1	MEETING OF THE ADVISORY COMMITTEE
2	ON CHILD SUPPORT GUIDELINES AND ENFORCEMENT
3	FOR THE STATE OF ALABAMA
4	
5	
6	
7	
8	* * * * * * * * *
9	
10	
11	The following proceedings were held in
12	the meeting of the Advisory Committee on Child
13	Support Guidelines and Enforcement for the State
14	of Alabama on Thursday, March 3, 2016,
15	commencing at approximately Alabama at 10:03
16	a.m. at the Heflin-Torbert Judicial Building,
17	300 Dexter Avenue, Montgomery, Alabama 36014,
18	and was taken before Haley Tunnell, Court
19	Reporter and Commissioner for the State of
20	Alabama at Large.
21	
22	
23	* * * * * * * * *

1	APPEARANCES
2	HONORABLE JULIE PALMER, Chair Circuit Judge Domestic Relations Division Birmingham Division, Jefferson County
4	STEPHEN WRIGHT, Esquire
5	Birmingham, Alabama
6	PENNY DAVIS, Esquire Alabama Law Institute Tuscaloosa, Alabama
7	HONORABLE AUBREY FORD Macon County District Judge
8	
9	HONORABLE WADE DRINKARD Marengo County District Judge
10	JIM JEFFRIES, ESQUIRE Mobile, Alabama
11	
12	HONORABLE LYN STUART Associate Justice Alabama Supreme Court
13	
14	STEVE ARNOLD, ESQUIRE Birmingham, Alabama
15	JENNIFER BUSH, ESQUIRE Alabama Department of Human Resources
16	Arabama Deparement of Iraman Resources
17	LATHESIA SAULSBERRY Alabama Department of Human Resources
18	HONORABLE WILLIAM BELL via phone
19	Madison County Circuit Judge (retired)
20	DREW WHITMIRE, ESQUIRE via phone Birmingham, Alabama
21	
22	MICHAEL POLEMENI, via phone Alabama Family Rights Association National Parents Organization
23	

```
1
    MARY MOORE via phone
    Perry County Circuit Clerk
2
    BRAD MEDARIS, Esquire
     Supreme Court Clerk's Office
3
    SCOTT HOYEM, Esquire
4
    Administrative Office of Courts
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
```

1	CHAIR PALMER: Well, good morning,
2	everyone. I want to call the advisory
3	committee on child support guidelines and
4	enforcement meeting to order.
5	All right. Today is Thursday,
6	March 3rd. It is 10:03.
7	I want to welcome everyone here.
8	I'm going to have everyone introduce
9	yourselves in just a minute, and then
10	we'll make sure that we have a quorum.
11	But I just want to say that I'm very
12	honored to be appointed as chair of this
13	committee; however, it is with a broken
14	heart that I accept it, because I'm only
15	here because Gordon Bailey passed away.
16	And, excuse me, but he was a mentor, and I
17	just loved him to death, and I believe, he
18	was one of the original members of the
19	committee.
20	And then we also lost another
21	friend this past year, and that was Judge
22	John Davis. He died maybe around
23	Christmastime, I want to say, and so

1	that's two people that were very important
2	to this committee and just as mentors to
3	me. And I just wanted to remember them.
4	All right. Well and I want to
5	thank Bob Maddox, as always, and Brad
6	Medaris and then Scott Hoyem. I just met
7	Scott today, so they have been a great
8	help, getting everything organized.
9	Like I said, I am Julie Palmer.
10	I'm a senior judge, Circuit Court for
11	Domestic Relations in the Birmingham
12	division of Jefferson County.
13	And so with that, we'll start
14	with Mr. Wright.
15	MR. WRIGHT: I'm Steve Wright. I'm
16	a practicing attorney in Birmingham,
17	Alabama.
18	CHAIR PALMER: Ms. Davis?
19	MS. DAVIS: I'm Penny Davis with
20	Alabama Law Institute.
21	HONORABLE DRINKARD: I'm Wade
22	Drinkard, Marengo County District Court
23	Judge.

1	MR. JEFFRIES: Jim Jeffries. I'm a
2	private attorney in Mobile, Alabama.
3	HONORABLE STUART: I'm Lyn Stuart.
4	I'm an associate justice of the Alabama
5	Supreme Court and a former Juvenile
6	District and Circuit judge in Baldwin
7	County.
8	MR. ARNOLD: I'm Steve Arnold in
9	private practice in Birmingham.
10	MS. BUSH: Jennifer Bush, DHR legal
11	counsel.
12	MS. SAULSBERRY: Lathesia
13	Saulsberry, Child support division
14	director, Alabama Department of Human
15	Resources.
16	CHAIR PALMER: Do we have a quorum?
17	MR. HOYEM: I think we need to check
18	and see if there's anybody that is in
19	attendance on a conference call.
20	CHAIR PALMER: Okay.
21	HONORABLE BELL: Yeah. This is
22	Billy Bell. I'm calling in from
23	Huntsville. I am a retired circuit judge.

1	CHAIR PALMER: Anybody that was
2	added on Mr. Bell broke his leg doing
3	something heroic, right, Mr. Bell Judge
4	Bell?
5	HONORABLE BELL: It was. I'm trying
6	to start a tree trimming business.
7	CHAIR PALMER: That's what he gets
8	going in his retirement. I guess, had the
9	chain saw and, it kicked back and knocked
10	you off the ladder; is that correct?
11	HONORABLE BELL: The limb I cut is.
12	But I tell folks that if I got my choice
13	being retired with a broken leg or trying
14	divorce cases again, I'll take the
15	retirement with the broken leg.
16	CHAIR PALMER: And then, Judge Bell,
17	Judge Aubrey Ford just walked in.
18	HONORABLE FORD: Hello, Judge Bell,
19	how are you?
20	HONORABLE BELL: Doing great. Thank
21	you.
22	HONORABLE FORD: Well, you don't
23	sound like you're doing too great, but

```
1
         that's okay.
2
               HONORABLE BELL: Well, I'm just not
         walking today, but I'm doing wonderful.
3
4
         Thank you.
5
               HONORABLE FORD: Great.
6
               CHAIR PALMER: And then so I do
7
         believe we have a quorum now.
               MR. WHITMIRE: And this is Drew on
8
9
         the phone.
10
               CHAIR PALMER: Drew who?
11
               MR. WHITMIRE: Drew Whitmire.
12
               CHAIR PALMER: Oh. Hey, Drew.
13
               MR. WHITMIRE: Hey, gang. I have a
14
         bad cold type flu, so you don't want me
15
         around.
16
               CHAIR PALMER: No. And then Heather
17
         Fann, who is the chair of the family law
18
         section had an emergency hearing at 8:30
19
         this morning. She was going to try to
20
         make it, but she also has the phone
         number. So she might be joining us as
21
22
         well.
23
               MR. POLEMENI: You have Michael
```

1	Polemeni.
2	CHAIR PALMER: Okay, Michael.
3	So are you taking good care of
4	Judge Bell for us in Huntsville then?
5	MR. POLEMENI: I'm trying to. He
6	should have called me about that tree.
7	HONORABLE BELL: It's gone. I can
8	assure you, Michael.
9	CHAIR PALMER: All right. Anybody
10	else on the phone? All right.
11	Then I'm going to consider that
12	we have a quorum.
13	I would like to thank Judge
14	Aubrey Ford for being here as well. He's
15	been on the committee I don't know from
16	the inception, but pretty darn close to
17	it.
18	HONORABLE FORD: Oh, yes. From the
19	inception, that's right. Shows you how
20	old I am.
21	MR. ARNOLD: Easy now, Judge.
22	CHAIR PALMER: And he is and I
23	guess, you retired in January of last

1	year?
2	HONORABLE FORD: Yes.
3	CHAIR PALMER: But he has agreed to
4	help me, since this is my first time to
5	chair this, to guide me along in the path
6	of righteousness here. And I appreciate
7	that, Judge Ford, very, very much.
8	Everything should have received a
9	copy of the transcript from the last time
10	we met, which was, I believe, 2014. I
11	believe, that's when Gordon Bailey was
12	just was diagnosed with his illness, and I
13	believe, Judge Ford actually conducted the
14	meeting at that time.
15	HONORABLE FORD: I did.
16	CHAIR PALMER: So has everybody had
17	a chance to review the minutes?
18	MR. JEFFRIES: Yes.
19	CHAIR PALMER: Okay. Anybody have
20	any corrections to them? These were
21	mailed out e-mailed out fairly early
22	along.
23	HONORABLE DRINKARD: I move they be

1	approved.
2	HONORABLE FORD: Second.
3	CHAIR PALMER: Anybody second?
4	HONORABLE FORD: Second.
5	CHAIR PALMER: Okay. Judge Ford
6	seconds.
7	Anyone apposed?
8	All right. The minutes are
9	approved.
10	MR. HOYEM: Judge Palmer, if I
11	could, I'd like to make sure that the
12	record reflects that the Administrative
13	Office of the Courts posted notice of
14	today's meeting on our website on
15	January 29th and also sent out notice to
16	media statewide, announcing the meeting.
17	CHAIR PALMER: Yes, I have that. It
18	appears that the news release went out on
19	January 29th, 2016.
20	MR. HOYEM: Yes, ma'am.
21	CHAIR PALMER: Thank you.
22	All right. We got an update on
23	schedule discussion. A notice went out

1	back in 2014 acking that the child
	back in 2014, asking that the child
2	support schedule be updated, because it
3	had not been updated since 2009.
4	And part of the committee's
5	charge is that we have to meet every
6	four years and review that schedule. So
7	offers went out in 2014. I believe,
8	according to Mr. Maddox, that we only got
9	one person that gave us a response back.
10	HONORABLE FORD: That's correct.
11	CHAIR PALMER: Okay. And I'm trying
12	to get that person's name. I apologize.
13	It looks to be a Mark Rogers.
14	And Bob Maddox confirmed with Dr. Rich
15	Hobson that if the committee agrees to
16	accept Mr. Roger's proposal to update the
17	schedule at the rate of \$14,000, AOC will
18	pay one-third, and DHR will reimburse
19	two-thirds of the Title IV-D money
20	pursuant to this year's IV-D budget for
21	fiscal year 2016.
22	MR. JEFFRIES: Can I ask for
23	clarification? I think I know this, but

1	the update will be updating based on the
2	formula that we already have in place; is
3	that correct? All of the guidelines that
4	we went through, that's going to be in
5	place. It's just a matter of the
6	economics being updated? The dollars and
7	cents being updated; is that correct?
8	CHAIR PALMER: That's my
9	understanding.
10	Judge Ford?
11	HONORABLE FORD: Yes. It's agreeing
12	with in line of current economic services.
13	MS. DAVIS: Right.
14	CHAIR PALMER: And some of that, I
15	believe, we'll learn that discussions of
16	2014 that there has been some deflation as
17	well; such as, the price of gasoline has
18	since these schedules were issued in 2009.
19	So it may not be that the amounts
20	go up. It may be that they go down, or it
21	may be that they stay the same, within one
22	or \$2 of where they are now.
23	So I probably was sent a copy of

1	the updates in the schedule, but I can
2	honestly say that I have not I don't
3	have them in front of me.
4	Steve Arnold?
5	MR. ARNOLD: Question, please.
6	If we accept his proposal, does
7	he give a timeframe?
8	CHAIR PALMER: I don't have that
9	information. You might have that
10	information in front of you.
11	MR. JEFFRIES: I believe, it says
12	60 days.
13	CHAIR PALMER: Okay. There should
14	be it's an e-mail dated graphically
15	typed.
16	It's a letter to Bob Maddox,
17	dated February 23rd of 2014.
18	MR. JEFFRIES: If you look at the
19	last paragraph, Steve, it mentions that
20	the final report would be completed a few
21	months after a contract is finalized.
22	CHAIR PALMER: I believe, that's on
23	the back page; is that correct?

1	MR. JEFFRIES: Right.
2	CHAIR PALMER: It's on the back
3	page.
4	MS. DAVIS: Do we want to clarify
5	that as put a time certain?
6	CHAIR PALMER: Well, I believe
7	and, Justice Stuart, if you'll help me
8	with this as well.
9	Whatever we adopt, the Supreme
10	Court is going to have to approve it
11	anyhow; correct?
12	JUSTICE STUART: They do not. I
13	think, Penny is saying a time period for
14	him to present the report. Just because
15	he presents it, doesn't mean that we'll
16	even adopt it.
17	It's simply a study to assist us
18	in determining what the changes are in the
19	economic circumstances in the state of
20	Alabama, and then we'll have to decide
21	whether the charts should be changed.
22	MS. DAVIS: But, I think, rather
23	than just saying it'll be a few months, a

1	few months in our definition might be two,
2	as we suggested, or it might be eight in
3	his perspective, and I just think it would
4	be better to get clarification.
5	CHAIR PALMER: Okay.
6	MS. DAVIS: I don't know that we
7	that's his proposal, so I guess it would
8	be a counter appearance not a counter
9	maybe a clarification, not really a
10	counter.
11	MR. WRIGHT: Why don't we say it
12	will be acceptable upon his agreeing to
13	direct
14	MS. DAVIS: in X-amount of time;
15	right, if the committee chooses to do so.
16	CHAIR PALMER: Well, we would have
17	to have another meeting, so I would say
18	August possibly, and then that he would
19	have the information to us by August.
20	That will give us a chance to review it.
21	We'd either approve it or not approve it.
22	And then we would go to the Alabama
23	Supreme Court for their review, and then

1	upon their review, then that possibly
2	might be something that could go into
3	effect, let's say, January 1st of 2017.
4	HONORABLE DRINKARD: Well, if we got
5	to meet in August, we would need to get it
6	before we meet in August. That's six
7	months down the road, so are we talking
8	about just throwing it out and give it
9	five months to do this or less?
10	CHAIR PALMER: Well, it's March the
11	3rd, I belive.
12	HONORABLE STUART: How about 120
13	days?
14	MS. DAVIS: That's fine. Because
15	it's just dollars and cents, it's fine.
16	We've been here before.
17	CHAIR PALMER: Well, if we do 120
18	days and include the month of March, since
19	it's March the 3rd, March, April, May,
20	June would be the end of June would be
21	approximately 120 days.
22	And I don't know if any of us
23	want to meet in July would be my only

1	thing.
2	MS. DAVIS: That would give us time
3	to study it.
4	CHAIR PALMER: And then have the
5	meting in August.
6	Judge Ford, what's your opinion on
7	that?
8	HONORABLE FORD: I think that's
9	wonderful. Gives you enough time to study
10	before the August meeting and gives enough
11	time to get on contracts.
12	HONORABLE STUART: And he indicates
13	that his bid includes traveling here to
14	Montgomery to do a presentation for the
15	committee, which I think is going to be
16	essential, because I don't think we have
17	an economist on the committee, and I think
18	we would have some questions.
19	CHAIR PALMER: We don't have one
20	anymore. As a matter of fact, that was
21	one thing on my list to talk about, was
22	that our economist did resign his
23	position.

1	And so we probably need to get
2	another person on the committee, I
3	believe.
4	Where is his e-mail? It's from
5	Ben Patterson with the economist. He sent
6	an e-mail, and I forwarded this to Bob
7	Maddox that he had resigned his position
8	as of January the 11th of 2016.
9	So we do need to get another
10	economist, I guess, on the panel. Does
11	anybody know anyone locally, or does that
12	go out for a bid? Does somebody do we
13	advertise that we're looking someone to be
14	on the committee?
15	HONORABLE STUART: It's really just
16	appointed to the committee. In my
17	experience, it's simply someone who has
18	volunteered to agree to serve.
19	CHAIR PALMER: Okay. Mr. Medaris
20	and Mr. Hoyem, I'm going to have y'all
21	help me and get with Mr. Maddox and see if
22	we can find somebody local, maybe through
23	one of the universities here in town or

1	Auburn or Alabama that would be willing to
2	volunteer to be on this committee.
3	MR. HOYEM: An economist?
4	CHAIR PALMER: Yes, sir.
5	Okay. So do I hear a motion to
6	have Mark Rogers contact him and tell
7	him to go ahead and start his study? He
8	has 120 days to get it to us. That would
9	be June 30th, 2016, approximately.
10	We'll study it for the month of
11	July, and then we will meet again in
12	August to review that.
13	MR. WRIGHT: Submitted.
14	CHAIR PALMER: Okay. That's Steven
15	Wright.
16	HONORABLE DRINKARD: I second that
17	motion.
18	CHAIR PALMER: Okay. Judge
19	Drinkard?
20	HONORABLE DRINKARD: Drinkard.
21	CHAIR PALMER: Yes. Judge Drinkard.
22	Any objections?
23	Any other comments?

1	So be it.
2	Okay. Next on the agenda is a
3	joint custody discussion. This, again,
4	was from 2014.
5	And, Judge Bell, I believe you
6	were on this committee as well, about the
7	joint custody decisions as far as how
8	child support is to be calculated.
9	HONORABLE BELL: Well, I had
10	discussed what I how I handled that
11	with Jim Jeffries. And I think he was
12	kind of polling and seeing from other
13	judges how that was handled in their
14	courts.
15	CHAIR PALMER: Okay. Mr. Jeffries,
16	I'm going to let you start this
17	discussion.
18	MR. JEFFRIES: Okay. Thank you.
19	As Billy mentioned, we Billy
20	and Judge Palmer and I have been on a
21	sort of small committee, to look into
22	different ways that we could address child
23	support in joint physical custody

1	situations.
2	As everyone is aware, we have no
3	guidance other than just a mention of a
4	of that being a possible deviation in our
5	rules with the increase in the occasions
6	that judges and parties, in my experience
7	at least, are entertaining joint physical
8	custody situations. I thought it would be
9	an appropriate thing for us to at least
10	consider.
11	Steve Arnold at the last meeting
12	mentioned that this is a topic that has
13	that this is not the first time it's been
14	brought up. And it's a much more
15	difficult topic than we might understand.
16	And after my review of different
17	situations and attempts, to figure out how
18	other states do it, I tend to kind of
19	agree with Steve. It is a much more
20	difficult topic than you might believe.
21	And I found that it's been very
22	difficult for me, myself, to survey to
23	have the time to survey other

1	jurisdictions and how they do it.
2	Just as an example, and some of
3	the materials that we were given for
4	today, we have the Michigan child support
5	formula, which is I don't know that
6	I just printed one page. It is on
7	page 15, yes, of the Michigan child
8	support formula manual from January 1 of
9	2013.
10	And if you go to this page, you
11	will see what, to me, looks like algebra.
12	It is a fairly complicated formula, which
13	deals with what they call a parental time
14	offset, where they take the approximate
15	number of nights the child will spend with
16	each parent, apply this formula to the
17	basic court obligation, and come out with
18	an amount an adjusted amount from their
19	base support obligation.
20	On the other end of the spectrum,
21	you have an example from the also
22	materials that we were provided today from
23	the state of Connecticut, which,

1	basically, they have a special provision
2	in their child support guidelines. And I
3	can point you to it, if anybody wants to
4	look at it.
5	But the gist of it is that they
6	really don't have any sort of particular
7	guidance for how to handle child support
8	in a joint custody situation. They just
9	specifically list that on their formula
10	guideline sheet as a reason for the Court
11	to deviate from their base support
12	obligation.
13	There is no particular again,
14	no particular instruction for how the
15	Court is to or the judge or the parties
16	are to handle the deviation.
17	And that's been my experiences.
18	As the Court is well aware excuse me.
19	As the committee is well aware, there are
20	50 states and 50 different ways that child
21	support is calculated, and I anticipate
22	that would be what we would find. I don't
23	know if we would be able to find someone

1	that is similar to ours.
2	But, basically, I have not had
3	the resources to do that on our own. I
4	know that Judge Bell Billy, can you
5	hear me?
6	HONORABLE BELL: Yes, I can.
7	MR. JEFFRIES: Judge Bell, uses what
8	I describe or what I think of as a
9	modified split custody formula, and Judge
10	Michelle Thomason, who I practice in front
11	of in Baldwin County, Alabama, they often
12	use the same formula, which, basically, is
13	taking the split custody calculation,
14	which is in our rule, and once you get to
15	the number at the bottom, you whichever
16	party would pay child support to the other
17	party, the child support number is then
18	divided in half.
19	And I'm not sure where Billy,
20	can you do you remember where that
21	formula came from?
22	HONORABLE BELL: I did it. It's
23	just something that I came up with,

1	because, obviously, in a joint custody
2	situation, then both parents are sharing
3	in the care, custody, and control, and as
4	a result, paying for the expenses for the
5	child or children, while child or children
6	is with that parent, so it didn't, in most
7	situations, seem fair to me to order full
8	Rule 32 child support.
9	That just seemed, to me, that
10	you're paying the other parent for their
11	one-half of whatever percentage of the
12	one month they're going to exercise joint
13	custody, and then other parent will hold
14	the other one for their one-half of the
15	month.
16	So I just figured the Rule 32 got
17	the difference between the two parents'
18	obligations and divided it in half, or if
19	it was not an equal time situation by
20	whatever percentage they were going to
21	exercise of each month. It's just
22	something I came up with.
23	MR. JEFFRIES: Judge Palmer, is that

1	similar isn't that similar to the way
2	that you handle child support and joint
3	custody situations as well?
4	CHAIR PALMER: It is. I award true
5	joint legal and physical custody from the
6	bench at least 50 percent of the time,
7	because our community, you've got
8	Homewood, Vestavia, Hoover, which are
9	you know, if you go five feet, you're in
10	one community to the other.
11	So as far as delivering the
12	children to school, and oftentimes by the
13	time is case is heard, that's what the
14	parties have been doing anyway, and if
15	it's working for them anyhow, I'm not
16	going to change it just because well,
17	just because, if it's working for them,
18	because they're the ones who have to
19	coparent and live their lives.
20	So what I do, I do the formula,
21	and then if I would to pay someone
22	\$300, and then someone were to pay me \$100
23	for child support, then I'd be taking the

1	subtracting the 100 from the 300, and
2	then I would have to pay \$200.
3	Since I heard Judge Thomason talk
4	at the beach, and I believe Mike Fellows
5	out of Lee County does the same thing,
6	then that's gets divided in half, so I've
7	got \$100, and I pay you \$100. And that's
8	the way that it's done, so that I would
9	not be paid \$100, but yet, now I got to
10	turn around and pay you \$200. So I try to
11	balance it out like that.
12	The hardest thing that I see is
13	the daycare expenses, depending on the age
14	of the child. How does that get paid? So
15	because, oftentimes, I have the child;
16	I don't need daycare expenses. My mother
17	is going to be able to keep the child for
18	me, but you do need daycare expenses,
19	because you're not from the area. You
20	don't have any family to keep the child.
21	So that's been the big downfall on that,
22	is how do you calculate child support I
23	mean, daycare expenses in the child

1	support.
2	And also sometimes one parent is
3	very good about paying the daycare
4	expenses, and then the other parent says,
5	Well, I didn't have any money this week;
6	you pay it, and I'll catch up next week
7	with it. And so sometimes that gets to be
8	a problem too.
9	So I like to put the daycare
10	expenses obligations on one parent, and
11	then adjust it like that, if daycare is
12	needed by both parents.
13	Judge Ford, what have you seen in
14	the past?
15	HONORABLE FORD: My question is
16	having collection issues. Unless you have
17	a real good accountability as far as who's
18	paying when, I see some real collection
19	issues coming about; particularly, in the
20	current system. So if you have two
21	parties who are really diligent about
22	following the Court's order, then you have
23	no problem.

1	But if you try to institute it
2	into the same type of system, and what I
3	did primarily is IV-D child support, where
4	folks are not very diligent. You are
5	going to have some real issues.
6	CHAIR PALMER: Well, and like I
7	said, most of the time that I award it,
8	they've been doing it for the most part
9	amongst themselves for, like, the last
10	year, year and a half. Every now and
11	then, one person is adamant that they do
12	not want to split custody, and then the
13	other side is, like, I think it's great.
14	I think it's working. Look at the
15	children's grades, look at their
16	attendance, look at their they're not
17	going to counseling, they're not having to
18	see a therapist type of thing. So that's
19	what I see.
20	I don't know if that noise is
21	somebody coming in or somebody dropping
22	off?
23	MR. HOYEM: I really don't know.

1	CHAIR PALMER: It sounds like an SOS
2	coming through.
3	MS. MOORE: Mary Moore.
4	MR. HOYEM: Hey, Mary.
5	MS. MOORE: Hey. How are you doing?
6	Sorry to be late.
7	MR. HOYEM: Okay. I think you're
8	in.
9	CHAIR PALMER: And Mary
10	MS. MOORE: And I've got a couple of
11	meetings going on.
12	Can I mention one thing right
13	quick?
14	CHAIR PALMER: Yes, ma'am. And this
15	is Mary Moore. I believe you're a clerk
16	of court for what county, Mary?
17	MS. MOORE: Perry County, Alabama.
18	CHAIR PALMER: Yes, ma'am. Welcome.
19	MS. MOORE: Thank you. Thank you.
20	I want to mention one thing that
21	I did notice, and I know it's probably out
22	of the line and out of order and not in
23	the right on the agenda at this time.

1	But I got a packet that was
2	prepared for a pro se, and I think it's
3	wonderful. I have only one thing that I
4	would like to discuss, and that's interest
5	on child support.
6	As you know, there is some laws
7	that talk about child support. If you pay
8	child support, you stay current within
9	for two years, then you can request a
10	rebate of the interest. And I'm thinking
11	I'm wording that right.
12	But I think that needs to
13	there needs to be some instructions or
14	something that's posted on the website as
15	well as at the circuit clerks; certainly,
16	included in that packet that would address
17	interest.
18	CHAIR PALMER: Okay. Well, we
19	haven't gotten that far, Ms. Moore.
20	MS. MOORE: Okay. Well, when you
21	get to that, if you all will just mention
22	it, because I've got another meeting. So
23	that's why I wanted to bring it to y'all's

1 attention, in case I get off the phone. 2 So just when you get to that, if you would 3 just discuss that and think about that for 4 a second. 5 CHAIR PALMER: Okay. Sure will. 6 Thank you. 7 MR. ARNOLD: May I ask you a 8 question? 9 CHAIR PALMER: Yes, sir. 10 MR. ARNOLD: Billy, on your model, 11 and as Judge Palmer had indicated, what 12 consideration is given when there is wide disparity in incomes. 13 14 HONORABLE BELL: Well, somebody is 15 dialing in. I don't know what that is, 16 but I can't -- I'm sorry. I can't hear. 17 MR. ARNOLD: What consideration --18 CHAIR PALMER: Hello? 19 Again, I think, Heather might be 20 calling in as well. 21 HONORABLE BELL: Well, I thought 22 they were through. 23 MR. ARNOLD: It's hard to overcome

1	that.
2	HONORABLE BELL: Yeah. It really
3	is. Okay. Go ahead. I'm listening.
4	MR. ARNOLD: My question is, what
5	consideration do you give when there's
6	wide disparity in the parties' incomes?
7	I can see on a theoretical basis,
8	if incomes are relatively close together,
9	how that balancing may work and be
10	somewhat equitable, but if you have wide
11	disparity, the adjustment to one person,
12	relatively speaking, has a much higher
13	impact than it does on the other person,
14	and it works to someone's gross
15	disadvantage.
16	HONORABLE BELL: Well, and, Steve,
17	it certainly could, and I think that our
18	inquiry as a committee needs to be, number
19	one, do we thing we need to put in a
20	formula for joint custody or not?
21	If we do, obviously, the judges
22	can still deviate from it, when stating
23	good reasons. One of those reasons could

1	be the disparity in the income.
2	If we don't want to put a formula
3	in, then, of course, that ends the
4	discussion. If the majority of the
5	committee wants to come up with formula,
6	then we need to then decide what formula
7	we want to propose to the Supreme Court.
8	MR. ARNOLD: Well, that segues into
9	my other questions and comments. Having
10	experienced conversation with people in
11	states, where they try to do this
12	adjustment for time, it gets extremely
13	complicated, as Jim was commenting about.
14	And this committee specifically
15	rejected on previous meeting, trying to
16	institute a formula that considered amount
17	of days with each parent and the
18	adjustments therefore, which means we're
19	coming down to really, guidelines are
20	becoming an on-the-shelf item, and
21	judicial discretion is more often used
22	than the guidelines. I think we're seeing
23	kind of that trend.

1	And, two, are we endangering by
2	this kind of variance or this broad of a
3	variance, are we endangering IV-D funds or
4	other administrative or regulatory issues?
5	Those are questions, not comments.
6	HONORABLE BELL: Yeah. And I
7	appreciate that, and I certainly agree
8	with that.
9	And all the cases that I've tried
10	that joint custody is going to be ordered,
11	I try to look at all the factors and try
12	to figure out whether the guideline
13	application is going to be contrasted and
14	unjust and equitable, like it's supposed
15	to, and then I deviate.
16	And, you know, you may be right,
17	Steve. There's really no scientific
18	formula or a simple scientific formula
19	that we can put in that fits the lay
20	people and those trained in the law will
21	be able to file and apply.
22	So, Judge Palmer, I would ask
23	that we vote now as a committee. Do we

1	feel like we need to insert a joint
2	custody formula in the Rule 32?
3	MS. MOORE: I'd like to make a
4	comment. This is Mary Moore, circuit
5	clerk in Perry County. And because of the
6	fact that I deal with a lot of those and I
7	have a brother that is going through a
8	situation like this with joint custody, it
9	was so difficult, and the judge did
10	actually try to come up with some type of
11	formula.
12	But it was so, so very difficult,
13	because there's so many variables. And I
14	think when you're considering that one is
15	not going to apply.
16	And in my brother's situation and
17	then other situations, it appears that the
18	judge should be able to deviate and use
19	his own discretion, as long as you're
20	working with the parties and the
21	attorneys. And, you know, sometimes, you
22	know, it may even need mediating.
23	But coming up with a formula is

1	probably going to be so difficult, because
2	you've got so many variables in different
3	counties, different areas of the state,
4	and so many things.
5	I think it should be the judge's
6	discretion. But we you're right. We
7	should vote on.
8	CHAIR PALMER: Okay. Judge Ford has
9	the floor.
10	HONORABLE FORD: I think one of the
11	issues is the fact that when we're using
12	the guidelines, it's sort of one size fits
13	all, because you're talking about IV-D and
14	non IV-D.
15	In IV-D cases, you've got a whole
16	different dynamic that you're dealing
17	with, and I don't know if you can come up
18	with a formula that is going to be
19	applicable in both types of cases.
20	HONORABLE DRINKARD: I also this
21	is Judge Drinkard. I also agree with
22	Aubrey. And what I think, Billy, is
23	suggesting to.

