
21	consensus, then we can continue to work	
22	on it or see if we have got some	
23	combination that we are in favor of.	
	Boggs Reporting & Video LLC 800.397.5590 www.boggsreporters.com	

1	So, let's start with the West	
2	Virginia version.	
3	MS. COX: Professor Davis, I am	
4	sorry. So, did we say that it would fit	
5	on one form even with that extra line?	
6	PROFESSOR DAVIS: We do think that	
7	it will. Professor Gray indicated We	
8	don't know that for sure, so we don't want	
9	to represent that we have tried it.	
10	But his point was, the way the	
11	lines are, are pretty generous. And so,	
12	if you reduce the line size down, then	
13	he thinks that it would fit on one page;	
14	is that correct, Professor Gray, what I	
15	am saying?	
16	PROFESSOR GRAY: Yes, ma'am. I	
17	think that should work just fine.	
18	PROFESSOR DAVIS: Any other	
19	question? That was a good question for	
20	sure. We want to clarify everything.	
21	(No response).	
22	PROFESSOR DAVIS: All right.	
23	Well, let's go to the little emojis here.	
	Boggs Reporting & Video LLC 800.397.5590 www.boggsreporters.com	

Г

1	And if you are in favor of the West	
2	Virginia version of the CS-42, if you	
3	would, raise your hand.	
4	(Committee members raising	
5	hands).	
6	PROFESSOR DAVIS: I see one, two,	
7	three, four, five I see 13. Would	
8	anyone like to unmute and vote?	
9	HON. PALMER: Penny, this is Julie	
10	Palmer. Since I am on the phone and I	
11	can't see the forms, I am just going to	
12	vote present like they do in DC. So, I've	
13	got	
14	PROFESSOR DAVIS: Thank you,	
15	Judge. That's a very good point.	
16	All right. So, let's lower our	
17	hands. And then anyone that is	
18	Mallory, you still have your hand up.	
19	But anybody who wants to vote in	
20	opposition, if you would, raise your	
21	hand or unmute and speak.	
22	(No response).	
23	PROFESSOR DAVIS: You know, I see	
	Boggs Reporting & Video LLC 800.397.5590 www.boggsreporters.com	

1	none at this point. So, good work for	
2	everyone. Bob, are you back?	
3	MR. MADDOX: I am. Sorry.	
4	PROFESSOR DAVIS: Okay. Thank	
5	you. No, no, that's fine. No problem at	
6	all.	
7	All right. So, we have a few	
8	more minutes left. Let me ask if the	
9	Committee has anything else you would	
10	like to address at this point?	
11	HON. SHERMAN: Penny, I have a	
12	quick question. You mentioned earlier the	
13	time by which the Court has asked us to	
14	act. Could you remind me again when that	
15	is.	
16	PROFESSOR DAVIS: We it's based	
17	on federal guidelines. It really isn't	
18	the Supreme Court that's asking us.	
19	HON. SHERMAN: Okay.	
20	PROFESSOR DAVIS: We feel like	
21	that we need to get it to them as soon as	
22	possible. And December is and I think	
23	Jennifer is still on. What day in	
	Boggs Reporting & Video LLC 800.397.5590 www.boggsreporters.com	

Г

1	December did we decide the deadline was	
2	for them?	
3	(No response).	
4	PROFESSOR DAVIS: Jennifer may not	
5	be on.	
6	MR. MADDOX: I don't know if she	
7	heard you, Penny, but I believe it was	
8	December 1st.	
9	PROFESSOR DAVIS: Okay. So, I	
10	think we have interpreted the regulations,	
11	and Jane has, I think, confirmed that to	
12	some extent, that as long as we get it to	
13	them prior to that time, we will have	
14	complied, and they don't have to vote	
15	necessarily on it in order to be in	
16	compliance with the federal rules.	
17	Does that answer your question,	
18	Judge?	
19	HON. SHERMAN: Yes, it does.	
20	Thank you.	
21	PROFESSOR DAVIS: Okay. Jane, do	
22	you have any comments about the time	
23	frame?	
	Boggs Reporting & Video LLC 800.397.5590 www.boggsreporters.com	

1 DR. VENOHR: No. I think I've 2 never seen in a state -- You can't control 3 when the Legislature or the Supreme Court 4 is going to approve things. So, you have 5 done your job on time. And that's the way 6 I see it in most jurisdictions. 7 PROFESSOR DAVIS: Okay. And this 8 has definitely been a very hard working 9 committee. So, I think it would be hard 10 pressed for the feds not to agree that we 11 have certainly attempted to comply. 12 We have a meeting scheduled for 13 October 21st. We have obviously made 14 the decision. We have some Committee 15 comments and some things like that that 16 we are asking people to work on that we 17 would want to have the full Committee to 18 review and to approve or amend. 19 So, I still think we need to 20 have that meeting on the 21st. That was 21 the -- and then with the idea of getting 2.2. it to the Court sometime in November. 23 Bob, is that still the plan as Boggs Reporting & Video LLC 800.397.5590 www.boggsreporters.com

1 far as you know? 2 MR. MADDOX: Yes, ma'am. I think, 3 Amanda -- you remind me -- I think you were going to help me with the rule 4 5 changes and comments. I think Judge 6 Sherman is going to obviously do the one 7 for (C) (5) that he volunteered to do 8 earlier. 9 PROFESSOR DAVIS: Right. And then 10 send it to Amanda also. 11 MR. MADDOX: Right. Are you still 12 willing, Amanda, to work with me on that 13 rule and comment? 14 MS. COX: Yes, sir. 15 MR. MADDOX: Okay. Great. 16 PROFESSOR DAVIS: So, our 17 deadline, then, would be for y'all to get 18 it to the Committee maybe by the 15th of 19 October so that everybody would have over 20 the weekend to kind of look at those 21 because the 21st is on a Thursday. 2.2. MR. MADDOX: Right. 23 PROFESSOR DAVIS: So, that would Boggs Reporting & Video LLC 800.397.5590 www.boggsreporters.com

1 be our goal and also give the public the 2 opportunity to review those. 3 MR. MADDOX: Also, I wanted to ask Dr. Venohr. Jane, will you have an 4 5 updated Schedule for us by the 15th based 6 on the votes today? 7 DR. VENOHR: On October 15th? The 8 reason I am pausing is that that Schedule 9 date, the most recent version, which would 10 have been in your August materials, is 11 based on June 2021 price levels. As most 12 of you know, we've been experiencing 13 inflation for the last few months. 14 So, the subgroup talked about 15 updating it for most recent price 16 levels, and that information is usually 17 released about mid months. 18 So, I'm not sure. Right now if 19 I was to update it, it would be for 20 August price levels. As of 21 October 15th, I'm not sure. September 2.2. price levels would be available. 23 So, I don't know if that's an Boggs Reporting & Video LLC 800.397.5590 www.boggsreporters.com

1 issue. I certainly can update it for 2 August price levels, but not September. 3 It's questionable. MR. MADDOX: And if I recollect, 4 5 the Committee in previous meetings has 6 understood that. It would probably not be 7 the most updated data. 8 PROFESSOR DAVIS: Right. 9 Considering where we are now, I think that 10 the Court will be happy if we have that 11 August material. I think they would 12 certainly be happy even with what we have 13 But what we ought to send them is now. 14 the best that we can. That's a good 15 point. 16 DR. VENOHR: Okay. Then, if you 17 are willing with the August, then there's 18 no problem with that October 15th deadline. 19 20 MR. MADDOX: Right. Thank you. 21 PROFESSOR DAVIS: Thank you, Jane. 2.2. All right. Then we will meet in 23 our usual time on the 21st as previously Boggs Reporting & Video LLC 800.397.5590 www.boggsreporters.com

1 scheduled. 2 And, Stephanie, I am going to 3 ask you if you will remain online after we end, if you could, for just an extra 4 5 moment or two. 6 Anybody else have anything else 7 before we wind up our meeting? 8 (No response). 9 PROFESSOR DAVIS: Okay. Again, we 10 want to thank the members of the public 11 that took the time to both attend and also 12 to comment today. And we welcome any 13 input that any member of the public may 14 have who reads our -- the transcripts and 15 the material that we voted on today. We 16 still would welcome any comments from the 17 public on that, too. 18 All right. I thank, everyone, 19 for participating. 20 MR. MADDOX: And just for the 21 record, this officially ends our 14th 2.2. Committee meeting. So, that's a lot of 23 work. Boggs Reporting & Video LLC

800.397.5590 www.boggsreporters.com

1	PROFESSOR DAVIS: That's right.	
2	MR. MADDOX: You ought to be	
3	commended.	
4	PROFESSOR DAVIS: We are going to	
5	ask the Court to double our pay because of	
6	the number of meetings.	
7	Thank you-all so much.	
8	MR. MADDOX: Thank y'all. Have a	
9	good weekend.	
10		
11	(Conclusion of the Advisory	
12	Committee on Child Support	
13	Guidelines and Enforcement	
14	meeting at 12:26 P.M.)	
15		
16		
17		
18		
19		
20		
21		
22		
23		
	Boggs Reporting & Video LLC 800.397.5590 www.boggsreporters.com	

1	REPORTER'S CERTIFICATE		
2	STATE OF ALABAMA,		
3	MONTGOMERY COUNTY,		
4	I, Jeana S. Boggs, Certified Court Reporter		
5	and Commissioner for the State of Alabama at Large,		
6	do certify that I reported the proceedings in the		
7	matter of:		
8	BEFORE THE STATE OF ALABAMA		
9	ADVISORY COMMITTEE ON CHILD SUPPORT		
10	GUIDELINES AND ENFORCEMENT		
11	* * * * * * * * * * * * *		
12	on Friday, October 1, 2021, the foregoing 135		
13	computer-printed pages contain a true and correct		
14	transcript of the statements by the Committee		
15	members and other persons via Zoom.		
16	I further certify that I am neither of		
17	relative, employee, attorney or counsel of any of		
18	the Committee members and other persons, nor am I a		
19	relative or employee of such Committee members and		
20	other persons, nor am I financially interested in		
21	the results thereof. All rates charged are usual		
22	and customary.		
23	I further certify that I am duly licensed		
	Boggs Reporting & Video LLC 800.397.5590 www.boggsreporters.com		

Г

1	by the Alabama Decod of Count Depositing of			
1	by the Alabama Board of Court Reporting as a			
2	Certified Court Reporter as evidenced by the ACCR			
3	number following my name found below.			
4	This 7th day of October, in the year of			
5	our Lord, 2021.			
6				
7				
8				
9	15/Jeana S. Boggs			
10	Jeana S. Boggs, CCR ACCR NO. 7 Exp 9/30/22			
11	Certified Court Reporter and Notary Public			
12	Commission expires: 8/9/2022			
13				
14				
15				
16				
17				
18				
19				
20				
21				
22				
23				
	Boggs Reporting & Video LLC			
	800.397.5590 www.boggsreporters.com			

DR. VENOHR: [22] 29/9 32/14 34/14 34/23 35/20 37/20 38/22 39/17 90/9 90/12 91/1 95/20 96/2 97/7 97/11 100/6 100/10 100/14 115/7 130/1 132/7 133/16 HON. BEACH: [1] 7/8 HON. FRIDY: [1] 10/20	120/5 120/22 121/4 121/16 122/17 128/11 128/19 129/19 MR. JEFFRIES: [7] 8/4 15/15 15/23 45/6 45/8 45/13 45/18 MR. MADDOX: [62] 6/4 6/7 6/9 6/12 6/15 6/18 6/23 7/3 7/7 7/9 7/12 7/17 7/20 7/22 8/2 8/5 8/8 8/11 8/14 8/16 8/19 8/23 9/3	106/19 107/7 107/12 107/19 108/1 108/14 MR. WHITMIRE: [2] 7/16 13/19 MS. BALDWIN: [6] 8/13 13/14 80/2 113/20 116/4 119/4 MS. BEACH: [3] 81/7 81/19 114/14 MS. BLACKBURN: [5] 9/10 9/14 11/7 11/17 12/16 MS. BUSH: [1]
HON. PALMER: [15] 6/22 22/7 24/8 33/12 46/17 47/21 52/5 60/10 61/19 63/11 64/23 84/8 85/23 88/13 127/9 HON. SHERMAN: [39] 6/14 36/11 36/14 39/10 39/19 41/12 44/1 44/6 44/9 44/18 45/1 76/10 76/13 77/4 78/2 79/13 80/19 81/14 81/20 82/13 82/19 83/3 83/10 84/22 102/4 106/17 107/9 107/17 107/20 108/4 119/9	9/8 9/12 9/15 9/18 9/23 10/2 10/4 10/7 10/10 10/12 10/16 10/21 11/1 11/9 12/2 12/17 22/13 24/11 43/8 78/10	7/21 MS. CLARK: [3] 10/3 10/6 105/4 MS. COX: [22] 7/6 18/9 19/12 20/18 34/9 39/22 40/22 48/13 65/16 67/14 79/9 79/19 80/11 86/12 89/15 104/8 111/13 114/22 117/14 121/12 126/3 131/14 MS. HALL: [1] 9/2 MS. KING: [2] 8/22 106/2

MS. MCCLENNEY: [1] 8/10 MS. STEINWINDER: [5] 8/7 25/18 42/21 51/2 107/4 MS. SULLIVAN: [1] 8/1 PROFESSOR DAVIS: [182] PROFESSOR GRAY: [20] 8/15 54/9 55/22 68/13 68/16 70/14 71/19 74/9 75/17 87/9 87/23 109/8 113/4 113/9 113/13 117/13 117/16 122/8 124/2 126/16 \$ \$ \$1,000 [2] 69/13 69/23 \$1,200 [1] 55/14 \$10,000 [2] 99/3 99/4 \$100 [3] 57/16 66/18 66/21 \$15,000 [1] 29/23 \$16 [6] 70/3 70/10	70/16 70/18 72/5 72/10 \$17,000 [1] 26/5 \$17,050 [1] 26/8 \$18,000 [2] 26/11 30/1 \$186 [1] 56/11 \$19 [1] 70/2 \$194 [1] 55/21 \$2,000 [2] 97/18 97/20 \$2,200 [2] 57/13 57/15 \$20 [4] 69/15 70/8 70/22 72/15 \$219 [2] 56/8 56/11 \$220 [2] 69/18 70/17 \$240 [1] 69/15 \$250 [1] 58/6 \$30 [4] 70/15 71/2 71/16 72/17 \$30,000 [3] 20/14 37/4 47/13 \$414 [2] 57/10 57/14 \$50 [15] 54/5 65/11 66/7 69/7 70/6 70/19 70/21 72/9 72/11 72/12 73/9 85/8 85/8 111/3 116/18	\$534 [2] 57/22 58/11 \$60,000 [1] 37/5 \$981 [8] 48/22 51/14 55/7 56/2 56/7 59/12 60/1 70/1 1 10 [8] 31/7 32/10 34/15 37/19 38/4 38/9 38/12 53/21 100 [4] 62/17 97/5 97/19 97/20 10:00 [2] 1/5 1/20 11 [1] 53/23 11th [1] 11/18 12 [9] 53/23 54/22 55/16 69/5 69/19 70/18 112/13 115/19 115/20 12:26 [1] 135/14 12:30 [1] 125/6 12th [1] 13/8 13 [10] 24/6 40/8 46/15 54/2 55/23 71/23 72/5 88/11 112/17 127/7 135 [1] 136/12 14 [18] 24/9 47/19 52/3 54/2 55/10
		52/3 54/2 55/10

1 14 [6] 84/6 88/16 110/10 112/17 113/5 113/6 14th [1] 134/21 15 [12] 19/10 22/11 31/7 46/21 54/2 56/15 71/3 71/5 72/14 110/10 112/20 113/1 15th [5] 131/18 132/5 132/7 132/21 133/18 16 [4] 48/12 56/15 112/20 113/1 180 [2] 67/21 81/13 1st [2] 12/6 129/8 2 2015 [1] 29/22 2019 [3] 94/23 100/17 101/9 2020 [2] 29/13 78/14 2021 [9] 1/4 1/20 12/6 48/20 51/11 59/22 132/11	133/23 22 [1] 137/10 22nd [1] 12/13 23 [1] 30/11 24 [1] 26/8 29th [1] 12/20 3 30 [3] 30/12 45/10 92/19 31st [1] 11/20 34 [2] 26/10 27/20 4 42 [8] 19/2 53/18 54/21 55/6 69/1 119/13 119/21 127/2 45 [1] 124/4 4th [1] 2/11 5 50 [2] 27/18 92/17 5:00 [1] 12/21 5th [1] 78/14 7 70 [4] 92/15 92/18 92/19 97/13	8 8/9/2022 [1] 137/11 85 [8] 50/2 55/10 56/9 56/11 56/14 62/14 62/21 70/2 9 9/30/22 [1] 137/10 95 [1] 5/22 99 [1] 119/4 A A.M [2] 1/5 1/20 ability [3] 75/9 75/11 76/20 able [8] 5/5 9/11 14/18 22/23 89/8 108/23 114/18 115/5 about [58] 5/15 5/16 15/21 25/13 26/14 28/7 28/14 29/5 29/23 30/11 30/12 31/7 32/5 32/22 34/2 36/12 38/19 40/4 40/23 41/1 42/15 43/20 48/14 49/14 50/19
78/14	5th [1] 78/14	30/12 31/7 32/5
2021 [9] 1/4 1/20	7	32/22 34/2 36/12
12/6 48/20 51/11	70 [4] 92/15 92/18	38/19 40/4 40/23

12 about [18] 98/11 9/6 101/1 101/21 $104/22 \ 106/13$ 52 $104/22 \ 106/13$ 52 $107/5 \ 108/3 \ 111/20$ $112/8 \ 113/22$ $112/8 \ 113/22$ add $112/8 \ 129/22$ add $132/14 \ 132/17$ 100 $access \ [2] \ 75/10$ $75/11$ $accomplish \ [1]$ 11 $113/14$ add $accomplishes \ [1]$ $10/10$ $accounting \ [1]$ $54/18$ $ACCR \ [2] \ 137/2$ add $137/10$ add $accurate \ [1] \ 107/18$ add $accurate \ [1] \ 107/18$ add $actual \ [4] \ 77/8$ 52 $93/23 \ 95/16 \ 102/15$ add $actual \ [4] \ 77/8$ 52 $93/23 \ 95/16 \ 102/15$ add $32/21 \ 62/16 \ 74/16$ 52 $87/9 \ 99/15 \ 99/15$ $116/11 \ 116/18$ 30 <th>Ided [3] 58/8 7/18 87/19 Iding [5] 49/9 2/17 61/5 76/5 12/2 Idition [3] 12/22 6/3 78/17 Iditional [3] 03/9 103/13 08/10 dditionally [1] 1/19 Idress [11] 41/20 2/10 42/16 62/15 4/6 94/8 103/5 03/5 104/7 123/7 28/10 Idressed [2] 18/12 8/12 Idresses [1] 50/2 Ids [3] 69/2 72/18 5/5 djunct [1] 2/6 Ijust [3] 59/16 9/17 86/20 Ijusted [6] 48/21 1/12 59/15 59/16 9/23 103/3 Ijustment [19] 8/20 19/2 19/6 6/6 48/15 49/6 9/23 51/7 52/15</th> <th>52/18 55/11 60/20 62/9 72/15 86/16 87/1 87/14 115/19 120/13 adjustments [1] 72/2 Administrative [2] 4/7 12/8 advantage [2] 92/22 109/15 ADVISORY [4] 1/1 1/15 135/11 136/9 affect [2] 33/1 36/18 affected [2] 33/3 115/12 affirmative [1] 21/18 after [11] 30/1 49/10 49/17 52/18 54/21 55/9 60/23 61/6 72/8 103/1 134/3 again [21] 11/11 17/11 21/2 24/1 46/7 47/19 52/4 52/20 59/10 62/19 64/15 65/4 73/14 76/8 91/5 117/10 117/11 118/4 120/1 128/14 134/9</th>	Ided [3] 58/8 7/18 87/19 Iding [5] 49/9 2/17 61/5 76/5 12/2 Idition [3] 12/22 6/3 78/17 Iditional [3] 03/9 103/13 08/10 dditionally [1] 1/19 Idress [11] 41/20 2/10 42/16 62/15 4/6 94/8 103/5 03/5 104/7 123/7 28/10 Idressed [2] 18/12 8/12 Idresses [1] 50/2 Ids [3] 69/2 72/18 5/5 djunct [1] 2/6 Ijust [3] 59/16 9/17 86/20 Ijusted [6] 48/21 1/12 59/15 59/16 9/23 103/3 Ijustment [19] 8/20 19/2 19/6 6/6 48/15 49/6 9/23 51/7 52/15	52/18 55/11 60/20 62/9 72/15 86/16 87/1 87/14 115/19 120/13 adjustments [1] 72/2 Administrative [2] 4/7 12/8 advantage [2] 92/22 109/15 ADVISORY [4] 1/1 1/15 135/11 136/9 affect [2] 33/1 36/18 affected [2] 33/3 115/12 affirmative [1] 21/18 after [11] 30/1 49/10 49/17 52/18 54/21 55/9 60/23 61/6 72/8 103/1 134/3 again [21] 11/11 17/11 21/2 24/1 46/7 47/19 52/4 52/20 59/10 62/19 64/15 65/4 73/14 76/8 91/5 117/10 117/11 118/4 120/1 128/14 134/9
114/7 121/14	<i>71 43 3 11 1 3 4</i> 1 13	140/17 137/7