1	So I'm going to go ahead and put
2	it on the floor. I'm going to move that
3	this committee not recommend or adopt or
4	whatever the correct word is a formula
5	regarding joint physical custody and leave
6	it as currently is, up to the judge.
7	MR. WRIGHT: I second that.
8	CHAIR PALMER: Okay. Steve Wright
9	seconds.
10	And Judge Ford?
11	HONORABLE FORD: I just seconded it.
12	CHAIR PALMER: And Judge Ford
13	seconded it.
14	All right. Anybody for any
15	discussion on this?
16	MR. JEFFRIES: Let me let me just
17	make a couple comments.
18	CHAIR PALMER: Okay. Jim Jeffries.
19	MR. JEFFRIES: I certainly
20	appreciate all the opinions of the people
21	on this committee.
22	It seems to me that the things
23	that we're talking about I did not have

1	the privilege of being on the committee
2	when we adopted guidelines, but the
3	arguments that are being put forth to not
4	address this as a committee, I would bet
5	you were the same arguments against having
6	guidelines in the first place.
7	They could be inequitable in
8	one case or the other. They might one
9	size fits it's hard to have a
10	one-size-fits-all sort of sort of
11	formula.
12	And I tend to believe that this
13	is something that's at least worth
14	surveying from an ALI standpoint or
15	perhaps adding some sort of comparative
16	analysis with Mr. Rogers.
17	CHAIR PALMER: And that's what I was
18	going to see, if he had if Mr. Rogers
19	in his formulas that he's going to update
20	ours, if something like that is occurring.
21	MR. JEFFRIES: And I'll say one
22	other thing as well, if I might.
23	One of the options that I think

1	we have is to even if we decide to do
2	nothing; for whatever reason, we decide to
3	do it, another option would be to help
4	parties, practitioners, judges with some
5	perhaps some comments about the
6	discretionary ability of the judges, and
7	here's an example of some how judges do
8	it.
9	And this goes back to my one
10	of my issues with guidelines and these
11	supposed discretion that judges have to
12	deal with inequities is that it's not
13	too often, it's not done.
14	The instruction that judges have
15	to go by the guidelines leads us to
16	situations where they judges too often
17	do not exercise their discretion. And I
18	know that's an issue with individual
19	judges, and that's not something that we
20	can necessarily control. What a judge
21	feels is their discretion or is not there
22	discretion.
23	I just think there are some other

1	options for us as a committee charged with
2	dealing with child support guidelines, to
3	deal with them in some way other than the
4	way we have, which is just, hey, it's
5	discretionary. That's an ability to
6	the judge has an ability to deviate from
7	that.
8	CHAIR PALMER: All right. Comment,
9	Judge Ford?
10	MR. JEFFRIES: That's my discussion.
11	CHAIR PALMER: Okay. Judge Ford?
12	HONORABLE FORD: I do think that
13	you're right. It could be a training
14	issue for judges during our conference to,
15	number one, acquaint them with the fact
16	that there is a real issue with the joint
17	and split custody and child support; and,
18	secondly, as you indicate, to give them at
19	least some methods that have been
20	appointed to address the issue.
21	I think, right now, for most
22	judges, it is, you know, I take it as I
23	see it, and I'm going to apply it the best

1	I can. But at least, if you have some
2	type of some direction in which you can do
3	or how you can accomplish the goal, I
4	think, is a lot better than having no
5	direction at all.
6	CHAIR PALMER: Okay. Penny Davis?
7	MS. DAVIS: Well, I was going to say
8	exactly what Jim said. Perhaps as an
9	alternative to just deciding not to add
10	formulas into the guidelines, that we
11	ought to at least consider adding some
12	committee comments, which I think would be
13	appropriate under the reasons for
14	deviation, where it talks about shared
15	custody and visitation appears substantial
16	in excess of the customary order. I see
17	the same form there that was decided when
18	they were doing the calculations there.
19	Ordinarily, when you do committee
20	comments, it has to be associated with
21	some section in there, so I think it would
22	be appropriate if we don't choose to
23	change the guidelines, per say, that we

1	can could at least put in some comments
2	that we give some examples and
3	consideration for those that would assist
4	that maybe the judges that don't go to the
5	meeting and also assist attorneys, who,
6	obviously, would not be going to the
7	judges' meetings in terms of preparing the
8	documents and the pro se people that would
9	be preparing the documents.
10	The other thing is kind of a side
11	comment. The language here used is
12	custody and visitation.
13	CHAIR PALMER: And Ms. Davis is
14	referring to I believe, it's page 1; is
15	that correct?
16	MS. DAVIS: Yes. I'm sorry.
17	CHAIR PALMER: Under Rule 32
18	guidelines.
19	And everyone should have that
20	packet in front of team.
21	MS. DAVIS: It's a guideline 1A on
22	the reasons for deviating from the
23	guidelines.

1	If we do something if the
2	committee chooses not to do something in
3	the guidelines, per say, the comments
4	would be helpful and because everybody
5	won't be going to the judges' conference.
6	It's helpful to have something in writing.
7	But what I was going to reference
8	is that the terminology here is physical
9	custody and visitation. As some of you
10	know, who are on the committee, family law
11	committee, we're trying to move away from
12	the idea that a parent has visitation with
13	their child.
14	And there was there's a bill
15	that has been introduced that uses the
16	term "primary physical custodian" and
17	"non-residential custodian" parent.
18	I think the Court already uses
19	that. I mean, many of the judges and
20	lawyers uses the term primary and physical
21	custodian parent, even though the term in
22	the code is "sole custody."
23	So at some point it might be

appropriate; particularly, if the bill
passes, or even if it doesn't, to rethink
the term "visitation." If a bill passes
that designates the parent to that, we may
want to consider making our language
consistent with code. It may not pass,
but we can certainly update the philosophy
here away from visitation.
CHAIR PALMER: Okay. Anybody else
have anything?
Well, what I'd like to do then is
table Judge Drinkard's motion right now.
When we come back in August,
we'll have come up with some sort of
language for the comments.
Possibly, we've got the divorce
on the bench, which is a statewide
continuing legal education for family law
practitioners. I believe, we can have
either a breakout session or just a survey
as to some instructions there. We also
have the summer judges' conference that's
going to be in the July, so before our

1	next meeting, that we can get with some
2	different judges throughout the state to
3	see how they work things, some suggested
4	verbiage, and possibly not have a formula
5	but at least, have some comments in there
6	as Ms. Davis and Jim Jeffries have
7	suggested.
8	
	Anybody have any comments about
9	that?
10	MR. ARNOLD: I have a question. If
11	the verbiage of the comments, is that
12	something that requires the Supreme
13	Court's approval as well?
14	HONORABLE STUART: It is.
15	MR. ARNOLD: So that's a significant
16	concern and not in a negative way, but we
17	certainly have to address an adjustment.
18	CHAIR PALMER: Yes. And that would
19	be part of the August meeting, and that
20	would go to the Court as well, along with
21	if we decide to update the numbers for the
22	child support schedule as well.
23	But, I believe, we had some good

1	discussion here, and possibly, we all
2	could do a little bit more work.
3	And, Mr. Arnold, I know you and
4	Mr. Wright are going to be going to AAML
5	meetings between now and then, which we
6	know is the American Academy of
7	Matrimonial Lawyers, and possibly just
8	take a general survey of lawyers in other
9	states and see what kind of formulas they
10	use and report back to us in August about
11	that as well.
12	So, I think, we've got a lot of
13	good resources to see what other people
14	are doing about this same situation. But,
15	like I said, it's the coming thing, at
16	least, in Jefferson County, Baldwin
17	County, Huntsville, throughout the state
18	that I know of where it is truly split
19	custody, because you don't visit with your
20	children. You have custody of your
21	children. Grandma visits, Aunt Julie
22	visits, but the parents have custody.
23	And when it's all physically

1	possible and you've got two good
2	responsible parents, I think they both
3	should see the children as much as
4	possible.
5	Ms. Davis?
6	MS. DAVIS: Would it be possible to
7	ask AOC, or whoever the appropriate entity
8	is, to ask the Jefferson judges and tell
9	them the committee will be considering
10	some changes related to this act of
11	commentary and ask those judges who are
12	willing to send their suggestions, and if
13	any of them have standard formulas that
14	they use in those kind of cases, to send
15	that, and if they could compile that and
16	sent that out to the committee, that would
17	be a good starting point to where we are
18	in the state.
19	CHAIR PALMER: Mr. Hoyem?
20	MR. HOYEM: I suggest that maybe
21	asking this at the Judges Association or
22	the District Judges Association, as
23	opposed to asking 250, 400 different

```
1
         judges how they do it. I would suggest
2
         maybe --
3
               CHAIR PALMER: Okay. Justice
4
         Stuart?
5
               HONORABLE STUART: Yeah. I think I
         would disagree with that, because the
6
7
         associations are simply all the judges as
8
         a body and people attend or don't attend.
9
         They have executive committees, who do
10
         their sort of day-to-day business, and
11
         then they only vote on really big issues.
12
         So I really think it is going to take
13
         sending it out to everyone in order to get
14
         a response.
15
               CHAIR PALMER: With 400 judges,
16
         we'll probably get 40 responses, I would
17
         think.
18
                   Or also, at the judge's
19
         conference, Jeremy Taylor, Judge Bell, has
20
         been doing a fairly good job. He knows
21
         his stuff. Of course, he's got big shoes
22
         to fill with you. But he's been doing an
23
         excellent job with the case law update.
```

1	But if nothing else, we could
2	give out those surveys during that case
3	law update. They usually have, at least,
4	two sessions of that, and have them fill
5	that out at the time, which again, is
6	going to be July, and we could have those
7	back before August, and we could just send
8	them down to everybody before they go out.
9	Judges don't even have to put their name
10	on there, if they don't want to.
11	But, I think, between e-mailing
12	everybody something and then physically
13	giving them this survey at the judges'
14	conference, that we could get quite a few
15	responses back.
16	HONORABLE FORD: I really think most
17	of this is going to on a circuit level, as
18	opposed to the district court. It will be
19	interesting to see if district judges do
20	address the issue, how they do it.
21	CHAIR PALMER: Well, you got, of
22	course, family court judges that are on
23	the district level. I don't know how

1	often they do a week and a week. But I
2	know, in Jefferson County, we have a
3	district judge who sits as a special
4	sitting circuit court judge. In Marion
5	County, in Winston County, the district
6	judges there hear all the divorce work.
7	So there's special sitting
8	circuit judges. So I think that there's
9	going to be some exceptions to that rule
10	that we can't
11	HONORABLE FORD: What I'm saying
12	really on the IV-D level, how, if they're
13	addressed and how it's addressed, because
14	it's such a diverse population income-wise
15	and just how they relate to each other.
16	It's a very interesting issue on that
17	level.
18	CHAIR PALMER: Yes. Yes.
19	Go ahead. Penny Davis.
20	MS. DAVIS: Do you think it will be
21	appropriate in the memorandum that we send
22	out to separate, actually separate any
23	issues that they have in the IV-D cases;

1	for instance, in the general population,
2	or would that not be appropriate?
3	HONORABLE FORD: I think yeah. I
4	think just send one letter. I would just
5	say that
6	MS. DAVIS: No. I was talking about
7	it would be, I think, in the question that
8	you ask.
9	HONORABLE FORD: That may be. Yeah.
10	Because there is a diversity in the
11	population; sometimes dealing with folks
12	who have never had a relationship
13	together. They just had a child together,
14	and now all of a sudden, now you're trying
15	to meld together two people who really
16	don't really know each other than sexual.
17	HONORABLE DRINKARD: I made my
18	motion to put this on the floor for the
19	discussion we had. And listening to what
20	we're saying, I think, it would be
21	appropriate at this time that I would
22	withdraw my motion, assuming you will
23	withdraw your second to that motion. And

1	let's await the results of all of this
2	input we hope we're going to get, and then
3	when we have the next meeting, it will
4	come back up at that time with more input.
5	MR. WRIGHT: I will withdraw.
6	CHAIR PALMER: And, Judge Ford, are
7	you doing to withdraw your second to this?
8	HONORABLE FORD: I will.
9	CHAIR PALMER: All right. Thank you
10	very much.
11	MR. JEFFRIES: I have one comment.
12	CHAIR PALMER: Okay. Mr. Jeffries.
13	MR. JEFFRIES: And I was lucky
14	enough to serve on several committees with
15	Penny Davis, and I'm always amazed with
16	the ability of the Alabama Law Institute
17	to concisely put information together for
18	us; for example, the Social Security
19	offset and the child support memorandum
20	that we have the benefit of reviewing
21	today, I think, in terms of our reviewing
22	possible comments or anything even
23	remotely close to that going forward, if

1	Penny would be able to have the Alabama
2	Law Institute put something together for
3	us in a survey-type form. I don't want to
4	I know you're really busy right now,
5	but maybe before the August meeting, that
6	would be possible?
7	MS. DAVIS: Yeah. I'd be happy,
8	Judge Palmer, if she'd like for us to do
9	that.
10	CHAIR PALMER: Please.
11	Okay. All right. Anything else
12	on this topic before we move forward?
13	Scott Hoyem?
14	MR. HOYEM: I wanted to clarify for
15	when we have custody arrangements that
16	you're referring to come about, how do
17	they come about?
18	Do they come up about by
19	agreement more of the time, or are these
20	custody agreements that are imposed on
21	parents?
22	MR. JEFFRIES: Well, it depends on
23	where depends on which county you have

1	your divorce.
2	MR. HOYEM: Under Alabama law, are
3	these arrangements that you're talking
4	about?
5	CHAIR PALMER: Eight-five percent
6	MR. HOYEM: Judges can impose, as
7	opposed to being brought to the Court by
8	agreement.
9	So the only time that these
10	issues generally would come up would be
11	during a modification.
12	MR. JEFFRIES: No. By law, it is
13	available as a custody order in every
14	case. In reality, just for example, and
15	the judges that I practice in front of in
16	Mobile County, it would never occur unless
17	it was by agreement by them, or at least
18	they rarely occur, unless it was by
19	agreement.
20	However, in Baldwin County, we
21	have a judge who that is her default
22	custody arrangement, where in other
23	words, unless the parties have some

1	particular reason why they shouldn't do
2	true joint physical custody, that's what
3	they're going to do, whether they want to
4	or not, whether one party wants to or not.
5	Does that answer your question?
6	MR. HOYEM: When we do have that, we
7	want the same standard to be applied in
8	all the counties.
9	MR. JEFFRIES: Seems like it would
10	be.
11	CHAIR PALMER: Well, you'd think so.
12	We have a unified judicial system, but we
13	don't have a uniform judicial system. So
14	my thoughts of how I do my custody awards
15	are completely different than Walker
16	County, let's say, or Mobile County or
17	Marengo County or Perry County.
18	So it's really up to each judge.
19	We have the case law out there, and we've
20	got some statutory-type of things, where
21	the judges are supposed to start out with
22	joint custody. That's the ideal thing,
23	and then you hear the testimony, and you

1	hear the witnesses and talk to the
2	children and do everything, and then you
3	have to decide if that split custody is
4	actually going to work in this case or is
5	it not.
6	So that's where you start, but
7	where you end up is a whole different
8	story.
9	Penny Davis?
10	MS. DAVIS: Well, I think this is
11	the generally the question. If the
12	custody bill at this point passes, then
13	instead of requiring, as the law does now,
14	that parents submit a custody plan, only
15	if they want joint custody, this will
16	require all parents to submit custody
17	plans to the judges.
18	And just like the current law
19	says, that if both parents submit and
20	request joint custody, that the judge will
21	enter that unless for good cause he writes
22	or she writes why they shouldn't. So
23	there's always the judicial discretion to

1	override that.
2	And the same will be said for
3	the same will be the law for any custody
4	plan that they have. So if the father and
5	mother here decide that and I'm going
6	to use Billy, if he's a still awake.
7	Billy is my husband. He's my standard
8	husband in this committee.
9	CHAIR PALMER: He is.
10	MS. DAVIS: If Billy is my husband
11	and I get a divorce, if we both submit the
12	same plan and even though that now that
13	Billy is a stay-at-home dad, he is going
14	to be the primary physical custodian of
15	the child, and I will be what will now be
16	called the non-residential custodian
17	parent; then, we would both submit a plan.
18	He would be the primary and but if we
19	both submit the same parenting plan, then
20	the judge would agree to that, unless they
21	use their discretion and override that.
22	And so the answer would be that
23	in most of these plans, if the law changes

1	going forward, then it would be plans that
2	hopefully a lot larger percentage of
3	parents will agree to. Not all of them.
4	CHAIR PALMER: Well, I believe too,
5	Mr. Hoyem, that that would be make the
6	courts more uniform as well, as far as
7	some of rulings from the judges, as far as
8	the custody issues go.
9	MS. DAVIS: The secondary part of
10	that is that in conjunction with doing
11	that, where we have a committee of experts
12	that are developing the model parenting
13	plans, and if the bill passes or part of
14	the bill is requirement for those plans to
15	be placed on the bill and AOC's website,
16	and so developing a handbook for judges
17	and a handbook for the parents and model
18	plans for based on the ages of the
19	child and the different custody
20	arrangements.
21	So that would perhaps lead to
22	more potentially, lead for more
23	uniformity.

1	CHAIR PALMER: Well, okay. So we
2	are going to table the joint custody
3	discussion. Judge Drinkard is taking his
4	motion off the table. We're going to come
5	back in August. Everybody is going to
6	have more research. We're going to have
7	the information before you beforehand.
8	The bill that Penny Davis has
9	just discussed might actually become law
10	at the time. So we will put that back on
11	the agenda in August.
12	I am going to skip through the
13	agenda, since Mary Moore has several other
14	meetings to go to. We're going to move to
15	No. 7, which is the child support
16	instruction update.
17	So Ms. Moore? Is she still with
18	us? Mary Moore, are you still on the
19	line? Well, I take it that she's not.
20	Well, then we'll go back to the
21	schedule, and that's Social Security
22	disability offset discussion.
23	Ms. Davis.

1	MS. DAVIS: I'm not sure I think
2	Billy Bell is more responsible for me
3	doing this, but I'm going to make it
4	HONORABLE BELL: I'm good at
5	delegation.
6	MS. DAVIS: That's right. I was
7	asked to present the information. You
8	probably have more information than you
9	want in the packet, but I was just wanted
10	to get the highlights.
11	CHAIR PALMER: And the packet is
12	called "The Memo"; is that correct?
13	MS. DAVIS: There's a memo and
14	there's a second memo with a number of
15	statutes from other states.
16	CHAIR PALMER: Does everybody have
17	that in front of them? There's two.
18	One's dated February 16th, and one's dated
19	February 22nd.
20	MS. DAVIS: Right. The first one is
21	just kind of an overview of the current
22	law in Alabama, and then the second one is
23	just also a little bit of an overview of

1	what some of the other states do.
2	But if we do I don't know at
3	this point what direction the committee
4	wants to go.
5	But just kind of going over
6	briefly the current status. We have a
7	number of cases that have dealt with
8	whether parents should be given credit for
9	third party Social Security disability
10	benefits and that sort of thing.
11	And the memo kind of divided out,
12	as you know, if the parent gets Social
13	Security, then the children get a separate
14	check for themselves in some instances.
15	One of the cases dealt with how
16	do you treat arrearages. If they are a
17	lot of times, because of the backlog in
18	the federal government, once someone
19	applies for benefits, they don't get it
20	immediately, but once they get it, there's
21	a big lump sum check that comes back, if
22	they're awarded custody.
23	And we have case law, and I won't

1	read all of this, because you can read the
2	memo, that has said that Social Security
3	payments can be applied retroactively to
4	cover arrearages that occur after receipt
5	of the benefits. You can sort of read
б	that. So that's the current law in
7	Alabama.
8	There's another case that dealt
9	with whether the receipt of benefits would
10	then be the result of the termination of
11	the parents' obligation with court. There
12	are other cases that have dealt with in
13	Alabama with whether a if a child is
14	receiving a benefit on behalf of a
15	stepparent, instead of the obligor, would
16	that offset, and, of course, it said no.
17	So the general rule seems to be
18	if a benefit is derived from the obligor
19	parent, the parent who is obligated to
20	pay, then they get a credit for that. If
21	it's a third party, like a stepparent,
22	then they're not generally going to get
23	credit for that. And that's kind of where

1	we are.
2	I think the question that was
3	presented to the committee is, do we want
4	to put something in the guidelines that
5	either takes the current case law and puts
6	in the guidelines, so that and the form
7	that's used the forms that are used, so
8	that the lay people, who are filing out
9	these forms, the pro se people, as well as
10	perhaps the less-informed lawyers and
11	other people that might not know the case
12	law, do we want to put that in? Do we
13	want to put more references of that in the
14	committee comments?
15	And the second memo deals with
16	what some other states have done. Many
17	states do allow offsets or credits,
18	whatever or however you want to call them
19	for those. And, I guess, it's just my
20	understanding, I was supposed to let y'all
21	know what the law is now in terms of case
22	law, and then the committee will then
23	decide, if you want to address it in

1	anyway, so that's
2	CHAIR PALMER: Judge Drinkard?
3	HONORABLE DRINKARD: As Judge Ford,
4	I probably deal with IV-D cases. I do
5	domestic relations, DR cases, on special
6	assignment, but primarily IV-D. I have
7	this issue come up quite frequently in
8	IV-D cases.
9	We've got a lot of our fathers
10	who go on Social Security, and the
11	children get benefits, and it just gets
12	sort of complicated. So I do think we do
13	need to address it, and I would like to
14	see something in there.
15	And I could not help but notice
16	my good friend Judge Bell's e-mail
17	concerning the Michigan statute, which is
18	on page 20. And after I went back and
19	looked at it, after he e-mailed it, I got
20	to looking at that thing, and I said, you
21	know, I agree completely. I believe, I
22	sent out an e-mail as a follow up. I
23	agree 100 percent with Billy.

1	I like that Michigan provision as
2	to how to handle that. It's about as
3	simple and straightforward as it gets. I
4	think, even some of us moron judges can
5	understand this as well as the common lay
6	person. That's my two cents' worth.
7	CHAIR PALMER: Well, now, the
8	Michigan statute, is that different than
9	the Michigan child support schedule that
10	we had earlier in our hands?
11	HONORABLE DRINKARD: It's on
12	page 20.
13	MR. JEFFRIES: It's a different part
14	of what I was explaining. It's the same
15	packet.
16	HONORABLE BELL: It's the Michigan
17	child support guidelines, as I remember.
18	MR. JEFFRIES: Same packet.
19	CHAIR PALMER: Page 20?
20	HONORABLE FORD: 3.07, page 20.
21	CHAIR PALMER: 3.07A?
22	HONORABLE FORD: Yeah.
23	CHAIR PALMER: Which reads, for

1	those that don't have it in front of you,
2	page 20, 3.07A, the title is called Social
3	Security Benefit Credit:
4	"Credit Social Security
5	retirement survivors or disability
6	insurance paid for the children based on
7	the support payers' earnings record
8	against the parent's support obligation as
9	follows: Determine the total child
10	support obligation, determine the monthly
11	benefit amounts that is attributed to the
12	payer and that the support recipient
13	receives for the children, and then
14	subtract that amount from the total child
15	support obligation. If the children's
16	payer-based benefits exceeds the total
17	support amount, then no additional amount
18	should be ordered. If the children's
19	payer-based benefits are less than the
20	payer's total support amount, then the
21	difference between the benefits received
22	for the children and the total support
23	amount becomes the ordered obligation."

1	HONORABLE DRINKARD: That's about as
2	straightforward and simple as you can make
3	it, right there.
4	HONORABLE FORD: And that's actually
5	what our case law is.
6	CHAIR PALMER: That is. But that
7	explains it very well, if we wanted some
8	sort of guidelines in there.
9	What I see and the argument that
10	I get is SSI. I know you can't include it
11	for purposes of child support
12	calculations. I know that part cannot be
13	have an income withholding order
14	against; however, I have custody of a
15	child, who is getting SSI benefits. Now,
16	I thought there were some caselaw out
17	there everybody help me remember
18	this that if it's true SSI,
19	Supplemental Security Income, then if I've
20	got custody of that child, then that \$500
21	that child gets go towards in my income
22	category. Doesn't that money have to be
23	assessed to some parent, or is that

1	custodial parent just getting an extra
2	\$500 every month?
3	HONORABLE DRINKARD: They're getting
4	an extra \$500.
5	HONORABLE FORD: This is the
6	problems you're dealing with.
7	HONORABLE DRINKARD: This is the
8	problem that comes up in the IV-D cases.
9	HONORABLE FORD: Frequently.
10	HONORABLE DRINKARD: Very, very
11	frequently in the IV-D cases. I'd say 50
12	percent of them or more.
13	CHAIR PALMER: Well, should that be
14	addressed, because I think that's a true
15	inequity. You're getting it. You're
16	depositing it in your back account every
17	month. It's not like there's a trust
18	account for the child, or that money is
19	just going specifically towards that
20	child. It's being deposited into that
21	custodial parent's bank account, but yet,
22	the noncustodial parent is not getting any
23	credit for that.

1	HONORABLE FORD: I think what
2	problem you have with the system that we
3	deal with the one-size-fits-all, there's
4	so many issues out there that become so
5	complicated that that no longer becomes a
6	guideline.
7	I think perhaps it needs to be
8	addressed maybe in comments or in training
9	opportunities, but I don't I don't
10	think we need to make it so complicated
11	that it's no longer a document that you
12	can depend upon to come up with the result
13	that you're looking for.
14	CHAIR PALMER: Well, Ms. Bush, you
15	have been very quiet over there. What
16	about this issue?
17	Jennifer Bush.
18	MS. BUSH: I would have to go back
19	and look at the federal law, but I know
20	SSI is not considered an income. It's not
21	income-based, and that's one of the main
22	reasons in Rule 32 that we excluded for
23	the definition of income. I know federal

1	law prohibits any type of garnishment or
2	lien on SSI.
3	CHAIR PALMER: And I'm in agreement
4	with that.
5	MS. BUSH: I believe federal law
6	also defines it as not income. And so
7	that would be my concern, is if we start
8	including it as income for the custodial
9	parent, we may violate some not child
10	support or IV-D federal law but some
11	Social Security federal law.
12	That's my thought, that there's a
13	legal reason we don't count it as income.
14	MR. JEFFRIES: Is that different
15	from what we're talking about, though?
16	CHAIR PALMER: It is. It's not SSDI
17	or SSRI; it's just SSI.
18	MR. JEFFRIES: It's totally
19	different, so we would should be okay.
20	HONORABLE DRINKARD: I think we
21	should just address it, just like it is
22	right now, and leave the SSI issue out of
23	it.

1	MS. BUSH: I would say that before
2	we made a decision, we would need to go
3	back and look and check the federal law.
4	But my understanding because
5	that's something we do run into when a
6	recipient receives SSI. We can't do any
7	collection against it as far as
8	garnishment, liens, wages.
9	CHAIR PALMER: But I'm not talking
10	about the parties. I'm talking about the
11	child, the minor child that's getting that
12	money.
13	MS. BUSH: But I still think the
14	category of SSI, whoever is receiving it,
15	is not considered income under federal
16	law.
17	CHAIR PALMER: Okay. Anybody on the
18	phone have any comments about that?
19	Drew? Judge Bell? Michael?
20	Mary?
21	MR. POLEMENI: When foster parents
22	adopt, they do get in many cases a monthly
23	subsidy after the adoption, and then after

1	the couple divorces, that subsidy if for
2	the child. It's the child's SSI. So it's
3	sort of what you're talking about.
4	I see a lot of subsidies passing
5	through adoptions.
6	MR. JEFFRIES: The only thing that I
7	would add to the discussion is that I
8	agree with Judge Drinkard, that we need to
9	address this. I think it needs to be
10	credited to the payor in the right way,
11	however we decide that's best.
12	I would even say that we I
13	would be in favor of expanding the type of
14	credit that can be that a payor can
15	receive.
16	I know somebody has mentioned
17	that railroad retirement benefits as a
18	possible credit, but I think the credit
19	should be expanded not just Social
20	Security but any benefit almost
21	well, could at least consider other
22	benefits that a child receives on behalf
23	of the payor to reduce the amount of

1	out-of-pocket child support that he
2	necessarily has to pay.
3	Too many times, it seems to me,
4	that when you have someone who's on
5	disability, they typically go through a
6	period where they don't go right back to
7	the court to change their child support.
8	There is period of them getting on
9	disability in the first place, and they
10	have this huge arrearage that really for
11	no fault of their own in a lot of
12	respects. And I would say that the credit
13	could be applied to any arrearage as well.
14	I know there was some discussion
15	in the cases that Penny gave us, where
16	that was an issue that was not favored,
17	and I don't disagree with that point. I
18	think it should be considered.
19	MS. BUSH: It's my understanding now
20	that if a parent that circumstance
21	occurs, where, let's say, a person is
22	disabled in January, and they don't get
23	their they don't get approved for

1	Social Security until June, and so for six
2	months, they don't pay their child
3	support, and then they get a lump sum, and
4	then the child receives a lump sum.
5	It's my understanding that the
6	case law now will allow that child's lump
7	sum that represents January through June
8	to be credited towards any arrears that
9	occurred during that time period.
10	It's the arrears that occur prior
11	to the disability that the case law says
12	you should not take that money and apply
13	it to arrears that existed and occurred,
14	you know, two or three years earlier,
15	maybe when the person was working and
16	could pay but just did not pay.
17	MR. JEFFRIES: And that could be an
18	appropriate way to look at it. I'm
19	just my thought is that when the
20	disability begins, it's not necessary very
21	clear a lot of times, and there can be
22	years of inability to work full-time or
23	even at all, where this huge arrearage

1	comes up, and then the disability is
2	found, and then the lump sum goes back to
3	the finding of the disability.
4	I agree with you basically is
5	what I'm saying, I think. I just think
6	there can be some questions as to when it
7	starts. And you've got some real
8	inadequacies to the payor with these huge
9	arrearages that are not realistic for them
10	to pay back.
11	HONORABLE FORD: The thing we're
12	talking about, if the child receives SSI,
13	should we
14	HONORABLE STUART: We're not talking
15	about SSI.
16	CHAIR PALMER: We're off that.
17	We're back SSRI and SSDI survivor
18	benefits, so.
19	And as far as the railroad that
20	Jim was talking about, apparently, the
21	railroad employees don't pay Social
22	Security. That is their Social Security,
23	is their retirement.

1	So I don't know why that would
2	not be given a credit. I mean, a payment
3	is a payment, no matter where it comes
4	from, I would think, so.
5	MR. JEFFRIES: Well, I think that's
6	the way it should be, and that we not
7	limit it to have the wording "Social
8	Security disability payments" to on
9	behalf of the child, where it's a
10	retirement excuse me, a railroad
11	situation.
12	CHAIR PALMER: Well, is that some
13	language that we could add if we decide to
14	use the language in the Michigan child
15	support formula and credit Social Security
16	retirement, survivor benefits, or
17	disability insurance benefits, and add
18	railroad retirement in there?
19	MS. BUSH: And don't forget
20	veteran's benefits.
21	CHAIR PALMER: And veteran's
22	benefits?
23	MS. BUSH: And they're treated a lot

1	like Social Security now.
2	MR. ARNOLD: Just say third party
3	payers.
4	CHAIR PALMER: Third party payers,
5	to exclude SSI.
6	MR. JEFFRIES: Or other third party.
7	HONORABLE DRINKARD: That would
8	solve the problem.
9	HONORABLE FORD: That would make it
10	inclusive.
11	MS. DAVIS: You do or don't want to
12	include SSI?
13	HONORABLE STUART: I think you have
14	to.
15	CHAIR PALMER: I think you have to.
16	MR. ARNOLD: You have to include or
17	exclude?
18	HONORABLE FORD: Exclude.
19	MR. JEFFRIES: Exclude.
20	MS. BUSH: And you want to think
21	about too whether because the current
22	case law is that whatever the benefit is
23	must be due to the obligor's disability or

1	their pension or whatever it is, because
2	there have been times when people maybe
3	the custodial parent I'm going to use
4	that the old language that we're under
5	now, because that bill hasn't passed, just
6	to be clear.
7	For example, if a custodial
8	parent just dies, and then the child is
9	receiving benefits or a if there's a
10	benefit for example, if the child
11	receives for their disability, right now
12	the case law is it's only a benefit that
13	is due to the obligor.
14	So you might want to think about
15	clarifying that, whether you want to
16	include it, or if you want to open it up
17	for benefits that are due to someone
18	else's disability.
19	CHAIR PALMER: Well, I belive the
20	Alabama Supreme Court has ruled that it
21	can't be, like, a stepparent's disability.
22	MS. DAVIS: That's the current law.
23	CHAIR PALMER: So Michigan uses the

```
1
         term "support payers." While we use
2
         "payor," they use "payer."
3
                            It says, "Regarding
               MS. DAVIS:
         record against the parent's support
4
5
         obligations." It doesn't say "stepparent"
         nowhere. Contributable to the payer.
6
7
               CHAIR PALMER: Contributable to the
8
         payer.
               MS. DAVIS: Contributable to the
9
10
         payer, so if it's a stepparent who's
11
         getting it, that would be critical to
12
         their record.
               CHAIR PALMER: All right. Well, do
13
14
         I hear a motion that we adopt the Social
15
         Security benefit language, or is that
16
         something for August that we want to
17
         review one more time and charge that ALI,
18
         Alabama Law Institute, with preparing
19
         something for us to review in August and
20
         adopt it at that time?
21
               MR. ARNOLD: I think there is a
22
         procedure we have to go through.
23
               HONORABLE STUART: Well, I just was
```

1	going to say. You can adopt it today, if
2	you want to, or you can wait until August.
3	I don't believe our court is going look at
4	this piecemeal. Y'all are going to have
5	to give us one big package, because it
6	just doesn't make sense to do you can't
7	just tweak one little thing and then try
8	to come back and do something much more
9	major. It will be a waste of time.
10	HONORABLE DRINKARD: So you're
11	saying you'd prefer even if we adopted
12	it today, you'd prefer we wait and present
13	it all at the August meeting?
14	HONORABLE STUART: Altogether.
15	HONORABLE DRINKARD: I understand
16	that.
17	MS. DAVIS: Let me I'm sorry to
18	interrupt.
19	What I was going to suggest, if
20	you want me to, I'll work with Judge
21	Palmer, as a chair, and come up with some
22	language very similar to the Michigan, and
23	see we if we can tamper with the meaning

1	based on the current case law.
2	If Jennifer will check and see
3	about the SSI and confirm that that's
4	totally off the table, because and let
5	me the reading I get from the committee
6	is we want all third party payments,
7	whether it's Social Security benefits or
8	railroad, whatever, to for that person,
9	it's based on their credit, on their
10	record, their employment record or
11	whatever, that that parent get credit for
12	it.
13	If it's based on a third party,
14	then we do not, which would both of
15	this would be consistent. And if we want
16	the arrearage to only relate to the
17	timeframe that are we doing the
18	arrearage too or just doing this one?
19	CHAIR PALMER: I don't know about
20	that arrearage part, if that should be
21	addressed in here or not.
22	HONORABLE DRINKARD: I don't think
23	that should be addressed in here.

1	MS. DAVIS: Okay. We'll just stick
2	with that. Okay. Because their law is, I
3	think what Jennifer says is the current
4	law is the current law, basically.
5	If I recall, the Court suggested
6	that it be used, any of the money that's
7	placed on arrearage, to offset the
8	arrearage or give credit against arrearage
9	before that timeframe, like a January 1
10	example, then that really is taking the
11	child's money away from them and making
12	the child pay for it.
13	HONORABLE DRINKARD: I would suggest
14	then let's close this discussion and move
15	it forward to the August meeting and then
16	come back, based on what Penny has just
17	suggested, with the idea being that the
18	Michigan model is the model that we're
19	going to follow.
20	CHAIR PALMER: Any seconds?
21	MR. JEFFRIES: I second that.
22	CHAIR PALMER: Jim Jeffries seconds.
23	Any other comments or response?

1	Okay. We'll put that on the
2	agenda for August then.
3	All right. Is Mary Moore on the
4	line again? Ms. Moore?
5	Well, the child support
6	instructions update. Now, we're on No. 7.
7	I believe, that is part of your packet as
8	well. It should say, "Alabama Access to
9	Justice Commission Update on Child Support
10	Resources, February 22nd, 2016." It
11	should be the top page. And then there's
12	some instructions for self-represented
13	litigants on how to change a support
14	order, request to change a support order,
15	request for a contempt hearing, an actual
16	CS41, and the instructions on the CS41.
17	That's what we're moving to now.
18	Okay. Well, out of the
19	approximately 3,700 cases that was filed
20	in Jefferson County Domestic Relations
21	Court, Birmingham division, approximately
22	25 percent of those were self-represented
23	litigants. Self-representative verses

1	self-representative or they started out as
2	self-representative, trying to change a
3	child support order.
4	So and, of course, they call
5	the judge's office, or they go to the
6	clerk's office, and they want legal
7	advice, and we can't give them legal
8	advice. So we need to get something out
9	there that is simplified and this is how
10	you do it, because a lot of people go in
11	for let's say DHR does a collection,
12	and they have been on disability, but they
13	got this old order out there from eight
14	years ago. They need to know how to
15	change the order. Their job has changed.
16	So let's get into that discussion
17	now. And the poor clerk's office, as
18	undermanned as they are, they are
19	constantly having to deal with this. I
20	know Judge Ford has got my name next to
21	it, but I'm going to let you put some
22	comments in here, if you would, please.
23	HONORABLE FORD: Before we start

1	CHAIR PALMER: I think that's a lot
2	of the you've been talking about IV-D
3	issues this morning.
4	HONORABLE DRINKARD: I have been
5	come up with IV-D issues quite frequently.
6	A guy will come up and say, I lost my job,
7	or I got a different job, making less
8	money than I do.
9	My standard answer is, You need
10	to go to DHR and file a modification with
11	DHR. We will come back next month and
12	address it after you have filed your
13	modification petition.
14	At that point, he then has an
15	attorney, because the assistant DA is
16	standing right there, helping them.
17	That's what I do. I know that's a
18	conflict.
19	MS. BUSH: No, sir. I just wanted
20	to add, DHR services are available to both
21	custodial and non-custodial parents.
22	HONORABLE DRINKARD: That's how I
23	handle it in my court. That's what I do.

1	MS. BUSH: It may be that people
2	aren't aware of that or noncustodial
3	parents aren't aware of that, but if they
4	come to us, if they don't have a case, we
5	can open up a case, if we're not already
6	involved. If we are involved, then they
7	can come in, and we can do a review.
8	HONORABLE DRINKARD: Yes.
9	CHAIR PALMER: So what about if DHR
10	has not ever been involved in the case,
11	and now it's just, I need my child support
12	changed. Can I come to you to do that?
13	There has never been a case open.
14	HONORABLE FORD: Apply for services.
15	MS. BUSH: Yes. You can come apply
16	for services. Whatever whether you're
17	custodial, noncustodial, married,
18	unmarried, whatever your circumstances
19	are.
20	HONORABLE DRINKARD: And I have that
21	happen, and that's my standard answer.
22	That's my judicial assistant's standard
23	instructions to tell them, Go see the

1	Department of Human Resources.
2	CHAIR PALMER: Because what I get,
3	when I explain that to the
4	self-represented litigants, in my
5	courtroom, is that we went through DHR.
6	They told us since we never had a case and
7	they never collected any money for us that
8	they can't handle my case. They only
9	collect the money.
10	So that's just some bad advice
11	that they are getting?
12	MS. FORD: I think there's a
13	difference in what people are told when
14	they go to DHR. They are highly
15	different. Because they go DHR, DHR will
16	say, no, we can't do it. DHR attorney
17	really is put into a real box, because
18	one day, you're representing the custodial
19	parent, and the next day, you're
20	representing the noncustodial parent to
21	reduce what was ordered for the custodial
22	parent, which, I think, is a conflict
23	there anyway.

```
1
                    I would just allow -- if you want
2
         a modification, write it on a piece of
         paper, I want a modification, and the
3
4
         reason why, and I will just go ahead and
5
         file it with the clerk's office without
         any cost, and I'll consider it.
6
7
                    Because many guys go down to
         DHR -- I'm not certain with the training
8
         the staff gets, but they would -- we can't
10
         deal with that issues.
11
               HONORABLE DRINKARD: Well, Aubrey,
12
         we -- I never had that problem with my DHR
         people. They work 100 percent with me on
13
14
         that. Maybe, it's different
15
         jurisdictions.
16
               HONORABLE FORD: It is different
17
         jurisdictions.
18
               HONORABLE DRINKARD: I have never
19
         had that problem. It works perfectly with
20
         our system.
21
               CHAIR PALMER: Works perfectly.
22
         That's good.
23
               HONORABLE STUART: How are they
```

1	dealing with conflict of interest?
2	MS. BUSH: Well, I want to clarify
3	as far as DHR's attorneys. There's a
4	statute that's 38-10-7.1 that specifically
5	states that DHR attorneys represent DHR
6	only. It doesn't matter the style of the
7	case. They represent DHR only, and they
8	are Alabama State Bar opinions I can't
9	quote the numbers, but I can provide them
10	to you that specifically state that a
11	DHR child support attorney can go in and
12	file a petition to modify child support
13	downward, and at the same time, file a
14	petition for contempt for arrears they
15	have already accrued.
16	It's not a conflict, because they
17	represent DHR. They do not represent that
18	custodial parent or that noncustodial
19	parent or the child.
20	I've heard over the years
21	different things. Oh, I represent the
22	parent, or you represent the child. No.
23	We're not part DHR attorneys are not

```
1
         the quardian ad litem or anybody's
2
         attorney but DHR's.
3
               HONORABLE DRINKARD: You're
4
         absolutely correct. I remember when that
5
         issue came up some years ago when we still
         had the Child Support Association. Yeah,
6
7
         that's correct.
8
                   And, essentially, all they do is,
         they come back the next month, we've got
9
10
         the quidelines. That's it.
11
               MS. BUSH: And the analogy I've used
12
         to explain that is, if you have an
13
         attorney that represents a bank, a bank
14
         has customers. And so the bank's
15
         attorney, you know, may take some action
16
         that may benefit those bank customers; it
17
         may not. But the attorney always
18
         represents the bank.
                   And it may also -- I think, we
19
20
         call -- DHR calls it participant's
21
         clients, and attorneys call their
22
         clients -- use the same language, but we
23
         don't call them "customers."
```

1	CHAIR PALMER: We have a CI, what
2	they're referred to. CI.
3	I don't know what that even
4	means, but that's what Jack Wallace uses
5	all the time. This is the CI.
6	MS. BUSH: I talked to Jack Wallace
7	this morning. I'll find out what a CI is.
8	MR. ARNOLD: Side comment. I
9	understand how DHR takes a position that
10	we represent DHR of the state of Alabama
11	and not individual litigants.
12	But once a DHR lawyer starts
13	advising an individual that they don't
14	represent, they've crossed a significant
15	line.
16	HONORABLE DRINKARD: Well, I
17	misspoke a while ago when I said that. I
18	know Jennifer. She's absolutely right. I
19	know that's the situation.
20	I misspoke when I said that they
21	had an attorney. That Assistant DA that's
22	up there, frankly, he's just standing off
23	to the side, and I'm doing it. That's

1	what happening. I'll be quite honest with
2	you.
3	MS. BUSH: We may have some training
4	issues from these comments.
5	HONORABLE DRINKARD: What really
6	comes up though, that's, frankly, to me,
7	simple. What comes up is, when you've got
8	a divorce case, and you've got a party
9	that comes in to divorce and wants to
10	modify the divorce, and they don't have an
11	attorney, and they file a pro se petition,
12	and they don't have the foggiest idea what
13	they're supposed to do when you walk in
14	that courtroom.
15	And you can't them advise them as
16	the judge about how they're supposed to do
17	it, and they're sitting there, and you
18	say, Okay, you filed your petition. Go
19	forward. And they're sitting there
20	saying, What do you mean, go forward?
21	That's the problem with the IV-D issues,
22	several of them, actually. The problem is
23	the DHR cases.

1	CHAIR PALMER: Well, let's look at
2	this. It's called, "Request of Change of
3	Child Support." That's a form that you
4	can get online. I believe, you can also
5	get it at AlabamaLegalHelp.org, and then
6	the I believe, most of the clerks'
7	offices have this.
8	And it's got form PS, which I'm
9	not sure what "PS" actually means. And
10	then last time this was revised was in
11	January 2008, so I don't know if there's
12	anything on here that does need to be
13	revised.
14	Does anyone have anything? Is
15	there anybody in the audience that has
16	actually tried to modify their own child
17	support as a self-represented litigant, if
18	y'all have any comments on this. We're
19	not technically at y'all's time for
20	comments from the public, but I'd like to
21	hear from y'all, as far as these forms go,
22	if anybody has attempted do this
23	themselves.

1	HONORABLE FORD: I've never seen
2	this.
3	CHAIR PALMER: Yeah. I get to see
4	them a lot. Our clerk's office gives
5	these out a lot along with Request for
6	Contempt Hearing.
7	HONORABLE DRINKARD: I've been doing
8	this for 16 years, and this is the first
9	time I've ever seen this form. I've never
10	seen it in court.
11	CHAIR PALMER: It's called a
12	"Request for Change Child Support."
13	MS. DAVIS: PS32.
14	CHAIR PALMER: Yes. When Judge Ford
15	was saying, just write it down, I often
16	time tells them, you know, it's not in
17	front of me to modify your child support
18	today.
19	HONORABLE DRINKARD: That's right.
20	CHAIR PALMER: I can't do anything
21	about that. You've got to file something.
22	I tell them you have got to go down to
23	your clerk's office and get the proper

1	forms while you're down there, and once
2	that gets filed, then I can modify your
3	child support, but I can't do anything
4	with it today. Today is just strictly
5	about collecting the past due support.
6	HONORABLE FORD: Which also is the
7	access of justice issues. Some clerk's
8	offices say you have to pay 300 to \$500 or
9	whatever to file.
10	CHAIR PALMER: 300 to 400 in
11	Madison.
12	HONORABLE FORD: And, you know,
13	here's a guy who doesn't have a job, and
14	you're saying, you have to pay \$300 to
15	even get before court.
16	CHAIR PALMER: But there's your
17	Affidavit of Hardship, a substantial
18	hardship. We sign those quite often as
19	well.
20	But just trying to make it easier
21	for the clerk's office, the form that they
22	have, again, is revised the last time
23	is from April of 2008, is called "How to

```
1
         Change a Child Support Order."
2
                    I believe this is really fairly
3
         simple. PS -- what does "PS" mean? I've
         seen "CS," but I don't know what "PS"
4
5
         means.
                 Is that pro se?
6
               HONORABLE FORD: I think it's
7
         pro se.
8
               CHAIR PALMER: Okay. And then they
         don't understand about how people have to
9
10
         get served and that sort of thing.
11
                   So, again, again with the
12
         Internet now, a lot of people think they
         can be their own attorney, or they just
13
14
         can't afford an attorney, and I completely
15
         understand that.
16
                   But at the same time, the judge
17
         cannot be their lawyer for them, nor can
18
         our staff.
19
                   So does anybody have any
20
         suggestion? Because this does come under
21
         the forms we're looking at. It's under
22
         Alabama Access to Justice Commission.
23
               MS. DAVIS: You referred to the form
```

1	that people can fill out, saying they
2	don't have enough resources.
3	CHAIR PALMER: Affidavit of
4	Substantial Hardship, which has not been
5	revised since 1992. It's a terrible form,
6	terrible. It's got to be revised.
7	MS. DAVIS: Okay. Is that is
8	that anywhere in close proximity or on the
9	same website as this, so that it will
10	easily accessible to the same people?
11	CHAIR PALMER: It should be, and the
12	clerk's office has our clerk's office,
13	anyhow, has them. And that has to be
14	completed first and either approved or not
15	approved by the Court, and then it's
16	strictly the prepayment of the fees.
17	And the court reserves the right
18	to charge a reimbursement for that.
19	MS. DAVIS: If they draw
20	CHAIR PALMER: If they find out they
21	got some money, or now, all of a sudden,
22	you know, as of last week, didn't you have
23	11 rental houses? Well, yeah. You signed

1 them all over to your daughter? Well, 2 yes. And now you don't have any income as 3 of today, but two weeks ago you did 4 income. 5 MS. DAVIS: Well, they finally got 6 the judgment paid. 7 CHAIR PALMER: Possibly. From the 8 car wreck case or whatever. HONORABLE STUART: The instruction 9 10 form on page 2 refers to the Affidavit of 11 Substantial Hardship, but if the form is 12 not being provided along with these other 13 forms, it should be. 14 MS. DAVIS: That was my point. 15 articulated that much better than I did. 16 That was my point. 17 HONORABLE STUART: If they're asking 18 for a response to this, that, I think, is 19 what our response should be. That form 20 needs to be with these. 21 CHAIR PALMER: So that needs to be 22 provided along with the Request to Change 23 Child Support?

1	HONORABLE STUART: All of these I
2	would think, because you have to prepay
3	court costs or have it approved, the
4	Affidavit of Substantial Hardship, to get
5	into court on anything.
6	CHAIR PALMER: On anything.
7	Well, I don't have a copy of the
8	Affidavit of Substantial Hardship with me,
9	but it is kind of hard to understand.
10	Again, it's been, I think, since 1992
11	since the last time it was revised.
12	That's not in front of this committee.
13	That's not our job.
14	But I would highly recommend to
15	anybody from AOC that y'all look at that.
16	I know there's a forms committee. But
17	that form definitely has to be approved
18	I mean, improved.
19	All right. Anybody have anything
20	else while you're looking at these? The
21	only other comment I get, looking at the
22	CS-41, of course, this is an old form
23	that's in front of us, that so this

```
1
         should be revised as of July, I want to
2
         say, of last year, where the insurance
3
         section is different.
4
                    So where it has on No. 5, that's
5
         where you break down the percentage. So
         we need to make sure that, I guess, all of
6
7
         the clerks' offices, all of the judges'
8
         offices are using the correct CS-41 form
9
         as well.
10
                    The biggest complaint that I get
11
         about the new CS-41 form is that about the
12
         insurance in an initial divorce. There's
         four of us on the policy; however, after
13
14
         the divorce is over, there's only going to
15
         be three of us on the policy. So that's
16
         been a little confusing, but I think
17
         that's more of an education type of thing
18
         than it is the actual form.
19
                    Does anybody have any comments
20
         about that?
21
               MR. JEFFRIES: What do you do?
                                                 Ι
22
         know what I do.
23
               CHAIR PALMER:
                               What? On the
```

1	insurance?
2	MR. JEFFRIES: Like, in an initial
3	divorce situation.
4	CHAIR PALMER: All right. After the
5	divorce is already through, people aren't
6	on their insurance. So I have them divide
7	it by three divided, not by four, which is
8	the amount currently under that policy,
9	because within 30 days of you filling out
10	that form, that other person is not going
11	be on your insurance.
12	MR. WRIGHT: Although, the premium
13	might not change.
14	CHAIR PALMER: Although, the premium
15	might not change.
16	HONORABLE FORD: That's true.
17	CHAIR PALMER: And while we have
18	this, let's look on the back of the
19	examples. We have revised the CS-41, but
20	I don't know if we've revised the back of
21	the CS-41.
22	So while I have everybody
23	there, again, this might be something that

1	we look at in August. This might be
2	something that we have under income, under
3	other income. At No. 4, non-income
4	non-employment-related income, dividends,
5	interest, annuities, capital gains, gifts,
6	prizes, preexisting periodic alimony.
7	Under No. 1 you've excuse me.
8	Under where it says "gross income,"
9	gross income does not include child
10	support received for other children or
11	benefits received from means tested public
12	assistance, including but not limited to
13	temporary assistance for needy families,
14	known as TANF, supplemental Social
15	Security income, food stamps, and general
16	assistance.
17	But we do possibly need to look
18	in there, if we're going to change the
19	language to the Rule 32 to match what they
20	say in the Michigan. It's got Social
21	Security benefits. We might need to
22	define that or any third parties; such as,
23	SSDI, SSRI, veterans, and then the

1	railroad as well. So I think this might
2	be a good opportunity for us to look at
3	the back of the CS-41 as well as the front
4	of the CS-41.
5	HONORABLE STUART: And what we
6	discussed earlier, weren't we discussing
7	benefits that were paid to the children?
8	And here, we're only looking at the income
9	of each of the parents.
10	CHAIR PALMER: Well, I'm going to
11	put a charge on all of us for August to
12	look at the back of the CS-41 and see if
13	there's anything that needs to be changed,
14	eliminated, added under anything in there.
15	Because it does quote Rule 32 of Judicial
16	Administration provides the following
17	definitions.
18	MS. DAVIS: Employment income of
19	No. 1 does include Social Security
20	benefits, so if the parent is receiving
21	something, that's income to him, as
22	opposed to the child's check.
23	CHAIR PALMER: But a lot of people

1	get VA benefits now, VA. So I don't know
2	if that should be in there. I don't know
3	that it says it in there.
4	Because while VA disability
5	cannot be considered for the purposes of
6	calculating alimony, it can be considered
7	income for the purposes of calculating
8	child support.
9	So, again, that's my charge to
10	all of us to come back in August. So our
11	response for under Child Support
12	Instruction Forms Update is to have the
13	Affidavit of Substantial Hardship, along
14	with the Requested Change of Child
15	Support.
16	MR. JEFFRIES: Didn't Ms. Moore
17	mention something about addressing
18	interest somewhere?
19	CHAIR PALMER: Interest. That, I
20	think, would go under Request for Contempt
21	Hearing, possibly.
22	HONORABLE STUART: And I wish that
23	she were on the line so that we knew

1	exactly what she said, because I thought
2	she was suggesting that after a period of
3	time or so many payments were made that
4	interest be waived, and I don't think that
5	can be done.
6	CHAIR PALMER: There is statute, but
7	the parties have to agree to that. And if
8	they don't agree to that now, sometimes
9	when DHR gets involved, if the payor is
10	current, y'all do agree to waive your
11	interest from time to time or mark it in
12	half or something.
13	MS. BUSH: Yes. The entity to whom
14	the interest is owed, so if it's state
15	interest, we have a policy as to when
16	according to the statute how much we will
17	rebate.
18	And it's my understanding, I
19	think now, that we rebate initially 50
20	percent, and then after another 12 months
21	of paying regularly, we will rebate the
22	remaining interest. That's my belief.
23	I'm not looking at that policy.

1	HONORABLE STUART: I guess, my point
2	is, if it's covered by a statute, why
3	would we be addressing it?
4	CHAIR PALMER: I think, if you'll
5	look at Request for Contempt Hearing,
6	possibly because on No. 4, the other
7	parent owed back support, plus interest.
8	So maybe they have a lot of explaining.
9	Tell me about the interest. How did I get
10	the interest?
11	MR. JEFFRIES: That may be what
12	she's talking about. Tell her how to
13	calculate the interest.
14	JUDGE PALMER: Well, that's not the
15	clerk's job, to calculate the interest.
16	MS. BUSH: I thought she was wanting
17	to petition a form on consent, because you
18	have to have a consent in writing in the
19	court files.
20	And so I got the impression the
21	same way that we're providing, you know,
22	Request of Change of Child Support, they
23	were wanting a request to rebate interest.

1	CHAIR PALMER: They have that form
2	in there.
3	MS. BUSH: Because it sometimes
4	comes up in a contempt, but it sometimes
5	just comes up in a modification, because
6	some people file it as a freestanding
7	action.
8	CHAIR PALMER: Or maybe just a copy
9	of the statute on the back? Something
10	like that that shows that an option for
11	the parties.
12	MS. BUSH: I think that would be a
13	good idea.
14	CHAIR PALMER: Ms. Davis?
15	MS. DAVIS: I have a question. What
16	I don't know I don't know the answer to
17	this. Has there been a court ruling on,
18	you know, parents cannot not waive child
19	support. And it seems to me I
20	understand there's, you know, a sense of
21	extension between the interest of the
22	child support, but that still seems to me
23	as the parents waiving interest.