Α	136/2 136/5 136/8	108/15 108/18
	137/1	113/23 114/8
age [2] 92/9 92/11	Alabama's [1] 29/8	116/13 117/5 117/6
agile [1] 83/13	Alacourt [2] 119/21	
agree [9] 40/4	123/1	123/1 123/20 124/5
42/12 80/11 80/14	all [101] 5/4 7/17	124/15 125/1
102/13 111/7	11/11 12/4 12/23	126/22 127/16
111/14 114/15	13/6 14/6 14/13	128/6 128/7 133/22
130/10	16/14 18/10 21/19	134/18 135/7
agreed [2] 41/23	22/1 22/11 24/1	136/21
111/15	24/10 24/17 25/21	allow [5] 35/12
agreeing [1] 117/6	26/1 28/3 33/4	50/3 62/17 107/1
agreement [1]	37/17 37/22 38/13	122/15
41/22	44/15 45/21 46/9	
ahead [6] 5/1 24/18	46/20 47/7 47/13	allowed [1] 95/13
83/2 90/21 90/23		alluded [1] 28/18
123/6	47/15 47/23 48/7	almost [3] 40/9
ALABAMA [56]	49/2 51/5 51/19	111/17 119/23
1/3 1/18 1/19 2/7	51/22 52/7 53/19	already [11] 41/3
2/7 2/9 2/9 2/12	59/20 60/3 60/7	54/4 66/20 70/8
2/14 2/17 2/19 2/19	60/13 61/11 61/16	70/22 73/2 73/12
2/21 2/23 3/2 3/2	61/22 63/4 63/13	73/21 73/23 74/1
3/4 3/6 3/8 3/11	63/23 64/14 65/3	76/16
3/11 3/14 3/16 3/17	65/9 68/6 68/10	also [31] 5/17 5/18
3/19 3/21 4/3 4/5	76/1 79/16 82/18	10/18 11/14 12/18
4/5 4/7 4/8 12/7	82/20 83/13 83/19	18/16 19/22 31/1
19/22 23/17 31/4	83/21 84/2 84/21	31/13 36/18 37/7
32/7 37/18 48/21	85/4 85/16 88/4	50/3 66/18 69/7
51/12 52/13 53/18	88/11 88/15 88/16	81/8 89/2 92/11
59/23 73/8 91/8	88/22 89/1 90/2	97/4 100/22 108/9
91/17 96/8 96/18	93/3 93/8 102/10	109/22 111/15
98/12 100/5 100/8	103/12 104/3	111/23 120/19
105/20 105/23	105/11 106/5	121/1 121/16

Α	AMANDA [26]	121/14
also [5] 124/14	2/18 7/5 17/3 17/11	answer [2] 38/7
131/10 132/1 132/3	18/1 25/9 42/12	129/17
134/11	48/10 65/13 67/3	answering [1] 38/5
alter [1] 43/15	67/8 68/5 73/16	any [39] 12/14 13/9
alternative [4]	80/21 82/14 82/15	18/13 18/22 21/3
40/18 54/23 69/21	83/17 83/20 86/10	23/9 23/9 23/20
40/18 54/25 09/21 71/10	88/21 112/19 116/8	28/14 29/5 29/7
	120/19 131/3	43/6 50/22 55/17
always [5] 29/16 56/6 101/13 107/15	131/10 131/12	59/18 61/9 63/1
124/17	amazing [1] 90/13	64/12 66/8 73/18
am [52] 6/14 8/22	amend [1] 130/18	79/7 83/21 85/13
9/2 9/14 10/15	amended [1] 83/5	88/1 89/11 90/2
9/2 9/14 10/15 23/19 24/16 25/15	among [2] 93/13	99/19 101/20
28/12 38/5 39/6	115/18	103/13 104/6 105/2
41/21 42/13 44/18	amount [20] 39/4	105/6 125/7 126/18
46/7 46/8 55/3	39/4 48/17 51/8	129/22 134/12
58/23 63/15 67/8	51/13 56/1 56/12	134/13 134/16
81/14 90/20 91/9	58/11 75/6 91/13	136/17
91/10 95/18 96/8	93/23 95/13 95/13	anybody [17] 16/19
97/3 102/9 105/16	100/3 100/12	21/8 22/4 22/12
105/18 106/12	102/16 102/23	25/1 45/9 46/15
105/18 100/12 106/12 107/11	118/5 118/17 123/9	60/14 61/17 82/11
108/9 110/21	amounts [2] 75/4	89/11 101/20
108/9 110/21	109/18	104/17 104/21
121/16 123/17	anecdotal [1]	124/16 127/19
121/10 125/17 124/13 126/3	119/10	134/6
124/15 120/5	annualize [1]	anyone [33] 13/9
120/15 12//10 127/11 128/3 132/8	115/17	14/17 14/23 15/7
12//11 128/5 152/8	another [8] 30/2	15/10 22/19 23/7
	30/10 56/5 82/23	23/9 23/20 24/7
136/18 136/20 136/23	96/23 100/15 116/7	24/10 24/18 24/19
130/23		

51/16 52/9 59/1 60/8 63/10 63/18 65/5 79/17 84/7 84/13 86/4 88/17 99/19 118/10 127/8 127/17 anything [7] 25/22 30/2 66/11 83/5 122/6 128/9 134/6 anyway [5] 15/3 36/20 42/9 107/23 121/13 anywhere [1] 34/15 app [2] 106/10 107/5 Appeals [2] 2/9 2/19	are [163] area [2] 20/4 26/4 aren't [1] 108/12 Arnold [1] 8/17	32/11 32/20 32/20 33/14 33/14 33/23 34/1 34/1 34/11 35/9 36/2 36/2 37/18 38/13 40/18 40/20 41/12 42/16 43/21 46/5 49/2 50/9 50/21 50/21 53/14 53/17 54/13 55/5 56/21 56/22 59/16 64/3 67/14 69/1 69/1 71/9 71/9 72/22 73/3 74/3 78/16 78/21 91/13 96/19 96/19 98/17 102/2 103/17 121/14 122/18 123/15 123/15 128/21 128/21 129/12 129/12
30/2 66/11 83/5 122/6 128/9 134/6 anyway [5] 15/3 36/20 42/9 107/23 121/13 anywhere [1] 34/15 app [2] 106/10 107/5 Appeals [2] 2/9 2/19 appear [1] 100/8 APPEARANCES [3] 1/22 4/1 4/9 appears [3] 94/22 95/12 100/4 applied [1] 95/8 applies [2] 66/2	130/18 approximately [2] 32/9 93/16 apps [4] 105/20 105/23 106/14 106/17 are [163] area [2] 20/4 26/4 aren't [1] 108/12	59/16 64/3 67/14 69/1 69/1 71/9 71/9 72/22 73/3 74/3 78/16 78/21 91/13 96/19 96/19 98/17 102/2 103/17 121/14 122/18 123/15 123/15 128/21 128/21

A asked [5] 91/1 93/7 94/17 108/4 128/13 asking [3] 90/18 128/18 130/16 aspect [1] 73/10 assignment [1] 94/14 assistance [5] 67/16 77/14 81/18 82/8 91/20 Associate [1] 3/15 assume [1] 84/16 assuming [1] 72/12 attempt [1] 14/10 attempted [1] 130/11 attend [1] 134/11 attend [1] 134/11 attend [1] 134/11 attend [1] 134/11 attend [1] 16/7 attorney [13] 2/16 2/18 2/23 3/1 3/4 3/6 3/8 3/18 3/20 4/4 4/7 75/8 136/17 Attorney's [1] 3/13 attorneys [4] 33/10 82/5 108/5 120/14	authorization [1] 11/15 authorizing [1] 11/19 automatic [1] 28/3 availability [3] 53/1 101/2 118/16 available [3] 29/1 29/11 132/22 average [3] 97/6 98/22 99/3 aware [3] 106/3 106/12 107/11 away [2] 40/9 124/20 awhile [1] 19/17 B back [33] 18/7 28/4	69/22 70/17 72/16 74/12 77/3 78/14 79/23 80/22 83/12 85/3 88/5 89/4 92/19 94/20 109/3 117/9 124/17 124/21 128/2 background [1] 94/22 BALDWIN [5] 3/12 8/12 13/15 113/21 116/6 bar [1] 120/16 base [2] 98/19 100/2 based [14] 29/10 37/3 54/23 55/16 58/16 64/6 68/17 69/21 91/15 100/12 120/2 128/16 132/5 132/11 basic [1] 21/5 basically [12] 12/9 18/2 53/16 55/2 55/23 68/16 69/5 72/23 73/17 73/18 75/8 115/2 be [149] BEACH [3] 2/20
4/4 4/7 75/8 136/17 Attorney's [1] 3/13	B	75/8 115/2 be [149]

B	90/3 104/3 134/7	116/23 117/3
because [47]	136/8	big [7] 26/6 27/10
30/10 31/3 31/11	begin [1] 59/9	79/11 106/9 107/8
32/16 36/15 36/21	behind [1] 34/17	118/8 123/23
36/22 37/7 38/23	being [14] 5/8	Birmingham [3]
41/2 43/1 64/8 64/9	33/17 43/20 75/2	2/23 3/19 3/21
66/14 72/1 72/15	75/6 80/13 83/13	biscuit [1] 123/23
74/17 76/14 78/8	95/5 95/7 95/8 96/4	bit [15] 29/22 30/5
79/10 82/5 89/5	101/15 103/2 116/2	32/5 43/2 70/12
89/16 92/1 92/9	believe [5] 49/1	70/15 71/14 72/19
93/3 94/8 96/2	54/18 89/20 104/17	74/11 74/15 87/12
97/14 97/21 98/4	129/7	93/2 93/11 94/19
98/7 100/18 102/21	below [4] 26/11	110/16
108/11 109/17	70/19 115/9 137/3	BLACKBURN [2]
110/4 111/1 111/4	bench [1] 33/8	4/4 9/13
114/3 116/9 116/15	benchmark [2]	block [1] 91/21
117/6 118/18	29/19 29/21	Board [1] 137/1
119/14 131/21	beneficial [2] 56/5	BOB [36] 4/6 6/2
135/5	116/21	8/15 11/23 13/5
become [1] 123/12	benefit [2] 112/15	17/16 19/11 22/12
been [14] 19/17	114/9	22/12 28/21 43/8
36/15 53/8 54/16	best [2] 19/18	48/12 53/7 53/9
72/1 73/9 76/16	133/14	53/11 54/11 55/12
100/18 108/4	Betson [2] 19/21	56/21 68/10 70/11
110/20 124/3 130/8	23/17	74/14 78/10 78/19
132/10 132/12	Betson-Rothbarth	83/12 87/4 89/21
before [20] 1/16	[2] 19/21 23/17	90/7 93/12 94/19
5/13 21/2 38/9	better [8] 39/18	104/20 109/3 123/6
38/16 49/20 50/17	87/10 111/3 111/17	124/20 125/2 128/2
56/16 57/23 58/18	111/18 114/2 116/5	130/23
58/19 65/10 69/6	116/17	Boggs [7] 1/17 4/2
76/4 87/18 89/12	between [3] 106/21	4/2 5/8 9/4 136/4

brings [1] 69/18 broken [4] 110/15 52/17 57/9 60/22 61/6 74/5 75/16 124/22 123/21 133/1 133/14

C can't [5] 7/12 115/3 122/3 127/11 130/2 Candi [1] 106/4 cannot [4] 15/11 22/5 64/21 78/7 cap [51] 20/2 20/6 25/8 25/12 26/23 27/5 30/23 33/14 33/15 33/17 33/19 34/5 34/6 34/7 36/10 36/12 36/18 37/7 37/10 37/20 37/21 38/23 39/1 39/8 39/11 39/11 39/12 40/2 42/13 43/14 43/17 44/2 44/5 44/20 45/4 45/23 46/1 46/18 47/1 47/4 91/4 91/5 93/23 94/9 95/10 97/4 97/5 98/18 101/21 102/2 102/15 capped [2] 31/7 42/11 caps [4] 29/6 37/13 50/19 95/7	92/7 92/7 93/5 93/5 98/3 98/19 100/4 100/13 101/2 carry [1] 122/11 case [15] 37/23 66/23 69/9 72/1 72/10 72/13 74/16 74/19 75/3 84/17 115/13 115/14 115/17 119/23 121/23 caseload [1] 32/17 cases [5] 42/9 102/14 108/5 108/6 119/16 cause [1] 27/21 CCAP [2] 97/8 97/9 CCR [1] 137/9 cells [1] 74/17 census [2] 32/18 101/8 center [7] 2/3 92/7 93/5 97/16 97/17 97/18 98/19 center-base [1] 98/19 centers [1] 96/10 Central [1] 4/4 cents [2] 5/22 5/23 certainly [10] 16/19 33/2 47/7 58/9	changes [13] 13/10 18/13 18/18 18/22 37/15 37/16 54/17 56/3 68/20 79/7 79/17 123/10 131/5 changing [2] 68/11 121/13 charged [1] 136/21 charges [1] 97/18 chart [13] 35/16 35/17 38/20 52/22 55/16 57/11 57/13 58/3 59/13 60/2
caps [4] 29/6 37/13	cents [2] 5/22 5/23	55/16 57/11 57/13

C	19/7 49/11 49/17	35/1
check [2] 14/4	52/19 54/19 55/19	clarify [3] 78/6
123/14	57/7 57/16 58/4	78/11 126/20
checking [1] 124/9	58/20 61/1 61/2	CLARK [4] 4/10
checks [1] 30/21	61/7 66/10 69/16	10/2 10/8 105/2
cheers [1] 11/10	70/23 74/20 75/13	clean [1] 29/15
child [62] 1/2 1/15	85/10 86/14 87/15	clear [4] 45/14
3/1 3/10 3/13 13/1	87/22 91/3 91/8	49/19 93/22 121/8
13/2 18/14 26/7	91/20 91/23 92/2	clearer [2] 120/8
26/7 27/7 27/15	92/10 93/1 95/4	121/11
30/12 31/19 31/20	95/4 95/9 95/15	Clerk's [1] 12/11
32/9 32/21 35/16	96/6 98/4 98/23	client [2] 33/2 57/3
36/19 37/2 37/6	99/2 101/22 102/16	clients [3] 28/4 33/9
40/9 42/1 42/2	102/19 103/1	33/11
52/21 55/20 56/17	111/10 115/22	Clifford [1] 9/21
57/13 58/2 58/13	children [14] 26/9	close [1] 125/5
65/22 67/5 70/23	30/13 30/14 30/16	closely [1] 69/1
72/7 72/22 76/17	31/17 50/9 50/13	closer [1] 87/12
76/19 76/21 78/8	64/4 64/7 73/7	colleagues [2]
82/1 82/2 82/6 82/9	91/15 96/21 96/22	25/21 26/21
86/19 91/15 96/3	97/10	collected [1] 29/15
98/14 99/13 101/14	choose [1] 78/8	College [1] 3/16
102/20 102/23	chose [1] 40/15	Colorado [3] 2/4
103/2 105/19	Circuit [3] 2/11	96/9 96/14
105/23 106/6	2/11 2/13	column [2] 69/11
106/14 106/14	circumstance [1]	69/12
106/17 113/22	39/9	combination [2]
117/12 135/12	circumstances [5]	112/13 125/23
105/23 106/6 106/14 106/14 106/17 113/22	circumstance [1] 39/9	69/12 combination [2]

DAVIS [5] 90/17 94/15 104/8 111/13 126/3 day [2] 128/23 137/4 daycare [3] 96/22 96/23 102/19 days [3] 67/21 81/13 101/1 DC [1] 127/12 deadline [5] 16/16 89/8 129/1 131/17 133/19 deal [6] 18/5 53/23 54/2 59/4 104/10 124/1 deals [1] 73/1 Dean [1] 3/15 Decatur [1] 2/21 December [3] 128/22 129/1 129/8 decide [2] 104/9 129/1 decided [1] 30/23 deciding [1] 123/11 decision [5] 25/11 29/8 31/9 108/23 130/14 decrease [2] 34/15	decreasing [1] 34/1 deemed [1] 95/2 defendant [2] 69/12 75/3 definitely [4] 78/6 90/12 120/8 130/8 definitions [1] 80/22 delays [1] 93/17 delineate [1] 5/20 demonstrated [1] 62/22 Denver [1] 2/4 Department [5] 3/2 3/11 91/17 91/19 100/21 depending [1] 92/11 depends [2] 108/8 108/13 derive [1] 42/19 detail [1] 18/8 determination [1] 38/19 determine [1] 86/19 developed [1] 91/16 developing [1] 118/15 deviate [3] 41/15 42/4 42/18 deviating [2] 40/16	45/5 46/6 DHR [6] 2/21 94/22 99/23 102/14 114/6 118/22 DHR's [1] 102/6 dictated [1] 77/22 did [37] 11/18 12/14 12/16 12/17 16/4 16/21 16/23 17/4 20/7 20/13 21/18 24/12 25/12 25/13 32/1 34/3 34/9 35/18 38/15 43/9 58/19 59/14 65/23 66/16 77/23 78/12 87/20 89/10 105/2 105/5 105/6 111/19 122/2 122/5 122/10 126/4 129/1 didn't [16] 20/4 22/14 32/13 40/19 64/8 78/3 80/4 87/17 90/14 94/8 94/9 105/8 114/22 116/15 121/6 122/8 difference [3] 58/18 109/11 118/6 different [10] 35/4
34/20	deviating [2] 40/16	39/2 53/22 68/20

D different [6] 76/3 76/6 92/9 93/4 103/16 114/8 difficult [1] 99/1 direction [1] 35/11 Director [1] 3/10 discretion [1] 41/15 discuss [4] 11/23 25/22 35/10 40/19 discussed [4] 26/16 34/10 40/21 49/3 discussing [3] 40/20 80/5 85/6	18/15 20/17 22/18 23/7 23/15 25/22 30/21 31/12 31/16 40/4 41/23 42/21 42/22 43/2 43/13 43/18 44/11 50/18 51/21 55/12 57/8 59/14 59/21 59/21 62/20 65/13 65/17 65/19 66/15 71/10 75/15 76/1 77/3 78/4 80/11 80/14 80/16 80/18 82/15 82/23 83/1 83/8 85/2 86/10 86/22	125/1 126/6 127/12 129/21 131/6 131/7 136/6 do is [1] 66/15 documents [1] 12/22 does [31] 13/9 16/19 34/5 37/18 58/3 58/6 60/14 66/5 76/20 77/17 79/15 79/16 80/14 80/15 82/10 89/11 91/19 100/5 100/8 106/5 110/12 111/2 112/14 113/15
61/9 63/1 64/12 83/22 85/13 122/3 discussions [2] 18/7 21/4 disincentive [1] 99/14 displayed [1] 116/11 District [1] 3/13 Division [4] 2/14 3/10 3/13 4/7 do [108] 5/5 11/5 12/19 13/13 13/18 13/22 13/23 14/8 15/3 15/21 17/15	92/3 92/5 92/5 92/8 93/4 93/5 93/7 93/8 96/5 100/19 102/2 103/5 103/22 104/14 104/16 104/20 106/18 106/19 109/10 110/5 110/13 110/14 111/6 111/7 111/9 111/22 112/5 112/12 113/23 114/2 114/5 114/12 117/3 117/7 117/8 120/2 120/15 122/22 124/11	117/19 118/11 119/8 119/13