1	If they're waiving interest, if
2	it's interest based on the child support,
3	I'm just wondering if anybody has
4	challenged that statute?
5	MR. WRIGHT: You're talking about
6	arrearage now?
7	MS. DAVIS: I'm talking about
8	yeah. The interest on the arrearage of
9	child support.
10	Because Bill and I can't get
11	together and decide that he no longer has
12	to pay child support. He's been ordered
13	to pay it, but we've decided, don't
14	bother, you know, you're laid up, you
15	don't have to pay it, or don't bother if
16	you don't exercise your child custody
17	visitation, then I won't force you to pay
18	it.
19	Parents can't just one parent
20	can't waive child support. That's not
21	right. It's the law. And I know there's
22	a statute there, but I just wondered if
23	anyone's ever challenged the parents

1	joint and I understand why the I'm
2	sure the underlying theory is, if they're
3	apt to pay it if they know if they pay it
4	regularly, and they get the benefit of
5	waiving the interest, and, again, that's
6	not something for us to decide. I'm just
7	wondering.
8	HONORABLE STUART: I'm not aware of
9	a case, but that case will probably go the
10	Court of Appeals first.
11	MR. ARNOLD: The Court of Civil
12	Appeals has ruled calculation of interest
13	is the Court's job. There's been about
14	three or four cases on that.
15	CHAIR PALMER: But they don't give
16	us the tools to calculate it. That's what
17	I've figured out since I've been on the
18	bench. We've got a great CS-42 tool to
19	actually do the child support, but if we
20	had an Excel spreadsheet that we can click
21	on, that would help as well.
22	MR. ARNOLD: And then the formula
23	for the statute for applying interest

1	to child support arrears is different than
2	the statute for applying interest to other
3	kinds of civil monetary judgments. And
4	the way the statute for child support
5	reads, it's virtually impossible to apply
6	if there's ever been a partial payment or
7	a series of partial payments and where you
8	put them, it's totally virtually
9	impossible.
10	In answer to your question, I
11	think people can waive or through
12	compromise, would be the right word,
13	compromise. Who does the interest belong
14	to, in your case or your IV-D cases. Who
15	does the interest belong to? Does it
16	belong to the recipient of the child
17	support? Does it belong to the child?
18	Does it belong to the state? Does a
19	portion or it? I think, that's a
20	significant issue.
21	CHAIR PALMER: Well, DHR has got
22	that all figured out; at least, that's
23	what they argue in front of me. They know

1 exactly to the penny where it all goes. 2 So, Ms. Bush, I'm going to let you explain 3 that today. 4 MR. ARNOLD: I've been around Mr. 5 Wallace's computations a few times, and he does it completely wrong. I think it's a 6 7 great class action lawsuit. 8 MS. DAVIS: I think the money should 9 go the child. I mean, it's the child's 10 money. I mean, if the underlying ruling is that the child support is money for the 11 12 child, then it seems to me that the interest -- because they didn't pay it, 13 14 that child has in theory incurred the 15 obligation of going out and paying the 16 debt that they paid, and anyway... 17 MR. ARNOLD: But DHR represents the 18 state. DHR can't advise the recipient; 19 especially, if it's a child; therefore, 20 you need a GAL in each case. 21 I'm tackling the cert here, I 22 know, but it's for demonstration of a 23 point. And who has the right then to

1	speak about the interest or the payments?
2	MS. BUSH: Let me just state that
3	it's my understanding case law states that
4	while child support is for the benefit of
5	the child, it does belong to the custodial
6	parent and here's why: Let's say you have
7	a child support guidelines of 500 a month,
8	and they're not paid. Well, the
9	guidelines are saying it's going to take
10	\$500 a month to feed, cloth, shelter that
11	child.
12	So when one party doesn't pay
13	their portion, that money, theoretically,
14	is coming out of somebody else's pocket,
15	being the custodial parent. So those
16	arrears that accrue are owed to the
17	custodial parent to pay back the money
18	they expended for their share and for the
19	other person's share when they did not
20	pay.
21	And when it comes to state
22	arrears, those occur when DHR has paid out
23	TANF or financial assistance to help

1	support the child during a certain time
2	period.
3	MS. DAVIS: So you're saying there
4	already is case law about that?
5	MS. BUSH: That's my understanding.
6	I can't quote the actual cases for you,
7	but I do know that while it is for the
8	benefit of the child, it is to reimburse
9	the person who extended the funds while
10	the other person did not pay their portion
11	for that particular month.
12	And back to interest. It is very
13	confusing because child support is a final
14	judgment. Every month, it comes due. And
15	because of that, it is going to
16	whatever interest rate was in effect when
17	that child support payment came due is the
18	interest rate that will attach to that
19	child support payment and will continue.
20	For example, interest changed
21	from 12 percent to the 7 1/2 percent in
22	September of 2011. Any arrears that
23	accrue prior to September 2011 accrue

1	12 percent interest and continue to accrue
2	12 percent today, even though it is now
3	7 1/2. Of course, anything after
4	September '11 is 7 1/2 percent.
5	Our computer is designed to
6	actually calculate it at 12 percent and
7	7 1/2 percent for anything after September
8	2011.
9	MR. ARNOLD: Well, my comment isn't
10	about the rate of interest. The comment
11	is the application of payments. If I
12	pay if I'm sued in an automobile wreck,
13	and I have an outstanding money judgment
14	against me, and I'm making payments on it,
15	the interest is applied first, so the
16	payment is applied first to principal;
17	therefore, reducing the principal.
18	And child support is first
19	applied the other way. There's a
20	difference. I might have it backwards.
21	But it makes the calculation virtually
22	impossible when there's partial payment.
23	It's application is the issue, not the

1	percentage applied. I understand the
2	percentage.
3	HONORABLE DRINKARD: Well, that's
4	why when this idea about adding interest
5	first came over, I said it was the most
6	insane idea I have ever heard in my life,
7	because it's going to be impossible to
8	manage, but I got over it.
9	MR. ARNOLD: I second that motion.
10	CHAIR PALMER: Well, and a lot of
11	what I see, I'm sure Judge Drinkard and
12	Judge Ford have seen more astronomicals,
13	it's from 1978 and they're trying to
14	collect back child support.
15	If you only owe \$50,00 in back
16	child support, they owe \$250,000 in
17	interest, and it's never going to be paid
18	off. It's just never going to be paid
19	off, and those are the ones that we should
20	try more of and just find it not
21	collectible. I mean, you're just not
22	going to be able to collect that, because
23	now that person is 70 years old, and

1	they're getting \$741 in Social Security
2	benefits.
3	HONORABLE DRINKARD: Well, we could
4	beat this dead horse.
5	CHAIR PALMER: We sure could,
6	couldn't we?
7	HONORABLE DRINKARD: If we beat it
8	long enough, it'd turn blue. But what
9	Jennifer's saying and let's say the child
10	become 19 years of age, so the support
11	ceases, but this \$25,000 in arrears, and
12	the next day the momma dies. What happens
13	to that arrears? It's just sitting there.
14	If it belonged to Momma, a custodial
15	parent, then does it go to her estate?
16	MS. BUSH: Yes. It belongs it is
17	a debt that belongs to her estate or his
18	estate.
19	HONORABLE DRINKARD: And then it's
20	up to however she the intestate laws or
21	a will, if there's a will.
22	MS. BUSH: Yes. If the estate is
23	not probated, and the estate does not

1	pursue that debt, then it does not get
2	collected, but it would go to that
3	person's estate.
4	CHAIR PALMER: Well, a rebate of
5	interest, that's Code Section 30-3-6.4,
6	rebate of interest. It became effective
7	August 1st of 2004, and the parent has
8	paid you have to enter a repayment
9	agreement.
10	And the agreement has to be, if
11	you pay for 12 months if the parent has
12	paid the past due amount and has paid the
13	current child support payment for 12
14	months before petitioning the Court, the
15	parent has entered into a repayment
16	agreement, has made all payments on the
17	agreement for at least 12 months, and has
18	paid the current child support for 12
19	months before petitioning the Court, and
20	before a court may order a rebate of
21	interest, each party to whom interest is
22	owed must agree in writing to the rebate
23	of interest and the amount of interest

1	rebated. A court of competent
2	jurisdiction may reinstate the interest
3	rebated upon a subsequent filing of
4	contempt to the Court for failure to pay
5	child support.
6	So it all has to be by agreement.
7	I don't believe the Court can order it.
8	It would have to be an agreement amongst
9	the parties.
10	Does everybody agree to that.
11	HONORABLE BELL: Yeah. There's been
12	recent a case that a judge didn't impose
13	the interest, just saying it was
14	ridiculous, and they could not never pay
15	it back. That judge got reversed on that.
16	I really and respectfully, I
17	don't agree with what Jennifer said. If
18	there's a judgement and the custodial
19	parent dies, it's not going to their
20	estate. You may have three or four other
21	children, but only one of them for which
22	the child support was paid for. I can't
23	imagine any court saying that all four of

1	the children ought to inherit that
2	judgment for past due child support.
3	I think it goes the child. I
4	think, the interest and the child support
5	can't be waived, except pursuant to the
6	statute that Judge Palmer just read.
7	That's just my opinion. But I
8	think that's consistent with the case law
9	up to this point.
10	CHAIR PALMER: Okay. Well, this has
11	been a very good discussion. I don't know
12	what this has got to do with the forms.
13	But we might want to put that statute
14	possibly on the back of the Petition to
15	Change Child Support or at least have that
16	available. Just like Justice Stuart said,
17	if we're going to have the Affidavit of
18	Hardship available, then possibly just
19	have that statute available for people to
20	look at and use as a negotiation tool to
21	encourage people to get their child
22	support paid on a more timely basis,
23	because I don't know where else you're

1	going to be earning 12 percent or 7 1/2
2	percent on your money in this day and age.
3	All right.
4	MR. POLEMENI: I have one question
5	here on page 6 of CS-41.
6	CHAIR PALMER: Okay. And this is
7	Mike?
8	MR. POLEMENI: This is Michael,
9	yeah.
10	At the bottom of the page, under
11	other income, and the second line,
12	employment of the self-employment, I would
13	think that would be a comma there.
14	CHAIR PALMER: Line 6. On the
15	actual form or on the back of the form?
16	MR. POLEMENI: On the back of the
17	form. The bottom of other income, second
18	line, it reads, Employment of
19	self-employed or operation of a business.
20	I imagine that should read, Employment or
21	self-employed, or a comma there.
22	Does that make sense?
23	CHAIR PALMER: Yes, Michael. That

1	does. Thank you so much.
2	So we're going to readdress this in
3	August as well. August is going to be
4	very busy month. Probably going to take
5	more than two hours for that one, so y'all
6	bring your lunch.
7	Okay. So the daycare chart
8	discussion.
9	Jennifer Bush.
10	HONORABLE BELL: Before we do that,
11	brothers and sisters, I'm going to have to
12	drop off, but I appreciate all your work
13	very much.
14	And I hope to be there in person
15	for the August meeting.
16	CHAIR PALMER: Same here, Billy.
17	Take care of yourself.
18	HONORABLE BELL: Thank y'all.
19	Bye-bye.
20	CHAIR PALMER: Okay. Jennifer?
21	MS. BUSH: As you know, Rule 32
22	references DHR's child care program
23	provider rate. DHR operates a child care

1	program. And on thing I think it's
2	important to note is that that program is
3	not mandated and not intended to pay the
4	full cost of child care.
5	It is intended to provide a
6	supplement to low income families and to
7	pay a portion of the daycare with the
8	participant picking up whatever the DHR
9	subsidy does not cover. The participants
10	will contribute cost, and then DHR will
11	pay a portion of the cost. And so it's
12	never been intended to pay a full 100
13	percent.
14	Now, DHR has to review the
15	provider rates every two years, and the
16	way it does that is it conducts a market
17	survey, and DHR does that through an
18	agreement with AUM.
19	AUM actually prepares the survey,
20	prepares the questions, formats it, sends
21	it out, gets the results in, and then
22	tabulates and compiles all those results.
23	They AUM gets the addresses from DHR.

1	We provide the addresses for every
2	licensed daycare facility in Alabama.
3	There are church exempt facilities,
4	meaning that DHR does not have to license
5	those, but they are required to report
6	their existence and their address.
7	So the survey is sent out to all
8	church exempt daycare providers and all
9	licensed childcare providers. And there
10	are approximately 3,000 to 4,000
11	providers.
12	The responses to the survey are
13	sent back either paper, or they can be
14	sent back electronically online. They can
15	go online and provide their rates. And
16	that is what the market survey is to find
17	out: What are your rates for the
18	different categories? You know, infant to
19	two years, two year to four year, small
20	facility versus a larger facility.
21	And you're going to get with
22	that market survey, you're going to get
23	daycare that may, you know, provide

1	organic granola grown in the Himalayas,
2	and you're going to get daycare that
3	provide, you know, basic baby food or food
4	for the child. So you do get a range of
5	high end and low end.
6	And once that's done, then the
7	results are tabulated. It's important to
8	note that right now, under the current
9	regulations, DHR is not required to change
10	the daycare rates, only to review them and
11	to conduct a market survey. Very similar
12	with our child support guidelines. We
13	must review them and look ar them, but
14	we're not required to actually change
15	them. And they haven't been changed since
16	2009. Now, the last survey was 2014.
17	We're in process of doing another survey
18	this year, but it has not been completed.
19	And, also, it's my understanding
20	that the federal childcare regulations are
21	being reviewed by the Feds. And they even
22	have a comment period that ended in
23	February, so there may be some changes to

1	the childcare regulations. I can give you
2	the current regulations, but I didn't
3	provide those to you, because I've been
4	told there are going to be some changes to
5	them.
6	I think the important to note is
7	from DHR's perspective, those childcare
8	rates were never meant or intended to be a
9	100 percent, this is what you can pay and
10	get childcare for. It is a subsidy.
11	CHAIR PALMER: Well, my issue with
12	the chart has been, if you adjust
13	everyone that I get, it still says October
14	the 1st of 2009, and I believe, in 2014,
15	the discussion was that DHR could just say
16	these have been reviewed, and these are
17	the rates as of October the 1st, 2015.
18	So that the forms we have that
19	we're using, those don't look like either
20	the courts or the attorneys or somebody is
21	not using the most current chart, whether
22	there's no change to it, then there's no
23	change, but just to say it's been

1	reviewed.
2	And I believe it's across the
3	top, Justice Stuart. I don't have a copy
4	in front of me that says the last that
5	says October 1st, 2009, on one of those
6	pages on the top.
7	Steve Arnold.
8	MR. ARNOLD: I have an issue with
9	what Jennifer is describing. Jennifer is
10	describing this chart as being an amount
11	of subsidy; yet, child support guidelines
12	say the cost of childcare, but not to
13	exceed as it's written, not to exceed
14	the subsidy, which, again, puts people of
15	all levels in very despaired
16	circumstances.
17	MS. BUSH: And so do I hear a lot
18	that the daycare or childcare rates are
19	actually higher than what DHR's rates are.
20	So, like I said, the market
21	survey covers high end and low end. I
22	just want to make sure that everyone is
23	clear. It may be that you might be able

1	to obtain childcare at the DHR rate, and
2	you may not.
3	HONORABLE FORD: More than likely,
4	you're not.
5	MS. BUSH: But DHR yeah. But DHR
6	is not saying you should be able to. This
7	is just our subsidy for that particular
8	program that has been used in these
9	guidelines.
10	CHAIR PALMER: And then when did
11	this come out? Because I know the one in
12	front of me says, State of Alabama
13	provider rates, maximum weekly full-time
14	rates for childcare subsidy programs
15	services October the 1st, 2015, to
16	September 30th of 2016.
17	I did that receive this. So I
18	don't know where that actual form came
19	from.
20	MS. BUSH: Is that in the Rule 32?
21	CHAIR PALMER: It's the very last
22	page of the Rule 32, yes, ma'am.
23	HONORABLE STUART: It appears to me

just from this very preliminary
discussion, plus the discussions we've
every time this committee has met, that
the language concerning childcare costs
needs to be redrafted completely.
CHAIR PALMER: There was a at one
of our last meetings, and I believe y'all
approved it, that one of the exceptions to
the childcare forms or Rule 32 is if
there's a 20 percent more than what the
actual cost of the daycare provider is,
then the courts can use the full amount
versus this amount.
And I apologize, Judge Ford. I
interrupted you.
HONORABLE FORD: I was just saying
that, originally, when we started, the
reason why we use this formula or these
rates, because it was just all over the
board.
And so the committee felt that if
we at least have a form that, of course,
either the rates childcare costs a

1	whole lot more now.
2	MS. DAVIS: Yeah. The comment you
3	referenced, we I think that was at
4	least a step forward and an
5	acknowledgement that the reality of
6	people's childcare costs are substantially
7	greater in many cases than what they are
8	permitted to use, and it may be that it is
9	time to revisit.
10	The argument that I've heard over
11	the years against just putting the amount
12	in is that somebody might abuse and just
13	go to the most expensive versus, you know,
14	a cheaper version. I don't know that
15	that's likely to happen. It could, but
16	CHAIR PALMER: Mr. Arnold, Steve
17	Arnold.
18	MR. ARNOLD: The economist who is
19	now charged with doing a review of the
20	chart just, for example, you have a
21	chart that sets an amount of child support
22	for and then you add the childcare, but
23	the differential between the amount you

1	can add per the guidelines and the child
2	support guideline figure, there's a huge
3	gap there as well.
4	So I would make a suggestion that
5	the economist be charged to include some
6	economic base for that different adding
7	that differential into the cost of raising
8	a child for purpose of completing the
9	chart.
10	CHAIR PALMER: Are you talking
11	Mr. Rogers?
12	MR. ARNOLD: Yes. And he would
13	CHAIR PALMER: And Judge Drinkard is
14	going to have to leave in just a few
15	minutes, and we're about ten minutes away
16	from finishing.
17	HONORABLE DRINKARD: One other
18	problem that comes up, in the IV-D cases,
19	we have a pretty good percentage of these
20	cases, where the child is being cared for
21	by a grandmama or an aunt and not by a
22	center, and Mama comes in and says, Well,
23	I'm paying my grandmama X number of

1	dollars a week to take care of my baby
2	while I'm working or whatever. That's not
3	addressed. We have to just play that by
4	ear. I don't know whether it should be
5	addressed.
6	I'm just saying that's one thing
7	that we run into very frequently in the
8	black belt counties and maybe in other
9	counties where grandmama or aunt is
10	actually doing the daycare, sometimes at
11	no charge. You don't know whether to
12	believe whether they're telling the truth
13	when they're saying they're paying X
14	number of dollars a week a day or a month
15	or whatever.
16	She's giving her \$100 a week, and
17	she's turning it around and giving it
18	right back to her is what's happening.
19	HONORABLE STUART: Let me ask you
20	this question. Maybe this is not
21	addressed here, but is this what is
22	addressed under full-time rates, the
23	second sentence, The maximum full-time

rate applicable to informal care providers
shall not exceed \$35 a week.
MS. DAVIS: Justice Stuart, where
are you on that?
HONORABLE STUART: I'm on the very
last page, in the middle of the page,
second sentence on full-time rates.
MR. ARNOLD: But the guideline
itself says, Required to provide from a
licensed source for children.
So the chart has a comment there
about that, but that doesn't delve into
the guidelines into Rule 32 itself.
HONORABLE STUART: It just needs to
be addressed. It really does.
MR. ARNOLD: I couldn't agree more.
HONORABLE DRINKARD: And I
apologize, but I have another appointment
that I've got to get to.
CHAIR PALMER: Well, thank you for
all your comments and helpfulness today.
Okay. Well, here's, yet, another
thing for August. And, Mr. Arnold, since

1	you've been so enthusiastic about this,
2	I'm going to put this on you to report
3	back to us in August.
4	MR. ARNOLD: When in August?
5	CHAIR PALMER: I don't know. It
6	will probably be about the middle of
7	August, maybe on a Friday or not a
8	Friday in case anybody is going to an
9	Alabama or Auburn or Alabama State or some
10	sort of football game like that. But
11	probably about the middle to the end of
12	the August right in there.
13	MR. ARNOLD: Because I'm going to be
14	out of town until August 6th.
15	CHAIR PALMER: Okay. Well, we'll be
16	sure to have it after August the 6th then,
17	because everybody knows that August in
18	Montgomery, there's not a better time. No
19	humidity.
20	Well, all right. And then the
21	last thing that I have on here is
22	suggestions received since last meeting.
23	I don't know that we had any suggestions

1	received since last meeting.
2	Okay. And then comments from the
3	public.
4	AUDIENCE: Judge Palmer, there's a
5	list that Bob put in there of suggestions.
6	CHAIR PALMER: Okay. I apologize.
7	Suggestion No. 1 is Rule 32 suggestions.
8	Suggestion No. 1: I was hoping
9	you might be able to point me in the right
10	direction on a Rule 32 issue. This is a
11	Huntsville case. Again, it has to do with
12	daycare.
13	HONORABLE STUART: Yeah. We just
14	discussed it.
15	CHAIR PALMER: So we will we will
16	bring this up next time we're here.
17	Suggestion No. 2: I think the only
18	thing I brought up was when calculating
19	gross income should be after mandatory
20	federal taxes and state taxes should be
21	deducted. All too often, I see
22	calculations where after child support is
23	paid, the taxes are deducted from gross.

1	They are left with literally nothing in
2	which to survive. Perhaps if
3	consideration was given to taxes, it might
4	result in a better payment of child
5	support.
6	Well, I know Steve Wright, Steve
7	Arnold, Judge Ford, y'all were a part of
8	the original crew that got this started, I
9	think, in 1982; is that correct?
10	MR. WRIGHT: I think that's correct.
11	CHAIR PALMER: And taxes were
12	discussed at that time.
13	Do y'all remember?
14	HONORABLE FORD: The discussion was
15	around what is gross income, and I
16	think not certain whether taxes was a
17	part of that discussion.
18	But it was the fact that gross
19	income for people differ a lot, because of
20	other deductions from income.
21	Again, I'm not certain taxes
22	do you recall if taxes were made a part of
23	the discussion?

1	MR. WRIGHT: Again, I think, the
2	entire premise of the guidelines and the
3	schedules were based on gross income, and
4	it came from the but I don't know if
5	there was ever any discussion of applying
6	the schedules, because that would raise a
7	lot of questions.
8	CHAIR PALMER: It would. We've seen
9	people manipulate their tax. They either
10	claim zero deductions and they get taxed a
11	lot, or they claim nine deductions, even
12	though they don't have nine children, and
13	have very few taxes taken out. And
14	there's a tax lien. Is that considered a
15	tax or not?
16	So that's my understanding as to
17	the why it is purely just gross and not
18	after taxes type of gross, because that
19	could be manipulated by whomever the filer
20	is and the amount of deductions that you
21	take.
22	Suggestion No. 3: My suggestion
23	was a little controversial. I have had

partners in a business that paid for the owners, partners health insurance or part of the health insurance. And the end of the month or year, depending on the accounting method; that is, amount taken from any profit of the business before paying out the profits or paying bonuses. The payment for medical insurance is coming from a third person business, just like a stepparent carries the insurance comes from the same pot of money.
of the health insurance. And the end of the month or year, depending on the accounting method; that is, amount taken from any profit of the business before paying out the profits or paying bonuses. The payment for medical insurance is coming from a third person business, just like a stepparent carries the insurance comes from the same pot of money.
the month or year, depending on the accounting method; that is, amount taken from any profit of the business before paying out the profits or paying bonuses. The payment for medical insurance is coming from a third person business, just like a stepparent carries the insurance comes from the same pot of money.
accounting method; that is, amount taken from any profit of the business before paying out the profits or paying bonuses. The payment for medical insurance is coming from a third person business, just like a stepparent carries the insurance comes from the same pot of money.
from any profit of the business before paying out the profits or paying bonuses. The payment for medical insurance is coming from a third person business, just like a stepparent carries the insurance comes from the same pot of money.
paying out the profits or paying bonuses. The payment for medical insurance is coming from a third person business, just like a stepparent carries the insurance comes from the same pot of money.
The payment for medical insurance is coming from a third person business, just like a stepparent carries the insurance comes from the same pot of money.
coming from a third person business, just like a stepparent carries the insurance comes from the same pot of money.
like a stepparent carries the insurance comes from the same pot of money.
comes from the same pot of money.
comes from the same pot of money.
13 Arguable?
I thought, in Rule 32, there was
a comment at some point about somebody who
was self-insured. You get to take it out,
but you get to put it back in.
18 And who's still on the line? Is
that you, Drew? Is that you, Michael?
MR. POLEMENI: Ask that again?
21 CHAIR PALMER: I was just curious as
to who was still on the line.
MR. POLEMENI: I'm still here.

1	CHAIR PALMER: Okay. That's
2	Michael.
3	MR. WHITMIRE: Drew is still here.
4	CHAIR PALMER: Okay. Thank you,
5	Drew.
6	Well, Mr. Wright, do you have any
7	memory of that issue as to the insurance?
8	MR. WRIGHT: Yeah. I'm not sure I
9	understand what the question is. But if
10	it's should a person be able to add to
11	their form amount.
12	CHAIR PALMER: It's a small
13	business, owners or partner in a business.
14	MR. WRIGHT: Okay. Well, if they're
15	an owner of the business and it's paid out
16	of the profits of the business, they're
17	still paying.
18	CHAIR PALMER: They are. I've seen
19	it where it was done twice. They it
20	was a part of their adjusted gross, when
21	you're self-employed, that you have your
22	Schedule C, but then it was wanting to be
23	taken off again on the child support

	1	guidelines.
	2	So it was my understanding you
	3	either add that premium back into your
	4	gross income, and then you take it back
	5	out, but you don't get to count it twice
	6	is, I guess, where I'm coming from, if
	7	it's a small business.
	8	You see what I'm saying?
	9	MR. WRIGHT: I would agree with
1	0	that. I'm not sure about the tax.
1	1	MR. ARNOLD: I would agree with it
1	2	both ways. You can't add it into income
1	3	twice, and you can't take it out as an
1	4	expense twice.
1	5	It has to be one or the other.
1	6	CHAIR PALMER: One or the other.
1	7	MR. WRIGHT: One or the other;
1	8	right.
1	9	CHAIR PALMER: So that's my
2	0	understanding, if it's a small business,
2	1	like that.
2	2	MR. ARNOLD: So there are small
2	3	businesses where for tax-reporting

1	purposes, the cost of insurance is added
2	to your income, and then your insurance is
3	paid by the company, so you're really
4	washing out. That's where you just have
5	to be careful with your math and alert.
6	CHAIR PALMER: So I hope that
7	answers No. 3. And there's another page.
8	And that has to do with this
9	child support form as of April of 2015.
10	Can this language be clarified? Language,
11	No. 5, when it has to do with the health
12	insurance. I'm not covered by myself or
13	by my employer; but then No. 2, covered by
14	the health insurance, I pay X amount each
15	month, or the amount is paid on my behalf
16	each month on my, I would think, employer
17	or my spouse.
18	MR. WRIGHT: Or spouse.
19	CHAIR PALMER: Or spouse. And for
20	family coverage, family policy coverage,
21	under which the child or children are
22	covered, and, two, the total amount of
23	people covered under that policy are or

1	is, and then the pro rata portion of the
2	medical insurance premium attributed to
3	the child or children, who are subject to
4	the support order, which should be
5	calculated by dividing the total medical
6	insurance premium actually paid or on
7	behalf of the parent ordered to provide
8	the insurance by the total number of
9	persons, adult and/or children, covered,
10	and then by multiply the result by the
11	number of children who are subject to the
12	support order is the sum of blank.
13	Like we've talked about earlier,
14	it's an original divorce. There are four
15	of us on that policy now, but we're about
16	to be divorced. So the way I tell the
17	attorneys to calculate it in my court and
18	the way I calculate is, there's only going
19	to be three people by the time that order
20	comes out that is going be covered under
21	that policy.
22	The other if there's a
23	modification, I believe, one of is

1	I've remarried, and now my current spouse
2	has the insurance. My current spouse,
3	myself, his two children, my two children,
4	and our child is covered under that.
5	There's seven people covered under that
6	policy, but only two are subject to this
7	support order.
8	So whatever the amount is divided
9	by seven times two, and that's how you
10	come up with the amount of the health
11	insurance, because before, it was the
12	whole premium, and yet, people who were
13	not subject to the support order were
14	getting credit for that, and sometimes it
15	came out that the custodial parent got
16	zero money because the health insurance
17	premium was so high.
18	So I hope that covers that.
19	AUDIENCE: No. 4 on the front,
20	Judge.
21	CHAIR PALMER: Number 4 on the
22	front. Oh, I apologize.
23	Could military retirement income

1	be included in the definition of income?
2	Well, you know, there's some good
3	case law about that now. For the military
4	retirement income, yes; military
5	retirement disability, which is what I see
6	a lot, is I've got a 60-percent disability
7	rate, so my retirement was \$5,000 a month.
8	Now, I've got I'm just going to use 50
9	percent. It's easier math. Now it's
10	and I've got a 50-percent disability
11	rating, so 50 percent of that 5,000 is
12	considered disability and only 25 percent
13	of that is considered retirement.
14	For the purposes of calculating
15	child support, the whole \$5,000 is
16	included. For the purposes of calculating
17	alimony or making the award of alimony or
18	adjusting alimony, then the disability
19	part cannot be included.
20	Goldman v. Goldman.
21	September 1st, 2015. That was my case. I
22	can tell you all about it. Quote you
23	chapter and verse.

1	So as far as military retirement,
2	if it's just strictly retirement, it's all
3	considered income for the purposes of
4	calculating child support. If part of
5	it's disability and part of it's
6	retirement, it's still 100 percent used
7	for the calculation of child support.
8	Does anybody have any argument
9	about that or disagreement?
10	MR. CLARK: Can I discuss that?
11	CHAIR PALMER: Yes, sir. We're
12	almost to that portion. Let me get my
13	list back out.
14	All right. Jim Clark put his
15	name down first. And you're Mr. Clark.
16	Hello, Mr. Clark.
17	MR. CLARK: I just I was at the
18	last meeting in July, and I brought this
19	up, and Mr. Maddox said he'd put it on the
20	list, so it's on the list.
21	I've had two circuit judges rule
22	two different things, and what worried me
23	is the appellate court affirmed no opinion

1	on a ruling that my ex-spouse's portion of
2	my retirement is property. My portion of
3	it is income. So for child support
4	computation, the Appellate Court of
5	Alabama has ruled that it is property for
6	my former spouse, because that's how we
7	divided it at divorce, and we asked for
8	equal rights. It's either property or
9	income.
10	The circuit judge court said that
11	you've got my ruling, and the only thing
12	they gave the appellate court was affirm
13	of no opinion.
14	CHAIR PALMER: Okay. So for your
15	purposes, it is child support, but for
16	your former wife's purposes, it wasn't
17	included as her income calculated?
18	MR. CLARK: By the first circuit
19	judge, it was, right after I retired, but
20	two years later, when they modified, a new
21	judge ruled it was not income for my
22	former spouse. It was divided in the
23	divorce as property, so she gets it as a

1	property settlement.
2	That's not my concern. My concern
3	is that the appellee court affirmed it.
4	That's my concern. So now I have a
5	special-needs child who turned 18 this
6	last week. When his money goes to trust,
7	when he turns 19, guardian's appointed,
8	that trust money my former spouse will
9	not be contributing the true income that
10	she has to report, and the deviation
11	and the deviation No. E or Letter E
12	says, that which considers to the interest
13	of the child.
14	So if the child were to get the
15	full consideration of her income, he would
16	get more into the trust that could be used
17	for his interests.
18	HONORABLE STUART: I think it's an
19	individual situation that, I think, a
20	lawyer would need to explain to you or
21	have to be, again, taken up through the
22	court system. I don't think that this
23	committee can comment on individual

1	situations.
2	MR. CLARK: But all I'm asking is
3	that under gross income definition, it
4	does pensions. It doesn't say pensions
5	for who, though; whether it's the military
6	member or his ex-spouse or an ex-spouse.
7	So it says all sources of income. It's
8	report as a 1099 to both spouses, so the
9	IRS designates it as income.
10	CHAIR PALMER: Okay. That's
11	interesting. Very interesting.
12	MR. CLARK: Yeah. I'm in a catch
13	22, because I couldn't go the Supreme
14	Court. The lawyers wouldn't take it that
15	far, and I think it's because they have to
16	practice in front of this judge.
17	CHAIR PALMER: Okay. Well, thank
18	you, Mr. Clark.
19	And Tim Smith.
20	MR. SMITH: Thank you, Judge Palmer,
21	and to the sitting in Justice Stuart.
22	Thank you all for being here. Just a
23	moment. I'm not going to hold us up

1	before we miss lunch.
2	The form for joint custody or
3	shared parenting time or the phrase we're
4	using now I know the committee looked
5	at stepping by that. I would just ask
6	that you definitely take that on, because
7	that is the way of the future. That is
8	where custody issues are going toward.
9	Also, there was conversation in
10	the meeting today about how there's
11	inequity as far as which court you're
12	under, which area of the state you live om
13	as to how that's dealt with. So now I
14	think the committee can't go past it.
15	It's difficult as it's going to be, you're
16	going to have to sit down and deal with
17	that, because you can't have Rule 32,
18	where you're worrying about child support,
19	and making sure everybody is dealt with
20	fairly under the state, and then step
21	around and not deal with something as
22	critical as shared parenting time, because
23	we've already said we've got judges in

1	certain parts of the state that are
2	actually dealing with that in their
3	courtroom. And we have judges in other
4	parts of the state that aren't.
5	So it's been put forth before the
6	committee, and I don't see how you can
7	step around that, because you open
8	yourself up to something at the federal
9	level. I'm not saying a lawsuit by
10	someone, but if I'm in a county, and I
11	have a judge that deals with me in one way
12	under Rule 32, and then someone else with
13	an identical situation is dealt with in a
14	different way by a judge in a different
15	county, that's the whole essence of
16	Rule 32, is to get it where it's dealt
17	with the same for all individuals. I'd
18	say that.
19	I don't have anything else other
20	than we've talked arrearage and how
21	arrearage is dealt with and how interest
22	is dealt with and whether you can forgive
23	interest. We've never discussed or I've

1	never been here when the committee has met
2	and heard the committee discuss
3	overpayment. When someone is overpaid,
4	where does that money go? There's nothing
5	in Rule 32 that deals with an overpayment.
6	And it does happen, because I've spoken
7	with a number of people before, where they
8	have overpaid; the money has been giving
9	to the obligee, I believe it is, so
10	they've paid, and now it's found that they
11	overpaid, and they have no recourse under
12	the law or under the rules.
13	So I would ask that definitely
14	you look at dealing with overpayment
15	issues.
16	Other than that, I thank you for
17	everything you're doing. Everybody here
18	is a volunteer. And I thank the members
19	back there in the gallery for coming too.
20	And good to see y'all again. I'll see you
21	in August.
22	CHAIR PALMER: Okay. Thank you.
23	Anybody need to make any comments

1	about that?
2	All right. Any other business we
3	need to take care of today?
4	Well, school starts back anywhere
5	from August 6th, 7th, 8th, so we probably
6	don't need to meet around then. We
7	probably don't need to meet that Friday
8	before Labor Day, because people are going
9	to be on the road and travelling.
10	So anybody going if you've got
11	a calendar either by your phone or actual
12	old paper kind of thing, old school, which
13	I don't usually use this calender at all,
14	but I've got it in front of me, so I'm
15	actually going to try to use it.
16	Are Thursdays better? Are
17	Mondays better? I would think schools
18	start back anywhere from August the 8th.
19	Jim, you still have school-aged
20	kids. What time do you start back?
21	MR. JEFFRIES: I don't know yet.
22	CHAIR PALMER: So let's look
23	possibly the week of August 15th through

1	the 19th or August 22nd through the 26th,
2	those two weeks right in there. I'm not
3	asking anybody that we're going to pick a
4	actual date today, but it would be
5	somewhere within those two things.
6	The committee members, is there
7	anybody
8	MS. DAVIS: Mondays will be harder
9	for me.
10	CHAIR PALMER: Mondays will be
11	harder for you?
12	MS. DAVIS: Class on Monday
13	afternoons.
14	MR. JEFFRIES: Fridays are better
15	for me.
16	CHAIR PALMER: How about Fridays for
17	everybody? Fridays are usually my better
18	day as well, if I'm not going to have a
19	docket that day. Most lawyers don't
20	complain that you don't have a docket on
21	Friday.
22	So we're looking at possibly
23	Friday, August 19th, or possibly Friday,

1	August the 26th.
2	Mr. Wright?
3	MR. WRIGHT: I have a court conflict
4	on the 19th.
5	CHAIR PALMER: And then one other
6	person is no longer on the committee, and
7	that is Randy Nichols. So I don't know if
8	he needs to be replaced by someone.
9	I apologize. I have not educated
10	myself on how many people are to be on the
11	committee.
12	HONORABLE STUART: There's a federal
13	court order that dictates who is to be on
14	this committee. So I would assume Bob
15	Maddox or someone else with the AOC can
16	look at that and let us know whether we're
17	in compliance of that.
18	CHAIR PALMER: Mr. Medaris?
19	MR. MEDARIS: I was just going to
20	say that it looked like everybody's term
21	expires this year, so it will be time to
22	reappoint. So we'll be probably sending
23	letters out from the clerk office's about

1	this position. So I just wanted to make
2	you aware of that.
3	CHAIR PALMER: Okay. Thank you.
4	Does anybody have anything else?
5	Madame Court Reporter, do you
6	need anything from us?
7	All right. Well, there's
8	probably some old coffee left, if anybody
9	wants it for the road or a bottle of water
10	or anything like that.
11	Otherwise, we stand adjourned.
12	Thank you very much.
13	(Proceedings concluded at 12:28
14	p.m.)
15	* * * * * * * *
16	END OF PROCEEDINGS
17	* * * * * * * *
18	
19	
20	
21	
22	
23	

1	REPORTER'S CERTIFICATE	
2	STATE OF ALABAMA	
3	ELMORE COUNTY	
4	I, Haley Tunnell, Court Reporter,	
5	Commissioner for the State of Alabama at Large,	
6	hereby certify that on Thursday, March 3, 2016,	
7	I reported the proceedings in the foregoing	
8	cause and that pages 3 through 156 contain a	
9	true and accurate transcription of the	
10	proceedings set out herein.	
11	I further certify that I am neither kin nor	
12	counsel to any of the parties to said cause, nor	
13	in any manner interested in the results thereof.	
14		
15	/s/ Haley Tunnell HALEY TUNNELL, Court Reporter	
16	Commissioner for the State of Alabama at Large	
17	ACR TL2040, Expires 10/01/16 MY COMMISSION EXPIRES: 02/25/19	
18		
19		
20		
21		
22		
23		

Committee Meeting	5		
WORD INDEX	1978 117: <i>13</i>	3,700 85:19	7th 153:5
TY GIRD II (DEII	1982 137:9	3.07 67:20	, 41 155.5
<\$>	1992 99:5 101:10	3.07A 67:21 68:2	<8>
\$100 27:22 28:7, 7,	19th 154:1, 23	30 103:9	8:30 8:18
9 133:16	15th 154.1, 25 155:4	300 1:17 28:1	8th 153:5, 18
			811 133:3, 18
\$14,000 12: <i>17</i>	1A 44:21	97:8, 10	
\$2 13:22	1st 17:3 119:7	30-3-6.4 119:5	<a>
\$200 28:2, 10	127:14, 17 128:5	30th 20:9 129:16	a.m 1:16
\$25,000 118: <i>11</i>	129: <i>15</i> 145:2 <i>1</i>	32 26:8, 16 37:2	AAML 48:4
\$250,000 117: <i>16</i>		44:17 71:22	ability 41:6 42:5,
\$300 27:22 97:14	< 2 >	104:19 105:15	6 54:16
\$35 134:2	2 100:10 115:21	123:21 129:20, 22	able 24:23 28:17
\$5,000 145:7, 15	116: <i>3</i> , <i>4</i> , <i>7</i> 122: <i>1</i>	130:9 134:13	36:21 37:18 55:1
\$50,00 117: <i>15</i>	136: <i>17</i> 142: <i>13</i>	136:7, 10 139:14	117:22 128:23
\$500 69:20 70:2, 4	20 66:18 67:12, 19,	150:17 151:12, 16	129:6 136:9
97:8 114:10	20 68:2 130:10	152:5	140:10
\$741 118: <i>1</i>	2004 119:7	36014 1:17	absolutely 92:4
	2008 95:11 97:23	38-10-7.1 91:4	93:18
<0>	2009 12:3 13:18	3rd 4:6 17:11, 19	abuse 131:12
01 157:17	126:16 127:14	1.0 17.11, 17	Academy 48:6
02 157:17	128:5	<4>	accept 4:14 12:16
02 137.17	2011 115:22, 23	4 104: <i>3</i> 108: <i>6</i>	14:6
.1.		144:19, 21	
<1>	116:8	1	acceptable 16:12
1 23:8 44:14 84:9	2013 23:9	4,000 125:10	Access 85:8 97:7
104:7 105:19	2014 10:10 12:1, 7	40 50:16	98:22
115:21 116:3, 4, 7	13:16 14:17 21:4	400 49:23 50:15	accessible 99:10
122:1 136:7, 8	126:16 127:14	97:10	accomplish 43:3
10 157:17	2015 127: <i>17</i>		account 70:16, 18,
10:03 1: <i>15</i> 4: <i>6</i>	129: <i>15</i> 142:9	<5>	21
100 28: <i>1</i> 66:23	145:2 <i>1</i>	5 102:4 142:11	accountability
90:13 124:12	2016 1: <i>14</i> 11: <i>19</i>	5,000 145: <i>11</i>	29:17
127:9 146:6	12:21 19:8 20:9	50 24:20, 20 27:6	accounting 139:6
1099 149:8	85: <i>10</i> 129: <i>16</i>	70:11 107:19	accrue 114: <i>16</i>
11 99:23 116:4	157:6	145:8, 11	115:23, 23 116: <i>1</i>
11th 19:8	2017 17: <i>3</i>	500 114:7	accrued 91:15
12 107:20 115:21	22 149: <i>13</i>	50-percent 145:10	accurate 157:9
116:1, 2, 6 119:11,	22nd 62:19 85:10	_	acknowledgement
13, 17, 18 122:1	154:1	<6>	131:5
12:28 156: <i>13</i>	23rd 14:17	6 122:5, 14	acquaint 42:15
120 17:12, 17, 21	25 85:22 145: <i>12</i>	60 14:12	ACR 157:17
20:8	157:17	60-percent 145:6	act 49:10
15 23:7	250 49:23	6th 135:14, 16	action 92:15 109:7
15 25.7 156 157:8	26th 154:1 155:1	153:5	113:7
15th 153:23	29th 11:15, 19	133.3	actual 85:15
16 96:8 157:17	2701 11.13, 19	<7>	102:18 115:6
	23		
16th 62:18	<3>	7 61: <i>15</i> 85:6	122:15 129:18
18 148:5	3 1:14 138:22	115:21 116:3, 4, 7	130:11 153:11
19 118: <i>10</i> 148: <i>7</i>	142:7 157:6, 8	122:1	154:4
157: <i>17</i>	3,000 125:10	70 117:23	ad 92:1
			adamant 30:11

add 43:9 74:7
78:13, 17 87:20
131:22 132: <i>1</i>
140:10 141:3, 12
added 7:2 105:14
142: <i>1</i>
adding 40:15
43:11 117:4 132:6
additional 68:17
address 21:22
32:16 40:4 42:20
47:17 51:20 65:23
66:13 72:21 74:9
87:12 125:6
addressed 52: <i>13</i> , <i>13</i> 70: <i>14</i> 71:8
<i>13</i> 70: <i>14</i> 71: <i>8</i>
83:21, 23 133:3, 5,
21, 22 134:15
addresses 124:23
125: <i>1</i>
addressing 106:17
108:3
adjourned 156: <i>11</i>
adjust 29:11
127: <i>12</i>
adjusted 23:18
140:20
adjusting 145:18
adjustment 21.11
adjustment 34:11
35:12 47:17
35:12 47:17 adjustments 35:18
35:12 47:17 adjustments 35:18 Administration
35:12 47:17 adjustments 35:18 Administration 105:16
35:12 47:17 adjustments 35:18 Administration 105:16 Administrative 3:4
35:12 47:17 adjustments 35:18 Administration 105:16 Administrative 3:4 11:12 36:4
35:12 47:17 adjustments 35:18 Administration 105:16 Administrative 3:4 11:12 36:4 adopt 15:9, 16
35:12 47:17 adjustments 35:18 Administration 105:16 Administrative 3:4 11:12 36:4
35:12 47:17 adjustments 35:18 Administration 105:16 Administrative 3:4 11:12 36:4 adopt 15:9, 16
35:12 47:17 adjustments 35:18 Administration 105:16 Administrative 3:4 11:12 36:4 adopt 15:9, 16 39:3 73:22 81:14,
35:12 47:17 adjustments 35:18 Administration 105:16 Administrative 3:4 11:12 36:4 adopt 15:9, 16 39:3 73:22 81:14, 20 82:1
35:12 47:17 adjustments 35:18 Administration 105:16 Administrative 3:4 11:12 36:4 adopt 15:9, 16 39:3 73:22 81:14, 20 82:1 adopted 40:2 82:11 adoption 73:23
35:12 47:17 adjustments 35:18 Administration 105:16 Administrative 3:4 11:12 36:4 adopt 15:9, 16 39:3 73:22 81:14, 20 82:1 adopted 40:2 82:11 adoption 73:23
35:12 47:17 adjustments 35:18 Administration 105:16 Administrative 3:4 11:12 36:4 adopt 15:9, 16 39:3 73:22 81:14, 20 82:1 adopted 40:2 82:11 adoption 73:23 adoptions 74:5
35:12 47:17 adjustments 35:18 Administration 105:16 Administrative 3:4 11:12 36:4 adopt 15:9, 16 39:3 73:22 81:14, 20 82:1 adopted 40:2 82:11 adoption 73:23 adoptions 74:5 adult 143:9
35:12 47:17 adjustments 35:18 Administration 105:16 Administrative 3:4 11:12 36:4 adopt 15:9, 16 39:3 73:22 81:14, 20 82:1 adopted 40:2 82:11 adoption 73:23 adoptions 74:5 adult 143:9 advertise 19:13
35:12 47:17 adjustments 35:18 Administration 105:16 Administrative 3:4 11:12 36:4 adopt 15:9, 16 39:3 73:22 81:14, 20 82:1 adopted 40:2 82:11 adoption 73:23 adoptions 74:5 adult 143:9 advertise 19:13 advice 86:7, 8
35:12 47:17 adjustments 35:18 Administration 105:16 Administrative 3:4 11:12 36:4 adopt 15:9, 16 39:3 73:22 81:14, 20 82:1 adopted 40:2 82:11 adoption 73:23 adoptions 74:5 adult 143:9 advertise 19:13 advice 86:7, 8 89:10
35:12 47:17 adjustments 35:18 Administration 105:16 Administrative 3:4 11:12 36:4 adopt 15:9, 16 39:3 73:22 81:14, 20 82:1 adopted 40:2 82:11 adoption 73:23 adoptions 74:5 adult 143:9 advertise 19:13 advice 86:7, 8 89:10 advise 94:15
35:12 47:17 adjustments 35:18 Administration 105:16 Administrative 3:4 11:12 36:4 adopt 15:9, 16 39:3 73:22 81:14, 20 82:1 adopted 40:2 82:11 adoption 73:23 adoptions 74:5 adult 143:9 advertise 19:13 advice 86:7, 8 89:10 advise 94:15 113:18
35:12 47:17 adjustments 35:18 Administration 105:16 Administrative 3:4 11:12 36:4 adopt 15:9, 16 39:3 73:22 81:14, 20 82:1 adopted 40:2 82:11 adoption 73:23 adoptions 74:5 adult 143:9 advertise 19:13 advice 86:7, 8 89:10 advise 94:15

ADVISORY 1:1, *12* 4:2 Affidavit 97:17 99:3 100:10 101:4, 8 106:*13* 121:*17* **affirm** 147:12 **affirmed** 146:23 148:3 **afford** 98:14 afternoons 154:13 age 28:13 118:10 122:2 **agenda** 21:2 31:23 61:11, 13 85:2 ages 60:18 **ago** 86:14 92:5 93:17 100:3 **agree** 19:18 22:19 36:7 38:21 59:20 60:3 66:21, 23 74:8 77:4 107:7, 8, *10* 119:22 120:*10*, *17* 134:*16* 141:9, 11 **agreed** 10:3 agreeing 13:11 16:12 agreement 55:19 56:8, 17, 19 72:3 119:9, 10, 16, 17 120:6, 8 124:18 agreements 55:20 **agrees** 12:15 **ahead** 20:7 34:3 39:1 52:19 90:4 **ALABAMA** 1:3, 14, 15, 17, 20 2:4, 6, 6, 10, 12, 14, 15, 17, 20, 22 5:17, 20 6:2, 4, 14 15:20 16:22 20:1 25:11 31:17 54:16 55:1 56:2 62:22 64:7, 13 80:20 81:18 85:8 91:8 93:10 98:22 125:2 129:12 135:9, 9 147:5 157:2, 5, 16 AlabamaLegalHelp.

org 95:5 **alert** 142:5 algebra 23:11 **ALI** 40:14 81:17 **alimony** 104:6 106:6 145:17, 17, 18 allow 65:17 76:6 90:1 alternative 43:9 Altogether 82:14 **amazed** 54:15 American 48:6 amount 23:18, 18 35:16 68:14, 17, 17, 20, 23 74:23 103:8 119:12, 23 128:10 130:12, 13 131:11, 21, 23 138:20 139:6 140:11 142:14, 15, 22 144:8, 10 **amounts** 13:19 68:11 **analogy** 92:11 analysis 40:16 announcing 11:16 annuities 104:5 answer 57:5 59:22 87:9 88:21 109:16 112:10 answers 142:7 anticipate 24:21 **anybody** 6:18 7:1 9:9 10:19 11:3 19:11 24:3 39:14 46:9 47:8 73:17 95:15, 22 98:19 101:15, 19 102:19 110:3 135:8 146:8 152:23 153:10 154:3, 7 156:4, 8 anybody's 92:1 **anymore** 18:20 **anyone's** 110:23 anyway 27:14 66:*1* 89:23 113:*16* **AOC** 12:17 49:7 101:15 155:15 **AOC's** 60:15

apologize 12:12 130:14 134:18 136:6 144:22 155:9 apparently 77:20 **Appeals** 111:10, 12 appearance 16:8 APPEARANCES 2:1 **appears** 11:18 37:17 43:15 129:23 appellate 146:23 147:4, 12 appellee 148:3 applicable 38:19 134:1 application 36:13 116:11, 23 **applied** 57:7 64:3 75:13 116:15, 16, *19* 117:*1* **applies** 63:19 **apply** 23:16 36:21 37:15 42:23 76:12 88:14, 15 112:5 **applying** 111:23 112:2 138:5 appointed 4:12 19:16 42:20 148:7 appointment 134:18 apposed 11:7 appreciate 10:6 36:7 39:20 123:12 appropriate 22:9 43:13, 22 46:1 49:7 52:21 53:2, 21 76:18 **approval** 47:13 **approve** 15:10 16:21, 21 **approved** 11:1, 9 75:23 99:14, 15 101:3, 17 130:8 approximate 23:14 approximately 1:15 17:21 20:9 85:19, 21 125:10 **April** 17:*19* 97:*23*

142:9 **apt** 111:3 **ar** 126:13 area 28:19 150:12 areas 38:3 **Arguable** 139:*13* **argue** 112:23 argument 69:9 131:10 146:8 arguments 40:3, 5 ARNOLD 2:12 6:8, 8 9:21 14:4, 5 22:11 33:7, 10, 17, 23 34:4 35:8 47:10, 15 48:3 79:2, 16 81:21 93:8 111:11, 22 113:4, 17 116:9 117:9 128:7, 8 131:16, 17, 18 132:12 134:8, 16, *23* 135:*4*, *13* 137:*7* 141:11, 22 arrangement 56:22 arrangements 55:15 56:3 60:20 arrearage 75:10, 13 76:23 83:16, 18, 20 84:7, 8, 8 110:6, 8 151:20, 2*1* arrearages 63:16 64:4 77:9 **arrears** 76:8, 10, 13 91:14 112:1 114:16, 22 115:22 118:11, 13 articulated 100:15 **asked** 62:7 147:7 **asking** 12:1 49:21, 23 100:17 149:2 154:3 assessed 69:23 assignment 66:6 **assist** 15:17 44:3, 5 assistance 104:12, 13. 16 114:23 assistant 87:15 93:21 assistant's 88:22

Associate 2:12 6:4 associated 43:20 **Association** 2:22 49:21, 22 92:6 associations 50:7 assume 155:14 assuming 53:22 assure 9:8 astronomicals 117:12 attach 115:18 attempted 95:22 attempts 22:17 **attend** 50:8, 8 attendance 6:19 30:16 attention 33:1 **attorney** 5:16 6:2 87:15 89:16 91:11 92:2, 13, 15, 17 93:21 94:11 98:13, 14 attorneys 37:21 44:5 91:3, 5, 23 92:21 127:20 143:17 attributed 68:11 143:2 AUBREY 2:7 7:17 9:14 38:22 90:11 **Auburn** 20:1 135:9 **audience** 95:15 136:4 144:19 **August** 16:18, 19 17:5, 6 18:5, 10 20:12 46:13 47:19 48:10 51:7 55:5 61:5, 11 81:16, 19 82:2, 13 84:15 85:2 104:1 105:11 106:10 119:7 123:3, 3, 15 134:23 135:3, 4, 7, 12, 14, 16, 17 152:21 153:5, 18, 23 154:1, *23* 155:*1* **AUM** 124:18, 19, 23 **Aunt** 48:21 132:21

133:9 automobile 116:12 available 56:13 87:20 121:16, 18, 19 **Avenue** 1:17 await 54:1 **awake** 59:6 award 27:4 30:7 145:17 awarded 63:22 awards 57:14 aware 22:2 24:18, 19 88:2, 3 111:8 156:2 **baby** 126:3 133:1 back 7:9 12:1, 9 14:23 15:2 41:9 46:13 48:10 51:7, *15* 54:4 61:5, *10*, 20 63:21 66:18 70:16 71:18 73:3 75:6 77:2, 10, 17 82:8 84:16 87:11 92:9 103:18, 20 105:3, 12 106:10 108:7 109:9 114:17 115:12 117:14, 15 120:15 121:14 122:15, 16 125:13, 14 133:18 135:3 139:17 141:3, 4 146:13 152:19 153:4, 18, 20 **backlog** 63:17 backwards 116:20 **bad** 8:14 89:10 **Bailey** 4:15 10:11 **balance** 28:11 **balancing** 34:9 **Baldwin** 6:6 25:11 48:16 56:20 bank 70:21 92:13, 13, 16, 18 bank's 92:14 **Bar** 91:8

base 23:19 24:11 132:6 **based** 13:1 60:18 68:6 83:1, 9, 13 84:16 110:2 138:3 **basic** 23:17 126:3 basically 24:1 25:2, 12 77:4 84:4 **basis** 34:7 121:22 **beach** 28:4 beat 118:4, 7 becoming 35:20 **begins** 76:20 **behalf** 64:14 74:22 78:9 142:15 143:7 **belief** 107:22 **believe** 4:17 8:7 10:10, 11, 13 12:7 13:15 14:11, 22 15:6 19:3 21:5 22:20 28:4 31:15 40:12 44:14 46:19 47:23 60:4 66:21 72:5 82:3 85:7 95:4, 6 98:2 120:7 127:14 128:2 130:7 133:12 143:23 152:9 **belive** 17:11 80:19 **BELL** 2:18 6:21, 22 7:2, 3, 4, 5, 11, 16, 18, 20 8:2 9:4, 7 21:5, 9 25:4, 6, 7, 22 33:14, 21 34:2, 16 36:6 50:19 62:2, 4 67:16 73:19 120:11 123:10, 18 **Bell's** 66:16 **belong** 112:13, 15, *16*, *17*, *18* 114:5 **belonged** 118:*14* **belongs** 118:16, 17 **belt** 133:8 **Ben** 19:5 **bench** 27:6 46:17 111:18 **benefit** 54:20 64:14, 18 68:3, 11 74:20 79:22 80:10,

<i>12</i> 81: <i>15</i> 92: <i>16</i>
111:4 114:4 115:8
benefits 63:10, 19
64:5, 9 66:11
68:16, 19, 21 69:15
74:17, 22 77:18
78:16, 17, 20, 22
80:9, 17 83:7
104: <i>11</i> , <i>21</i> 105: <i>7</i> , <i>20</i> 106: <i>1</i> 118:2
<i>20</i> 106: <i>1</i> 118:2
best 42:23 74:11
bet 40:4
better 16:4 43:4
100:15 135:18
137:4 153:16, 17
154: <i>14</i> , <i>17</i>
bid 18:13 19:12
big 28:21 50:11,
21 63:21 82:5
biggest 102:10
bill 45:14 46:1, 3
58:12 60:13, 14, 15
61:8 80:5 110:10
Diller 6.22 21.10
Billy 6:22 21:19,
19 25:4, 19 33:10
38:22 59:6, 7, 10,
13 62:2 66:23
123:16
Birmingham 2:3, 4,
14, 20 5:11, 16 6:9
85:2 <i>1</i>
bit 48:2 62:23
black 133:8
blank 143:12
blue 118:8
board 130:20
Bob 5:5 12:14
14:16 19:6 136:5
155: <i>14</i>
body 50:8
bonuses 139:8
bother 110:14, 15
bottle 156:9
bottom 25:15
122: <i>10</i> , <i>17</i>
box 89:17
BRAD 3:1 5:5
break 102:5
breakout 46:20
briefly 63:6

bring 32:23 123:6 136:16 **broad** 36:2 broke 7:2 **broken** 4:13 7:13, 15 brother 37:7 **brothers** 123:11 **brother's** 37:16 **brought** 22:14 56:7 136:18 146:18 **budget** 12:20 **Building** 1:16 **BUSH** 2:15 6:10, 10 71:14, 17, 18 72:5 73:1, 13 75:19 78:19, 23 79:20 87:19 88:1, 15 91:2 92:11 93:6 94:3 107:13 108:16 109:3, 12 113:2 114:2 115:5 118:16, 22 123:9, 21 128:17 129:5, 20 **business** 7:6 50:10 122:19 139:2, 7, 10 140:13, 13, 15, 16 141:7, 20 153:2 businesses 141:23 busy 55:4 123:4 **Bye-bye** 123:*19* < C >

<C>> calculate 28:22 108:13, 15 111:16 116:6 143:17, 18 calculated 21:8 24:21 143:5 147:17 calculating 106:6, 7 136:18 145:14, 16 146:4 calculation 25:13 111:12 116:21 146:7 calculations 43:18 69:12 136:22

12

calendar 153:11 **calender** 153:*13* call 4:2 6:19 23:13 65:18 86:4 92:20, 21, 23 **called** 9:6 59:16 62:12 68:2 95:2 96:11 97:23 **calling** 6:22 33:20 **calls** 92:20 **capital** 104:5 car 100:8 care 9:3 26:3 123:17, 22, 23 124:*4* 133:*1* 134:*1* 153:3 cared 132:20 careful 142:5 **carries** 139:11 case 27:13 33:1 40:8 50:23 51:2 56:14 57:19 58:4 63:23 64:8 65:5, 11, 21 69:5 76:6, 11 79:22 80:12 83:1 88:4, 5, 10, 13 89:6, 8 91:7 94:8 100:8 111:9, 9 112:14 113:20 114:3 115:4 120:12 121:8 135:8 136:11 145:3, 21 **caselaw** 69:16 cases 7:14 36:9 38:15, 19 49:14 52:23 63:7, 15 64:12 66:4, 5, 8 70:8, 11 73:22 75:15 85:19 94:23 111:14 112:14 115:6 131:7 132:18, 20 catch 29:6 149:12 categories 125:18 category 69:22 73:14 cause 58:21 157:8,

ceases 118:11 center 132:22 cents 13:7 17:15 67:6 **cert** 113:21 **certain** 15:5 90:8 115:*1* 137:*16*, 21 151:*1* certainly 32:15 34:17 36:7 39:19 46:7 47:17 **CERTIFICATE** 157:*1* certify 157:6, 11 chain 7:9 Chair 2:2 4:1, 12 5:18 6:16, 20 7:1, 7, 16 8:6, 10, 12, 16, *17* 9:2, 9, 22 10:3, *5*, *16*, *19* 11:*3*, *5*, *17*, 21 12:11 13:8, 14 14:8, 13, 22 15:2, 6 16:5, 16 17:10, 17 18:4, 19 19:19 20:4, 14, 18, 21 21:15 27:4 30:6 31:1, 9, 14, 18 32:18 33:5, 9, 18 38:8 39:8, 12, 18 40:17 42:8, 11 43:6 44:13, 17 46:9 47:18 49:19 50:3, 15 51:21 52:18 54:6, 9, 12 55:10 56:5 57:11 59:9 60:4 61:1 62:11, 16 66:2 67:7, 19, 21, 23 69:6 70:13 71:14 72:3, 16 73:9, 17 77:16 78:12, 21 79:4, 15 80:19, 23 81:7, 13 82:21 83:19 84:20, 22 87:1 88:9 89:2 90:21 93:1 95:1 96:3, 11, 14, 20 97:10, 16 98:8 99:3, 11, 20 100:7, 21 101:6 102:23

0 0 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
103:4, 14, 17 105:10, 23 106:19 107:6 108:4 109:1, 8, 14 111:15 112:21 117:10 118:5 119:4 121:10 122:6, 14, 23 123:16, 20 127:11 129:10, 21 130:6 131:16 132:10, 13 134:20 135:5, 15 136:6, 15 137:11 138:8 139:21 140:1, 4, 12, 18 141:16, 19 142:6, 19 144:21 146:11 147:14 149:10, 17 152:22 153:22 154:10, 16 155:5, 18 156:3 challenged 110:4, 23 chance 10:17 16:20 change 27:16 43:23 75:7 85:13, 14 86:2, 15 95:2 96:12 98:1 100:22 103:13, 15 104:18 106:14 108:22 121:15 126:9, 14 127:22, 23 changed 15:21 86:15 88:12 105:13 115:20 126:15 changes 15:18 49:10 59:23 126:23 127:4 chapter 145:23 charge 12:5 81:17
103:13, 15 104:18 106:14 108:22 121:15 126:9, 14 127:22, 23 changed 15:21 86:15 88:12 105:13 115:20 126:15
49: <i>10</i> 59: <i>23</i> 126: <i>23</i> 127: <i>4</i> chapter 145: <i>23</i>

charts 15:21 **cheaper** 131:14 **check** 6:17 63:14, 21 73:3 83:2 105:22 **CHILD** 1:2, 12 4:3 6:13 12:1 21:8, 22 23:4, 7, 15 24:2, 7, 20 25:16, 17 26:5, 5, 8 27:2, 23 28:14, 15, 17, 20, 22, 23 30:3 32:5, 7, 8 42:2, 17 45:13 47:22 53:13 54:19 59:15 60:19 61:15 64:13 67:9, 17 68:9, 14 69:11, 15, 20, 21 70:18, 20 72:9 73:11, 11 74:2, 22 75:1, 7 76:2, 4 77:12 78:9, 14 80:8, 10 84:12 85:5, 9 86:3 88:11 91:11, 12, 19, 22 92:6 95:3, 16 96:12, 17 97:3 98:*1* 100:23 104:9 106:8, 11, 14 108:22 109:18, 22 110:2, 9, 12, 16, 20 111:19 112:1, 4, 16, *17* 113:9, *11*, *12*, *14*, 19 114:4, 5, 7, 11 115:1, 8, 13, 17, 19 116:18 117:14, 16 118:9 119:13, 18 120:5, 22 121:2, 3, *4*, *15*, *21* 123:22, *23* 124:4 126:4, 12 128:11 131:21 132:1, 8, 20 136:22 137:4 140:23 142:9, 21 143:3 144:4 145:15 146:*4*, *7* 147:*3*, *15* 148:5, 13, 14 150:18 childcare 125:9 126:20 127:1, 7, 10 128:12, 18 129:1,