00/12 109/12 Domestic [1] 2/14 109/2 DON [3] 2/10 6/9 114/1 10/21 122/2 don't [44] 18/1 22/5 DR [1 22/15 28/21 30/14 28/18 30/20 31/4 31/12 29/3 3 32/16 32/19 33/21 90/5 3 39/7 40/3 40/19 112/7 41/10 42/12 45/8 65/18 62/16 71/11 73/18 112/7 76/13 80/12 82/13 4raft 84/22 87/17 94/6 37/14 94/7 96/7 97/18 37/14 101/9 104/13 DREV 104/17 107/21 7/13	[1] 50/22 120/15 ed [2] 37/11 effect [3] 65/12
22/15 28/21 30/14 28/18 30/20 31/4 31/12 29/3 65/18 32/16 32/19 33/21 65/18 90/5 112/7 39/7 40/3 40/19 112/7 132/4 41/10 42/12 45/8 112/7 132/4 62/16 71/11 73/18 132/4 draft 76/13 80/12 82/13 draft 37/14 84/22 87/17 94/6 37/14 draft 94/7 96/7 97/18 DREV 111/22 112/7 101/9 104/13 DREV 7/13 13	34/12 49/15 50/8 62/8 62/13 3 73/3 89/13 62/21 64/2 64/9 103/18 111/14 economists [1] 2 114/22 121/5 29/13 4 education [1] [1] 50/22 120/15 ed [2] 37/11 effect [3] 65/12 4 81/5 85/8 ing [1] 46/8 effective [1] 123/12 W [8] 2/22 7/9 effort [1] 5/3

|--|

49/18 52/20 01/5 53/19 74/3 75/9 91/3 96/8 experience [2] families [5] 30/16 107/23 120/2 families [5] 30/16 experiencing [1] 31/5 31/16 32/19 132/12 family [4] 25/22 expires [1] 137/11 family [4] 25/22 explain [3] 35/18 far [8] 32/20 33/14 40/3 111/2 far [8] 32/20 33/14 explained [2] 39/17 116/23 117/2 131/1	exemplary [1] 93/20 existed [1] 41/18 existing [1] 73/2 Exp [1] 137/10 expanded [2] 20/12 47/12 expect [1] 90/14 expecting [1] 32/1 expenses [5] 49/12 49/18 52/20 61/3 91/3 experience [2] 107/23 120/2 experiencing [1] 132/12 expires [1] 137/11 explain [3] 35/18	$38/14 \ 38/15 \ 41/17$ facts [1] 42/7 fair [4] 53/15 86/23 92/4 97/22 fairly [2] 51/20 98/6 faithful [2] 5/8 11/12 familiar [5] 14/6 53/19 74/3 75/9 96/8 families [5] 30/16 31/5 31/16 32/19 32/20 family [4] 25/22 58/14 105/18 107/5 far [8] 32/20 33/14 34/1 36/2 96/19 116/23 117/2 131/1 favor [33] 14/13 14/20 14/21 20/6 21/20 24/1 25/12 34/5 40/1 42/13 44/12 44/15 45/23	90/10 96/13 96/16 128/20 feeling [1] 117/23 felt [2] 27/4 101/13 few [9] 30/18 70/13 104/15 105/21 109/12 116/22
	85/11 explains [2] 95/11 95/17 extended [1] 47/13 extent [1] 129/12 extra [5] 111/1 111/5 120/3 126/5	favor [33] 14/13 14/20 14/21 20/6 21/20 24/1 25/12 34/5 40/1 42/13 44/12 44/15 45/23 47/14 47/15 51/22 60/3 61/12 63/4	109/15 file [3] 115/13 115/14 115/17 files [1] 37/5 fill [1] 119/17 final [3] 56/17 64/1

G	74/5 77/3 83/2	127/11 130/4 131/4
	83/11 84/1 85/3	131/6 134/2 135/4
generous [2] 17/4 126/11	85/17 88/5 90/6	gone [1] 49/13
get [23] 5/2 12/14	90/20 90/23 96/21	good [19] 10/20
28/5 29/14 30/8	96/23 101/19 112/4	32/22 40/10 45/10
35/9 39/7 43/2	123/6 124/15	58/1 96/13 96/16
	124/17 126/23	101/10 104/12
54/21 62/16 66/19	goal [1] 132/1	112/11 114/20
67/10 68/21 69/20	goes [1] 33/14	122/10 122/17
76/13 78/7 92/13 103/3 116/15	going [64] 9/10	123/4 126/19
103/3 110/15	13/22 13/23 14/7	127/15 128/1
	14/7 16/6 18/1	133/14 135/9
129/12 131/17 acts [3] 72/17 107/0	19/13 21/1 23/19	got [9] 27/1 40/7
gets [3] 72/17 107/9 109/20	28/12 28/15 33/15	40/10 42/1 67/9
	33/18 33/20 39/3	93/12 125/11
getting [6] 45/3 95/8 99/12 99/16	39/5 39/6 41/16	125/22 127/13
95/8 99/12 99/10 125/5 130/21	42/3 42/7 58/23	Gotcha [1] 15/23
give [5] 32/6 56/18	59/5 67/8 67/10	gracious [2] 17/3
58/19 94/12 132/1	69/22 70/21 72/11	17/12
given [1] 26/18	77/6 81/12 83/3	graciously [1]
giving [3] 69/17	90/21 91/9 91/10	118/15
86/16 99/8	104/9 104/10	grant [1] 91/21
	105/16 111/21	GRAY [24] 3/15
glad [1] 124/6 go [45] 5/1 11/10	112/1 112/8 114/3	8/14 49/15 53/5
go [45] 5/1 11/10 14/1 17/17 18/4	114/7 114/16	53/9 53/14 54/7
14/1 1//1/ 18/4 18/8 19/8 20/23	114/17 115/8	57/1 66/13 68/8
24/18 28/4 28/5	115/21 116/1	73/22 74/8 85/12
33/5 33/19 36/9	116/22 118/1	87/4 87/7 87/8 88/2
44/14 48/8 48/10	118/20 119/8 120/6	109/5 110/22
50/15 50/23 53/12	120/10 121/12	118/14 122/5
56/19 59/8 66/21	121/18 121/21	123/18 126/7
	121/22 125/3	126/14
68/6 68/8 70/15		

G	27/14 27/15 27/16	22/4 22/18 24/5
great [5] 5/16 48/6	28/19 34/10 37/23	24/18 24/19 46/11
92/23 98/5 131/15	49/2 49/13 50/21	46/23 47/18 48/1
green [1] 57/9	54/4 54/15 55/18	51/23 52/2 52/8
Greg [1] 7/18	66/13 66/16 67/4	60/6 60/14 61/12
gross [12] 26/5	69/13 72/5 77/21	61/15 61/23 63/5
26/11 47/10 55/4	78/1 79/1 90/7	63/7 63/9 63/15
67/15 67/19 69/13	99/19 104/18	64/19 64/21 65/4
77/5 77/8 77/9	115/19 116/13	84/5 84/12 85/21
grounds [1] 42/3	HALL [2] 3/20 9/1	118/21
group [1] 50/19	hand [43] 13/23	handwriting [1]
guess [17] 15/4 33/4	14/5 14/12 14/14	121/20
39/23 40/2 40/14	14/19 15/8 15/11	happen [9] 38/5
70/5 77/14 85/5	15/17 21/10 21/21	75/21 97/1 111/22
87/13 97/3 110/19	22/10 22/20 22/23	112/1 112/8 112/10
110/21 120/18	24/3 24/12 24/14	115/3 115/10
121/13 121/15	24/22 44/14 47/1	happened [1] 45/9
123/21 125/10	47/16 48/4 52/10	happy [2] 133/10
GUEST [1] 2/2	60/4 60/15 63/20	133/12
guidance [1] 93/15	64/17 65/7 84/2	hard [4] 36/4 99/10
guideline [1] 35/8	84/3 84/15 84/16	130/8 130/9
guidelines [10] 1/2	85/18 86/6 88/7	Hardee's [1]
1/16 13/2 28/2 42/4	88/19 88/22 118/11	123/22
91/8 91/16 128/17	119/3 119/5 119/8	Harrison [1] 10/10
135/13 136/10	127/3 127/18	has [42] 18/15
H	127/21	23/20 26/3 31/4
had [38] 10/18	handle [1] 106/20	33/7 36/22 37/4
16/15 16/17 19/23	hands [36] 14/16	43/1 51/16 53/7
20/5 24/11 26/18	15/2 15/6 21/23	54/11 57/1 59/1

H has [29] 65/20 67/15 67/19 73/9 73/12 73/23 75/9 76/16 77/5 79/5 81/3 81/9 81/16 93/12 99/21 101/20 103/15 103/18 104/22 108/19 109/14 118/14 123/19 123/19 128/9 128/13 129/11 130/8 133/5 hasn't [1] 100/18 hate [2] 45/18 112/9 have [151] haven't [6] 8/19 9/8 35/2 40/8 79/1 108/7 having [11] 23/6	health [8] 49/11 49/17 52/19 61/2 61/7 66/18 86/21 115/20 healthcare [13] 55/19 57/7 57/17 58/5 58/7 58/19 66/9 74/20 75/14 85/9 86/15 87/21 111/11 hear [8] 7/12 13/13 13/18 22/14 32/13 34/4 105/15 105/21 heard [1] 129/7 heavy [1] 68/11 held [1] 1/16 help [8] 5/15 5/18 41/10 66/14 106/21 120/3 121/2 131/4 helped [1] 121/4 helpful [8] 5/17	9/14 10/3 10/15 11/2 13/22 20/16 23/19 26/21 45/3 51/15 56/11 58/23 68/17 73/23 74/2 74/5 82/22 91/6 91/7 96/14 99/7 99/21 107/10 110/9 110/23 112/14 113/14 126/23 Hey [2] 45/6 124/19 high [4] 31/3 36/3 99/3 102/22 higher [2] 27/17 101/4 highest [7] 92/18 92/19 94/1 95/21 97/20 100/3 100/12 him [3] 8/19 38/9 123/20 his [7] 24/11 27/6
123/19 123/19 128/9 128/13 129/11 130/8 133/5 hasn't [1] 100/18 hate [2] 45/18 112/9 have [151] haven't [6] 8/19 9/8 35/2 40/8 79/1 108/7 having [11] 23/6 25/12 76/14 81/20 97/5 99/9 102/19	hear [8] 7/12 13/13 13/18 22/14 32/13 34/4 105/15 105/21 heard [1] 129/7 heavy [1] 68/11 held [1] 1/16 help [8] 5/15 5/18 41/10 66/14 106/21 120/3 121/2 131/4 helped [1] 121/4	Hey [2] 45/6 124/19 high [4] 31/3 36/3 99/3 102/22 higher [2] 27/17 101/4 highest [7] 92/18 92/19 94/1 95/21 97/20 100/3 100/12 him [3] 8/19 38/9 123/20
113/23 114/10 119/2 120/3 he [19] 6/18 6/19 6/20 7/14 7/15 15/14 27/5 29/3 37/4 38/11 38/12 38/19 75/23 76/7 123/19 123/19 125/4 126/13 131/7	helps [1] 63/16 her [6] 5/18 9/8 17/4 25/16 34/4 55/20 here [42] 6/14 6/22 7/6 7/8 7/15 7/16 7/21 8/1 8/4 8/7 8/10 8/13 8/15 9/2	66/19 Hold [1] 44/18 home [5] 92/7 92/8 92/8 93/4 96/9 HONORABLE [13] 2/8 2/10 2/13 2/15 2/18 6/5 6/7 6/9 6/12 6/16 6/21 6/23

Η	124/4 127/12 130/1	50/8 62/8 62/13
	idea [6] 26/22 32/7	62/21 64/3
HONORABLE	49/16 62/14 125/13	include [2] 43/19
[1] 9/6 Heaven [1] 2/17	130/21	58/3
Hoover [1] 2/17	ideas [2] 26/19	included [1] 102/20
hour [1] 125/6	75/20	includes [1] 74/1
how [28] 10/13	identify [1] 5/13	income [40] 20/11
32/7 32/20 33/15	imagining [1] 81/14	
41/13 42/15 48/23	impact [1] 32/7	31/3 33/16 33/17
53/14 57/19 59/12	impacted [1]	36/2 36/3 36/5 36/5
62/10 71/2 71/15	120/21	36/22 38/2 38/3
93/7 97/1 99/6	impacts [1] 37/11	38/14 47/11 51/12
103/4 106/15 108/1	implement [3] 20/2	55/3 55/4 57/5
110/17 112/5 112/8	43/14 43/17	57/12 60/1 64/10
121/17 121/21	implemented [3]	65/20 67/15 67/19
123/19 123/21	49/7 52/15 60/20	69/13 73/19 73/19
123/22 123/23	imply [1] 39/7	75/12 76/21 77/5
Hoyem [1] 12/6	important [4] 5/5	77/8 77/9 80/23
huge [1] 41/16	26/1 26/14 94/14	81/10 81/12 81/23
Human [3] 3/2 3/11	imposed [1] 91/4	82/6 82/7
91/17	imposed [1] 71/4 imposing [1]	incomes [6] 19/22
Huntsville [1] 3/4	108/10	23/18 26/12 48/21
Ι	imprint [1] 117/15	58/17 115/16
I'll [2] 94/12 124/21	_	increase [27] 26/9
I'm [18] 6/19 8/7	77/22	26/10 26/15 27/20
8/15 40/11 45/16	impute [1] 76/21	30/11 30/12 30/23
67/10 90/15 94/13	imputed [1] 77/8	31/6 32/10 37/6
102/4 106/3 106/15	imputing [1]	37/8 37/21 38/1
102/4 100/3 100/13	112/15	38/3 38/4 39/5
112/3 112/20 113/1		41/17 43/15 43/18
132/18 132/21	incarcerated [3] 67/19 73/17 81/12	44/16 46/2 46/3
I've [4] 108/12		
I VC [4] 100/12	incentive [6] 49/22	46/4 50/9 64/3 64/4

Τ	JOAN-MARIE [2]	63/11 64/23 84/8
	3/3 7/23	85/23 88/13 127/9
118/6 120/6 121/21	job [2] 37/4 130/5	June [1] 132/11
121/22 123/20	join [5] 5/3 6/19	jurisdictions [1]
121/22 123/20 123/23 124/10	9/11 10/19 12/18	130/6
123/23 124/10	joint [1] 53/3	just [94] 5/12 7/3
133/3	JORDAN [5] 4/11	12/2 14/11 15/22
items [1] 27/16	10/12 105/5 106/18	23/10 25/23 26/11
its [1] 53/1	107/4	26/13 27/8 27/23
IV [3] 32/17 115/14	judge [37] 2/9 2/11	28/13 34/17 35/5
116/3	2/13 2/19 6/15	35/14 36/9 38/10
IV-D [2] 115/14	10/18 10/19 10/21	39/1 40/2 40/11
116/3	11/1 34/4 36/13	41/2 41/4 41/8
-	37/9 38/7 38/13	41/10 65/19 68/1
J	39/18 41/12 42/23	70/12 70/14 71/12
JANE [14] 2/3 9/20	61/22 65/3 75/8	71/13 72/3 72/4
26/3 26/18 28/12	76/12 76/21 77/3	74/15 74/17 75/3
35/19 37/12 95/19	77/18 78/6 80/17	75/5 75/19 76/4
99/22 100/2 129/11	82/6 83/8 83/19	78/8 79/19 79/20
129/21 132/4	84/15 103/8 108/2	79/21 79/23 80/12
133/21	121/5 125/4 127/15	81/8 82/3 86/13
Jeana [8] 1/17 4/2	129/18 131/5	86/21 86/23 87/18
5/8 5/10 5/15 9/3	judges [8] 43/21	89/16 89/16 90/13
136/4 137/9	105/21 106/13	91/2 93/3 93/22
JEFFRIES [2] 3/5	107/14 107/20	97/7 97/14 98/7
8/3	108/16 123/1 123/2	98/16 100/18 102/4
JENNIFER [5] 3/1	Judicial [1] 2/11	102/5 108/7 108/13
7/20 22/15 128/23	Julia [1] 9/6	109/12 110/3
129/4	JULIE [16] 2/15	110/13 110/16
JIM [3] 3/5 8/2 8/5	6/21 22/7 24/8	112/3 112/4 112/9
JOAN [3] 3/3 5/11	33/12 46/17 47/21	113/5 113/21
7/23	52/5 60/10 61/19	116/12 116/20

J	106/2	122/10
just [18] 117/11	know [81] 5/11	knows [2] 27/12
117/15 117/20	7/15 25/19 26/2	28/1
117/23 118/6	26/14 27/9 28/3	Kudos [1] 90/12
118/18 119/9 120/1	28/6 29/14 29/17	L
121/14 121/20	30/1 30/6 30/14	
122/14 122/18	30/19 31/1 31/2	lag [1] 29/16
124/20 125/18	31/14 31/19 31/20	laid [1] 122/12
126/17 127/11	31/21 32/20 34/16	language [18] 66/4 66/14 66/23 76/19
134/4 134/20	35/22 39/8 41/2	78/15 78/16 78/17
	41/2 41/7 41/10	79/7 79/20 80/6
K	41/16 41/20 41/23	83/6 93/21 94/3
Karen [1] 7/1	45/9 57/17 62/2	94/10 94/13 103/16
KATIE [10] 3/7 8/5		103/20 116/12
25/15 25/16 28/9	80/12 80/20 80/23	Large [2] 1/18
28/17 40/5 41/18	81/2 82/7 87/17	136/5
42/14 50/18	89/16 92/1 92/6	last [19] 12/12 16/9
keep [5] 70/7 85/7	92/10 93/1 95/6	16/21 16/23 20/9
106/22 116/18	96/7 97/14 97/17	25/19 36/14 50/6
122/1	97/19 97/21 98/1	68/9 68/22 86/9
kind [21] 15/16	98/3 98/5 98/18	86/13 94/23 98/21
18/1 18/10 19/23	102/18 108/12	100/16 105/7
39/23 41/22 43/22	109/9 111/22 112/6	106/10 103/7
49/16 56/19 66/13	114/23 118/12	132/13
71/6 77/21 79/9	118/17 118/23	later [1] 104/11
79/23 95/5 95/11	119/12 119/15	LATHESIA [3] 3/9
95/16 106/20	119/20 121/18	8/8 22/14
114/23 119/6	122/19 124/7	law [5] 2/6 2/7
131/20	124/18 125/5 126/8	25/22 105/16
kindergarten [1]	127/23 129/6 131/1	105/18
63/16	132/12 132/23	lawyer [1] 57/4
KING [3] 3/18 8/21	knowing [2] 30/19	lawyers [1] 5774