14 130:4, 9, 23 131:6, 22 **children** 26:5, 5 27:12 48:20, 21 49:3 58:2 63:13 66:11 68:6, 13, 22 104:10 105:7 120:21 121:1 134:10 138:12 142:21 143:3, 9, 11 144:3, 3 children's 30:15 68:15, 18 child's 74:2 76:6 84:11 105:22 113:9 **choice** 7:12 **choose** 43:22 **chooses** 16:15 45:2 Christmastime 4:23 **church** 125:3, 8 **CI** 93:1, 2, 5, 7 **Circuit** 2:2, 18 3:1 5:10 6:6, 23 32:15 37:4 51:17 52:4, 8 146:21 147:10, 18 circumstance 75:20 circumstances 15:19 88:18 128:16 **Civil** 111:*11* 112:*3* **claim** 138:10, 11 clarification 12:23 16:4, 9 **clarified** 142:*10* clarify 15:4 55:14 91:2 clarifying 80:15 **CLARK** 146:10, 14, 15, 16, 17 147:18 149:2, 12, 18 class 113:7 154:12 **clear** 76:21 80:6 128:23 Clerk 3:1 31:15 37:5 155:23 clerks 32:15 95:6 102:7 Clerk's 3:3 86:6, *17* 90:5 96:4, 23

97:7, 21 99:12, 12 108:15 **click** 111:20 clients 92:21, 22 139:*1* **close** 9:16 34:8 54:23 84:14 99:8 **cloth** 114:10 code 45:22 46:6 119:5 **coffee** 156:8 **cold** 8:14 collect 89:9 117:14, 22 collected 89:7 119:2 collectible 117:21 collecting 97:5 **collection** 29:16, 18 73:7 86:11 come 23:17 35:5 37:10 38:17 46:13, *14* 54:*4* 55:*16*, *17*, 18 56:10 61:4 66:7 71:12 82:8, 21 84:16 87:5, 6, 11 88:4, 7, 12, 15 92:9 98:20 106:10 129:11 144:10 **comes** 63:21 70:8 77:1 78:3 94:6, 7, 9 109:4, 5 114:21 115:14 132:18, 22 139:12 143:20 **coming** 29:19 30:21 31:2 35:19 37:23 48:15 114:14 139:10 141:6 152:19 comma 122:13, 21 commencing 1:15 comment 37:4 42:8 44:11 54:11 93:8 101:21 116:9, 10 126:22 131:2 134:11 139:15 148:23 commentary 49:11 commenting 35:13

comments 20:23
35:9 36:5 39:17
41:5 43:12, 20
44:1 45:3 46:15
47:5, 8, 11 54:22
65:14 71:8 73:18
84:23 86:22 94:4
95:18, 20 102:19
134:21 136:2
152:23
Commission 85:9
98:22 157:17
Commissioner 1:19
157: <i>5</i> , <i>16</i>
COMMITTEE 1:1,
12 4:3, 13, 19 5:2
9:15 12:15 16:15
18:15, 17 19:2, 14,
<i>16</i> 20:2 21:6, 21
24:19 34:18 35:5,
<i>14</i> 36:23 39:3, 21
40:1, 4 42:1 43:12,
19 45:2, 10, 11
49:9, 16 59:8
60:11 63:3 65:3,
14, 22 83:5 101:12,
16 130:3, 21
148:2 <i>3</i> 150:4, <i>14</i>
151:6 152:1, 2
154:6 155:6, 11, 14
committees 50:9
54:14
committee's 12:4
common 67:5
community 27:7, 10
company 142: <i>3</i>
comparative 40:15
competent 120:1
compile 49: <i>15</i>
compiles 124:22
complain 154:20
complaint 102:10
completed 14:20
99:14 126:18
completely 57:15
66:21 98:14 113:6
130:5
completing 132:8
compliance 155:17
-

complicated 23:12 35:13 66:12 71:5, compromise 112:12, 13 computation 147:4 computations 113:5 computer 116:5 **concern** 47:16 72:7 148:2, 2, 4 concerning 66:17 130:4 concisely 54:17 **concluded** 156:*13* **conduct** 126:11 conducted 10:13 **conducts** 124:*16* conference 6:19 42:14 45:5 46:22 50:19 51:14 **confirm** 83:*3* confirmed 12:14 **conflict** 87:*18* 89:22 91:1, 16 155:3 **confusing** 102:*16* 115:13 conjunction 60:10 Connecticut 23:23 **consent** 108:17, 18 consider 9:11 22:10 43:11 46:5 74:21 90:6 consideration 33:12, 17 34:5 44:3 137:3 148:15 considered 35:16 71:20 73:15 75:18 106:5, 6 138:14 145:12, 13 146:3 considering 37:14 49:9 considers 148:12 consistent 46:6 83:15 121:8 constantly 86:19 contact 20:6 **contain** 157:8

contempt 85:15 91:14 96:6 106:20 108:5 109:4 120:4 **continue** 115:19 116:*1* continuing 46:18 **contract** 14:21 contracts 18:11 contrasted 36:13 Contributable 81:6, 7, 9 contribute 124:10 contributing 148:9 control 26:3 41:20 controversial 138:23 conversation 35:10 150:9 coparent 27:19 **copy** 10:9 13:23 101:7 109:8 128:3 correct 7:10 12:10 13:3, 7 14:23 15:11 39:4 44:15 62:12 92:4, 7 102:8 137:9, 10 corrections 10:20 cost 90:6 124:4, 10, *11* 128:*12* 130:*11* 132:7 142:*1* costs 101:3 130:4, 23 131:6 **counsel** 6:11 157:12 counseling 30:17 **count** 72:13 141:5 **counter** 16:8, 8, 10 **counties** 38:3 57:8 133:8. 9 County 2:3, 7, 9, 18 3:1 5:12, 22 6:7 25:11 28:5 31:16, 17 37:5 48:16, 17 52:2, 5, 5 55:23 56:16, 20 57:16, 16, 17.17 85:20 151:10, 15 157:2 **couple** 31:10 39:17 74:1

course 35:3 50:21 51:22 64:16 86:4 101:22 116:3 130:22 Court 1:18 2:12 3:3 5:10, 22 6:5 15:10 16:23 23:17 24:10, 15, 18 31:16 35:7 45:18 47:20 51:18, 22 52:4 56:7 64:11 75:7 80:20 82:3 84:5 85:21 87:23 96:10 97:15 99:15, 17 101:3, 5 108:19 109:17 111:10, 11 119:14, 19, 20 120:1, 4, 7, 23 143:17 146:23 147:4, 10, 12 148:3, 22 149:14 150:11 155:3, 13 156:5 157:*4*, *15* courtroom 89:5 94:14 151:3 **Courts** 3:4 11:13 21:14 60:6 127:20 130:12 Court's 29:22 47:13 111:13 cover 64:4 124:9 **coverage** 142:20, 20 covered 108:2 142:12, 13, 22, 23 143:9, 20 144:4, 5 covers 128:21 144:18 **credit** 63:8 64:20. 23 68:3, 4 70:23 74:14, 18, 18 75:12 78:2, 15 83:9, 11 84:8 144:14 credited 74:10 76:8 credits 65:17 **crew** 137:8 **critical** 81:11 150:22 **crossed** 93:14

Committee Meetin
CS , 98:4
CS41 85:16, 16
CS-41 101:22
102:8, 11 103:19,
21 105:3, 4, 12
122:5
CS-42 111:18
curious 139:21
current 13:12
29:20 32:8 58:18
62:21 63:6 64:6
65:5 79:21 80:22
83:1 84:3, 4
107:10 119:13, 18
126:8 127:2, 2 <i>1</i>
144: <i>1</i> , <i>2</i>
currently 39:6
103:8
custodial 70:1, 21
72:8 80:3, 7 87:21
88:17 89:18, 21
91:18 114:5, 15, 17
118: <i>14</i> 120: <i>18</i>
144:15
custodian 45:16, 17,
21 59:14, 16
custody 21:3, 7, 23
22:8 24:8 25:9, 13
26:1, 3, 13 27:3, 5
30:12 34:20 36:10
37:2, 8 39:5 42:17
43:15 44:12 45:9,
22 48:19, 20, 22
55:15, 20 56:13, 22 57:2, 14, 22 58:3,
12, 14, 15, 16, 20
59:3 60:8, 19 61:2
63:22 69:14, 20
110:16 150:2, 8
customary 43:16 customers 92:14,
16, 23
cut 7:11
cut 7.11
<d></d>
DA 87:15 93:21
dad 59:13
darn 9:16
date 154:4

```
dated 14:14, 17
62:18, 18
daughter 100:1
DAVIS 2:4 4:22
5:18, 19, 19 13:13
15:4, 22 16:6, 14
17:14 18:2 43:6, 7
44:13, 16, 21 47:6
49:5, 6 52:19, 20
53:6 54:15 55:7
58:9, 10 59:10
60:9 61:8, 23 62:1,
6, 13, 20 79:11
80:22 81:3, 9
82:17 84:1 96:13
98:23 99:7, 19
100:5, 14 105:18
109:14, 15 110:7
113:8 115:3 131:2
134:3 154:8, 12
day 89:18, 19
118:12 122:2
133:14 153:8
154:18, 19
daycare 28:13, 16,
18, 23 29:3, 9, 11
123:7 124:7 125:2,
8, 23 126:2, 10
128:18 130:11
133:10 136:12
days 14:12 17:13,
18, 21 20:8 35:17
103:9
day-to-day 50:10
dead 118:4
deal 37:6 41:12
42:3 66:4 71:3
86:19 90:10
150:16, 21
dealing 38:16 42:2
53:11 70:6 91:1
151:2 152:14
deals 23:13 65:15
151:11 152:5
dealt 63:7, 15 64:8,
12 150:13, 19
151:13, 16, 21, 22
death 4:17
debt 113:16
118:17 119:1
```

```
decide 15:20 35:6
41:1, 2 47:21 58:3
59:5 65:23 74:11
78:13 110:11
111:6
decided 43:17
110:13
deciding 43:9
decision 73:2
decisions 21:7
deducted 136:21.23
deductions 137:20
138:10, 11, 20
default 56:21
define 104:22
defines 72:6
definitely 101:17
150:6 152:13
definition 16:1
71:23 145:1 149:3
definitions 105:17
deflation 13:16
delegation 62:5
delivering 27:11
delve 134:12
demonstration
113:22
Department 2:15,
17 6:14 89:1
depend 71:12
depending 28:13
139:5
depends 55:22, 23
deposited 70:20
depositing 70:16
derived 64:18
describe 25:8
describing 128:9, 10
designates 46:4
149:9
designed 116:5
despaired 128:15
Determine 68:9, 10
determining 15:18
developing 60:12,
16
deviate 24:11
34:22 36:15 37:18
42:6
```

deviating 44:22

1. 1.41
deviation 22:4
24:16 43:14
148:10, 11
Dexter 1:17
DHR 6:10 12:18
86:11 87:10, 11, 20
88:9 89:5, 14, 15,
15, 16 90:8, 12
91:5, 5, 7, 11, 17, 23
92:20 93:9, 10, 12
94:23 107:9
112:21 113:17. 18
112:2 <i>1</i> 113: <i>1</i> 7, <i>1</i> 8 114:22 123:2 <i>3</i>
124:8, 10, 14, 17, 23
125:4 126:9
127:15 129:1, 5, 5
DIID 's 01.2 02.2
DHR's 91:3 92:2
123:22 127:7
128:19
diagnosed 10:12
dialing 33:15
dictates 155:13
died 4:22
dies 80:8 118:12
120:19
differ 137:19
difference 26:17
68:21 89:1 <i>3</i>
116:20
different 21:22
22:16 24:20 38:2,
3, 16 47:2 49:23
57:15 58:7 60:19
67:8, 13 72:14, 19
87:7 89:15 90:14,
16 91:21 102:3
112:1 125:18
132:6 146:22
151:14, 14
differential 131:23
132:7
difficult 22:15, 20,
difficult 22:15, 20, 22 37:9, 12 38:1
150: <i>15</i>
diligent 29:21 30:4
direct 16:13
direction 43:2, 5
63:3 136:10
director 6:14

disability 61:22
63:9 68:5 75:5, 9
76:11, 20 77:1, 3
78:8, <i>17</i> 79:23
80:11, 18, 21 86:12
106: <i>4</i> 145: <i>5</i> , <i>6</i> , <i>10</i> ,
12, 18 146:5
disabled 75:22
disadvantage 34:15
disagree 50:6
75: <i>17</i>
disagreement 146:9
discretion 35:21
37:19 38:6 41:11,
<i>17</i> , <i>21</i> , <i>22</i> 58:23
59: <i>21</i>
discretionary 41:6
42:5
discuss 32:4 33:3
146:10 152:2
discussed 21:10
61:9 105:6 136: <i>14</i>
137:12 151:23
discussing 105:6
discussion 11:23
21:3, 17 35:4
39:15 42:10 48:1
53:19 61:3, 22
74:7 75:14 84:14
86:16 121:11
123:8 127:15
130:2 137:14, 17,
23 138:5
discussions 13:15
130:2
disparity 33:13 34:6, 11 35:1
34:6, 11 35:1
District 2:7, 9
5:22 6:6 49:22
51: <i>18</i> , <i>19</i> , <i>23</i> 52: <i>3</i> ,
5
diverse 52:14
diversity 53:10
divide 103:6
divided 25:18
26:18 28:6 63:11
103:7 144:8 147:7,
22
dividends 104:4
dividing 143:5
_

```
Division 2:2, 3
5:12 6:13 85:21
divorce 7:14 46:16
52:6 56:1 59:11
94:8, 9, 10 102:12,
14 103:3, 5 143:14
147:7, 23
divorced 143:16
divorces 74:1
docket 154:19, 20
document 71:11
documents 44:8, 9
doing 7:2, 20, 23
8:3 27:14 30:8
31:5 43:18 48:14
50:20, 22 54:7
60:10 62:3 83:17,
18 93:23 96:7
126:17 131:19
133:10 152:17
dollars 13:6 17:15
133:1, 14
Domestic 2:2 5:11
66:5 85:20
downfall 28:21
downward 91:13
Dr 12:14 66:5
draw 99:19
DREW 2:18 8:8,
10, 11, 12 73:19
139:19 140:3, 5
DRINKARD 2:7
5:21, 22 10:23
17:4 20:16, 19, 20,
20, 21 38:20, 21
53:17 61:3 66:2, 3
67:11 69:1 70:3, 7,
10 72:20 74:8
79:7 82:10, 15
83:22 84:13 87:4,
22 88:8, 20 90:11,
18 92:3 93:16
94:5 96:7, 19
117:3, 11 118:3, 7,
19 132:13, 17
134:17
Drinkard's 46:12
drop 123:12
dropping 30:21
```

```
17 97:5 115:14, 17
119:12 121:2
dynamic 38:16
\langle E \rangle
ear 133:4
earlier 67:10
76:14 105:6
143:13
early 10:21
earning 122:1
earnings 68:7
easier 97:20 145:9
easily 99:10
Easy 9:21
economic 13:12
15:19 132:6
economics 13:6
economist 18:17,
22 19:5, 10 20:3
131:18 132:5
educated 155:9
education 46:18
102:17
effect 17:3 115:16
effective 119:6
eight 16:2 86:13
Eight-five 56:5
either 16:21 46:20
65:5 99:14 125:13
127:19 130:23
138:9 141:3 147:8
153:11
electronically
125:14
eliminated 105:14
ELMORE 157:2
else's 80:18 114:14
e-mail 14:14 19:4,
6 66:16, 22
e-mailed 10:21
66:19
e-mailing 51:11
emergency 8:18
employees 77:21
employer 142:13,
16
```

due 79:23 80:13,

```
employment 83:10
105:18 122:12, 18,
20
encourage 121:21
endangering 36:1, 3
ended 126:22
ends 35:3
ENFORCEMENT
1:2, 13 4:4
enter 58:21 119:8
entered 119:15
entertaining 22:7
enthusiastic 135:1
entire 138:2
entity 49:7 107:13
equal 26:19 147:8
equitable 34:10
36:14
especially 113:19
Esquire 2:4, 4, 10,
12, 15, 18 3:1, 4
essence 151:15
essential 18:16
essentially 92:8
estate 118:15, 17,
18, 22, 23 119:3
120:20
everybody 10:16
45:4 51:8, 12 61:5
62:16 69:17
103:22 120:10
135:17 150:19
152:17 154:17
everybody's 155:20
exactly 43:8 107:1
113:1
example 23:2, 21
41:7 54:18 56:14
80:7, 10 84:10
115:20 131:20
examples 44:2
103:19
exceed 128:13, 13
134:2
exceeds 68:16
Excel 111:20
excellent 50:23
exceptions 52:9
130:8
excess 43:16
```

	<u> </u>		
exclude 79:5, 17, 18,	families 104:13	finalized 14:21	130:14, 16 137:7,
19	124:6	finally 100:5	14
excluded 71:22	Family 2:22 8:17	financial 114:23	foregoing 157:7
excuse 4:16 24:18	28:20 45:10 46:18	find 19:22 24:22,	forget 78:19
78: <i>10</i> 104: <i>7</i>	51:22 142:20, 20	23 93:7 99:20	forgive 151:22
executive 50:9	Fann 8:17	117:20 125:16	form 43:17 55:3
exempt 125:3, 8	far 21:7 27:11	finding 77:3	65:6 95:3, 8 96:9
exercise 26:12, 21	29:17 32:19 60:6,	fine 17:14, 15	97:21 98:23 99:5
41:17 110:16	7 73:7 77:19 91:3	finishing 132:16	100:10, 11, 19
existed 76:13	95:2 <i>1</i> 146: <i>1</i>	first 10:4 22:13	101:17, 22 102:8,
existence 125:6	149:15 150:11	40:6 62:20 75:9	11, 18 103:10
expanded 74:19	father 59:4	96:8 99:14 111:10	108:17 109:1
expanding 74:13	fathers 66:9	116:15, 16, 18	122:15, 15, 17
expended 114:18	fault 75:11	117:5 146:15	129:18 130:22
expense 141: <i>14</i>	favor 74:13	147:18	140:11 142:9
expenses 26:4	favored 75:16	fiscal 12:21	150:2
28:13, 16, 18, 23	February 14:17	fits 36:19 38:12	formats 124:20
29:4, 10	62:18, 19 85:10	40:9	former 6:5 147:6,
expensive 131:13	126:23	five 17:9 27:9	16, 22 148:8
experience 19:17	federal 63:18	floor 38:9 39:2	forms 65:7, 9
22:6	71:19, 23 72:5, 10,	53:18	95:21 97:1 98:21
experienced 35:10	11 73:3, 15 126:20	flu 8:14	100:13 101:16
experiences 24:17	136:20 151:8	foggiest 94:12	106:12 121:12
experts 60:11	155:12	folks 7:12 30:4	127:18 130:9
expires 155:21	Feds 126:21	53:11	formula 13:2 23:5,
157:17, 17	feed 114:10	follow 66:22 84:19	8, 12, 16 24:9 25:9,
explain 89:3 92:12	feel 37:1	following 1:11	12, 21 27:20 34:20
113:2 148:20	feels 41:21	29:22 105: <i>16</i>	35:2, 5, 6, 16 36:18,
explaining 67:14	fees 99:16	follows 68:9	18 37:2, 11, 23
108:8	feet 27:9	food 104:15 126:3,	38:18 39:4 40:11
explains 69:7	Fellows 28:4	3	47:4 78:15 111:22
ex-spouse 149:6, 6	felt 130:21	football 135:10	130:18
ex-spouse's 147:1	figure 22:17 36:12	force 110:17	formulas 40:19
extended 115:9	132:2	FORD 2:7 7:17,	43:10 48:9 49:13
extension 109:21	figured 26:16	18, 22 8:5 9:14, 18	forth 40:3 151:5
extra 70:1, 4	111: <i>17</i> 112:22	10:2, 7, 13, 15 11:2,	forward 54:23
extremely 35:12	file 36:21 87:10	4, 5 12:10 13:10,	55:12 60:1 84:15
extremely 33.12	90:5 91:12, 13	11 18:6, 8 29:13,	94:19, 20 131:4
< F >	94:11 96:21 97:9	15 38:8, 10 39:10,	forwarded 19:6
facilities 125:3	109:6	11, 12 42:9, 11, 12	foster 73:21
facility 125:2, 20, 20	filed 85:19 87:12	51:16 52:11 53:3,	found 22:21 77:2
fact 18:20 37:6	94:18 97:2	9 54:6, 8 66:3	152:10
38:11 42:15	filer 138:19	67:20, 22 69:4	four 12:6 102:13
137:18	files 108:19	70:5, 9 71:1 77:11	1001 12.0 102.13 103:7 111:14
factors 36:11	filing 65:8 120:3	79:9, 18 86:20, 23	120:20, 23 125:19
failure 120:4	fill 50:22 51:4	88:14 89:12 90:16	143:14
fair 26:7	99:1	96:1, 14 97:6, 12	frankly 93:22 94:6
fairly 10:21 23:12	filling 103:9	98:6 103:16	freestanding 109:6
50:20 98:2 150:20	final 14:20 115:13	117:12 129:3	in cestanding 109.0
30.20 30.2 130.20	1111a1 14.20 113.13	111.14 147.3	

Committee Meeting
frequently 66:7 70:9, 11 87:5 133:7
Friday 135:7, 8 153:7 154:21, 23, 23
Fridays 154:14, 16,
friend 4:21 66:16 front 14:3, 10 25:10 44:20 56:15
62:17 68:1 96:17 101:12, 23 105:3 112:23 128:4
129: <i>12</i> 144: <i>19</i> , 22 149: <i>16</i> 153: <i>14</i> full 26: <i>7</i> 124: <i>4</i> , <i>12</i> 130: <i>12</i> 148: <i>15</i>
full-time 76:22 129:13 133:22, 23 134:7
funds 36:3 115:9 further 157:11 future 150:7
<g> gains 104:5 GAL 113:20</g>
gallery 152:19 game 135:10 gang 8:13
gap 132:3 garnishment 72:1 73:8
gasoline 13:17 general 48:8 53:1 64:17 104:15
generally 56:10 58:11 64:22 getting 5:8 69:15 70:1, 3, 15, 22
70.1, 3, 13, 22 73:11 75:8 81:11 89:11 118:1

```
82:5 84:8 86:7
111:15 127:1
given 23:3 33:12
63:8 78:2 137:3
Gives 18:9, 10 96:4
giving 51:13
133:16, 17 152:8
go 13:20, 20 16:22
17:2 19:12 20:7
23:10 27:9 34:3
39:1 41:15 44:4
47:20 51:8 52:19
60:8 61:14, 20
63:4 66:10 69:21
71:18 73:2 75:5, 6
81:22 86:5, 10
87:10 88:23 89:14,
15 90:4, 7 91:11
94:18, 20 95:21
96:22 106:20
111:9 113:9
118:15 119:2
125:15 131:13
149:13 150:14
152:4
goal 43:3
goes 41:9 77:2
113:1 121:3 148:6
going 4:8 7:8
8:19 9:11 13:4
15:10 18:15 19:20
21:16 26:12, 20
27:16 28:17 30:5.
17 31:11 36:10, 13
37:7, 15 38:1, 18
39:1, 2 40:18, 19
42:23 43:7 44:6
45:5, 7 46:23 48:4.
4 50:12 51:6, 17
52:9 54:2, 23 57:3
58:4 59:5, 13 60:1
61:2, 4, 5, 6, 12, 14
62:3 63:5 64:22
70:19 80:3 82:1, 3,
4, 19 84:19 86:21
102:14 103:10
104:18 105:10
113:2, 15 114:9
115:15 117:7, 17,
18, 22 120:19
```

```
121:17 122:1
123:2, 3, 4, 11
125:21, 22 126:2
127:4 132:14
135:2, 8, 13 143:18,
20 145:8 149:23
150:8, 15, 16 153:8,
10, 15 154:3, 18
155:19
Goldman 145:20,
20
good 4:1 9:3 29:3,
17 34:23 47:23
48:13 49:1, 17
50:20 58:21 62:4
66:16 90:22 105:2
109:13 121:11
132:19 145:2
152:20
Gordon 4:15 10:11
gotten 32:19
government 63:18
grades 30:15
Grandma 48:21
grandmama 132:21,
23 133:9
granola 126:1
graphically 14:14
great 5:7 7:20, 23
8:5 30:13 111:18
113:7
greater 131:7
gross 34:14 104:8,
9 136:19, 23
137:15, 18 138:3,
17, 18 140:20
141:4 149:3
grown 126:1
guardian 92:1
guardian's 148:7
guess 7:8 9:23
16:7 19:10 65:19
102:6 108:1 141:6
guidance 22:3 24:7
guide 10:5
guideline 24:10
36:12 44:21 71:6
132:2 134:8
GUIDELINES 1:2,
13 4:3 13:3 24:2
```

```
167
35:19, 22 38:12
40:2, 6 41:10, 15
42:2 43:10, 23
44:18, 23 45:3
65:4, 6 67:17 69:8
92:10 114:7, 9
126:12 128:11
129:9 132:1
134:13 138:2
141:1
guy 87:6 97:13
guys 90:7
<H>
Haley 1:18 157:4,
15. 15
half 25:18 26:18
28:6 30:10 107:12
handbook 60:16, 17
handle 24:7, 16
27:2 67:2 87:23
89:8
handled 21:10, 13
hands 67:10
happen 88:21
131:15 152:6
happening 94:1
133:18
happens 118:12
happy 55:7
hard 33:23 40:9
101:9
harder 154:8. 11
hardest 28:12
Hardship 97:17, 18
99:4 100:11 101:4,
8 106:13 121:18
health 139:3, 4
142:11, 14 144:10,
16
hear 20:5 25:5
33:16 52:6 57:23
58:1 81:14 95:21
128:17
heard 27:13 28:3
91:20 117:6
```

144:14

gifts 104:5

give 14:7 16:20

17:8 18:2 34:5

42:18 44:2 51:2

gist 24:5

131:10 152:2

hearing 8:18

85:*15* 96:*6* 106:*21*

108:5
heart 4:14
Heather 8:16
33:19
he'd 146: <i>19</i>
Heflin-Torbert 1:16
held 1:11
Hello 7:18 33:18
146:16
help 5:8 10:4
15:7 19:2 <i>1</i> 41:3
66:15 69:17
111:21 114:23
helpful 45:4, 6
helpfulness 134:21
holping 87:16
helping 87:16 heroic 7:3
neroic /:3
Hey 8:12, 13 31:4,
5 42:4
high 126:5 128:21
144: <i>17</i>
higher 34:12
128:19
highlights 62:10
highly 89:14
101: <i>14</i>
Himalayas 126: <i>1</i>
Hobson 12:15
hold 26:13 149:23
Homewood 27:8
honest 94:1
honestly 14:2
HONORABLE 2:2,
7, 7, 10, 18 5:21
6:3, 21 7:5, 11, 18,
20, 22 8:2, 5 9:7,
<i>18</i> 10:2, <i>15</i> , <i>23</i>
11:2, 4 12:10
13:11 17:4, 12
18:8, 12 19:15
20:16, 20 21:9
25:6, 22 29: <i>15</i>
33:14, 21 34:2, 16
36:6 38:10, 20
39:11 42:12 47:14
50:5 51:16 52:11
53:3, 9, 17 54:8
62:4 66:3 67:11,
16, 20, 22 69:1, 4
70:3, 5, 7, 9, 10

71:1 72:20 77:11, 14 79:7, 9, 13, 18 81:23 82:10, 14, 15 83:22 84:13 86:23 87:4, 22 88:8, 14, 20 90:11, 16, 18, 23 92:3 93:16 94:5 96:1, 7, 19 97:6, 12 98:6 100:9, 17 101:1 103:16 105:5 106:22 108:*1* 111:8 117:*3* 118:3, 7, 19 120:11 123:10, 18 129:3, 23 130:16 132:17 133:19 134:5, 14, *17* 136:*13* 137:*14* 148:18 155:12 honored 4:12 **Hoover** 27:8 **hope** 54:2 123:14 142:6 144:18 hopefully 60:2 **hoping** 136:8 horse 118:4 hours 123:5 houses 99:23 **HOYEM** 3:4 5:6 6:17 11:10, 20 19:20 20:3 30:23 31:4, 7 49:19, 20 55:13, 14 56:2, 6 57:6 60:5 huge 75:10 76:23 77:8 132:2 **Human** 2:15, 17 6:14 89:1 **humidity** 135:19 Huntsville 6:23 9:4 48:17 136:11 **husband** 59:7, 8, 10 < I > idea 45:12 84:17 94:12 109:13 117:4, 6

ideal 57:22 identical 151:13

illness 10:12

imagine 120:23 122:20 immediately 63:20 **impact** 34:13 important 5:1 124:2 126:7 127:6 **impose** 56:6 120:12 **imposed** 55:20 **impossible** 112:5, 9 116:22 117:7 impression 108:20 **improved** 101:18 inability 76:22 inadequacies 77:8 inception 9:16, 19 **include** 17:18 69:10 79:12, 16 80:16 104:9 105:19 132:5 **included** 32:16 145:1, 16, 19 147:17 **includes** 18:*13* including 72:8 104:12 inclusive 79:10 income 35:1 69:13, 19, 21 71:20, 23 72:6, 8, 13 73:15 100:2, 4 104:2, 3, 4, 9, 15 105:8, 18, 21 106:7 122:11, 17 124:6 136:19 137:15, 19, 20 138:3 141:4, 12 142:2 144:23 145:1, 4 146:3 147:3, 9, 17, 21 148:9, 15 149:3, 7, **income**, 104:8 income-based 71:21 **incomes** 33:13 34:6, 8 income-wise 52:14 increase 22:5 **incurred** 113:*14* indicate 42:18

indicated 33:11 indicates 18:12 individual 41:18 93:11, 13 148:19, 23 individuals 151:17 inequitable 40:7 inequities 41:12 **inequity** 70:15 150:11 **infant** 125:18 **informal** 134:*1* information 14:9. 10 16:19 54:17 61:7 62:7, 8 **inherit** 121:1 initial 102:12 103:2 **initially** 107:19 input 54:2, 4 **inquiry** 34:18 **insane** 117:6 **insert** 37:1 instance 53:1 instances 63:14 **Institute** 2:6 5:20 30:1 35:16 54:16 55:2 81:18 instruction 24:14 41:14 61:16 100:9 106:12 instructions 32:13 46:21 85:6, 12, 16 88:23 insurance 68:6 78:17 102:2, 12 103:1, 6, 11 139:3, 4, 9, 11 140:7 142:1, 2, 12, 14 143:2, 6, 8 144:2, 11, 16 **intended** 124:3, 5, *12* 127:8 interest 32:4, 10, 17 91:1 104:5 106:18, *19* 107:4, *11*, *14*, *15*, 22 108:7, 9, 10, 13, *15*, *23* 109:21, *23* 110:1, 2, 8 111:5, *12, 23* 112:2, *13, 15*

Committee Meetin
113:13 114:1 115:12, 16, 18, 20 116:1, 10, 15 117:4, 17 119:5, 6, 21, 21, 23, 23 120:2, 13 121:4 148:12 151:21, 23 interested 157:13 interesting 51:19 52:16 149:11, 11 interests 148:17 Internet 98:12 interrupt 82:18 interrupted 130:15 intestate 118:20 introduce 4:8 introduced 45:15 involved 88:6, 6, 10 107:9 IRS 149:9 issue 41:18 42:14, 16, 20 51:20 52:16 66:7 71:16 72:22 75:16 92:5 112:20 116:23 127:11 128:8 136:10 140:7
issued 13:18 issues 29:16, 19 30:5 36:4 38:11 41:10 50:11 52:23 56:10 60:8 71:4 87:3, 5 90:10 94:4, 21 97:7 150:8 152:15 it'd 118:8 item 35:20 it'll 15:23 IV-D 12:19, 20 30:3 36:3 38:13, 14, 15 52:12, 23 66:4, 6, 8 70:8, 11 72:10 87:2, 5 94:21 112:14 132:18
<j> Jack 93:4, 6 January 9:23 11:15, 19 17:3</j>

```
19:8 23:8 75:22
76:7 84:9 95:11
Jefferson 2:3 5:12
48:16 49:8 52:2
85:20
JEFFRIES 2:10
6:1, 1 10:18 12:22
14:11, 18 15:1
21:11, 15, 18 25:7
26:23 39:16, 18, 19
40:21 42:10 47:6
54:11, 12, 13 55:22
56:12 57:9 67:13,
18 72:14, 18 74:6
76:17 78:5 79:6,
19 84:21, 22
102:21 103:2
106:16 108:11
153:21 154:14
JENNIFER 2:15
6:10 71:17 83:2
84:3 93:18 120:17
123:9, 20 128:9, 9
Jennifer's 118:9
Jeremy 50:19
JIM 2:10 6:1
21:11 35:13 39:18
43:8 47:6 77:20
84:22 146:14
153:19
job 50:20, 23
86:15 87:6, 7
97:13 101:13
108:15 111:13
John 4:22
joining 8:21
joint 21:3, 7, 23
22:7 24:8 26:1, 12
27:2, 5 34:20
36:10 37:1, 8 39:5
42:16 57:2, 22
58:15, 20 61:2
111:1 150:2
Judge 2:2, 7, 9, 18
4:21 5:10, 23 6:6,
23 7:3, 16, 17, 18
9:4, 13, 21 10:7, 13
11:5, 10 13:10
18:6 20:18, 21
21:5, 20 24:15
```

```
25:4, 7, 9 26:23
28:3 29:13 33:11
36:22 37:9, 18
38:8, 21 39:6, 10,
12 41:20 42:6, 9,
11 46:12 50:19
52:3, 4 54:6 55:8
56:21 57:18 58:20
59:20 61:3 66:2, 3,
16 73:19 74:8
82:20 86:20 94:16
96:14 98:16
108:14 117:11, 12
120:12, 15 121:6
130:14 132:13
136:4 137:7
144:20 147:10, 19,
21 149:16, 20
151:11, 14
judgement 120:18
judges 21:13 22:6
34:21 41:4, 6, 7, 11,
14, 16, 19 42:14, 22
44:4, 7 45:5, 19
46:22 47:2 49:8,
11, 21, 22 50:1, 7,
15 51:9, 13, 19, 22
52:6, 8 56:6, 15
57:21 58:17 60:7,
16 67:4 102:7
146:21 150:23
151:3
judge's 38:5 50:18
86:5
judgment 100:6
115:14 116:13
121:2
judgments 112:3
Judicial 1:16
35:21 57:12, 13
58:23 88:22
105:15
JULIE 2:2 5:9
48:21
July 17:23 20:11
46:23 51:6 102:1
146:18
June 17:20, 20
20:9 76:1, 7
iurisdiction 120:2
```

jurisdictions 23:1 90:15, 17 **Justice** 2:12 6:4 15:7, 12 50:3 85:9 97:7 98:22 121:*16* 128:3 134:3 149:21 Juvenile 6:5 < K > keep 28:17, 20 kicked 7:9 kids 153:20 **kin** 157:11 kind 21:12 22:18 35:23 36:2 44:10 48:9 49:14 62:21 63:5, 11 64:23 101:9 153:12 **kinds** 112:*3* knew 106:23 knocked 7:9 **know** 9:15 12:23 16:6 17:22 19:*11* 23:5 24:23 25:4 27:9 30:20, 23 31:21 32:6 33:15 36:16 37:21, 22 38:17 41:18 42:22 45:10 48:3, 6, 18 51:23 52:2 53:16 55:4 63:2, 12 65:11, 21 66:21 69:10, 12 71:19, 23 74:16 75:14 76:14 78:1 83:19 86:14, 20 87:17 92:15 93:3, 18, 19 95:11 96:16 97:12 98:4 99:22 101:16 102:22 103:20 106:1, 2 108:21 109:16, 16, 18, 20 110:14, 21 111:3 112:23 113:22 115:7 121:*11*, 23 123:21 125:18, 23

126:3 129:11, 18

131:13, 14 133:4,

11 135:5, 23 137:6

	8		
138:4 145:2 150:4	leave 39:5 72:22	36:11 71:19 73:3	making 46:5
153:21 155:7, 16	132:14	76:18 82:3 95:1	84: <i>11</i> 87:7 116: <i>14</i>
known 104:14	Lee 28:5	101:15 103:18	145:17 150:19
knows 50:20	left 137:1 156:8	104:1, 17 105:2, 12	Mama 132:22
135: <i>17</i>	leg 7:2, 13, 15	108:5 121:20	manage 117:8
133.17	legal 6:10 27:5	126:13 127:19	mandated 124:3
<l></l>	46:18 72:13 86:6,	152:14 153:22	mandatory 136:19
Labor 153:8	7	155:16	manipulate 138:9
ladder 7:10	less-informed 65:10	looked 66:19	manipulated 138:19
laid 110:14	letter 14:16 53:4	150:4 155:20	manner 157:13
language 44:11	148:11	looking 19:13	manual 23:8
	letters 155:23	66:20 71:13 98:21	March 1:14 4:6
46:5, 15 78:13, 14			
80:4 81:15 82:22	level 51:17, 23	101:20, 21 105:8 107:23 154:22	17:10, 18, 19, 19
92:22 104:19	52:12, 17 151:9		157:6
130:4 142:10, 10	levels 128:15	looks 12:13 23:11	Marengo 2:9 5:22
Large 1:20 157:5,	license 125:4	lost 4:20 87:6	57:17
16	licensed 125:2, 9	lot 37:6 43:4	Marion 52:4
larger 60:2 125:20	134:10	48:12 60:2 63:17	Mark 12:13 20:6
late 31:6	lien 72:2 138:14	66:9 74:4 75:11	107:11
LATHESIA 2:15	liens 73:8	76:21 78:23 86:10	market 124:16
6:12	life 117:6	87:1 96:4, 5 98:12	125:16, 22 126:11
Law 2:6 5:20	limb 7:11	105:23 108:8	128:20
8:17 36:20 45:10	limit 78:7	117:10 128:17	married 88:17
46:18 50:23 51:3	limited 104:12	131:1 137:19	MARY 3:1 31:3, 4,
54:16 55:2 56:2,	line 13:12 31:22	138:7, 11 145:6	9, 15, 16 37:4
12 57:19 58:13, 18	61:19 85:4 93:15	loved 4:17	61:13, 18 73:20
59:3, 23 61:9	106:23 122:11, 14,	low 124:6 126:5	85:3
62:22 63:23 64:6	18 139:18, 22	128:21	match 104:19
65:5, 12, 21, 22	list 18:21 24:9	lucky 54:13	materials 23:3, 22
69:5 71:19 72:1, 5,	136:5 146:13, 20,	lump 63:21 76:3,	math 142:5 145:9
10, 11 73:3, 16	20	4, 6 77:2	Matrimonial 48:7
76:6, 11 79:22	listening 34:3	lunch 123:6 150:1	
80:12, 22 81:18	53:19	LYN 2:10 6:3	78:3 91:6
83:1 84:2, 4, 4	litem 92: <i>1</i>		maximum 129: <i>13</i>
110:21 114:3	literally 137:1	< M >	133:23
115:4 121:8 145:3	litigant 95:17	ma'am 11:20	mean 15:15 28:23
152:12	litigants 85:13, 23	31:14, 18 129:22	45:19 78:2 94:20
laws 32:6 118:20	89:4 93:11	Macon 2:7	98:3 101:18 113:9,
lawsuit 113:7	little 48:2 62:23	Madame 156:5	10 117:21
151:9	82:7 102:16	Maddox 5:5 12:8,	meaning 82:23
lawyer 93:12	138:23	<i>14</i> 14: <i>16</i> 19: <i>7</i> , 2 <i>1</i>	125:4
98:17 148:20	live 27:19 150:12	146:19 155:15	means 35:18 93:4
lawyers 45:20	lives 27:19	Madison 2:18	95:9 98:5 104:11
48:7, 8 65:10	local 19:22	97:11	meant 127:8
149: <i>14</i> 154: <i>19</i>	locally 19: <i>11</i>	mailed 10:21	MEDARIS 3:1
lay 36:19 65:8	long 37:19 118:8	main 71:21	5:6 19:19 155:18,
67:5	longer 71:5, 11	major 82:9	19
lead 60:21, 22	110:11 155:6	majority 35:4	media 11: <i>16</i>
leads 41:15	look 14:18 21:21		mediating 37:22
learn 13:15	24:4 30:14, 15, 16		
		1	ı

medical 139:9
143:2, <i>5</i>
meet 12:5 17:5, 6,
23 20:11 153:6, 7
MEETING 1:1, 12
4: <i>4</i> 10: <i>14</i> 11: <i>14</i> ,
<i>16</i> 16: <i>17</i> 18: <i>10</i>
22:11 32:22 35:15
44:5 47:1, 19 54:3
55:5 82:13 84:15
123:15 135:22
136:1 146:18
150:10
meetings 31:11
44:7 48:5 61: <i>14</i>
130:7
meld 53:15
member 149:6
members 4:18
152:18 154:6
Memo 62:12, 13, 14
63:11 64:2 65:15
memorandum
52:21 54:19
memory 140:7 mention 22:3
31:12, 20 32:21
106: <i>17</i>
mentioned 21:19
22:12 74:16
mentions 14:19
mentor 4:16
mentors 5:2
met 5:6 10:10
130: <i>3</i> 152: <i>1</i>
method 139:6
methods 42:19
meting 18:5
MICHAEL 2:20
8:23 9:2, 8 73:19
122:8, 23 139:19
140:2
Michelle 25:10
Michigan 23:4, 7
66:17 67:1, 8, 9, 16 78:14 80:23 82:22
78:14 80:23 82:22
84:18 104:20
middle 134:6
135:6, 11
Mike 28:4 122:7

military 144:23 145:3, 4 146:1
149:5
minor 73:11
minute 4:9
minutes 10:17
11:8 132:15, 15
misspoke 93:17, 20
Mobile 2:10 6:2 56:16 57:16
model 33:10 60:12,
17 84:18, 18
modification 56:11
87:10, 13 90:2, 3
109:5 143:23
modified 25:9 147:20
modify 91: <i>12</i> 94: <i>10</i> 95: <i>16</i> 96: <i>17</i>
97:2
moment 149:23
momma 118:12, 14
Monday 154:12
Mondays 153:17
13/4:8 111
154:8, 10
monetary 112:3
monetary 112:3
monetary 112:3
monetary 112:3
monetary 112:3 money 12:19 29:5 69:22 70:18 73:12 76:12 84:6, 11 87:8 89:7, 9 99:21 113:8, 10, 11
monetary 112:3 money 12:19 29:5 69:22 70:18 73:12 76:12 84:6, 11 87:8 89:7, 9 99:21
monetary 112:3 money 12:19 29:5 69:22 70:18 73:12 76:12 84:6, 11 87:8 89:7, 9 99:21 113:8, 10, 11 114:13, 17 116:13 122:2 139:12
monetary 112:3 money 12:19 29:5 69:22 70:18 73:12 76:12 84:6, 11 87:8 89:7, 9 99:21 113:8, 10, 11 114:13, 17 116:13 122:2 139:12 144:16 148:6, 8
monetary 112:3 money 12:19 29:5 69:22 70:18 73:12 76:12 84:6, 11 87:8 89:7, 9 99:21 113:8, 10, 11 114:13, 17 116:13 122:2 139:12 144:16 148:6, 8 152:4, 8
monetary 112:3 money 12:19 29:5 69:22 70:18 73:12 76:12 84:6, 11 87:8 89:7, 9 99:21 113:8, 10, 11 114:13, 17 116:13 122:2 139:12 144:16 148:6, 8 152:4, 8 Montgomery 1:17
monetary 112:3 money 12:19 29:5 69:22 70:18 73:12 76:12 84:6, 11 87:8 89:7, 9 99:21 113:8, 10, 11 114:13, 17 116:13 122:2 139:12 144:16 148:6, 8 152:4, 8 Montgomery 1:17 18:14 135:18
monetary 112:3 money 12:19 29:5 69:22 70:18 73:12 76:12 84:6, 11 87:8 89:7, 9 99:21 113:8, 10, 11 114:13, 17 116:13 122:2 139:12 144:16 148:6, 8 152:4, 8 Montgomery 1:17 18:14 135:18 month 17:18
monetary 112:3 money 12:19 29:5 69:22 70:18 73:12 76:12 84:6, 11 87:8 89:7, 9 99:21 113:8, 10, 11 114:13, 17 116:13 122:2 139:12 144:16 148:6, 8 152:4, 8 Montgomery 1:17 18:14 135:18 month 17:18 20:10 26:12, 15, 21
monetary 112:3 money 12:19 29:5 69:22 70:18 73:12 76:12 84:6, 11 87:8 89:7, 9 99:21 113:8, 10, 11 114:13, 17 116:13 122:2 139:12 144:16 148:6, 8 152:4, 8 Montgomery 1:17 18:14 135:18 month 17:18 20:10 26:12, 15, 21 70:2, 17 87:11
monetary 112:3 money 12:19 29:5 69:22 70:18 73:12 76:12 84:6, 11 87:8 89:7, 9 99:21 113:8, 10, 11 114:13, 17 116:13 122:2 139:12 144:16 148:6, 8 152:4, 8 Montgomery 1:17 18:14 135:18 month 17:18 20:10 26:12, 15, 21 70:2, 17 87:11 92:9 114:7, 10
monetary 112:3 money 12:19 29:5 69:22 70:18 73:12 76:12 84:6, 11 87:8 89:7, 9 99:21 113:8, 10, 11 114:13, 17 116:13 122:2 139:12 144:16 148:6, 8 152:4, 8 Montgomery 1:17 18:14 135:18 month 17:18 20:10 26:12, 15, 21 70:2, 17 87:11 92:9 114:7, 10 115:11, 14 123:4 133:14 139:5
monetary 112:3 money 12:19 29:5 69:22 70:18 73:12 76:12 84:6, 11 87:8 89:7, 9 99:21 113:8, 10, 11 114:13, 17 116:13 122:2 139:12 144:16 148:6, 8 152:4, 8 Montgomery 1:17 18:14 135:18 month 17:18 20:10 26:12, 15, 21 70:2, 17 87:11 92:9 114:7, 10 115:11, 14 123:4 133:14 139:5 142:15, 16 145:7
monetary 112:3 money 12:19 29:5 69:22 70:18 73:12 76:12 84:6, 11 87:8 89:7, 9 99:21 113:8, 10, 11 114:13, 17 116:13 122:2 139:12 144:16 148:6, 8 152:4, 8 Montgomery 1:17 18:14 135:18 month 17:18 20:10 26:12, 15, 21 70:2, 17 87:11 92:9 114:7, 10 115:11, 14 123:4 133:14 139:5 142:15, 16 145:7 monthly 68:10
monetary 112:3 money 12:19 29:5 69:22 70:18 73:12 76:12 84:6, 11 87:8 89:7, 9 99:21 113:8, 10, 11 114:13, 17 116:13 122:2 139:12 144:16 148:6, 8 152:4, 8 Montgomery 1:17 18:14 135:18 month 17:18 20:10 26:12, 15, 21 70:2, 17 87:11 92:9 114:7, 10 115:11, 14 123:4 133:14 139:5 142:15, 16 145:7 monthly 68:10 73:22
monetary 112:3 money 12:19 29:5 69:22 70:18 73:12 76:12 84:6, 11 87:8 89:7, 9 99:21 113:8, 10, 11 114:13, 17 116:13 122:2 139:12 144:16 148:6, 8 152:4, 8 Montgomery 1:17 18:14 135:18 month 17:18 20:10 26:12, 15, 21 70:2, 17 87:11 92:9 114:7, 10 115:11, 14 123:4 133:14 139:5 142:15, 16 145:7 monthly 68:10 73:22 months 14:21
monetary 112:3 money 12:19 29:5 69:22 70:18 73:12 76:12 84:6, 11 87:8 89:7, 9 99:21 113:8, 10, 11 114:13, 17 116:13 122:2 139:12 144:16 148:6, 8 152:4, 8 Montgomery 1:17 18:14 135:18 month 17:18 20:10 26:12, 15, 21 70:2, 17 87:11 92:9 114:7, 10 115:11, 14 123:4 133:14 139:5 142:15, 16 145:7 monthly 68:10 73:22 months 14:21 15:23 16:1 17:7, 9
monetary 112:3 money 12:19 29:5 69:22 70:18 73:12 76:12 84:6, 11 87:8 89:7, 9 99:21 113:8, 10, 11 114:13, 17 116:13 122:2 139:12 144:16 148:6, 8 152:4, 8 Montgomery 1:17 18:14 135:18 month 17:18 20:10 26:12, 15, 21 70:2, 17 87:11 92:9 114:7, 10 115:11, 14 123:4 133:14 139:5 142:15, 16 145:7 monthly 68:10 73:22 months 14:21

```
MOORE 3:1 31:3,
3, 5, 10, 15, 17, 19
32:19, 20 37:3, 4
61:13, 17, 18 85:3,
4 106:16
morning 4:1 8:19
87:3 93:7
moron 67:4
mother 28:16 59:5
motion 20:5, 17
46:12 53:18, 22, 23
61:4 81:14 117:9
move 10:23 39:2
45:11 55:12 61:14
84:14
moving 85:17
multiply 143:10
< N >
name 12:12 51:9
86:20 146:15
National 2:22
necessarily 41:20
75:2
necessary 76:20
need 6:17 17:5
19:1, 9 28:16, 18
34:19 35:6 37:1,
22 66:13 71:10
73:2 74:8 86:8, 14
87:9 88:11 95:12
102:6 104:17, 21
113:20 148:20
152:23 153:3, 6, 7
156:6
needed 29:12
needs 32:12, 13
34:18 71:7 74:9
100:20, 21 105:13
130:5 134:14
155:8
needy 104:13
negative 47:16
negotiation 121:20
neither 157:11
never 53:12 56:16
88:13 89:6, 7
90:12, 18 96:1, 9
117:17, 18 120:14
```

```
124:12 127:8
151:23 152:1
new 102:11 147:20
news 11:18
Nichols 155:7
nights 23:15
nine 138:11, 12
noise 30:20
non 38:14
noncustodial 70:22
88:2, 17 89:20
91:18
non-custodial 87:21
non-employment-rel
ated 104:4
non-income 104:3
non-residential
45:17 59:16
note 124:2 126:8
127:6
notice 11:13, 15, 23
31:21 66:15
number 8:21
23:15 25:15, 17
34:18 42:15 62:14
63:7 132:23
133:14 143:8, 11
144:21 152:7
numbers 47:21
91:9
<O>
objections 20:22
obligated 64:19
obligation 23:17,
19 24:12 64:11
68:8, 10, 15, 23
113:15
obligations 26:18
29:10 81:5
```

Committee ivicem
64:4 76:10 114:22
occurred 76:9, 13
occurring 40:20
occurs 75:21
October 127:13, 17
128:5 129:15
offers 12:7
Office 3:3, 4 11:13
86:5, 6, 17 90:5
06:4 22 07:21
96:4, 23 97:21
99: <i>12</i> , <i>12</i> offices 95: <i>7</i> 97:8
offices 95:7 97:0
102:7, 8
office's 155:23
offset 23:14 54:19
61:22 64: <i>16</i> 84:7
offsets 65:17
oftentimes 27:12
28:15
Oh 8:12 9:18
91:21 144:22
Okay 6:20 8:1
9:2 10:19 11:5
12:11 14:13 16:5
19:19 20:5, 14, 18
21:2, 15, 18 31:7
32:18, 20 33:5
34:3 38:8 39:8, 18
42:11 43:6 46:9
50:3 54:12 55:11
61: <i>1</i> 72: <i>19</i> 73: <i>17</i> 84: <i>1</i> , 2 85: <i>1</i> , <i>18</i>
84:1, 2 85:1, 18
94:18 98:8 99:7
121:10 122:6
123:7, 20 134:22
135: <i>15</i> 136:2, <i>6</i>
140:1, 4, 14 147:14
149:10, 17 152:22
156: <i>3</i>
old 9:20 80:4
86:13 101:22
117:23 153:12, 12
156:8
om 150:12
once 25:14 63:18,
20 93:12 97:1
126:6
one-half 26:11, 14
ones 27:18 117:19
One's 62:18, 18

one-size-fits-all 40:10 71:3 **one-third** 12:18 **online** 95:4 125:14, 15 on-the-shelf 35:20 open 80:16 88:5, *13* 151:7 **operates** 123:23 **operation** 122:*19* **opinion** 18:6 121:7 146:23 147:13 **opinions** 39:20 91:8 **opportunities** 71:9 opportunity 105:2 **opposed** 49:23 51:18 56:7 105:22 **option** 41:3 109:10 options 40:23 42:1 order 4:4 26:7 29:22 31:22 43:16 50:13 56:13 69:13 85:14, 14 86:3, 13, 15 98:1 119:20 120:7 143:4, 12, 19 144:7, 13 155:13 **ordered** 36:10 68:18, 23 89:21 110:12 143:7 Ordinarily 43:19 **organic** 126:*1* **Organization** 2:22 organized 5:8 original 4:18 137:8 143:14 **originally** 130:*17* **ought** 43:11 121:1 out-of-pocket 75:1 outstanding 116:13 overcome 33:23 overpaid 152:3, 8, 11 overpayment 152:3, 5. 14 **override** 59:1, 21 overview 62:21, 23 **owe** 117:*15*, *16*

108:7 114:16 119:22 owner 140:15 owners 139:1, 3 140:13 < P > **p.m** 156:14 package 82:5 packet 32:1, 16 44:20 62:9, 11 67:15, 18 85:7 page 14:23 15:3 23:6, 7, 10 44:14 66:18 67:12, 19, 20 68:2 85:11 100:10 122:5, 10 129:22 134:6, 6 142:7 pages 128:6 157:8 paid 28:9, 14 68:6 100:6 105:7 113:16 114:8, 22 117:17, 18 119:8, *12*, *12*, *18* 120:22 121:22 136:23 139:2 140:15 142:3, 15 143:6 152:10 **PALMER** 2:2 4:1 5:9, 18 6:16, 20 7:1, 7, 16 8:6, 10, 12, 16 9:2, 9, 22 10:3, 16, 19 11:3, 5, 10, 17, 21 12:11 13:8, 14 14:8, 13, 22 15:2, 6 16:5, 16 17:10, 17 18:4, 19 19:19 20:4, 14, 18, 21 21:15, 20 26:23 27:4 30:6 31:1, 9, 14, 18 32:18 33:5, 9, 11, 18 36:22 38:8 39:8, 12, 18 40:17 42:8, 11 43:6 44:13, 17 46:9 47:18 49:19 50:3, 15 51:21 52:18 54:6, 9, 12 55:8, 10 56:5

owed 107:14

57:11 59:9 60:4 61:1 62:11, 16 66:2 67:7, 19, 21, 23 69:6 70:13 71:14 72:3, 16 73:9, 17 77:16 78:12, 21 79:4, 15 80:19, 23 81:7, 13 82:21 83:19 84:20, 22 87:1 88:9 89:2 90:21 93:1 95:1 96:3, 11, 14, 20 97:10, 16 98:8 99:3, 11, 20 100:7, 21 101:6 102:23 103:4, 14, 17 105:10, 23 106:19 107:6 108:4, 14 109:1, 8, 14 111:15 112:21 117:10 118:5 119:4 121:6, 10 122:6, 14, 23 123:16, 20 127:11 129:10, 21 130:6 131:16 132:10, 13 134:20 135:5, 15 136:4, 6, 15 137:11 138:8 139:21 140:1, 4, 12, 18 141:16, 19 142:6, *19* 144:2*1* 146:*11* 147:14 149:10, 17, 20 152:22 153:22 154:10, 16 155:5, *18* 156:*3* **panel** 19:10 **paper** 90:3 125:13 153:12 paragraph 14:19 parent 23:16 26:6, 10, 13 29:2, 4, 10 35:17 45:12, 17, 21 46:4 59:17 63:12 64:19, 19 69:23 70:1, 22 72:9 75:20 80:3, 8 83:11 89:19, 20, 22 91:18, 19, 22 105:20 108:7 110:19 114:6, 15,