$\begin{array}{llllllllllllllllllllllllllllllllllll$	L	70/9 82/21 83/11	125/18 127/8
lead [1] $123/9$ $101/19 125/6 126/1$ $128/20 130/15$ learn [2] $123/22$ $126/23 127/16$ liked [1] $111/16$ least [2] $40/2 80/3$ letting [1] $105/14$ liked [1] $111/16$ leave [2] $81/10$ $59/23$ limited [1] $42/7$ $125/5$ $59/23$ $55/5 55/9 55/10$ $55/2 55/9 55/10$ leaves [1] $70/1$ levels [9] $48/21$ $56/2 2 56/23 58/15$ $128/8$ $132/11 132/16$ $56/22 56/23 58/15$ Legal [1] $4/7$ $132/20 132/22$ $69/5 69/6 69/14$ Legislature [2]licensed [4] $91/14$ $70/18 71/3 71/5$ less [15] $30/9 33/16$ licensed [4] $91/14$ $66/8 66/11 72/11$ light [1] $94/16$ $87/13 87/19 92/17$ $102/15 109/16$ like [49] $10/5 12/3$ $110/11 111/1 111/5$ $115/11 115/16$ $14/19 16/21 22/6$ $110/11 111/1 111/5$ $115/21 116/1 118/1$ $24/7 25/16 25/22$ $112/2 112/9 112/13$ lesser [1] $65/20$ $29/4 38/1 38/14$ $113/15 117/21$ $37/12 51/15 55/13$ $38/23 40/18 41/5$ $120/3 120/9 121/14$ $56/15 62/2 74/2$ $59/14 63/15 63/18$ lines [21] $53/16$ $74/2 76/8 76/8$ $89/10 104/4 104/16$ $80/21 83/9 86/4$ $53/23 54/2 54/14$ $89/10 104/4 104/16$ $99/3 102/9 103/20$ $70/13 71/22 109/19$ $104/16 104/16$ $99/19 109/716$ $57/2 59/4 68/22$ $17/9 118/9 128/8$ $99/3 102/9 103/20$ $70/13 71/22 109/19$ let's [25] 15/3 20/16 </td <td></td> <td></td> <td>127/12 128/10</td>			127/12 128/10
learn $[2]$ $125/22$ $126/23$ $127/16$ liked $[1]$ $111/16$ $123/22$ $40/2$ $80/3$ letting $[1]$ $105/14$ liked $[1]$ $111/16$ least $[2]$ $40/2$ $80/3$ level $[3]$ $3/1$ $40/12$ limited $[1]$ $42/7$ $125/5$ $59/23$ line $[47]$ $54/22$ $55/5$ $55/9$ $55/10$ leaves $[1]$ $70/1$ levels $[9]$ $48/21$ $55/5$ $55/9$ $55/10$ left $[2]$ $104/14$ $51/12$ $59/17$ $114/8$ $55/14$ $55/15$ $56/20$ legal $[1]$ $4/7$ $132/20$ $132/22$ $69/5$ $69/6$ $69/14$ legislature $[2]$ licensed $[4]$ $91/14$ $70/18$ $71/3$ $71/23$ less $[15]$ $30/9$ $33/16$ licensed $[4]$ $91/14$ $70/18$ $71/3$ $71/23$ less $[15]$ $30/9$ $33/16$ light $[1]$ $92/6$ $92/7$ $136/23$ $71/23$ $72/7$ lifting $[1]$ $68/11$ $72/14$ $72/14$ $72/14$ $72/14$ $72/14$ $72/14$ $74/11$ $85/9$ $95/15$ light $[1]$ $94/16$ $87/13$ $87/19$ $92/17$ $102/15$ $109/16$ $14/19$ $16/21$ $22/6$ $110/11$ $111/11$ $111/5$ $15/21$ $116/1118/1$ $24/7$ $25/16$ $25/22$ $113/5$ $113/6$ $113/10$ let $[19]$ $57/721/10$ $29/4$ $38/138/14$ $113/15$ $113/6$ $113/10$		101/19 125/6 126/1	128/20 130/15
$\begin{array}{c c c c c c c c c c c c c c c c c c c $			
least [2] 40/2 60/3 level [3] 3/1 40/12 limited [1] 42/7 leave [2] 81/10 59/23 limited [1] 42/7 leaves [1] 70/1 levels [9] 48/21 55/5 55/9 55/10 leaves [1] 70/1 51/12 59/17 114/8 55/14 55/15 56/20 levels [9] 48/21 55/5 55/9 55/10 legal [1] 4/7 132/20 132/22 69/5 69/6 69/14 legislature [2] 133/2 69/19 69/23 70/3 lecks [1] 70/1 licensed [4] 91/14 70/18 71/3 71/5 legislature [2] licensed [4] 91/14 70/18 71/3 71/5 less [15] 30/9 33/16 92/6 92/7 136/23 71/23 72/5 72/7 lifting [1] 68/11 72/14 72/14 72/16 87/13 87/19 92/17 light [1] 94/16 87/13 87/19 92/17 110/9 110/10 115/11 115/16 14/19 16/21 22/6 110/11 111/1 111/5 lesser [1] 65/20 26/8 27/16 29/2 113/5 113/6 113/10 let [19] 5/7 21/10 38/23 40/18 41/5 120/3 120/9 121/14 37/12 51/15 55/13 38/23 40/18 41/5 120/3 120/9 121/14 16/14/16 104/16 80/21 83/9 86/4 53/23 54/2 54/14 89/10 104/4 104/16 80/21 83/9 86/4 53/23 54/2 54/14 <			
125/5 59/23 line [47] 54/22 55/4 leaves [1] 70/1 levels [9] 48/21 55/5 55/9 55/10 left [2] 104/14 51/12 59/17 114/8 55/14 55/15 56/20 128/8 132/11 132/16 56/22 56/23 58/15 Legal [1] 4/7 132/20 132/22 69/5 69/6 69/14 Legislature [2] 133/2 69/19 69/23 70/3 85/2 130/3 licensed [4] 91/14 70/18 71/3 71/5 less [15] 30/9 33/16 92/6 92/7 136/23 71/23 72/5 72/7 lifting [1] 68/11 72/14 72/14 72/16 87/13 87/19 92/17 115/11 115/16 14/19 16/21 22/6 110/11 111/1 115/21 116/1 118/1 24/7 25/16 25/22 112/2 112/9 112/13 lesser [1] 65/20 29/4 38/1 38/14 113/15 117/21 137/12 51/15 55/13 38/23 40/18 41/5 120/3 120/9 121/14 56/15 62/2 74/2 79/14 63/15 63/18 lines [21] 53/16 79/12 71/10 37/12 51/3 20/16 80/21 83/9 86/4 53/23 54/2 54/14 89/10 104/4 104/16 80/21 83/9 86/4 53/23 54/2 54/14 57/2 59/4 68/22 104/16 104/16 99/3 102/9 103/20 70/13 71/22 109/19 112/16 112/17 106/20 107/5 <t< th=""><th></th><th>8</th><th>•</th></t<>		8	•
$\begin{array}{c c c c c c c c c c c c c c c c c c c $	E 2		E 4
leaves [1] $70/1$ $51/12$ $59/17$ $114/8$ $55/14$ $55/15$ $56/20$ left [2] $104/14$ $132/11$ $132/16$ $56/22$ $56/23$ $58/15$ Legal [1] $4/7$ $132/20$ $132/22$ $69/5$ $69/6$ $69/14$ Legislature [2] $133/2$ $69/19$ $69/23$ $70/3$ licensed [4] $91/14$ $70/18$ $71/23$ $71/23$ $71/23$ less [15] $30/9$ $33/16$ $66/6$ $66/11$ $72/11$ $70/18$ $71/23$ $72/5$ $74/11$ $85/9$ $95/15$ light [1] $94/16$ $87/13$ $87/19$ $92/17$ $102/15$ $109/16$ like [49] $10/5$ $12/3$ $110/9$ $110/10$ $115/11$ $115/16$ $14/19$ $16/21$ $22/6$ $110/11$ $111/11$ $111/5$ lesser [1] $65/20$ $29/4$ $38/13$ $8/14$ $113/10$ $113/10$ let [19] $5/7$ $21/10$ $38/23$ $40/18$ $41/7$ $126/5126/12$ $74/2$ $76/8$ $76/8$ $80/21$ $83/9$ $86/4$ $53/23$ $54/254/14$ $89/10$ $104/16$ $102/10$ $97/16$ $57/2$ $59/4$ $68/22$ $97/3$ $102/9$ $103/20$ $70/13$ $71/22$ $109/19$ $104/6$ $105/10$ $112/16$ $112/17$ $106/20$ $107/5$ $112/20$ $113/11$ $13/3$ $113/14$ $118/3$ $119/11$ $117/22$ $113/711$ $113/20$ <th></th> <th></th> <th></th>			
left [2]104/14132/11132/1656/2256/2358/15128/8132/20132/2269/569/669/14Legal [1]4/7133/269/1969/2370/3legislature [2]133/2102/1566/866/1172/1170/1871/371/5less [15]30/933/1692/692/7136/2371/2372/572/7lifting [1]68/1172/1472/1472/1472/1472/1666/866/1172/11168/1172/1472/1472/1674/185/995/1516ke [49]10/512/3110/9110/10115/11115/11115/1614/1916/2122/6110/11111/1111/5115/21116/1118/124/725/1625/22112/2112/9112/13lesser [1]65/2029/438/138/14113/15113/1029/438/1338/14113/15113/10let [19]5/721/1038/2340/1841/5120/3120/9121/1437/1251/1555/1338/2340/1841/5120/3120/9121/14104/16104/1680/2183/986/453/2354/254/1489/10104/4104/1689/1690/1097/1657/259/468/229/3102/9103/2070/1371/22103/3113/14113/313/313/			
$\begin{array}{c c c c c c c c c c c c c c c c c c c $			
Legar [1] 4/7 133/2 69/19 69/23 70/3 Legislature [2] licensed [4] 91/14 70/18 71/3 71/5 85/2 130/3 92/6 92/7 136/23 71/23 72/5 72/7 less [15] 30/9 33/16 92/6 92/7 136/23 71/23 72/5 72/7 66/8 66/11 72/11 lifting [1] 68/11 72/14 72/14 72/16 74/11 85/9 95/15 like [49] 10/5 12/3 110/9 110/10 115/11 115/16 14/19 16/21 22/6 110/11 111/1 111/5 115/21 116/1 118/1 24/7 25/16 25/22 112/2 112/9 112/13 lesser [1] 65/20 26/8 27/16 29/2 113/5 113/6 113/10 let [19] 5/7 21/10 29/4 38/1 38/14 113/15 117/21 37/12 51/15 55/13 38/23 40/18 41/5 120/3 120/9 121/14 56/15 62/2 74/2 59/14 63/15 63/18 lines [21] 53/16 74/2 76/8 76/8 59/14 63/15 63/18 lines [21] 53/16 89/10 104/4 104/16 80/21 83/9 86/4 53/23 54/2 54/14 104/6 105/10 112/16 112/17 106/20 107/5 112/20 113/1 113/3 107/14 110/22 113/3 113/14 22/16 22/17 33/4 107/14 110/22 113/3 113/14 44/14 46/9 51/21 118/3 119/1 119/1 117/22 118/17			
Legistature [2] licensed [4] 91/14 70/18 71/3 71/5 85/2 130/3 licensed [4] 91/14 70/18 71/3 71/5 less [15] 30/9 33/16 92/6 92/7 136/23 71/23 72/5 72/7 66/8 66/11 72/11 lifting [1] 68/11 72/14 72/14 72/16 74/11 85/9 95/15 light [1] 94/16 87/13 87/19 92/17 102/15 109/16 like [49] 10/5 12/3 110/9 110/10 115/11 115/16 14/19 16/21 22/6 110/11 111/1 111/5 115/21 116/1 118/1 24/7 25/16 25/22 112/2 112/9 112/13 lesser [1] 65/20 29/4 38/1 38/14 113/15 117/21 lesser [1] 65/20 29/4 38/1 38/14 113/15 117/21 38/23 40/18 41/5 120/3 120/9 121/14 38/23 40/18 41/5 56/15 62/2 74/2 59/14 63/15 63/18 lines [21] 53/16 74/2 76/8 76/8 80/21 83/9 86/4 53/23 54/2 54/14 89/10 104/4 104/16 80/21 83/9 86/4 53/23 54/2 54/14 104/6 105/10 112/16 112/17 106/20 107/5 112/20 113/1 113/3 107/14 110/22 113/3 113/14 22/16 22/17 33/4 107/14 110/22 113/3 113/14 44/14 46/9 51/21 107/14 123/21 122/13 126/11	e		
85/2 130/3 92/6 92/7 136/23 71/23 72/5 72/7 less [15] 30/9 33/16 92/6 92/7 136/23 71/23 72/5 72/7 f66/8 66/11 72/11 1ifting [1] 68/11 72/14 72/14 72/16 74/11 85/9 95/15 light [1] 94/16 87/13 87/19 92/17 102/15 109/16 like [49] 10/5 12/3 110/9 110/10 115/11 115/16 14/19 16/21 22/6 110/11 111/1 111/5 115/21 116/1 118/1 24/7 25/16 25/22 112/2 112/9 112/13 lesser [1] 65/20 26/8 27/16 29/2 113/5 113/6 113/10 let [19] 5/7 21/10 38/23 40/18 41/5 120/3 120/9 121/14 37/12 51/15 55/13 38/23 40/18 41/5 120/3 120/9 121/14 56/15 62/2 74/2 59/14 63/15 63/18 lines [21] 53/16 74/2 76/8 76/8 80/21 83/9 86/4 53/23 54/2 54/14 89/10 104/4 104/16 80/21 83/9 86/4 53/23 54/2 54/14 104/6 105/10 112/16 112/17 106/20 107/5 112/20 113/1 113/3 107/14 110/22 113/3 113/14 118/3 119/1 119/1 117/22 118/17 110/14 123/21 110/14 123/21 122/13 126/11	0		
less [15] 30/9 35/16 lifting [1] 68/11 72/14 72/14 72/16 66/8 66/11 72/11 lifting [1] 94/16 87/13 87/19 92/17 102/15 109/16 like [49] 10/5 12/3 110/9 110/10 115/11 115/16 14/19 16/21 22/6 110/11 111/1 111/5 115/21 116/1 118/1 24/7 25/16 25/22 112/2 112/9 112/13 lesser [1] 65/20 26/8 27/16 29/2 113/5 113/6 113/10 let [19] 5/7 21/10 38/23 40/18 41/5 120/3 120/9 121/14 37/12 51/15 55/13 38/23 40/18 41/5 120/3 120/9 121/14 56/15 62/2 74/2 59/14 63/15 63/18 lines [21] 53/16 74/2 76/8 76/8 80/21 83/9 86/4 53/23 54/2 54/14 89/10 104/4 104/16 80/21 83/9 86/4 53/23 54/2 54/14 104/16 104/16 99/3 102/9 103/20 70/13 71/22 109/19 104/6 105/10 112/16 112/17 106/20 107/5 112/20 113/1 113/3 20/23 21/3 21/16 107/14 110/22 113/3 113/14 118/3 119/1 119/1 117/9 118/9 51/21 118/3 119/1 119/1 117/22 118/17			
60/3 60/11 / 2/11 light [1] 94/16 87/13 87/19 92/17 74/11 85/9 95/15 light [1] 94/16 87/13 87/19 92/17 102/15 109/16 like [49] 10/5 12/3 110/9 110/10 115/11 115/16 14/19 16/21 22/6 110/11 111/1 111/5 115/21 116/1 118/1 24/7 25/16 25/22 112/2 112/9 112/13 lesser [1] 65/20 26/8 27/16 29/2 113/5 113/6 113/10 let [19] 5/7 21/10 29/4 38/1 38/14 113/15 117/21 37/12 51/15 55/13 38/23 40/18 41/5 120/3 120/9 121/14 56/15 62/2 74/2 41/7 42/8 47/4 126/5 126/12 74/2 76/8 76/8 59/14 63/15 63/18 lines [21] 53/16 89/10 104/4 104/16 89/16 90/10 97/16 57/2 59/4 68/22 117/9 118/9 128/8 99/3 102/9 103/20 70/13 71/22 109/19 let's [25] 15/3 20/16 104/6 105/10 112/16 112/17 106/20 107/5 112/20 113/1 113/3 113/1 113/3 22/16 22/17 33/4 107/14 110/22 113/3 113/14 44/14 46/9 51/21 118/3 119/1 119/1 117/22 118/17			
$102/15\ 109/16$ like [49] 10/5 12/3 $110/9\ 110/10$ $115/11\ 115/16$ $14/19\ 16/21\ 22/6$ $110/11\ 111/1\ 111/5$ $115/21\ 116/1\ 118/1$ $24/7\ 25/16\ 25/22$ $112/2\ 112/9\ 112/13$ lesser [1] 65/20 $26/8\ 27/16\ 29/2$ $113/5\ 113/6\ 113/10$ let [19] 5/7\ 21/10 $29/4\ 38/1\ 38/14$ $113/15\ 117/21$ $37/12\ 51/15\ 55/13$ $38/23\ 40/18\ 41/5$ $120/3\ 120/9\ 121/14$ $56/15\ 62/2\ 74/2$ $41/7\ 42/8\ 47/4$ $126/5\ 126/12$ $74/2\ 76/8\ 76/8$ $59/14\ 63/15\ 63/18$ lines [21]\ 53/16 $89/10\ 104/4\ 104/16$ $80/21\ 83/9\ 86/4$ $53/23\ 54/2\ 54/14$ $89/10\ 104/4\ 104/16$ $89/16\ 90/10\ 97/16$ $57/2\ 59/4\ 68/22$ $99/3\ 102/9\ 103/20$ $70/13\ 71/22\ 109/19$ let's [25]\ 15/3\ 20/16 $104/6\ 105/10$ $112/16\ 112/17$ $106/20\ 107/5$ $112/20\ 113/1\ 113/3$ $22/16\ 22/17\ 33/4$ $107/14\ 110/22$ $113/3\ 113/14$ $44/14\ 46/9\ 51/21$ $110/14\ 123/21$ $122/13\ 126/11$		\mathbf{c} = =	
102/15/10/11 14/19/16/21/22/6 110/11/11/1/11/15/16 115/11/115/16 14/19/16/21/22/6 110/11/11/11/11/15/11/21 115/21/116/1/118/1 24/7/25/16/25/22 112/2/112/9/112/13 lesser [1]////////////////////////////////////		\mathbf{c}	
115/11 115/16 24/7 25/16 25/22 112/2 112/9 112/13 115/21 116/1 118/1 24/7 25/16 25/22 112/2 112/9 112/13 lesser [1] 65/20 29/4 38/1 38/14 113/5 113/6 113/10 let [19] 5/7 21/10 29/4 38/1 38/14 113/15 117/21 37/12 51/15 55/13 38/23 40/18 41/5 120/3 120/9 121/14 56/15 62/2 74/2 41/7 42/8 47/4 126/5 126/12 74/2 76/8 76/8 59/14 63/15 63/18 lines [21] 53/16 89/10 104/4 104/16 80/21 83/9 86/4 53/23 54/2 54/14 104/16 104/16 89/16 90/10 97/16 57/2 59/4 68/22 99/3 102/9 103/20 70/13 71/22 109/19 112/16 112/17 104/6 105/10 112/20 113/1 113/3 113/1 113/3 22/16 22/17 33/4 107/14 110/22 113/3 113/14 44/14 46/9 51/21 118/3 119/1 119/1 117/22 118/17	102/15 109/16		
115/21 116/1 118/1 26/8 27/16 29/2 113/5 113/6 113/10 lesser [1] 65/20 29/4 38/1 38/14 113/15 117/21 let [19] 5/7 21/10 38/23 40/18 41/5 120/3 120/9 121/14 37/12 51/15 55/13 38/23 40/18 41/5 120/3 120/9 121/14 56/15 62/2 74/2 41/7 42/8 47/4 126/5 126/12 74/2 76/8 76/8 59/14 63/15 63/18 lines [21] 53/16 89/10 104/4 104/16 80/21 83/9 86/4 53/23 54/2 54/14 104/16 104/16 99/3 102/9 103/20 70/13 71/22 109/19 117/9 118/9 128/8 99/3 102/9 103/20 70/13 71/22 109/19 let's [25] 15/3 20/16 104/6 105/10 112/16 112/17 106/20 107/5 112/20 113/1 113/3 107/14 110/22 113/3 113/14 44/14 46/9 51/21 118/3 119/1 119/1 117/22 118/17 122/13 126/11	115/11 115/16		
let [19] 5/7 21/10 29/4 38/1 38/14 113/15 117/21 37/12 51/15 55/13 38/23 40/18 41/5 120/3 120/9 121/14 56/15 62/2 74/2 41/7 42/8 47/4 126/5 126/12 74/2 76/8 76/8 59/14 63/15 63/18 lines [21] 53/16 89/10 104/4 104/16 80/21 83/9 86/4 53/23 54/2 54/14 104/16 104/16 89/16 90/10 97/16 57/2 59/4 68/22 99/3 102/9 103/20 70/13 71/22 109/19 let's [25] 15/3 20/16 104/6 105/10 112/16 112/17 20/23 21/3 21/16 106/20 107/5 112/20 113/1 113/3 22/16 22/17 33/4 107/14 110/22 113/3 113/14 44/14 46/9 51/21 118/3 119/1 119/1 117/22 118/17	115/21 116/1 118/1		
1et [19] 5/7 21/10 37/12 51/15 55/13 38/23 40/18 41/5 56/15 62/2 74/2 41/7 42/8 47/4 74/2 76/8 76/8 59/14 63/15 63/18 89/10 104/4 104/16 59/14 63/15 63/18 104/16 104/16 80/21 83/9 86/4 117/9 118/9 128/8 99/3 102/9 103/20 104/6 105/10 112/16 112/17 104/6 105/10 112/16 112/17 106/20 107/5 112/20 113/1 113/3 107/14 110/22 113/3 113/14 118/3 119/1 119/1 117/22 118/17 110/14 123/21 122/13 126/11	lesser [1] 65/20		
57/12 51/15 55/15 41/7 42/8 47/4 126/5 126/12 56/15 62/2 74/2 59/14 63/15 63/18 1126/5 126/12 74/2 76/8 76/8 59/14 63/15 63/18 1108 [21] 53/16 89/10 104/4 104/16 80/21 83/9 86/4 53/23 54/2 54/14 104/16 104/16 89/16 90/10 97/16 57/2 59/4 68/22 117/9 118/9 128/8 99/3 102/9 103/20 70/13 71/22 109/19 112/16 112/17 106/20 107/5 112/16 112/17 20/23 21/3 21/16 106/20 107/5 112/20 113/1 113/3 22/16 22/17 33/4 107/14 110/22 113/3 113/14 44/14 46/9 51/21 118/3 119/1 119/1 117/22 118/17	let [19] 5/7 21/10		
56/15 62/2 74/2 59/14 63/15 63/18 lines [21] 53/16 74/2 76/8 76/8 59/14 63/15 63/18 lines [21] 53/16 89/10 104/4 104/16 80/21 83/9 86/4 53/23 54/2 54/14 104/16 104/16 99/3 102/9 103/20 70/13 71/22 109/19 117/9 118/9 128/8 99/3 102/9 103/20 70/13 71/22 109/19 let's [25] 15/3 20/16 104/6 105/10 112/16 112/17 20/23 21/3 21/16 106/20 107/5 112/20 113/1 113/3 22/16 22/17 33/4 107/14 110/22 113/3 113/14 44/14 46/9 51/21 118/3 119/1 119/1 117/22 118/17	37/12 51/15 55/13		
74/2 76/8 76/8 80/21 83/9 86/4 53/23 54/2 54/14 89/10 104/4 104/16 80/21 83/9 86/4 53/23 54/2 54/14 104/16 104/16 89/16 90/10 97/16 57/2 59/4 68/22 117/9 118/9 128/8 99/3 102/9 103/20 70/13 71/22 109/19 104/6 105/10 112/16 112/17 106/20 107/5 112/20 113/1 113/3 20/23 21/3 21/16 107/14 110/22 113/3 113/14 118/3 119/1 119/1 117/22 118/17 110/14 123/21 122/13 126/11	56/15 62/2 74/2		
89/10/104/4/104/16 89/16/90/10/97/16 57/2/59/4/68/22 104/16/104/16 99/3/102/9/103/20 70/13/71/22/109/19 117/9/118/9/128/8 99/3/102/9/103/20 70/13/71/22/109/19 let's [25]/15/3/20/16 104/6/105/10 112/16/112/17 20/23/21/3/21/16 106/20/107/5 112/20/113/1/113/3 22/16/22/17/33/4 107/14/110/22 113/3/113/14 44/14/46/9/51/21 118/3/119/1/119/1 117/22/118/17	74/2 76/8 76/8		
104/16 104/16 117/9 118/9 128/8 99/3 102/9 103/20 70/13 71/22 109/19 let's [25] 15/3 20/16 104/6 105/10 112/16 112/17 20/23 21/3 21/16 106/20 107/5 112/20 113/1 113/3 22/16 22/17 33/4 107/14 110/22 113/3 113/14 44/14 46/9 51/21 118/3 119/1 117/22 118/17	89/10 104/4 104/16		
11//9 118/9 128/8 104/6 105/10 112/16 112/17 let's [25] 15/3 20/16 106/20 107/5 112/20 113/1 113/3 20/23 21/3 21/16 106/20 107/5 112/20 113/1 113/3 22/16 22/17 33/4 107/14 110/22 113/3 113/14 44/14 46/9 51/21 118/3 119/1 119/1 117/22 118/17 110/14 123/21 122/13 126/11	104/16 104/16		
let's [25] 15/3 20/16 104/6 105/10 112/16 112/17 20/23 21/3 21/16 106/20 107/5 112/20 113/1 113/3 22/16 22/17 33/4 107/14 110/22 113/3 113/14 44/14 46/9 51/21 118/3 119/1 119/1 117/22 118/17	117/9 118/9 128/8		
20/23 21/3 21/16 106/20 107/5 112/20 113/1 113/3 22/16 22/17 33/4 107/14 110/22 113/3 113/14 44/14 46/9 51/21 118/3 119/1 119/1 117/22 118/17 110/14 123/21 122/13 126/11			
22/16 22/17 33/4 107/14 110/22 113/3 113/14 44/14 46/9 51/21 118/3 119/1 117/22 118/17 110/14 123/21 122/13 126/11		106/20 107/5	
44/14 46/9 51/21 118/3 119/1 119/1 117/22 118/17		107/14 110/22	113/3 113/14
		118/3 119/1 119/1	117/22 118/17
		119/14 123/21	122/13 126/11

|--|

M make [1] 124/10 makes [7] 34/16 36/6 49/18 55/14 71/8 83/20 111/7 making [5] 5/3 37/4 37/5 81/4 109/17 MALLORY [3] 3/20 8/23 127/18 manage [1] 106/20 mandating [1] 107/15 manner [5] 17/13 37/14 49/5 52/14 60/19 many [7] 11/12 30/15 30/21 31/4 32/20 93/12 120/20 March [2] 11/20 115/8 March 31st [1] 11/20 MARIE [2] 3/3 7/23 Marion [1] 2/12 marked [1] 71/18 market [7] 91/22 92/4 95/2 96/14 08/4 08/12 102/8	matter [3] 109/9 118/18 136/7 matters [1] 121/15 maximum [2] 20/10 47/10 may [15] 36/9 36/16 36/16 38/16 38/16 41/21 95/17 99/13 103/4 111/5 121/2 123/13 125/17 129/4 134/13 maybe [19] 14/5 18/4 26/8 27/17 34/11 39/2 53/6 80/3 82/14 89/8 94/15 98/15 99/23 106/9 106/11 108/23 112/7 123/5 131/18 MCCLENNEY [3] 3/9 8/9 22/15	27/6 32/1 37/12 43/1 45/15 51/15 63/16 74/2 76/8 82/15 89/10 90/18 95/6 95/12 95/17 95/19 104/5 104/16 104/16 104/17 105/8 105/14 116/20 117/7 118/9 119/19 121/4 123/20 124/1 128/8 128/14 131/3 131/4 131/12 mean [12] 22/14 35/21 41/13 51/13 80/20 81/22 100/15 101/7 106/10 107/20 108/8 114/6 meaning [1] 96/20 means [8] 44/2 44/20 67/16 77/7 77/13 81/11 81/18 82/8 means-tested [5] 67/16 77/13 81/11 81/18 82/8 media [3] 12/1 12/4 101/1 median [1] 92/16
marked [1] 71/18	131/18	81/18 82/8
market [7] 91/22	MCCLENNEY [3]	media [3] 12/1 12/4

members' [1] minie [1] 99/18 moment [0] 13/22 105/22 minimize [1] 31/2 50/16 74/4 94/12 memo [6] 18/8 minimum [20] 124/16 134/5

	M money [1] 40/9 Montgomery [11] 1/19 2/9 2/19 3/2 3/8 3/11 4/3 4/5 4/8 26/21 136/3 month [3] 97/18 97/21 106/11 monthly [4] 20/11 26/5 26/12 47/10 months [3] 11/12 132/13 132/17 Moore [1] 2/18 more [32] 18/8 22/10 30/13 30/16 31/16 32/5 32/10 34/12 38/12 49/19 52/23 67/20 69/10 70/15 71/14 72/18 87/5 91/10 94/19 96/8 99/8 101/6 110/2 110/15 111/8 112/7 115/5 116/20 117/10 120/11 122/11 128/8 Morgan [1] 2/21 morning [1] 10/20 most [15] 21/4 29/11 58/9 65/18 73/8 96/10 118/22 119/19 120/7 121/19 130/6 132/9	132/11 132/15 133/7 motion [7] 13/13 13/15 83/4 83/9 83/20 84/18 84/23 move [3] 83/10 90/3 104/1 moving [1] 20/14 Mr [1] 24/14 Ms [3] 82/16 83/15 112/21 much [14] 16/2 25/21 33/15 39/5 39/17 49/18 54/15 62/10 81/22 85/4 111/18 120/11 121/15 135/7 must [1] 76/17 mute [2] 7/15 87/8 my [25] 17/23 26/20 27/13 34/2 40/3 40/13 41/10 45/8 45/10 45/22 64/10 67/10 76/18 84/23 95/23 96/9 99/5 101/12 101/17 107/22 107/23 119/10 119/22 120/7 137/3 myself [1] 63/17	N nailed [1] 100/15 name [2] 105/7 137/3 names [1] 5/16 Nathan [1] 9/15 nationally [1] 28/15 navigation [1] 68/14 nay [2] 22/19 24/21 necessarily [3] 66/21 101/17 129/15 need [16] 5/6 18/12 18/17 63/14 78/6 79/10 80/18 82/23 83/14 90/15 122/19 122/22 123/10 124/20 128/21 130/19 needed [1] 83/4 needs [1] 33/19 negative [3] 23/2 24/20 25/4 negotiated [2] 27/15 27/16 neighboring [3] 94/5 94/5 94/7 neither [2] 79/21 136/16 never [1] 130/2 new [13] 28/2 29/12
--	--	---	---

N	46/18 47/2 47/5	12/16 12/17 13/12
new [11] 67/6	48/5 51/18 52/11	14/3 14/10 14/18
73/12 79/20 80/9	59/2 59/7 59/19	16/19 19/6 20/5
83/5 106/10 111/4	60/17 61/10 62/4	20/7 22/23 25/2
113/3 114/7 121/17	63/2 63/21 64/13	25/12 27/5 30/20
121/17	65/8 67/15 67/19	32/10 34/5 34/20
news [1] 98/22	77/5 79/18 81/10	35/14 35/16 36/21
Nexis [1] 107/13	81/23 82/1 82/6	38/16 39/6 40/1
next [11] 20/15	82/6 82/7 82/8	40/11 42/13 43/10
25/6 47/9 48/14	83/23 84/19 85/15	43/18 45/13 45/23
49/4 49/21 52/12	86/7 88/3 88/20	46/8 50/11 54/20
62/7 70/12 71/11	88/23 90/4 100/10	57/20 58/3 58/20
72/14	101/23 103/1	59/5 64/5 66/5
nice [3] 75/19	103/11 105/4	66/16 66/21 71/12
105/14 121/19	108/19 109/11	72/12 74/3 76/2
Nicole [1] 10/7	111/18 117/6 118/5	76/3 76/20 77/17
night [1] 98/21	122/8 125/9 126/21	78/9 79/2 79/3 79/5
nine [5] 5/23 22/3	127/22 128/5 128/5	81/8 81/21 84/17
46/14 72/17 87/13	128/5 129/3 130/1	87/20 87/21 90/15
no [99] 6/6 6/8 6/11	133/18 134/8	91/13 92/4 94/13
6/17 7/2 7/11 7/19	137/10	95/8 98/6 98/8
8/18 9/7 9/17 9/22	nodding [2] 96/1	98/17 98/18 99/12
10/1 10/6 10/9	114/12	99/15 100/12
10/11 10/23 13/11	non [2] 27/14 32/17	101/14 101/17
14/22 15/9 15/14	non-custodial [1]	102/9 105/19 106/9
15/19 15/19 21/12	27/14	106/15 107/15
21/13 22/21 23/3	non-IV-D [1] 32/17	111/12 111/21
10/11 10/23 13/11	non [2] 27/14 32/17	101/14 101/17
14/22 15/9 15/14	non-custodial [1]	102/9 105/19 106/9
15/19 15/19 21/12	27/14	106/15 107/15

N not [4] 132/18 132/21 133/2 133/6 not an [1] 30/20 Notary [1] 137/11 note [2] 65/23 122/19 noted [1] 19/5 nothing [3] 28/3 102/2 104/1 notice [3] 11/23 12/3 12/9 noticing [1] 102/5 November [2] 78/14 130/22 November 5th [1] 78/14 now [32] 22/2 24/18 36/2 37/4 38/17 42/2 43/10 44/19 47/13 48/1 53/4 56/1 56/15 60/1 71/4 71/22 72/6 85/5 86/3 86/18 87/14 88/16 93/17 98/23 102/3 113/7 121/23 122/4 124/4 132/18 133/9 133/13 number [24] 18/18 18/21 19/1 20/10 20/20 39/13 39/15	50/9 50/12 51/22 56/7 56/10 57/10 58/2 58/6 59/6 59/15 64/3 64/6 85/5 86/9 115/1 135/6 137/3 numbered [1] 52/22 numbers [18] 5/19 5/21 18/16 30/7 35/4 35/6 35/8 38/11 38/21 47/12 57/17 57/18 59/16 74/6 76/1 110/17 112/16 118/19 numbers are [1] 57/17 O objects [1] 23/8 obligated [1] 115/15 obligation [10] 37/7 57/22 66/8 69/7 70/6 70/19 72/8 72/10 73/7 86/20 obligations [2] 26/7 41/6 obligor [10] 35/14 50/4 52/23 62/18 67/15 67/18 77/5 78/7 81/9 81/11 obviously [10]	officially [1] 12/7 officially [1] 134/21 often [5] 111/22 112/2 112/8 115/3
---	---	---

0	once [4] 74/21	122/16 125/15
okay [77] 20/15	111/12 112/16	125/16 126/5
21/1 21/13 22/9	123/22	126/13 127/6 131/6
22/16 22/17 22/18	one [83] 15/13	ones [2] 107/8
22/22 23/13 23/23	16/17 18/12 20/10	108/11
24/9 25/6 32/23	20/20 20/20 21/14	ongoing [1] 103/18
34/3 36/3 39/19	22/2 25/9 26/7 27/4	online [1] 134/3
43/4 44/14 45/1	30/11 31/11 33/2	only [29] 16/17
45/12 45/16 46/7	33/20 33/22 33/22	20/4 29/19 32/8
46/21 46/22 47/6	37/17 39/12 39/23	35/9 37/11 37/22
48/6 48/13 50/14	40/22 46/12 53/10	38/21 39/5 39/15
52/3 52/12 53/11	53/21 54/11 55/4	52/22 58/18 67/16
54/13 56/21 60/12	55/5 56/7 56/20	70/1 74/19 75/12
60/18 62/5 63/3	56/22 57/13 62/10	77/13 81/11 86/20
63/13 63/22 69/20	65/17 68/23 69/23	87/20 101/12 106/3
70/4 70/8 70/16	71/13 71/17 72/18	106/19 111/11
71/21 81/6 81/19	73/1 73/10 86/13	111/12 112/15
82/10 83/11 83/18	87/5 87/7 87/11	114/14 115/13
83/21 84/1 84/10	88/23 96/21 106/3	121/5
84/20 86/2 86/8	106/4 107/7 108/19	only enter [1] 74/19
87/3 87/13 88/22	109/7 109/9 109/14	open [4] 21/7 22/17
89/1 90/5 94/18	109/16 110/11	104/3 108/2
98/1 107/12 107/19	110/15 110/23	opinion [1] 102/12
108/1 108/14	111/1 113/11	opportunity [2]
111/13 114/19	113/15 113/18	109/16 132/2
124/23 128/4	116/5 116/15 117/3	oppose [1] 84/23
128/19 129/9	117/10 117/10	opposed [6] 5/22
129/21 130/7	117/18 117/21	14/23 15/8 46/1
131/15 133/16	117/21 117/22	62/1 88/23
134/9	118/8 119/17	opposes [1] 24/20
old [1] 68/23	121/22 122/9	opposition [12]
older [1] 29/22	122/11 122/12	15/13 48/3 52/9

0	55/6	73/23 84/2 84/12
opposition [9]	originally [1] 24/12	85/17 86/3 89/8
60/15 60/16 62/3	other [50] 3/23	89/12 102/12
63/19 65/6 84/14	16/11 18/16 27/16	103/17 107/5
86/5 88/18 127/20	29/5 29/18 29/19	108/21 115/17
option [1] 40/20	31/5 36/20 37/1	123/15 127/16
orange [2] 113/14	37/13 37/15 37/21	131/16 132/1
113/15	38/15 39/10 39/20	133/23 134/7
order [40] 11/18	40/22 41/6 41/20	134/14 134/21
18/22 37/2 38/4	42/5 43/6 58/5 59/4	135/5 137/5
54/3 54/5 56/17	72/2 82/4 87/7	Ours [1] 73/9
65/11 65/18 66/1	89/11 90/2 91/3	out [29] 16/5 17/6
66/2 66/3 66/5	93/7 93/19 94/10	17/9 25/20 26/20
66/19 66/22 67/5	102/18 104/6 107/2	27/23 28/6 28/10
67/12 67/18 67/23	109/7 112/2 112/18	39/14 45/10 55/7
69/8 72/9 72/13	113/13 114/20	66/16 70/1 71/1
72/23 73/9 73/14	117/10 117/22	75/1 75/20 78/7
73/15 76/6 76/17	122/6 125/7 125/16	82/4 86/11 101/6
76/19 85/7 107/11	125/19 126/18	103/18 104/17
107/21 108/5 111/2	136/15 136/18	110/7 110/15 118/6
10//21 108/3 111/2 111/3 111/4 116/19	136/20	119/17 121/10
111/3 111/4 110/19	Others [1] 106/22	121/20 122/12
129/15	Otherwise [1] 66/3	outlets [2] 12/1
	ought [5] 34/6 73/5	12/4
ordered [1] 108/6		outlines [1] 18/3
ordering [2] 106/13	our [43] 5/8 9/4	over [12] 11/12
108/3	9/19 11/15 12/19	19/12 69/11 71/21
orders [4] 32/10	13/1 16/7 16/7 17/1	82/15 90/6 92/4
32/21 106/14 116/1	22/18 24/18 41/14	99/4 113/23 122/11
organize [1] 17/1	11/11 10/1 10/10	124/22 131/19
organized [2] 17/12	52/8 60/13 61/12	overall [1] 40/7
17/19	61/22 63/15 65/3	owe [1] 70/9
original [2] 1/11		

0 awad [2] 40/0 56/12	parent [7] 27/14 35/14 37/3 73/4	58/23 74/2 76/8 pausing [1] 132/8
owed [3] 40/9 56/13	87/21 87/22 107/3	PAVLOW [3] 4/11
58/16	parenthesis [1]	10/12 105/5
own [2] 84/23	121/7	pay [7] 57/14 66/17
119/22	parents [11] 33/10	73/5 98/6 99/10
P	35/13 53/2 58/9	99/11 135/5
P.M [1] 135/14	58/12 75/10 98/14	paying [12] 27/14
page [5] 19/10	99/2 106/21 107/1	57/6 58/12 58/13
28/16 28/23 48/12	115/16	58/21 66/21 69/15
126/13	part [14] 2/16	70/22 78/7 99/16
pages [2] 28/22	53/20 53/22 67/6	102/17 109/22
136/13	68/9 69/2 81/9	payment [3] 19/3
paid [7] 70/8 75/4	111/14 111/19	85/9 86/17
87/21 87/22 101/15	113/2 113/18	payments [5] 55/17
103/2 109/18	113/19 125/14	66/8 75/1 75/13
PALMER [17]	125/15	101/14
2/15 6/21 22/8 24/9	Part-time [1] 2/16	Payne [1] 99/22
33/13 34/4 46/18	participating [1]	payor [1] 35/9
47/22 52/6 60/11	134/19	payroll [2] 50/3
61/20 63/12 65/1	particular [1] 71/4	62/15
84/9 86/1 88/14	particularly [3]	pays [1] 62/16
127/10	5/11 30/17 53/2	peek [1] 26/11
pandemic [2]	parties [5] 27/7	Peeples [1] 106/4
101/10 101/11	36/19 38/8 108/11	pencil [2] 75/18
paper [3] 75/18	109/19	75/23
75/23 123/16	pass [1] 16/4	PENNY [32] 2/6
paragraph [5] 18/2	passes [2] 23/5 89/2	
78/13 78/21 80/9	past [3] 12/20 54/16	
94/21	54/21	33/12 36/11 42/21
pardon [2] 100/5	pat [1] 89/3	43/8 44/1 45/6
105/8	pause [4] 51/15	46/17 47/21 52/5

P PENNY [15] 60/10 61/19 64/23 76/10 78/10 84/8 98/11 100/23 102/4 119/9 122/18 124/19 127/9 128/11 129/7 people [30] 28/11 32/6 33/1 42/18 56/15 56/18 67/12 72/20 74/3 76/1 95/7 99/9 99/14 106/3 117/9 117/23 118/10 118/12 118/20 118/22 119/7 120/4 120/20 121/2 122/21 123/7 123/8 123/21 124/7 130/16 per [2] 115/18 116/3 perceived [2] 93/9 93/14 percent [1] 115/15 percentage [16] 20/3 25/8 27/18 32/6 42/9 43/15 43/18 46/2 46/5 50/7 56/9 58/16 62/13 64/6 100/11	percentages [3] 5/21 50/12 58/15 percentile [2] 92/16 95/1 perfect [2] 32/19 71/8 perfectly [1] 105/9 perhaps [2] 57/20 77/15 period [4] 26/23 67/20 73/17 120/13 person [1] 27/4 personal [1] 120/2 personally [1] 33/21 persons [4] 12/18 136/15 136/18 136/20 perspective [4] 33/8 33/9 101/18 105/22 perspectives [1] 105/15 phase [2] 26/23 40/21 phase-in [2] 26/23 40/21 phaseout [1] 26/17 phone [1] 127/10 physically [1] 14/12 pieces [1] 118/3	plan [1] 130/23 please [3] 5/13 6/3 95/19 pleasure [1] 103/23 point [18] 5/23 16/6 25/17 37/10 48/9 56/7 56/16 56/23 68/7 70/4 101/5 112/12 113/5 126/10 127/15 128/1 128/10 133/15 pointed [2] 66/16 103/18 points [1] 114/20 policies [1] 72/23 policy [2] 2/3 73/4 pop [1] 118/18 populate [1] 74/17 portion [3] 50/4 62/18 69/3 posed [3] 43/14 80/3 90/7 positive [3] 82/16 83/16 112/22 possible [3] 26/16 69/1 128/22
50/7 56/9 58/16	physically [1] 14/12	possible [3] 26/16

Ρ	prevalence [1]	30/9 98/23 102/18
post [1] 101/10	105/19	128/5 133/18
post-pandemic [1]	prevent [2] 79/22	proceed [1] 44/13
101/10	81/3	proceedings [1]
potential [2] 27/2	previous [10] 54/10	136/6
109/23	74/12 74/22 87/10	process [2] 61/5
potentially [1]	87/12 110/12	72/19
27/11	113/10 113/16	produce [1] 109/10
poverty [5] 48/20	113/19 133/5	productive [1]
51/11 59/12 59/17	previously [4] 49/3	76/15
59/23	67/4 104/18 133/23	professionals [1]
practice [8] 2/16	price [6] 30/5	105/21
2/23 3/4 3/6 3/8	132/11 132/15	PROFESSOR [37]
3/18 3/20 25/21	132/20 132/22	2/6 2/6 3/15 8/14
pragmatically [1]	133/2	34/9 39/22 49/14
123/5	prices [2] 27/2	49/15 53/5 53/9
precise [1] 91/10	101/3	53/14 54/7 54/13
L	primary [1] 64/7	57/1 66/13 66/15
preclude [2] 16/19 77/17	printed [3] 121/18	68/8 73/22 74/8
	121/22 136/13	85/11 87/3 87/7
prepared [1] 90/22	prior [3] 12/3	87/8 88/2 89/15
present [2] 8/22	101/16 129/13	90/17 94/15 104/8
127/12	private [10] 2/16	109/5 110/22
presenting [1]	2/23 3/4 3/6 3/8	111/13 118/14
90/14	3/18 3/20 27/17	122/5 123/18 126/3
pressed [1] 130/10	41/7 119/11	126/7 126/14
presumption [5]	Pro [1] 119/7	program [1] 97/8
66/7 67/17 67/22	probably [9] 21/4	programming [1]
80/7 82/1	87/5 93/16 96/3	124/3
pretty [8] 25/21	110/3 114/2 114/9	project [1] 11/13
26/6 27/10 32/22	124/4 133/6	projects [1] 16/18
54/15 96/13 122/13	problem [6] 14/11
126/11	hinnem [n] 14/11	pronounce [2]

Р	41/8 53/10 57/4	21/14 23/20 33/7
pronounce [2]	57/4 57/18 58/22	39/20 43/6 51/17
10/13 105/7	60/22 79/10 79/20	56/16 59/1 59/7
proposal [1] 103/16	79/21 87/4 90/8	59/18 76/9 88/1
proposed [1] 78/16	96/3 97/4 99/5	89/12 90/2 99/20
provide [3] 12/10	109/3	108/19
91/14 91/22	putting [4] 39/14	quick [5] 75/19
provided [4] 12/9	49/16 74/23 75/12	104/20 105/11
26/3 83/7 89/14	0	110/14 128/12
provider [1] 98/2	$\frac{\mathbf{X}}{\mathbf{A} = \mathbf{A} + \mathbf{A} +$	quite [1] 45/21
providers [5] 92/1	qualities [1] 94/2	quorum [3] 5/6
92/2 95/4 96/6 98/5	quality [5] 92/12	11/6 11/7
provides [1] 93/14	95/21 95/22 100/4 101/1	R
provision [5] 66/1	question [34] 20/20	RACHEL [3] 3/18
66/2 66/5 76/17	21/5 21/19 23/13	8/21 106/2
81/2	25/7 34/2 36/12	raise [33] 13/23
provisions [2] 42/5	38/5 43/13 47/9	14/11 14/14 14/18
91/7	48/9 48/11 51/8	15/8 15/11 15/16
public [13] 4/9 12/7	52/13 57/23 58/1	21/10 21/21 22/20
12/9 12/15 104/4	59/11 60/19 62/7	24/2 47/1 47/16
104/18 104/21	76/11 76/18 80/3	48/3 51/23 52/10
108/20 132/1	85/6 86/9 90/6	60/4 60/14 61/12
134/10 134/13	104/13 105/11	63/5 63/9 63/19
134/17 137/11	108/17 110/5	64/16 64/21 65/6
published [1] 92/21	110/13 126/19	84/3 84/14 85/18
pull [1] 17/8	126/19 128/12	86/5 88/7 88/18
pulled [2] 94/4	129/17	127/3 127/20
102/5	questionable [1]	raised [4] 14/5
pulling [2] 17/16	133/3	17/20 24/12 57/23
39/14	questions [22]	raising [17] 14/15
put [21] 15/2 15/17	17/11 17/19 18/3	21/22 24/4 24/14
28/21 40/23 41/4	18/6 21/3 21/11	24/22 46/10 47/17

IX 32 raising $[10]$ 52/1 60/5 61/14 63/6 64/18 84/2 84/4 85/20 88/8 127/4 ranking $[1]$ 94/2 12 rate $[5]$ 59/12 95/2 95/3 102/8 102/14 rates $[4]$ 94/23 95/1 96/14 136/21 64 rather $[1]$ 118/7 64 rating $[2]$ 92/13 13 100/1 re 94 reach $[2]$ 25/20 94 28/10 re 94 reached $[1]$ 26/20 76 reached $[1]$ 26/20 94 read $[9]$ 67/9 67/11 67/14 73/16 86/10 12	0/9 31/20 32/16 9/1 40/18 42/22 4/8 86/22 90/13 0/16 101/6 102/22 06/5 108/7 109/8 18/19 121/15 28/17 eason [11] 40/11 1/3 42/17 46/6 4/7 68/3 86/22 0/16 90/18 94/16 32/8 easonable [2] 93/2 5/3 easons [6] 40/3 0/16 40/17 42/11 15/4 116/6 ebuttable [4] 66/6 7/17 67/22 80/7 ecall [3] 16/9	recognizing [1] 5/16 recollect [1] 133/4 recollection [1] 64/10 recommend [3] 20/13 21/18 109/6 recommendation [8] 23/21 24/2 24/21 51/10 61/4 62/11 62/19 64/11 recommendations [1] 16/8 recommended [13] 19/16 19/20 23/16 48/19 49/9 50/1 50/11 52/16 54/4 55/20 59/11 60/21 116/13 recommending [3]
90/14 130/21 90 rather [1] 118/7 91 rating [2] 92/13 13 100/1 re reach [2] 25/20 93 28/10 re reached [1] 26/20 93 reached [1] 26/20 40 reached [1] 26/20 11 reached [1] 26/20 40 reaction [2] 14/2 11 14/3 re read [9] 67/9 67/11 67 67/14 73/16 86/10 91/10 91/13 112/4 91/10 91/13 112/4 40 121/3 re reading [2] 102/10 re 106/12 re reads [1] 134/14 81 real [1] 15/21 re realigned [2] 19/21 81 23/17 re realistic [1] 57/20 re realize [2] 109/10 re 116/22 re	0/16 90/18 94/16 32/8 easonable [2] 93/2 5/3 easons [6] 40/3 0/16 40/17 42/11 15/4 116/6 ebuttable [4] 66/6 7/17 67/22 80/7 ecall [3] 16/9 0/20 77/23 eceive [1] 77/13 eceives [1] 77/13 eceives [2] 67/15 1/11 eceiving [2] 27/7 1/17 ecent [3] 102/7 32/9 132/15	62/11 62/19 64/11 recommendations [1] 16/8 recommended [13] 19/16 19/20 23/16 48/19 49/9 50/1 50/11 52/16 54/4 55/20 59/11 60/21 116/13

R referring [1] 114/3 reflect [2] 58/6 77/7 reflective [3] 98/13 98/19 101/15 regard [3] 25/11 29/6 57/6 regarding [9] 16/14 23/21 29/8 44/17 55/18 79/8 99/20 101/13 123/9 regular [1] 76/2 regulations [1] 129/10 reimbursement [2] 95/3 107/1 reimbursing [1] 92/2 related [19] 19/3 51/6 54/19 55/18 57/6 57/16 58/4 58/20 61/2 64/1 66/9 69/16 74/19 75/13 85/10 86/14 87/15 89/12 111/10 relates [3] 25/7 77/22 99/6 relating [2] 12/23	remain [2] 65/12 134/3 remainder [2] 53/20 108/21 remaining [1] 84/16 remains [1] 102/2 remember [5] 114/23 115/4 115/6 122/4 123/4 remind [4] 63/16 67/12 128/14 131/3 reminder [1] 5/12 remove [2] 15/1 81/8 removing [1] 15/5 reordering [1] 109/12 repeat [1] 45/19 report [2] 33/5 97/12 reported [1] 136/6 reporter [7] 1/17 4/2 5/9 9/5 136/4 137/2 137/10	137/1 represent [2] 95/1 126/9 representing [1] 33/10 reprogramming [1] 122/22 requests [2] 31/2 107/2 require [1] 78/4 required [1] 91/14 requirement [1] 18/23 research [2] 2/3 90/18 reserve [22] 18/19 34/21 35/7 35/13 35/15 48/15 48/17 49/6 50/7 51/7 51/9 52/14 52/21 54/1 55/1 55/8 55/15 56/2 69/3 69/22 76/5 115/13 Resources [3] 3/2 3/11 91/18 respect [1] 31/1 responding [1] 108/17 response [57] 6/6 6/8 6/11 6/17 7/2
77/22 99/6	4/2 5/9 9/5 136/4	108/17

R	22/1 22/2 22/11	rising [1] 27/1
response [44]	24/10 24/17 32/8	road [1] 122/20
10/11 10/23 13/11	32/14 34/14 34/23	roll [6] 6/2 23/7
14/22 15/9 21/12	35/20 44/3 45/21	23/8 23/9 23/11
22/21 23/3 23/22	46/9 46/20 48/1	104/20
24/23 25/5 43/7	48/7 51/5 51/19	roll-call [1] 23/11
47/2 47/5 48/5	52/8 56/1 56/15	Rothbarth [2]
51/18 52/11 59/2	59/20 60/7 60/13	19/21 23/17
59/19 60/17 61/10	61/11 61/16 61/22	rule [7] 37/19 50/23
62/4 63/2 63/21	63/14 63/23 64/14	79/10 79/23 82/22
64/13 65/8 79/18	65/3 65/9 68/6	131/4 131/13
82/17 83/16 83/23	71/18 78/2 78/5	rules [7] 41/14
84/19 85/15 86/7	79/16 82/18 82/20	97/16 112/4 112/5
88/3 88/20 90/4	83/13 83/19 84/21	114/4 114/18
101/23 103/11	85/4 85/16 86/18	129/16
112/22 125/9	87/16 88/4 88/11	S
126/21 127/22	88/15 88/16 88/22	
129/3 134/8	89/1 89/19 90/2	said [9] 15/16 42/12 54/14 65/18 76/15
responsibility [1]	90/23 93/17 94/20	80/6 98/22 111/15
65/21	97/10 97/11 97/11	123/9
rest [2] 36/9 75/15	97/12 103/12 104/3	same [12] 53/17
results [2] 109/11	105/11 108/18	55/5 58/17 80/8
136/21	113/7 113/12 117/8	103/3 109/10
retain [2] 50/4	120/23 124/15	103/3 103/10
62/18	124/21 125/1	116/6 117/20 118/4
review [5] 13/3	126/22 127/16	110/0 11//20 118/4
17/13 31/2 130/18	128/7 131/9 131/11	
132/2	131/22 132/18	San [1] 105/17 Sarah [1] 6/5
revised [1] 26/4	133/8 133/20	Sarah [1] 6/5
revote [1] 78/22	133/22 134/18	save [1] 23/6
Richard [1] 10/10	135/1	saves [1] 109/23
right [86] 7/17 13/6	rises [1] 40/12	saw [4] 22/9 62/22 113/10 121/8
		113/10 121/0

S say [26] 15/2 15/4 32/1 34/19 37/3 38/9 39/3 39/12 43/16 53/15 54/21 55/16 66/17 70/5 70/20 72/7 77/23 79/21 90/21 98/16 114/14 114/22	school [3] 2/7 27/17 41/7 Scott [1] 12/6 screen [9] 14/2 15/6 28/23 53/6 83/1 83/12 88/5 101/20 124/18 screens [1] 68/12 screw [1] 117/1	63/9 63/14 67/3 70/10 70/12 71/22
43/23 44/21 45/14 81/23 82/6 115/2 120/20 126/15 says [11] 77/4 77/11 81/9 81/22 91/9 91/11 94/3 94/22 102/10 114/15 117/12 scenario [1] 73/20 schedule [24] 18/13 18/14 19/15 19/20 20/11 20/22 21/6 21/20 26/4 29/9 34/15 36/21 37/8 37/16 37/22 39/4 39/14 47/11 49/1 49/9 91/16 101/2 132/5 132/8 scheduled [2] 130/12 134/1	69/12 80/9 83/14 83/18 109/14 120/8 121/9 seconds [2] 45/10 83/20 Soction [1] 80/23	121/8 121/9 125/6 125/22 127/6 127/7 127/11 127/23 130/6 seeing [3] 98/21 110/9 120/12 seem [1] 103/13 seems [7] 26/10 71/6 71/9 79/11 87/18 95/22 107/13 seen [7] 8/19 9/8 60/1 79/5 108/12 124/5 130/2 segregation [2] 96/19 96/20 self [23] 18/19 34/21 35/7 35/13 35/15 48/15 48/17 49/6 50/6 51/7 51/9 52/14 52/21 54/1

self $[9]$ 55/155/7series $[1]$ 17/10Shelby $[1]$ 2/1655/1556/269/3serious $[1]$ 68/14SHERMAN $[7]$ 69/2274/776/576/2183/1984/15115/12set $[3]$ 17/1857/12/136/1380/18self-populate $[1]$ seven $[3]$ 22/3Sherman's $[2]$ 38/8self-support $[22]$ 46/13106/1142/23Sherman's $[2]$ 38/8self-support $[22]$ 46/13106/1142/23Sherman's $[2]$ 38/818/1934/2135/7several $[5]$ 17/9SHIRLEE $[6]$ 2/2035/1335/1548/1527/1353/854/147/781/796/1114/11114/13shall $[6]$ 66/666/10shock $[3]$ 27/2230/540/651/755/1556/2124/15short $[2]$ 71/9short $[2]$ 71/950/369/2276/5sharing $[1]$ 53/1118/1818/2119/151/1253/1069/14123/18should $[35]$ 18/14send $[6]$ 16/1679/3sharing $[1]$ 53/1118/1818/1219/1133/13sense $[6]$ 34/1636/6111/16111/16115/2115/233/2133/2338/413/14She's $[4]$ 5/167/448/1649/449/2150/751/852/1351/1462/964/365/11	S	12/12	sheets [1] 109/4
$\begin{array}{c ccccccccccccccccccccccccccccccccccc$		series [1] 17/10	Shelby [1] 2/16
$69/22\ 74/7\ 76/5$ set [3] $17/18\ 57/1$ $2/13\ 6/13\ 80/18$ $115/12$ $76/21$ $83/19\ 84/15\ 108/2$ self-populate [1]setting [1] $114/17$ $131/6$ $74/7$ seven [3] $22/3$ Sherman's [2] $38/8$ self-support [22] $46/13\ 106/11$ $42/23$ $18/19\ 34/21\ 35/7$ several [5] $17/9$ SHIRLEE [6] $2/20$ $35/13\ 35/15\ 48/15$ $27/13\ 53/8\ 54/14$ $7/7\ 81/7\ 96/1$ $14/11\ 114/13$ shall [6] $66/6\ 66/10$ shock [3] $27/22$ $52/21\ 54/1\ 55/1$ $57/1\ 8\ 67/23\ 91/13$ $30/5\ 40/6$ $51/7\ 55/15\ 56/2$ $67/18\ 67/23\ 91/13$ $30/5\ 40/6$ $51/7\ 55/15\ 56/2$ $67/18\ 67/23\ 91/13$ $30/5\ 40/6$ $51/7\ 55/15\ 56/2$ $53/10\ 69/14\ 123/18$ should [35]\ 18/14send [6]\ 16/16\ 79/3share [4]\ 53/6 $115/23$ $82/14\ 89/17\ 131/10$ $13/75\ 99/21\ 111/15$ $18/18\ 18/21\ 19/1$ $33/13$ shere [9]\ 28/10\ 34/5 $19/14\ 20/12\ 20/21$ $33/13$ $37/5\ 99/21\ 111/15$ $33/21\ 33/23\ 38/4$ sensitive [2]\ 41/21 $9/10\ 9/19$ $50/7\ 51/8\ 52/13$ $57/2\ 57/8\ 68/7\ 74/6$ $73/5\ 85/7\ 90/11$ $79/4\ 116/9\ 116/16$ $74/13\ 74/22\ 75/15$ $93/9\ 98/15\ 100/20$ $110/3\ 110/8\ 113/6$ $126/17$ $118/3\ 118/13$ show [1]\ 57/14 $57/14\ 61/2\ 122/122\ 121/23\ 122/15$ $12/2\ 12/2\ 121/23\ 122/15$ $116/14\ 13/2\ 122/15\ 122/15\ 122/15\ 122/15\ 122/15\ 122/15\ 122/15\ 122/15\ 122/15\ 122/15\ 122/15\ 122/15\ 122/15\ 122/15\ 122/15\ 122/15\ 122/15\ 122/15\ 122/15$		serious [1] 68/14	SHERMAN [7]
115/12 $76/21$ $83/19$ $84/15$ $108/2$ self-populate [1]setting [1] $114/17$ $131/6$ $74/7$ seven [3] $22/3$ Sherman's [2] $38/8$ self-support [22] $8/19$ $34/21$ $35/7$ $35/13$ $35/15$ $48/15$ $46/13$ $106/11$ $42/23$ $35/13$ $35/15$ $48/15$ $46/13$ $106/11$ $42/23$ $51/7$ <td< th=""><th></th><th>set [3] 17/18 57/1</th><th>2/13 6/13 80/18</th></td<>		set [3] 17/18 57/1	2/13 6/13 80/18
self-populate [1]setting [1] 114/17131/6 $74/7$ seven [3] 22/3Sherman's [2] 38/8self-support [22]46/13 106/1142/23 $18/19 34/21 35/7$ several [5] 17/9SHIRLEE [6] 2/20 $35/13 35/15 48/15$ $27/13 53/8 54/14$ $7/7 81/7 96/1$ $48/17 49/6 50/6$ 110/20114/11 114/13 $51/7 51/9 52/14$ shall [6] 66/6 66/10shock [3] 27/22 $52/21 54/1 55/1$ $67/18 67/23 91/13$ $30/5 40/6$ $55/7 55/15 56/2$ 124/15short [2] 71/9 $69/3 69/22 76/5$ share [4] 53/6 $115/23$ $115/12$ sharing [1] 53/11should [35] 18/14send [6] 16/16 79/3sharing [1] 53/11 $18/18 18/21 19/1$ $82/14 89/17 131/10$ she [9] 28/10 34/5 $19/14 20/12 20/21$ $133/13$ $37/5 99/21 111/15$ $21/5 25/7 27/5$ sense [6] 34/16 36/6 $111/16 115/2 115/4$ $33/21 33/23 38/4$ $45/3 45/22 71/8$ She's [4] $5/16 7/4$ $88/16 49/4 49/21$ $50/7 51/8 52/13$ sheet [19] $54/15$ $57/14 60/20 62/7$ $59/4 116/9 116/16$ sheet [19] $54/15$ $52/9 64/3 65/11$ $79/4 116/9 116/16$ $74/13 74/22 75/15$ $93/9 98/15 100/20$ $12/12 102/9 132/21$ $110/3 110/8 113/6$ $126/17$ $133/2$ $118/3 118/13$ show [1] $57/14$ September 1st [1] $12/2 121/23$ $122/15$ $12/6$ $122/12/23$ $122/15$		76/21	83/19 84/15 108/2
$74/7$ seven [3] $22/3$ Sherman's [2] $38/8$ self-support [22] $46/13 \ 106/11$ $42/23$ $18/19 \ 34/21 \ 35/7$ several [5] $17/9$ SHIRLEE [6] $2/20$ $35/13 \ 35/15 \ 48/15$ $27/13 \ 53/8 \ 54/14$ $7/7 \ 81/7 \ 96/1$ $48/17 \ 49/6 \ 50/6$ $110/20$ $114/11 \ 114/13$ $51/7 \ 51/9 \ 52/14$ shall [6] \ 66/6 \ 66/10shock [3] \ 27/22 $5/7 \ 55/15 \ 56/2$ $67/18 \ 67/23 \ 91/13$ $30/5 \ 40/6$ $51/7 \ 55/15 \ 56/2$ $67/18 \ 67/23 \ 91/13$ $30/5 \ 40/6$ $69/3 \ 69/22 \ 76/5$ $124/15$ $short [2] \ 71/9$ $8end [6] \ 16/16 \ 79/3$ $8haring [1] \ 53/11$ $8haring [1] \ 53/11$ $8end [6] \ 16/16 \ 79/3$ $8haring [1] \ 53/11$ $8hall \ 8/21 \ 19/1$ $82/14 \ 89/17 \ 131/10$ $she \ [9] \ 28/10 \ 34/5$ $19/14 \ 20/12 \ 20/21$ $37/5 \ 99/21 \ 111/15$ $11/4 \ 20/12 \ 20/21$ $37/5 \ 99/21 \ 111/15$ $11/4 \ 20/12 \ 20/21$ $37/5 \ 99/21 \ 111/15$ $33/21 \ 33/23 \ 38/4$ $39/2 \ 40/2 \ 47/11$ $39/2 \ 40/2 \ 47/11$ $8nti \ [5] \ 12/4 \ 17/5$ $57/2 \ 57/8 \ 68/7 \ 74/6$ $79/4 \ 116/9 \ 116/16$ $57/2 \ 57/8 \ 68/7 \ 74/6$ $73/5 \ 85/7 \ 90/11$ $93/9 \ 98/15 \ 100/20$ $110/3 \ 110/8 \ 113/6$ $126/17$ $133/2$ $118/13 \ 118/13$ $126/17$ $133/2$ $118/14 \ 119/2$ $119/14 \ 122/18$ $8eptember \ 1st \ [1]$ $12/20 \ 12/23 \ 122/15$ $12/6$ $12/21/23 \ 122/15$		setting [1] 114/17	131/6
self-support [22] $46/13\ 106/11$ $42/23$ $18/19\ 34/21\ 35/7$ several [5] $17/9$ SHIRLEE [6] $2/20$ $35/13\ 35/15\ 48/15$ $27/13\ 53/8\ 54/14$ $7/7\ 81/7\ 96/1$ $48/17\ 49/6\ 50/6$ $110/20$ $114/11\ 114/13$ $51/7\ 51/9\ 52/14$ shall [6] 66/6 66/10shock [3] $27/22$ $52/21\ 54/1\ 55/1$ $57/7\ 55/15\ 56/2$ $67/18\ 67/23\ 91/13$ $30/5\ 40/6$ $55/7\ 55/15\ 56/2$ $67/18\ 67/23\ 91/13$ $30/5\ 40/6$ $69/3\ 69/22\ 76/5$ $124/15$ short [2] $71/9$ $53/10\ 69/14\ 123/18$ should [35] $18/14$ send [6] $16/16\ 79/3$ sharing [1] $53/11$ $8/18\ 18/21\ 19/1$ $82/14\ 89/17\ 131/10$ $31/5\ 99/21\ 111/15$ $11/5\ 25/7\ 27/5$ $33/13$ sense [6] $34/16\ 36/6$ $111/16\ 115/2\ 115/4$ $33/21\ 33/23\ 38/4$ $111/8$ She's [4] $5/16\ 7/4$ $39/2\ 40/2\ 47/11$ $8ensitive [2]\ 41/21$ $9/10\ 9/19$ $50/7\ 51/8\ 52/13$ $111/16\ 115/2\ 115/4$ $57/14\ 60/20\ 62/7$ $59/2\ 111/15$ $57/2\ 57/8\ 68/7\ 74/6$ $73/5\ 85/7\ 90/11$ $9/10\ 9/19$ $50/7\ 51/8\ 52/13$ $8et[19]\ 54/15$ $57/14\ 60/20\ 62/7$ $59/2\ 110/3\ 110/8\ 113/6$ $126/17$ $133/2$ $118/3\ 118/13$ $126/17$ $133/2$ $118/3\ 118/13$ $126/17$ $133/2$ $118/14\ 119/2$ $112/2\ 121/23$ $12/20\ 122/16$ $12/12\ 122/16$ $12/12\ 122/18$		seven [3] 22/3	Sherman's [2] 38/8
18/19 34/21 35/7 several [5] 17/9 SHIRLEE [6] 2/20 35/13 35/15 48/15 27/13 53/8 54/14 7/7 81/7 96/1 48/17 49/6 50/6 110/20 114/11 114/13 51/7 51/9 52/14 shall [6] 66/6 66/10 shock [3] 27/22 69/3 69/22 76/5 124/15 short [2] 71/9 15/12 share [4] 53/6 115/23 69/3 69/22 76/5 53/10 69/14 123/18 should [35] 18/14 send [6] 16/16 79/3 sharing [1] 53/11 should [35] 18/14 sense [6] 34/16 36/6 111/16 115/2 115/4 33/21 33/23 38/4 sensitive [2] 41/21 She's [4] 5/16 7/4 39/2 40/2 47/11 118/3 She's [4] 5/16 7/4 48/16 49/4 49/21 9/10 9/19 50/7 51/8 52/13 shed [1] 94/15 57/14 60/20 62/7 sheet [19] 54/15 57/2 57/8 68/7 74/6 73/5 85/7 90/11 93/9 98/15 100/20 12/12 102/9 132/21 110/3 110/8 113/6 126/17 133/2 September 1st [1] 121/22 121/23 122/15 12/20 132/16 shrinkage [1] 121/22 121/23 12/16 12/12/16 shrinkage [1] 12/2/18		46/13 106/11	42/23
$\begin{array}{c ccccccccccccccccccccccccccccccccccc$	— — — —	several [5] 17/9	SHIRLEE [6] 2/20
$\begin{array}{c ccccccccccccccccccccccccccccccccccc$		27/13 53/8 54/14	7/7 81/7 96/1
$\begin{array}{cccccccccccccccccccccccccccccccccccc$		110/20	114/11 114/13
$\begin{array}{cccccccccccccccccccccccccccccccccccc$		shall [6] 66/6 66/10	shock [3] 27/22
$\begin{array}{cccccccccccccccccccccccccccccccccccc$		67/18 67/23 91/13	30/5 40/6
69/3 69/22 76/5 share [4] 53/6 115/23 115/12 53/10 69/14 123/18 should [35] 18/14 send [6] 16/16 79/3 sharing [1] 53/11 18/18 18/21 19/1 82/14 89/17 131/10 sharing [1] 53/11 18/18 18/21 19/1 133/13 she [9] 28/10 34/5 19/14 20/12 20/21 37/5 99/21 111/15 21/5 25/7 27/5 37/5 99/21 111/15 33/21 33/23 38/4 129/6 39/2 40/2 47/11 Sense [6] 34/16 36/6 119/14 20/12 20/21 45/3 45/22 71/8 111/16 115/2 115/4 111/8 She's [4] 5/16 7/4 9/10 9/19 50/7 51/8 52/13 sheet [19] 54/15 57/14 60/20 62/7 sheet [19] 54/15 57/2 57/8 68/7 74/6 73/5 85/7 90/11 73/5 85/7 90/11 108/10 sheet [19] 54/15 sheet [19] 54/15 57/2 57/8 68/7 74/6 73/5 85/7 90/11 73/5 85/7 90/11 110/3 110/8 113/6 126/17 118/3 118/13 show [1] 57/14 118/14 119/2 shrinkage [1] 12/2 122/123 122/15		124/15	short [2] 71/9
$\begin{array}{c ccccccccccccccccccccccccccccccccccc$		share [4] 53/6	115/23
send [6] 16/16 79/3 sharing [1] 53/11 18/18 18/21 19/1 82/14 89/17 131/10 she [9] 28/10 34/5 19/14 20/12 20/21 133/13 37/5 99/21 111/15 21/5 25/7 27/5 sense [6] 34/16 36/6 111/16 115/2 115/4 33/21 33/23 38/4 45/3 45/22 71/8 111/16 115/2 115/4 33/21 33/23 38/4 111/8 Sensitive [2] 41/21 She's [4] 5/16 7/4 48/16 49/4 49/21 9/10 9/19 50/7 51/8 52/13 shed [1] 94/15 57/14 60/20 62/7 sent [5] 12/4 17/5 sheet [19] 54/15 62/9 64/3 65/11 57/2 57/8 68/7 74/6 September [5] 12/6 74/13 74/22 75/15 93/9 98/15 100/20 110/3 110/8 113/6 12/12 102/9 132/21 118/3 118/13 show [1] 57/14 September 1st [1] 121/22 121/23 122/15 12/2 121/22 121/23 122/15		53/10 69/14 123/18	should [35] 18/14
82/14 89/17 131/10 she [9] 28/10 34/5 19/14 20/12 20/21 133/13 37/5 99/21 111/15 21/5 25/7 27/5 sense [6] 34/16 36/6 111/16 115/2 115/4 33/21 33/23 38/4 45/3 45/22 71/8 111/16 115/2 115/4 39/2 40/2 47/11 111/8 She's [4] 5/16 7/4 99/2 40/2 47/11 sensitive [2] 41/21 She's [4] 5/16 7/4 48/16 49/4 49/21 9/10 9/19 50/7 51/8 52/13 sheet [1] 94/15 57/14 60/20 62/7 sheet [19] 54/15 57/2 57/8 68/7 74/6 79/4 116/9 116/16 57/2 57/8 68/7 74/6 September [5] 12/6 110/3 110/8 113/6 12/12 102/9 132/21 118/3 118/13 133/2 118/14 119/2 September 1st [1] 121/22 121/23 12/20 122/16 122/15		sharing [1] 53/11	18/18 18/21 19/1
133/13 37/5 99/21 111/15 21/5 25/7 27/5 sense [6] 34/16 36/6 111/16 115/2 115/4 33/21 33/23 38/4 45/3 45/22 71/8 129/6 39/2 40/2 47/11 111/8 She's [4] 5/16 7/4 48/16 49/4 49/21 sensitive [2] 41/21 9/10 9/19 50/7 51/8 52/13 108/10 shed [1] 94/15 57/14 60/20 62/7 sent [5] 12/4 17/5 sheet [19] 54/15 62/9 64/3 65/11 79/4 116/9 116/16 57/2 57/8 68/7 74/6 73/5 85/7 90/11 September [5] 12/6 110/3 110/8 113/6 126/17 133/2 118/14 119/2 show [1] 57/14 September 1st [1] 121/22 121/23 122/15 12/2 12/20 122/16 strinkage [1]		she [9] 28/10 34/5	19/14 20/12 20/21
sense [6] 34/16 36/6 111/16 115/2 115/4 33/21 33/23 38/4 45/3 45/22 71/8 129/6 39/2 40/2 47/11 111/8 Sensitive [2] 41/21 She's [4] 5/16 7/4 48/16 49/4 49/21 108/10 She's [4] 5/16 7/4 9/10 9/19 50/7 51/8 52/13 sent [5] 12/4 17/5 Sheet [19] 54/15 57/14 60/20 62/7 sheet [19] 54/15 57/2 57/8 68/7 74/6 73/5 85/7 90/11 57/2 57/8 68/7 74/6 73/5 85/7 90/11 73/9 98/15 100/20 12/12 102/9 132/21 110/3 110/8 113/6 126/17 133/2 118/14 119/2 shrinkage [1] 121/22 121/23 122/15 122/15	122/12	37/5 99/21 111/15	21/5 25/7 27/5
45/3 45/22 71/8 129/6 59/2 46/2 47/11 111/8 She's [4] 5/16 7/4 48/16 49/4 49/21 sensitive [2] 41/21 9/10 9/19 50/7 51/8 52/13 108/10 shed [1] 94/15 57/14 60/20 62/7 sent [5] 12/4 17/5 sheet [19] 54/15 62/9 64/3 65/11 79/4 116/9 116/16 57/2 57/8 68/7 74/6 73/5 85/7 90/11 September [5] 12/6 74/13 74/22 75/15 93/9 98/15 100/20 12/12 102/9 132/21 110/3 110/8 113/6 126/17 133/2 118/14 119/2 shrinkage [1] 121/22 121/23 122/15 122/15	sense [6] 34/16 36/6	111/16 115/2 115/4	33/21 33/23 38/4
111/8 She's [4] 5/16 7/4 48/16 49/4 49/21 sensitive [2] 41/21 9/10 9/19 50/7 51/8 52/13 108/10 shed [1] 94/15 57/14 60/20 62/7 sent [5] 12/4 17/5 sheet [19] 54/15 62/9 64/3 65/11 79/4 116/9 116/16 57/2 57/8 68/7 74/6 73/5 85/7 90/11 September [5] 12/6 74/13 74/22 75/15 93/9 98/15 100/20 12/12 102/9 132/21 110/3 110/8 113/6 126/17 133/2 118/14 119/2 show [1] 57/14 September 1st [1] 121/22 121/23 122/15 12/20 122/16 ride [1] 122/18	45/3 45/22 71/8	129/6	39/2 40/2 47/11
sensitive [2] 41/219/10 9/1950/7 51/8 52/13108/10shed [1] 94/1557/14 60/20 62/7sent [5] 12/4 17/5sheet [19] 54/1562/9 64/3 65/1179/4 116/9 116/1657/2 57/8 68/7 74/673/5 85/7 90/11September [5] 12/674/13 74/22 75/1593/9 98/15 100/2012/12 102/9 132/21110/3 110/8 113/6126/17133/2118/3 118/13show [1] 57/14September 1st [1]121/22 121/23122/1512/6122/0 122/16side [1] 122/18		She's [4] 5/16 7/4	48/16 49/4 49/21
108/10 shed [1] 94/15 57/14 60/20 62/7 sent [5] 12/4 17/5 sheet [19] 54/15 62/9 64/3 65/11 79/4 116/9 116/16 57/2 57/8 68/7 74/6 73/5 85/7 90/11 September [5] 12/6 74/13 74/22 75/15 93/9 98/15 100/20 12/12 102/9 132/21 110/3 110/8 113/6 126/17 133/2 118/3 118/13 show [1] 57/14 September 1st [1] 118/14 119/2 shrinkage [1] 12/26 120/0 122/16 rido [1] 122/18		9/10 9/19	50/7 51/8 52/13
sent [5] 12/4 17/5 79/4 116/9 116/16sheet [19] 54/15 57/2 57/8 68/7 74/662/9 64/3 65/11 73/5 85/7 90/11 93/9 98/15 100/20September [5] 12/6 12/12 102/9 132/21 133/2110/3 110/8 113/6 118/3 118/13126/17 show [1] 57/14 shrinkage [1] 121/22 121/23September 1st [1] 12/6118/14 119/2 122/16shrinkage [1] 122/15		shed [1] 94/15	57/14 60/20 62/7
79/4 116/9 116/16 57/2 57/8 68/7 74/6 73/5 85/7 90/11 September [5] 12/6 74/13 74/22 75/15 93/9 98/15 100/20 12/12 102/9 132/21 110/3 110/8 113/6 126/17 133/2 118/3 118/13 show [1] 57/14 September 1st [1] 118/14 119/2 shrinkage [1] 12/2 121/23 122/15 122/15		sheet [19] 54/15	62/9 64/3 65/11
September [5] 12/6 74/13 74/22 75/15 93/9 98/15 100/20 12/12 102/9 132/21 110/3 110/8 113/6 126/17 133/2 118/3 118/13 show [1] 57/14 September 1st [1] 118/14 119/2 shrinkage [1] 12/6 122/0 122/16 side [1] 122/18		57/2 57/8 68/7 74/6	73/5 85/7 90/11
12/12 102/9 132/21 110/3 110/8 113/6 126/17 133/2 118/3 118/13 show [1] 57/14 September 1st [1] 118/14 119/2 shrinkage [1] 12/6 122/0 122/16 side [1] 122/18		74/13 74/22 75/15	93/9 98/15 100/20
133/2118/3 118/13show [1] 57/14September 1st [1]118/14 119/2shrinkage [1]12/6121/22 121/23122/15122/0 122/16side [1] 122/18	▲ − −	110/3 110/8 113/6	126/17
September 1st [1]118/14 119/2 121/22 121/23shrinkage [1] 122/1512/6122/0 122/16side [1] 122/18		118/3 118/13	show [1] 57/14
$12/6 \qquad 121/22 \ 121/23 \qquad 122/15 \\ 122/0 \ 122/16 \qquad side [1] \ 122/18$		118/14 119/2	shrinkage [1]
	A - -	121/22 121/23	122/15
		122/9 122/16	side [1] 122/18

some [56] 14/8 28/6 32/2 40/17 speaking [2] 16/20

S	statements [1]	125/18
speaking [1]	136/14	straight-up [1]
106/7	states [18] 29/6	125/11
special [1] 5/3	30/4 30/18 30/22	straightforward [1]
specifically [1] 91/4	31/6 31/8 37/13	51/20
specifying [1] 68/2	37/21 65/19 73/8	straw [1] 35/11
spectrum [1] 34/8	91/3 93/8 93/20	strengths [2] 93/9
spelling [1] 118/6	94/4 94/5 94/6	93/14
spend [2] 31/16	94/11 100/2	strictly [1] 36/21
108/21	STEINWINDER	strongly [2] 27/4
spent [2] 109/2	[2] 3/7 8/6	40/4
118/15	step [5] 71/14 72/18	struck [1] 95/6
split [1] 110/6	110/15 118/8	struggling [1] 98/8
spoke [1] 7/4	124/20	student [1] 105/16
spreadsheet [1]	STEPHANIE [7]	studies [1] 29/18
121/19	4/4 9/12 9/13 11/5	study [4] 29/12
SSR [7] 52/17	11/14 12/14 134/2	29/19 30/2 30/11
59/11 59/22 60/20	Stephen [1] 8/16	stuff [3] 100/23
62/9 62/20 70/1	steps [1] 118/7	121/10 123/20
Staff [3] 2/18 4/4	Stewart [1] 6/5	stumped [1] 43/1
4/7	sticker [3] 27/22	subcommittee [23]
star [2] 92/12 100/1	30/5 40/6	16/17 17/2 17/9
	still [16] 38/2 38/3	20/7 21/17 23/16
Starkey [1] 7/18	65/21 78/20 80/14	25/11 25/19 26/15
stars [1] 93/4	81/3 82/4 101/8	27/12 27/22 34/11
start [4] 5/7 20/20	116/4 119/13	40/1 48/19 49/2
28/22 126/1	127/18 128/23	50/1 50/22 52/16
started [1] 5/2	130/19 130/23	60/21 62/12 64/5
state [11] 1/3 1/18	131/11 134/16	111/21 116/10
3/1 12/5 94/7 96/9	stop [3] 20/16 23/19	
114/1 130/2 136/2	94/20	16/12
136/5 136/8	straight [2] 125/11	subgroup [1]
State-Level [1] 3/1		Amorah [r]

90/11 9//10 37/2 37/6 42/2 42/2 124/10 124/13 substantial [1] 46/4 37/2 37/6 42/2 42/2 124/23 126/8 subtantially [2] 50/6 51/7 51/9 126/20 132/18 35/4 95/15 50/6 51/7 51/9 126/20 132/18 subtopics [1] 48/16 52/14 52/21 52/22 132/21 subtract [3] 55/7 56/6 71/1 55/15 55/20 56/2 subtracting [1] 65/21 67/5 69/3 96/5 96/15 97/2 69/23 65/21 67/5 69/3 97/17 98/13 100/16 such [5] 5/21 31/3 69/22 72/8 72/22 102/8 sufficient [2] 80/17 76/5 76/17 76/19 surveys [4] 91/23 suggest [1] 43/16 86/19 98/15 99/13 switch [3] 23/11 suggesting [1] 101/14 102/20 54/10 71/21 suggesting [1] 105/19 105/23 systematic [1] 27/6 suggesting [1] 106/14 106/17 17/13 106/14 106/17 17/13 sè [1] 119/7	subgroup [1] 132/14 submit [1] 107/1 subpart [3] 20/9 49/4 49/21 subsection [1] 67/6 subsidies [2] 96/21 96/23 subsidize [1] 98/1 subsidized [6] 95/5 95/9 96/4 96/7	suggestions [2] 12/10 16/14 SULLIVAN [2] 3/3 7/23 sum [1] 109/21 super [1] 40/4 support [76] 1/2 1/15 3/1 3/10 3/13 13/2 13/2 18/14 18/19 26/7 27/7 27/15 32/9 32/21 34/21 35/7 35/13 35/15 35/16 36/19	115/12 117/12 135/12 136/9 supposed [2] 109/20 124/11 Supreme [5] 4/5 12/11 89/17 128/18 130/3 sure [23] 5/20 6/19 25/18 29/9 40/11 54/9 68/14 90/15 94/13 98/2 105/12 105/19 106/15 112/3 115/1 123/17
17/22 25/22 102/15 100/22 113/23 Se 1 119/7 100/22 113/23 Se 1 119/7 100/22 10	submit [1] 107/1	sum [1] 109/21	Supreme [5] 4/5
	subpart [3] 20/9	super [1] 40/4	12/11 89/17 128/18
	49/4 49/21	support [76] 1/2	130/3
	subsection [1] 67/6	1/15 3/1 3/10 3/13	sure [23] 5/20 6/19
	subsidies [2] 96/21	13/2 13/2 18/14	25/18 29/9 40/11
	96/23	18/19 26/7 27/7	54/9 68/14 90/15
	subsidize [1] 98/1	27/15 32/9 32/21	94/13 98/2 105/12
	subsidized [6] 95/5	34/21 35/7 35/13	105/19 106/15
	95/9 96/4 96/7	35/15 35/16 36/19	112/3 115/1 123/17
	96/11 97/10	37/2 37/6 42/2 42/2	124/10 124/13
	substantial [1] 46/4	48/15 48/17 49/6	124/23 126/8
	substantially [2]	50/6 51/7 51/9	126/20 132/18
	35/4 95/15	52/14 52/21 52/22	132/21
	subtopics [1] 48/16	54/1 55/1 55/7	surprised [1] 101/3
	subtract [3] 55/7	55/15 55/20 56/2	survey [8] 92/6
	56/6 71/1	56/17 58/2 58/13	96/5 96/15 97/2
	subtracting [1]	65/21 67/5 69/3	97/17 98/13 100/16
	69/23	69/22 72/8 72/22	102/8
	such [5] 5/21 31/3	76/5 76/17 76/19	surveys [4] 91/23
	37/14 76/14 136/19	76/22 78/8 82/2	96/5 96/10 103/22
	sufficient [2] 80/17	82/2 82/7 82/9	suspect [1] 100/17
	80/20	86/19 98/15 99/13	switch [3] 23/11
	suggest [1] 43/16	101/14 102/20	54/10 71/21
	suggested [2] 13/9	102/23 103/2	sympathies [1] 27/6
	79/17	105/19 105/23	system [1] 106/1
	suggesting [1]	106/6 106/14	systematic [1]
	31/15	106/14 106/17	17/13

taken [1] 70/10 82/8 68/4 68/10 78/19 takes [4] 29/13 testimony [1] 82/8 68/4 68/10 78/19 55/10 56/1 72/23 testimony [1] 82/19 83/13 83/18 taking [3] 98/3 119/15 84/10 84/20 85/4 118/7 122/9 testing [2] 15/15 86/2 86/8 90/1 talk [5] 28/10 42/19 15/20 94/20 103/7 105/10 65/14 112/7 122/19 15/20 94/20 103/7 105/10 talked [5] 43/20 30/16 32/10 38/12 108/15 124/12 30/16 32/10 38/12 108/15 124/12 125/1 127/14 128/4 132/14 74/12 76/3 95/15 133/21 134/10 talking [11] 5/21 99/8 101/4 102/15 134/18 135/7 135/8 59/5 70/20 55/11 99/8 101/4 102/15 134/18 135/7 135/8	75/25 80/21 107/5 120/11 122/6 Thanks [4] 6/15 8/3 113/22 120/11 122/6 Thanks [4] 6/15 8/3 talks [1] 68/1 122/11 9/15 13/4 tall [1] 122/13 than three [1] that [567] tax [1] 62/15 30/16 that's [93] 5/17	takes [4] 29/13 55/10 56/1 72/23 taking [3] 98/3 118/7 122/9 talk [5] 28/10 42/19 65/14 112/7 122/19 talked [5] 43/20 50/18 50/21 111/20 132/14 talking [11] 5/21 7/13 50/20 55/11	testimony [1] 119/15 testing [2] 15/15 15/20 than [24] 27/18 30/16 32/10 38/12 39/18 49/19 58/5 66/11 67/21 72/11 74/12 76/3 95/15 99/8 101/4 102/15 115/11 115/16	82/19 83/13 83/18 84/10 84/20 85/4 86/2 86/8 90/1 94/20 103/7 105/10 105/13 108/14 108/15 124/12 125/1 127/14 128/4 129/20 133/20 133/21 134/10 134/18 135/7 135/8 thanking [2] 5/2
55/10 56/1 72/23 testimony [1] 82/19 83/13 83/18 taking [3] 98/3 119/15 84/10 84/20 85/4 118/7 122/9 testing [2] 15/15 86/2 86/8 90/1 talk [5] 28/10 42/19 15/20 94/20 103/7 105/10 talked [5] 43/20 30/16 32/10 38/12 108/15 124/12 50/18 50/21 111/20 39/18 49/19 58/5 125/1 127/14 128/4 talking [11] 5/21 74/12 76/3 95/15 133/21 134/10 132/14 66/11 67/21 72/11 129/20 133/20 133/21 talking [11] 5/21 74/12 76/3 95/15 133/21 134/10 59/5 70/20 72/3 115/11 115/21 116/1 118/7 5/7 113/22 120/11 122/6 13/4 9/15 13/4 talks [1] 68/1 122/11 9/15 13/4 t	taxes [1] 50/5 tell [4] 96/16 99/23 114/23 116/7 telling [1] 71/5 ten [3] 22/3 26/20 11/2 11/4 11/4	55/10 56/1 72/23 taking [3] 98/3 118/7 122/9 talk [5] 28/10 42/19 65/14 112/7 122/19 talked [5] 43/20 50/18 50/21 111/20 132/14 talking [11] 5/21 7/13 50/20 55/11 59/5 70/20 72/3 75/23 80/21 107/5 113/22 talks [1] 68/1 tall [1] 122/13 tax [1] 62/15 taxes [1] 50/3 tell [4] 96/16 99/23 114/23 116/7 telling [1] 71/5	119/15 testing [2] 15/15 15/20 than [24] 27/18 30/16 32/10 38/12 39/18 49/19 58/5 66/11 67/21 72/11 74/12 76/3 95/15 99/8 101/4 102/15 115/11 115/16 115/21 116/1 118/7 120/11 122/6 122/11 than three [1] 30/16 thank [76] 6/23 7/9 7/17 7/22 8/2 8/8 8/11 8/16 8/23 9/3 9/12 9/20 10/4 10/7 10/14 10/16 10/21	84/10 84/20 85/4 86/2 86/8 90/1 94/20 103/7 105/10 105/13 108/14 108/15 124/12 125/1 127/14 128/4 129/20 133/20 133/21 134/10 134/18 135/7 135/8 thanking [2] 5/2 5/7 Thanks [4] 6/15 8/ 9/15 13/4 that [567] that's [93] 5/17 11/3 15/19 22/10 22/13 24/9 29/21 31/15 32/3 32/11 32/14 33/3 33/4 33/5 33/18 34/1

Τ	64/21 65/22 69/14	98/15 99/6 99/10
that's [74] 37/10	73/7 75/12 75/13	99/11 99/13 102/2
39/6 41/13 42/3	104/22 114/5 114/6	102/23 103/21
43/11 43/22 44/15	theirs [1] 100/3	104/1 108/21
43/11 43/22 44/13	them [23] 15/2	109/20 109/21
46/21 48/22 49/12	17/12 42/10 69/17	110/5 112/16 113/2
40/21 48/22 49/12 51/20 53/22 54/22	70/21 75/5 93/13	113/18 115/18
56/8 56/9 58/8 59/4	98/6 99/10 107/15	116/11 119/17
64/11 67/3 71/2	107/16 108/2 119/5	123/12 125/13
71/17 73/10 73/11	119/13 119/18	125/20 125/21
73/20 73/22 74/9	120/7 120/16	126/12 127/17
75/6 75/8 77/14	121/20 124/1	130/21 131/9
78/18 78/23 80/8	128/21 129/2	131/17 133/16
84/17 88/16 89/20	129/13 133/13	133/17 133/22
89/22 91/4 91/21	themselves [1] 89/3	there [74] 14/2
92/3 92/14 92/15	then [80] 14/11	15/17 17/17 19/2
94/11 95/20 95/23	17/20 18/4 18/6	19/5 21/3 25/7
97/7 97/8 97/14	18/7 18/21 19/1	25/10 26/16 28/1
103/17 104/12	19/8 20/9 22/19	28/6 29/17 30/2
105/11 107/7	28/23 30/1 30/22	30/10 30/22 32/4
107/18 107/22	33/23 36/10 38/17	32/8 34/6 34/14
109/20 111/17	38/20 44/13 46/23	34/18 34/20 35/22
112/1 112/8 114/20	52/8 53/19 53/23	38/1 38/2 40/5 41/2
115/18 119/6	54/1 55/9 55/19	41/3 41/16 42/10
120/23 123/4 123/5	56/3 56/9 57/5	45/11 49/22 53/11
127/15 128/5	57/15 57/21 58/14	54/16 54/17 57/18
128/18 130/5	64/15 66/2 66/6	62/9 62/12 65/14
132/23 133/14	66/18 69/2 69/18	66/3 66/6 67/16
134/22 135/1	70/2 72/13 74/23	67/21 68/20 70/15
their [16] 15/1	75/4 76/21 92/8	71/2 71/21 72/1
15/11 31/9 36/22	92/10 94/1 94/23	73/1 73/11 74/12
57/5 58/17 60/14	96/22 96/23 97/14	74/16 80/7 80/13
	1	

Т	31/12 31/13 34/13	122/23 123/10
	37/2 37/14 38/10	123/13 123/22
82/4 93/3 93/12	40/15 41/6 41/21	124/9 124/13
94/8 94/20 95/12	41/23 42/19 54/15	127/12 129/14
96/17 96/18 97/16	56/20 56/22 57/5	133/11
99/21 101/6 102/5	57/14 57/19 58/13	thing [15] 6/1 15/16
<i>102/7</i> 103/13	62/16 65/20 66/20	31/12 34/16 40/22
102/7 103/13	69/12 69/15 70/7	50/6 56/5 56/21
109/13 113/4	70/9 70/22 72/15	82/4 101/5 109/9
120/12 122/21	73/5 73/18 73/19	110/11 116/8
	74/7 75/11 77/13	117/18 123/4
there's [26] 14/3 14/5 18/16 28/2	77/18 77/19 78/3	things [5] 109/12
29/15 38/9 39/8	78/8 78/9 78/20	114/2 118/21 130/4
	78/22 81/17 89/5	130/15
72/12 73/6 74/11	91/20 91/22 92/1	think [105] 5/15
91/5 92/12 93/16	92/3 92/5 92/5 92/8	6/19 9/19 10/18
94/10 95/9 98/22	92/11 92/13 92/16	16/4 22/15 24/11
100/23 102/7	93/22 94/8 94/9	26/1 26/20 31/4
106/11 109/11	96/5 96/5 97/12	32/4 33/19 33/21
109/16 115/7	97/15 97/17 97/18	34/13 34/17 35/21
115/11 118/5	97/23 98/2 98/6	35/21 36/1 36/2
120/20 133/17 therefore [1] 82/8	98/7 98/16 99/9	36/4 36/7 37/9
therefore [1] 82/8	99/12 99/15 99/16	37/10 39/2 40/7
thereof [1] 136/21	100/19 100/19	40/10 40/21 41/14
these [10] 31/16	103/20 104/19	41/19 42/3 42/6
36/10 79/22 92/2	106/8 106/19	42/19 43/2 43/12
93/3 96/5 101/1	109/18 109/22	45/2 51/4 51/20
106/13 117/19	111/9 112/4 114/3	53/4 53/6 53/11
119/16 there [110] 15/2	114/4 114/17 117/1	53/15 59/3 64/7
they [110] 15/2	118/2 118/23 119/2	68/7 69/9 77/12
15/3 21/14 25/23	119/14 119/18	78/5 79/9 80/2 80/9
27/16 30/7 31/5	120/12 122/22	80/16 80/18 80/19
31/8 31/9 31/10		

T	12/3 12/8 12/20 12/23 13/6 13/14	111/8 111/21 113/18 113/20
think [52] 81/21	15/20 16/6 17/3	113/23 114/5
86/22 89/2 89/7	20/3 21/4 22/7 23/6	113/25 114/5
92/15 93/20 94/11	24/8 24/22 25/9	114/13/115/2/115/8
97/7 98/21 100/15	25/17 27/12 30/5	117/13 117/21
101/8 106/10	31/14 31/21 33/12	118/3 118/9 118/11
107/17 108/18	33/14 36/17 40/4	118/13 118/13
109/1 109/13 110/2	43/8 43/10 43/13	119/9 120/10 121/6
110/2 111/2 111/14	45/9 46/17 47/21	121/17 121/19
111/17 111/23		121/17 121/19 122/16 122/19
111/23 112/17	48/9 52/5 53/4	
113/1 113/21	53/13 53/14 54/8	122/23 123/11
114/19 116/4	54/11 56/7 56/16	123/20 124/19
116/13 120/3 120/5	56/23 57/1 60/10	127/9 128/1 128/10
120/6 120/11	61/19 63/11 64/23	
120/14 120/22	65/16 68/7 68/10	those [34] 21/20
121/10 122/12	68/22 68/23 69/6	24/1 26/18 28/2
122/14 125/17	69/9 70/4 70/5 71/4	31/22 32/20 38/18
126/6 126/17	72/1 72/4 72/10	40/12 40/15 40/17
128/22 129/10	72/13 74/4 74/16	41/10 41/17 41/20
129/11 130/1 130/9	74/18 75/3 75/19	42/5 42/7 47/15
130/19 131/2 131/3	76/18 76/19 77/17	57/17 59/16 60/3
131/5 133/9 133/11	78/4 78/10 78/17	63/4 64/15 64/20
thinking [5] 43/12	78/22 79/2 81/3	73/15 93/1 104/9
97/23 99/6 117/6	81/7 82/4 82/23	108/6 108/22 109/1
118/19	83/2 83/5 84/8	112/15 115/9
thinks [1] 126/13	85/23 86/12 88/13	115/19 125/13
third [2] 65/10	89/4 89/11 90/14	131/20 132/2
125/13	90/16 93/22 95/16	though [5] 30/20
thirteen [2] 22/4	98/12 98/17 101/4	54/11 57/19 111/1
46/14	102/9 104/16 105/3	121/11
this [136] 5/4 11/13	106/2 110/3 110/21	thought [15] 17/14

101/7 104/10 versus [2] 33/16 volunteer [1] 82/11

V	20/17 35/11 36/10	126/20 130/17 134/10
volunteered [1]	89/12 132/6	134/10
131/7	voting [7] 14/8	wanted [10] 27/5
vote [70] 5/6 14/20	15/22 45/14 55/8	52/23 66/15 66/19
15/12 16/8 21/2	59/21 65/23 67/13	78/11 78/22 86/13
21/2 21/16 22/6	W	101/5 104/19 132/3
22/8 22/19 22/23	wage [2] 115/10	wanting [2] 69/5
23/1 23/6 23/12	115/17	104/22
24/1 24/7 24/9	wait [2] 15/13	wants [13] 14/9
24/13 24/20 24/21	119/14	21/8 22/19 23/8
25/3 25/3 36/1 36/3	walk [3] 53/13 54/8	23/9 24/20 38/19
36/4 36/5 43/9 44/1	71/7	46/23 48/2 84/7
44/2 44/4 44/20	walking [1] 124/8	84/13 88/17 127/19
46/1 46/15 46/18	wanking [1] 124/8 want [57] 5/5 17/8	was [92] 1/16 12/4
47/4 47/20 47/22	19/11 21/14 23/1	15/15 16/17 17/2
48/2 51/21 52/4	25/3 28/14 31/12	17/3 17/5 17/11
52/6 56/10 56/14	34/10 36/9 39/7	19/5 19/18 19/22
59/9 60/11 61/17	43/9 43/15 46/15	23/13 25/20 26/13
61/20 63/4 63/10	47/20 54/10 55/12	26/16 26/22 27/8
63/12 63/19 64/15	59/22 60/8 60/14	27/13 28/10 29/12
65/1 76/15 78/12	61/17 63/10 65/13	32/4 34/5 34/12
80/4 82/23 83/2	66/17 70/7 71/11	37/2 38/7 39/23
83/5 84/7 84/9		40/1 41/16 43/12
84/13 86/4 88/11	76/13 77/3 82/11	43/13 45/13 45/22
88/18 125/18 127/8	83/1 84/22 86/10	47/9 47/14 51/8
127/12 127/19	87/6 88/11 90/17	51/10 51/22 54/18
12//12 12//19	97/19 98/1 98/2	55/6 56/5 56/5 58/1
voted [10] 23/15	98/6 99/11 102/11	58/21 59/11 60/21
35/3 64/5 67/4	103/4 103/5 105/2	61/4 62/12 62/14
73/13 73/21 78/16	105/6 110/6 110/14	64/8 66/22 66/23
79/1 79/2 134/15	110/15 111/19	67/6 68/17 69/15
	114/12 117/8 123/6	73/4 75/19 79/1
votes [6] 17/21	124/17 126/8	

W	we've [2] 43/20	68/20 80/5 80/7
was [35] 80/3	132/12	85/6 87/8 90/22
80/10 83/3 85/6	weaknesses [1]	94/4 94/23 101/7
87/18 89/17 89/23	93/10	101/14 106/7
90/21 91/1 91/2	web [1] 12/3	110/17 116/11
93/7 94/14 94/16	website [2] 13/1	116/17 122/9
97/13 98/21 98/21	102/6	122/10 131/4
99/18 99/22 100/16	Wednesday [2]	West [19] 54/12
100/17 102/8 105/9	12/12 12/20	71/18 71/19 74/10
100/1/ 102/8 103/9	weekend [2] 131/20	87/5 87/6 109/6
106/16 115/2 116/8	135/9	109/13 110/8
116/11 125/3	weighing [1] 31/21	110/22 111/16
126/10 126/19	welcome [3] 10/17	113/2 116/14
129/1 129/7 130/20	134/12 134/16	116/16 121/9
129/1129/1130/20	well [23] 11/11 14/2	125/15 125/19
wasn't [1] 25/10	23/23 28/20 34/1	126/1 127/1
water [1] 67/11	37/12 49/3 50/21	Westlaw [1] 107/13
wave [1] 5/10	70/5 70/18 72/10	what [79] 15/2 15/3
waving [2] 9/20	77/4 78/21 93/8	18/18 19/19 19/23
15/14	97/13 109/1 112/23	22/13 23/14 26/3
way [22] 15/12	113/4 121/14 122/2	27/21 29/5 31/9
17/18 21/10 21/19	123/15 125/10	31/23 32/11 33/18
23/6 38/6 38/21	126/23	38/14 39/6 43/12
41/14 42/10 43/22	Weller [1] 9/6	43/12 43/20 44/21
58/17 74/4 74/18	went [3] 17/10 26/9	45/3 45/14 49/19
75/19 78/4 101/21	35/11	51/21 54/15 57/3
111/9 116/6 122/12	were [33] 27/6	57/5 59/5 62/22
122/20 126/10	29/10 30/7 31/23	65/14 66/15 67/3
130/5	33/22 34/13 35/12	67/12 68/18 70/6
ways [1] 33/20	40/13 45/14 45/14	73/11 73/13 75/1
we [351]	49/19 54/5 54/18	75/20 76/4 77/10
we'll [1] 28/22	55/11 58/13 66/20	79/1 80/21 87/5

what [35] 91/1 130/3 25/21 27/15 44/12 91/9 91/19 92/5 whenever [1] 116/8 63/18 64/15 64/20 94/2 94/16 97/6 where [23] 20/4 84/13 95/7 114/9
91/9 91/19 92/5 94/2 94/16 97/6whenever [1] 116/8 where [23] 20/463/18 64/15 64/20 84/13 95/7 114/9
94/2 94/16 97/6 where [23] 20/4 84/13 95/7 114/9
98/10 98/19 99/7 30/8 30/9 31/5 118/20 120/20
99/16 101/15 37/17 39/1 40/6 123/16 127/19
101/10 101/15 102/10 106/6 41/23 54/17 54/22 134/14
102/10 100/0 106/18 109/22 56/8 65/17 77/4 whole [6] 35/21
100/10 109/22 81/15 81/17 93/21 56/21 104/14 112/ 111/20 112/19 81/15 81/17 93/21 56/21 104/14 112/
111/20 112/17 113/3 113/15 95/2 95/7 96/9 120/10 121/17
113/3 113/13 114/15 116/19 102/14 116/10 whose [1] 36/19
114/13 110/19 118/11 119/7 117/11 133/9 why [13] 15/20
whether [10] 18/13 15/20 28/21 35/3
119/13 119/22 120/12 120/19 20/2 20/10 25/7 58/8 73/22 86/22
123/8 123/19 26/16 43/14 43/17 87/17 94/14 95/12
123/0123/19 47/964/293/1 95/1797/4115/4 124/10126/14 47/964/293/1 95/1797/4115/4
which [23] 17/11 will [80] 5/1 5/11
120/23 135/12 20/21 23/15 38/11 16/9 17/6 18/4 18/ 133/13 20/21 23/15 38/11 16/9 17/6 18/4 18/
what's [3] 28/15 40/3 44/16 49/5 20/20 21/7 21/9
32/17 72/7 50/17 51/13 52/14 21/19 22/17 23/5
whatever [5] 38/18 56/10 60/19 62/21 23/11 24/1 24/17
79/22 103/22 124/8 76/17 97/20 103/3 27/23 29/1 35/10
124/9 106/22 121/0 104/9 112/14 40/6 43/12 43/16
when [28] 5/20 115/10 119/21 44/11 44/13 46/22
26/19 30/8 31/8 125/14 128/13 47/1 47/3 48/1 48/
26/19 36/0 51/0 132/9 48/10 50/15 51/1
49/3 68/21 69/20 while [4] 29/3 51/2 51/4 52/8
70/2 71/7 73/16 29/13 83/1 90/21 53/21 54/7 56/19
78/9 89/16 95/4 WHITMIRE [4] 59/8 59/21 61/11
96/3 96/5 96/9 2/22 7/10 13/20 61/22 63/3 64/15
112/3 113/22 114/4 24/14 65/3 67/11 68/8
120/9 121/7 123/11 who [18] 5/12 77/7 77/23 83/6

Y	yeses [2] 22/11 46/15	66/11 67/5 67/11 67/17 67/22 69/8
yeah [15] 74/15 77/10 79/1 79/14	yet [7] 8/20 9/9 35/3 59/4 71/12	72/9 72/13 73/14 73/14 73/19 76/6
83/3 83/10 87/11 96/2 100/6 100/14	72/3 95/9 you [389]	76/16 76/19 80/5 82/2 111/2 111/4
107/9 115/23 120/6 123/17 124/2	you've [1] 60/1 you-all [3] 14/6	117/15 Zoom [3] 7/4 12/18
year [7] 37/4 37/5 99/4 102/9 115/18 116/3 137/4	116/13 135/7 your [53] 5/14	136/15
years [5] 40/8 91/23 93/15 100/19 124/4		
yellow [1] 57/3 yes [49] 6/4 10/14	15/17 21/10 21/21 22/20 24/3 24/19	
10/20 11/9 11/17 12/2 18/9 20/18	24/22 33/2 38/7 38/21 46/22 47/1	
22/8 24/9 24/13 36/13 38/22 38/22	47/8 47/16 48/3 51/23 52/10 53/6 60/4 62/3 63/5 63/9	
44/8 44/19 44/22 45/7 46/18 47/22	63/20 64/16 65/6 84/3 84/14 84/16	
48/13 52/6 54/14 60/11 61/20 63/12 65/1 65/16 67/14	85/18 86/5 88/7 88/17 88/19 88/21	
76/6 76/12 77/17 78/5 86/1 86/12	103/8 105/7 118/22 120/2 120/4 120/18	
88/14 96/1 105/1 107/17 113/8	127/3 127/18 127/20 129/17	
113/17 117/16 120/22 123/3	130/5 132/10 yourself [1] 5/13	
123/14 126/16 129/19 131/2	Z zero [24] 54/3 66/1	
131/14	66/2 66/3 66/5	