<i>17</i> 118: <i>15</i> 119: <i>7</i> ,
1/ 110.13 119./,
11, 15 120:19
143:7 144:15
parental 23:13
parenting 59:19
60:12 150:3, 22
Parents 2:22 26:2,
17 29:12 48:22
49:2 55:21 58:14,
<i>16, 19</i> 60: <i>3, 17</i>
63:8 64:11 73:21
87:2 <i>1</i> 88: <i>3</i> 105:9
109: <i>18</i> , <i>23</i> 110: <i>19</i> ,
23
parent's 68:8
70:2 <i>1</i> 81:4
part 12:4 30:8
47:19 60:9, 13
67:13 69:12 83:20
85:7 91:23 137:7,
17, 22 139:3
140:20 145:19
146:4, 5
partial 112:6, 7
116:22
participant 124:8
participants 124:9
participant's 92:20
particular 24:6, 13,
14 57:1 115:11
129:7
particularly 29:19
46:1
nortice 77.6 7/1.75
parties 22:6 24:15
27:14 29:21 34:6
27: <i>14</i> 29: <i>21</i> 34: <i>6</i> 37: <i>20</i> 41: <i>4</i> 56: <i>23</i>
27:14 29:21 34:6 37:20 41:4 56:23 73:10 104:22
27:14 29:21 34:6 37:20 41:4 56:23 73:10 104:22 107:7 109:11
27:14 29:21 34:6 37:20 41:4 56:23 73:10 104:22 107:7 109:11 120:9 157:12
27:14 29:21 34:6 37:20 41:4 56:23 73:10 104:22 107:7 109:11 120:9 157:12 partner 140:13
27:14 29:21 34:6 37:20 41:4 56:23 73:10 104:22 107:7 109:11 120:9 157:12 partner 140:13 partners 139:2, 3
27:14 29:21 34:6 37:20 41:4 56:23 73:10 104:22 107:7 109:11 120:9 157:12 partner 140:13 partners 139:2, 3
27:14 29:21 34:6 37:20 41:4 56:23 73:10 104:22 107:7 109:11 120:9 157:12 partner 140:13 partners 139:2, 3 parts 151:1, 4 party 25:16, 17
27:14 29:21 34:6 37:20 41:4 56:23 73:10 104:22 107:7 109:11 120:9 157:12 partner 140:13 partners 139:2, 3 parts 151:1, 4 party 25:16, 17 57:4 63:9 64:21
27:14 29:21 34:6 37:20 41:4 56:23 73:10 104:22 107:7 109:11 120:9 157:12 partner 140:13 partners 139:2, 3 parts 151:1, 4 party 25:16, 17 57:4 63:9 64:21
27:14 29:21 34:6 37:20 41:4 56:23 73:10 104:22 107:7 109:11 120:9 157:12 partner 140:13 partners 139:2, 3 parts 151:1, 4 party 25:16, 17
27:14 29:21 34:6 37:20 41:4 56:23 73:10 104:22 107:7 109:11 120:9 157:12 partner 140:13 partners 139:2, 3 parts 151:1, 4 party 25:16, 17 57:4 63:9 64:21 79:2, 4, 6 83:6, 13
27:14 29:21 34:6 37:20 41:4 56:23 73:10 104:22 107:7 109:11 120:9 157:12 partner 140:13 partners 139:2, 3 parts 151:1, 4 party 25:16, 17 57:4 63:9 64:21 79:2, 4, 6 83:6, 13 94:8 114:12 119:21
27:14 29:21 34:6 37:20 41:4 56:23 73:10 104:22 107:7 109:11 120:9 157:12 partner 140:13 partners 139:2, 3 parts 151:1, 4 party 25:16, 17 57:4 63:9 64:21 79:2, 4, 6 83:6, 13 94:8 114:12
27:14 29:21 34:6 37:20 41:4 56:23 73:10 104:22 107:7 109:11 120:9 157:12 partner 140:13 partners 139:2, 3 parts 151:1, 4 party 25:16, 17 57:4 63:9 64:21 79:2, 4, 6 83:6, 13 94:8 114:12 119:21 pass 46:6

passes 46:2, 3
58:12 60:13
passing 74:4
path 10:5 Patterson 19:5
pay 12:18 25:16
27:21, 22 28:2, 7,
27:21, 22 28:2, 7, 10 29:6 32:7
64:20 75:2 76:2,
16, 16 77:10, 21 84:12 97:8, 14
110:12, 13, 15, 17
111:3, 3 113:13
114:12, 17, 20
115:10 116:12
119:11 120:4, 14
124:3, 7, 11, 12 127:9 142:14
payer 68:12 81:2,
6, 8, 10
payer-based 68:16,
19
payers 68:7 79:3, 4 81:1
payer's 68:20
paying 26:4, 10
29:3, 18 107:21
113:15 132:23
133: <i>13</i> 139:8, 8 140: <i>17</i>
payment 78:2, 3
112:6 115:17, 19
116: <i>16</i> , <i>22</i> 119: <i>13</i>
137:4 139:9
payments 64: <i>3</i> 78: <i>8</i> 83: <i>6</i> 107: <i>3</i>
112:7 114:1
116: <i>11</i> , <i>14</i> 119: <i>16</i>
payor 74:10, 14, 23
77:8 107:9
payor, 81:2 PENNY 2:4 5:19
15: <i>13</i> 43: <i>6</i> 52: <i>19</i>
54: <i>15</i> 55: <i>1</i> 58:9 61:8 75: <i>15</i> 84: <i>16</i>
113:1
pension 80:1
pensions 149:4, 4 people 5:1 35:10
36:20 39:20 44:8

```
48:13 50:8 53:15
65:8, 9, 11 80:2
86:10 88:1 89:13
90:13 98:9, 12
99:1, 10 103:5
105:23 109:6
112:11 121:19, 21
128:14 137:19
138:9 142:23
143:19 144:5, 12
152:7 153:8
155:10
people's 131:6
percent 27:6 56:5
66:23 70:12 85:22
90:13 107:20
115:21, 21 116:1, 2,
4, 6, 7 122:1, 2
124:13 127:9
130:10 145:9, 11,
12 146:6
percentage 26:11,
20 60:2 102:5
117:1, 2 132:19
perfectly 90:19, 21
period 15:13 75:6,
8 76:9 107:2
115:2 126:22
periodic 104:6
permitted 131:8
Perry 3:1 31:17
37:5 57:17
person 12:9 19:2
30:11 34:11, 13
67:6 75:21 76:15
83:8 103:10 115:9,
10 117:23 123:14
139:10 140:10
155:6
persons 143:9
person's 12:12
114:19 119:3
perspective 16:3
127:7
petition 87:13
91:12, 14 94:11, 18
108:17 121:14
petitioning 119:14,
19
philosophy 46:7
```

phone 2:18, 18, 20 3:1 8:9, 20 9:10 33:1 73:18 153:11 **phrase** 150:*3* physical 21:23 22:7 27:5 39:5 45:8, 16, 20 57:2 59:14 physically 48:23 51:12 **pick** 154:3 picking 124:8 **piece** 90:2 piecemeal 82:4 **place** 13:2, 5 40:6 75:9 **placed** 60:15 84:7 **plan** 58:14 59:4, 12, 17, 19 **plans** 58:17 59:23 60:1, 13, 14, 18 **play** 133:3 **please** 14:5 55:10 86:22 **plus** 108:7 130:2 **pocket** 114:14 **point** 24:3 45:23 49:17 58:12 63:3 75:17 87:14 100:14, 16 108:1 113:23 121:9 136:9 139:15 POLEMENI 2:20 8:23 9:1, 5 73:21 122:4, 8, 16 139:20, 23 **policy** 102:13, 15 103:8 107:15, 23 142:20, 23 143:15, 21 144:6 **polling** 21:*12* **poor** 86:17 population 52:14 53:1, 11 **portion** 112:*19* 114:13 115:10 124:7, 11 143:1 146:12 147:1, 2 **position** 18:2*3* 19:7 93:9 156:*1*

possible 22:4 49:1, 4, 6 54:22 55:6 74:18
possibly 16:18
17:1 46:16 47:4
48:1, 7 100:7
104: <i>17</i> 106: <i>21</i>
108:6 121:14, 18
153:23 154:22, 23 posted 11: <i>13</i> 32: <i>14</i>
posted 11:13 32:14
pot 139: <i>12</i>
potentially 60:22
practice 6:9 25:10
56:15 149:16
practicing 5:16
practitioners 41: <i>4</i> 46: <i>19</i>
preexisting 104:6
prefer 82:11, 12
preliminary 130:1
premise 138:2
premium 103:12,
14 141:3 143:2, 6
144:12, 17
prepared 32:2
prepares 124:19, 20
preparing 44:7, 9
81:18
prepay 101:2
prepayment 99:16
present 15:14 62:7
82:12
presentation 18:14
presented 65:3
presents 15:15 pretty 9:16 132:19
pretty 9:10 132:19 previous 35:15
price 13:17
primarily 30:3
66:6
primary 45:16, 20
59:14, 18
principal 116:16, 17
printed 23:6
prior 76:10 115:23
private 6:2, 9
privilege 40:1
prizes 104:6
İ

```
pro 32:2 44:8
65:9 94:11 98:5, 7
143:1
probably 13:23
19:1 31:21 38:1
50:16 62:8 66:4
111:9 123:4 135:6.
11 153:5, 7 155:22
156:8
probated 118:23
problem 29:8, 23
70:8 71:2 79:8
90:12, 19 94:21, 22
132:18
problems 70:6
procedure 81:22
proceedings 1:11
156:13, 16 157:7,
10
process 126:17
profit 139:7
profits 139:8
140:16
program 123:22
124:1, 2 129:8
programs 129:14
prohibits 72:1
proper 96:23
property 147:2, 5,
8, 23 148:1
proposal 12:16
14:6 16:7
propose 35:7
provide 91:9
124:5 125:1, 15, 23
126:3 127:3 134:9
143:7
provided 23:22
100:12, 22
provider 123:23
124:15 129:13
130:11
providers 125:8, 9,
11 134:1
provides 105:16
providing 108:21
provision 24:1
67:1
proximity 99:8
```

```
PS 95:8, 9 98:3, 3,
4
PS32 96:13
public 95:20
104:11 136:3
purely 138:17
purpose 132:8
purposes 69:11
106:5, 7 142:1
145:14, 16 146:3
147:15, 16
pursuant 12:20
121:5
pursue 119:1
put 15:5 29:9
34:19 35:2 36:19
39:1 40:3 44:1
51:9 53:18 54:17
55:2 61:10 65:4,
12, 13 85:1 86:21
89:17 105:11
112:8 121:13
135:2 136:5
139:17 146:14, 19
151:5
puts 65:5 128:14
putting 131:11
< Q >
Question 14:5
29:15 33:8 34:4
47:10 53:7 57:5
58:11 65:2 109:15
112:10 122:4
133:20 140:9
questions 18:18
35:9 36:5 77:6
124:20 138:7
quick 31:13
quiet 71:15
quite 51:14 66:7
87:5 94:1 97:18
quorum 4:10 6:16
8:7 9:12
quote 91:9 105:15
115:6 145:22
\langle R \rangle
```

```
railroad 74:17
77:19, 21 78:10, 18
83:8 105:1
raise 138:6
raising 132:7
Randy 155:7
range 126:4
rarely 56:18
rata 143:1
rate 12:17 115:16,
18 116:10 123:23
129:1 134:1 145:7
rates 124:15
125:15, 17 126:10
127:8, 17 128:18,
19 129:13, 14
130:19, 23 133:22
134:7
rating 145:11
read 64:1, 1, 5
121:6 122:20
readdress 123:2
reading 83:5
reads 67:23 112:5
122:18
real 29:17, 18 30:5
42:16 77:7 89:17
realistic 77:9
reality 56:14 131:5
really 16:9 19:15
24:6 29:21 30:23
34:2 35:19 36:17
50:11, 12 51:16
52:12 53:15, 16
55:4 57:18 75:10
84:10 89:17 94:5
98:2 120:16
134:15 142:3
reappoint 155:22
reason 24:10 41:2
57:1 72:13 90:4
130:18
reasons 34:23, 23
43:13 44:22 71:22
rebate 32:10
107:17, 19, 21
108:23 119:4, 6, 20,
22
rebated 120:1, 3
```

recall 84:5 137:22
receipt 64:4, 9
receive 74:15
129:17
received 10:8
68:2 <i>1</i> 104: <i>10</i> , <i>11</i>
135:22 136: <i>1</i>
receives 68:13
73:6 74:22 76:4
77:12 80:11
receiving 64:14
73:14 80:9 105:20
recipient 68:12
73:6 112:16
113: <i>18</i>
recommend 39:3
101: <i>14</i>
record 11:12 68:7
81:4, 12 83:10, 10
recourse 152:11
reducted 120:5
redrafted 130:5
reduce 74:23 89:21
reducing 116:17
reference 45:7
referenced 131:3
references 65:13
123:22
referred 93:2
98:2 <i>3</i>
referring 44:14
55:16
refers 100:10
reflects 11:12
regarding 39:5
81: <i>3</i>
regularly 107:21
111:4
regulations 126:9,
20 127:1, 2
regulatory 36:4
reimburse 12:18
115:8
reimbursement
99:18
reinstate 120:2
rejected 35:15
relate 52:15 83:16
related 49:10
Relations 2:2 5:11

66:5 85:20 relationship 53:12 **relatively** 34:8, 12 **release** 11:18 remaining 107:22 remarried 144:1 remember 5:3 25:20 67:17 69:17 92:4 137:13 **remotely** 54:23 **rental** 99:23 repayment 119:8, 15 replaced 155:8 **report** 14:20 15:14 48:10 125:5 135:2 148:10 149:8 reported 157:7 **Reporter** 1:19 156:5 157:*4*, *15* **REPORTER'S** 157:*1* **represent** 91:5, 7, *17*, *17*, *21*, *22* 93:*10*, representing 89:18, 20 represents 76:7 92:13, 18 113:17 request 32:9 58:20 85:14, 15 95:2 96:5, 12 100:22 106:20 108:5, 22, 23 **Requested** 106:14 **require** 58:16 required 125:5 126:9, 14 134:9 requirement 60:14 requires 47:12 requiring 58:13 research 61:6 reserves 99:17 **resign** 18:22 resigned 19:7 **Resources** 2:15, 17 6:15 25:3 48:13 85:10 89:1 99:2

respectfully 120:16 respects 75:12 response 12:9 50:14 84:23 100:18, 19 106:11 responses 50:16 51:15 125:12 responsible 49:2 62:2 result 26:4 64:10 71:12 137:4 143:10 results 54:1 124:21, 22 126:7 157:13 rethink 46:2 **retired** 2:18 6:23 7:13 9:23 147:19 **retirement** 7:8, 15 68:5 74:17 77:23 78:10, 16, 18 144:23 145:4, 5, 7, *13* 146:1, 2, 6 147:2 retroactively 64:3 **reversed** 120:15 review 10:17 12:6 16:20, 23 17:1 20:12 22:16 81:17, *19* 88:7 124:*14* 126:10, 13 131:19 **reviewed** 126:21 127:16 128:1 reviewing 54:20, 21 **revised** 95:10, 13 97:22 99:5, 6 101:11 102:1 103:19, 20 revisit 131:9 **Rich** 12:14 ridiculous 120:14 **right** 4:5 5:4 7:3 9:9, 10, 19 11:8, 22 13:13 15:1 16:15 31:12, 23 32:11 36:16 38:6 39:14 42:8, 13, 21 46:12 54:9 55:4, 11 62:6, 20 69:3 72:22 74:10 75:6 80:11

81:13 85:3 87:16 93:18 96:19 99:17 101:19 103:4 110:21 112:12 113:23 122:3 126:8 133:18 135:12, 20 136:9 141:18 146:14 147:19 153:2 154:2 156:7 righteousness 10:6 **Rights** 2:22 147:8 road 17:7 153:9 156:9 **Rogers** 12:13 20:6 40:16, 18 132:11 **Roger's** 12:16 rule 25:14 26:8, 16 37:2 44:17 52:9 64:17 71:22 104:19 105:15 123:21 129:20, 22 130:9 134:13 136:7, 10 139:14 146:21 150:17 151:12, 16 152:5 **ruled** 80:20 111:12 147:5, 21 rules 22:5 152:12 **ruling** 109:17 113:10 147:1, 11 rulings 60:7 **run** 73:5 133:7

< S > **SAULSBERRY** 2:15 6:12, 13 **saw** 7:9 saying 15:13, 23 52:11 53:20 77:5 82:11 94:20 96:15 97:14 99:1 114:9 115:3 118:9 120:13, 23 129:6 130:16 133:6, 13 141:8 151:9 says 14:11 29:4 58:19 76:11 81:3 84:3 104:8 106:3 127:13 128:4, 5

129:12 132:22
134:9 148:12
149:7
schedule 11:23
12:2, <i>6</i> , <i>17</i> 14: <i>1</i>
47:22 61:21 67:9
140:22
schedules 13:18
138:3, 6
school 27:12 153:4,
12
school-aged 153:19
schools 153:17
scientific 36:17, 18
SCOTT 3:4 5:6, 7
55:13
se 32:2 44:8 65:9
94:11 98:5, 7
Second 11:2, 3, 4
20:16 33:4 39:7
53:23 54:7 62:14,
22 65:15 84:21
117:9 122:11, 17
133:23 134:7
secondary 60:9
secondary 60:9 seconded 39:11, 13
secondary 60:9 seconded 39:11, 13
secondary 60:9
secondary 60:9 seconded 39:11, 13 secondly 42:18
secondary 60:9 seconded 39:11, 13 secondly 42:18 seconds 11:6 39:9 84:20, 22 section 8:18 43:21
secondary 60:9 seconded 39:11, 13 secondly 42:18 seconds 11:6 39:9 84:20, 22 section 8:18 43:21
secondary 60:9 seconded 39:11, 13 secondly 42:18 seconds 11:6 39:9 84:20, 22 section 8:18 43:21 102:3 119:5
secondary 60:9 seconded 39:11, 13 secondly 42:18 seconds 11:6 39:9 84:20, 22 section 8:18 43:21 102:3 119:5 Security 54:18
secondary 60:9 seconded 39:11, 13 secondly 42:18 seconds 11:6 39:9 84:20, 22 section 8:18 43:21 102:3 119:5 Security 54:18 61:21 63:9, 13
secondary 60:9 seconded 39:11, 13 secondly 42:18 seconds 11:6 39:9 84:20, 22 section 8:18 43:21 102:3 119:5 Security 54:18 61:21 63:9, 13 64:2 66:10 68:3, 4
secondary 60:9 seconded 39:11, 13 secondly 42:18 seconds 11:6 39:9 84:20, 22 section 8:18 43:21 102:3 119:5 Security 54:18 61:21 63:9, 13 64:2 66:10 68:3, 4 69:19 72:11 74:20
secondary 60:9 seconded 39:11, 13 secondly 42:18 seconds 11:6 39:9 84:20, 22 section 8:18 43:21 102:3 119:5 Security 54:18 61:21 63:9, 13 64:2 66:10 68:3, 4 69:19 72:11 74:20 76:1 77:22, 22
secondary 60:9 seconded 39:11, 13 secondly 42:18 seconds 11:6 39:9 84:20, 22 section 8:18 43:21 102:3 119:5 Security 54:18 61:21 63:9, 13 64:2 66:10 68:3, 4 69:19 72:11 74:20 76:1 77:22, 22 78:8, 15 79:1
secondary 60:9 seconded 39:11, 13 secondly 42:18 seconds 11:6 39:9 84:20, 22 section 8:18 43:21 102:3 119:5 Security 54:18 61:21 63:9, 13 64:2 66:10 68:3, 4 69:19 72:11 74:20 76:1 77:22, 22 78:8, 15 79:1 81:15 83:7 104:15,
secondary 60:9 seconded 39:11, 13 secondly 42:18 seconds 11:6 39:9 84:20, 22 section 8:18 43:21 102:3 119:5 Security 54:18 61:21 63:9, 13 64:2 66:10 68:3, 4 69:19 72:11 74:20 76:1 77:22, 22 78:8, 15 79:1 81:15 83:7 104:15, 21 105:19 118:1
secondary 60:9 seconded 39:11, 13 secondly 42:18 seconds 11:6 39:9 84:20, 22 section 8:18 43:21 102:3 119:5 Security 54:18 61:21 63:9, 13 64:2 66:10 68:3, 4 69:19 72:11 74:20 76:1 77:22, 22 78:8, 15 79:1 81:15 83:7 104:15, 21 105:19 118:1 see 6:18 19:21
secondary 60:9 seconded 39:11, 13 secondly 42:18 seconds 11:6 39:9 84:20, 22 section 8:18 43:21 102:3 119:5 Security 54:18 61:21 63:9, 13 64:2 66:10 68:3, 4 69:19 72:11 74:20 76:1 77:22, 22 78:8, 15 79:1 81:15 83:7 104:15, 21 105:19 118:1 see 6:18 19:21 23:11 28:12 29:18
secondary 60:9 seconded 39:11, 13 secondly 42:18 seconds 11:6 39:9 84:20, 22 section 8:18 43:21 102:3 119:5 Security 54:18 61:21 63:9, 13 64:2 66:10 68:3, 4 69:19 72:11 74:20 76:1 77:22, 22 78:8, 15 79:1 81:15 83:7 104:15, 21 105:19 118:1 see 6:18 19:21 23:11 28:12 29:18 30:18, 19 34:7
secondary 60:9 seconded 39:11, 13 secondly 42:18 seconds 11:6 39:9 84:20, 22 section 8:18 43:21 102:3 119:5 Security 54:18 61:21 63:9, 13 64:2 66:10 68:3, 4 69:19 72:11 74:20 76:1 77:22, 22 78:8, 15 79:1 81:15 83:7 104:15, 21 105:19 118:1 see 6:18 19:21 23:11 28:12 29:18 30:18, 19 34:7 40:18 42:23 43:16
secondary 60:9 seconded 39:11, 13 secondly 42:18 seconds 11:6 39:9 84:20, 22 section 8:18 43:21 102:3 119:5 Security 54:18 61:21 63:9, 13 64:2 66:10 68:3, 4 69:19 72:11 74:20 76:1 77:22, 22 78:8, 15 79:1 81:15 83:7 104:15, 21 105:19 118:1 see 6:18 19:21 23:11 28:12 29:18 30:18, 19 34:7
secondary 60:9 seconded 39:11, 13 secondly 42:18 seconds 11:6 39:9 84:20, 22 section 8:18 43:21 102:3 119:5 Security 54:18 61:21 63:9, 13 64:2 66:10 68:3, 4 69:19 72:11 74:20 76:1 77:22, 22 78:8, 15 79:1 81:15 83:7 104:15, 21 105:19 118:1 see 6:18 19:21 23:11 28:12 29:18 30:18, 19 34:7 40:18 42:23 43:16
secondary 60:9 seconded 39:11, 13 secondly 42:18 seconds 11:6 39:9 84:20, 22 section 8:18 43:21 102:3 119:5 Security 54:18 61:21 63:9, 13 64:2 66:10 68:3, 4 69:19 72:11 74:20 76:1 77:22, 22 78:8, 15 79:1 81:15 83:7 104:15, 21 105:19 118:1 see 6:18 19:21 23:11 28:12 29:18 30:18, 19 34:7 40:18 42:23 43:16 47:3 48:9, 13 49:3
secondary 60:9 seconded 39:11, 13 secondly 42:18 seconds 11:6 39:9 84:20, 22 section 8:18 43:21 102:3 119:5 Security 54:18 61:21 63:9, 13 64:2 66:10 68:3, 4 69:19 72:11 74:20 76:1 77:22, 22 78:8, 15 79:1 81:15 83:7 104:15, 21 105:19 118:1 see 6:18 19:21 23:11 28:12 29:18 30:18, 19 34:7 40:18 42:23 43:16 47:3 48:9, 13 49:3 51:19 66:14 69:9 74:4 82:23 83:2
secondary 60:9 seconded 39:11, 13 secondly 42:18 seconds 11:6 39:9 84:20, 22 section 8:18 43:21 102:3 119:5 Security 54:18 61:21 63:9, 13 64:2 66:10 68:3, 4 69:19 72:11 74:20 76:1 77:22, 22 78:8, 15 79:1 81:15 83:7 104:15, 21 105:19 118:1 see 6:18 19:21 23:11 28:12 29:18 30:18, 19 34:7 40:18 42:23 43:16 47:3 48:9, 13 49:3 51:19 66:14 69:9 74:4 82:23 83:2 88:23 96:3 105:12
secondary 60:9 seconded 39:11, 13 secondly 42:18 seconds 11:6 39:9 84:20, 22 section 8:18 43:21 102:3 119:5 Security 54:18 61:21 63:9, 13 64:2 66:10 68:3, 4 69:19 72:11 74:20 76:1 77:22, 22 78:8, 15 79:1 81:15 83:7 104:15, 21 105:19 118:1 see 6:18 19:21 23:11 28:12 29:18 30:18, 19 34:7 40:18 42:23 43:16 47:3 48:9, 13 49:3 51:19 66:14 69:9 74:4 82:23 83:2 88:23 96:3 105:12 117:11 136:21
secondary 60:9 seconded 39:11, 13 secondly 42:18 seconds 11:6 39:9 84:20, 22 section 8:18 43:21 102:3 119:5 Security 54:18 61:21 63:9, 13 64:2 66:10 68:3, 4 69:19 72:11 74:20 76:1 77:22, 22 78:8, 15 79:1 81:15 83:7 104:15, 21 105:19 118:1 see 6:18 19:21 23:11 28:12 29:18 30:18, 19 34:7 40:18 42:23 43:16 47:3 48:9, 13 49:3 51:19 66:14 69:9 74:4 82:23 83:2 88:23 96:3 105:12

152:20, 20 seeing 21:12 35:22 seen 29:13 96:1, 9, 10 98:4 117:12 138:8 140:18 **segues** 35:8 self-employed 122:19, 21 140:21 self-employment 122:12 self-insured 139:16 **Self-representative** 85:23 86:1, 2 self-represented 85:12, 22 89:4 95:17 send 49:12, 14 51:7 52:21 53:4 **sending** 50:13 155:22 sends 124:20 **senior** 5:10 sense 82:6 109:20 122:22 sent 11:15 13:23 19:5 49:16 66:22 125:7, 13, 14 **sentence** 133:23 134:7 separate 52:22, 22 63:13 September 115:22, *23* 116:*4*, 7 129:*16* 145:21 **series** 112:7 **serve** 19:18 54:14 **served** 98:10 services 13:12 87:20 88:14, 16 129:15 **session** 46:20 sessions 51:4 set 157:10 sets 131:21 settlement 148:1 seven 144:5.9 **sexual** 53:16 **share** 114:18.19 **shared** 43:14

150:3, 22 sharing 26:2 **she'd** 55:8 **sheet** 24:10 **shelter** 114:10 **shoes** 50:21 **Shows** 9:19 109:10 **side** 30:13 44:10 93:8, 23 sign 97:18 **signed** 99:23 significant 47:15 93:14 112:20 similar 25:1 27:1, 1 82:22 126:11 **simple** 36:18 67:3 69:2 94:7 98:3 simplified 86:9 **simply** 15:17 19:17 50:7 sir 20:4 33:9 87:19 146:11 sisters 123:11 sit 150:16 sits 52:3 sitting 52:4, 7 94:17, 19 118:13 149:21 situation 24:8 26:2, 19 37:8, 16 48:14 78:11 93:19 103:3 148:19 151:*13* **situations** 22:1, 8, *17* 26:7 27:*3* 37:17 41:16 149:1 six 17:6 76:1 **size** 38:12 40:9 **skip** 61:*12* **small** 21:21 125:19 140:12 141:7, 20, 22 **Smith** 149:19, 20 **Social** 54:18 61:21 63:9, 12 64:2 66:10 68:2, 4 72:11 74:19 76:1 77:21, 22 78:7, 15 79:1 81:14 83:7

104:14, 20 105:19 118:*1* sole 45:22 **solve** 79:8 **somebody** 19:12, 22 30:21, 21 33:14 74:16 114:14 127:20 131:12 139:15 someone's 34:14 somewhat 34:10 **Sorry** 31:6 33:16 44:16 82:17 sort 21:21 24:6 38:12 40:10, 10, 15 46:14 50:10 63:10 64:5 66:12 69:8 74:3 98:10 135:10 **SOS** 31:*1* **sound** 7:23 **sounds** 31:1 **source** 134:10 **sources** 149:7 **speak** 114:1 speaking 34:12 special 24:1 52:3, 7 66:5 special-needs 148:5 specifically 24:9 35:14 70:19 91:4, 10 **spectrum** 23:20 **spend** 23:15 **split** 25:9, 13 30:12 42:17 48:18 58:*3* **spoken** 152:6 spouse 142:17, 18, 19 144:1, 2 147:6, 22 148:8 **spouses** 149:8 spreadsheet 111:20 **SSDI** 72:16 77:17 104:23 **SSI** 69:10, 15, 18 71:20 72:2, 17, 22 73:6, 14 74:2 77:12, 15 79:5, 12 83:3

Committee Meetin
SSRI 72:17 77:17
104:23
staff 90:9 98:18
stamps 104:15
stand 156:11
standard 49: <i>13</i>
57:7 59:7 87:9
88:21, 22
standing 87:16
93:22
standpoint 40:14
start 5:13 7:6
20:7 21:16 57:21
58:6 72:7 86:23
153:18, 20
started 86:1
130:17 137:8
starting 49:17
starts 77:7 93:12
153:4
STATE 1:3, 13, 19
15:19 23:23 38:3
47:2 48:17 49:18
91:8, 10 93:10
107:14 112:18
113:18 114:2, 21
129:12 135:9
136:20 150:12, 20
151:1, 4 157:2, 5,
16
states 22:18 24:20
35:11 48:9 62:15
63:1 65:16, 17
91:5 114:3
statewide 11:16
46:17
stating 34:22
status 63:6
statute 66:17 67:8
91:4 107:6, 16
108:2 109:9 110:4,
22 111:23 112:2, 4
121:6, 13, 19
statutes 62:15
statutory-type 57:20
stay 13:21 32:8
stay 13:21 32:0 stay-at-home 59:13
stay-at-nome 39:13 step 131:4 150:20
step 131.4 130.20

```
151:7
STEPHEN 2:4
stepparent 64:15,
21 81:5, 10 139:11
stepparent's 80:21
stepping 150:5
STEVE 2:12 5:15
6:8 14:4, 19 22:11,
19 34:16 36:17
39:8 128:7 131:16
137:6.6
Steven 20:14
stick 84:1
story 58:8
straightforward
67:3 69:2
strictly 97:4 99:16
146:2
STUART 2:10 6:3,
3 15:7, 12 17:12
18:12 19:15 47:14
50:4, 5 77:14
79:13 81:23 82:14
90:23 100:9, 17
101:1 105:5
106:22 108:1
111:8 121:16
128:3 129:23
133:19 134:3, 5, 14
136:13 148:18
149:21 155:12
study 15:17 18:3,
9 20:7, 10
stuff 50:21
style 91:6
subject 143:3, 11
144:6, 13
submit 58:14, 16,
19 59:11, 17, 19
Submitted 20:13
subsequent 120:3
subsidies 74:4
subsidy 73:23
74:1 124:9 127:10
128:11, 14 129:7,
14
substantial 43:15
97:17 99:4 100:11
101:4, 8 106:13
```

```
substantially 131:6
subtract 68:14
subtracting 28:1
sudden 53:14
99:21
sued 116:12
suggest 49:20 50:1
82:19 84:13
suggested 16:2
47:3, 7 84:5, 17
suggesting 38:23
107:2
suggestion 98:20
132:4 136:7, 8, 17
138:22, 22
suggestions 49:12
135:22, 23 136:5, 7
sum 63:21 76:3, 4,
7 77:2 143:12
summer 46:22
supplement 124:6
Supplemental
69:19 104:14
SUPPORT 1:2, 13
4:3 6:13 12:2
21:8, 23 23:4, 8, 19
24:2, 7, 11, 21
25:16, 17 26:8
27:2, 23 28:22
29:1 30:3 32:5, 7,
8 42:2, 17 47:22
54:19 61:15 67:9,
17 68:7, 8, 10, 12,
15, 17, 20, 22 69:11
72:10 75:1, 7 76:3
78:15 81:1, 4 85:5,
9, 13, 14 86:3
88:11 91:11, 12
92:6 95:3, 17
96:12, 17 97:3, 5
98:1 100:23
104:10 106:8, 11,
15 108:7, 22
109:19, 22 110:2, 9,
12, 20 111:19
112:1, 4, 17 113:11
114:4, 7 115:1, 13,
17, 19 116:18
117:14, 16 118:10
119:13, 18 120:5,
```

```
22 121:2, 4, 15, 22
126:12 128:11
131:21 132:2
136:22 137:5
140:23 142:9
143:4, 12 144:7, 13
145:15 146:4, 7
147:3, 15 150:18
supposed 36:14
41:11 57:21 65:20
94:13.16
Supreme 2:12 3:3
6:5 15:9 16:23
35:7 47:12 80:20
149:13
sure 4:10 11:11
25:19 33:5 62:1
95:9 102:6 111:2
117:11 118:5
128:22 135:16
140:8 141:10
150:19
survey 22:22, 23
46:20 48:8 51:13
124:17, 19 125:7,
12, 16, 22 126:11,
16, 17 128:21
surveying 40:14
surveys 51:2
survey-type 55:3
survive 137:2
survivor 77:17
78:16
survivors 68:5
system 29:20 30:2
57:12, 13 71:2
90:20 148:22
<T>
table 46:12 61:2, 4
83:4
tabulated 126:7
tabulates 124:22
tackling 113:21
take 7:14 23:14
42:22 48:8 50:12
61:19 76:12 92:15
114:9 123:4, 17
133:1 138:21
139:16 141:4, 13
```

Committee Meeting
149: <i>14</i> 150: <i>6</i>
153: <i>3</i>
taken 1:18 138:13
139:6 140:23
148:2 <i>1</i>
takes 65:5 93:9
talk 18:21 28:3
32:7 58: <i>1</i>
talked 93:6 143:13
151:20
talking 17:7 38: <i>13</i> 39:23 53:6 56:3
39:23 53:6 56:3
72:15 73:9, 10
74:3 77:12, 14, 20
87:2 108: <i>12</i> 110: <i>5</i> ,
7 132:10
talks 43:14
tamper 82:23
TANF 104:14
114:23
tax 138:9, 14, 15
141: <i>10</i>
taxed 138:10
taxes 136:20, 20, 23
137:3, 11, 16, 21, 22
138: <i>13</i> , <i>18</i>
tax-reporting
141:23
Taylor 50:19
team 44:20
technically 95:19
tell 7:12 20:6
49:8 88:23 96:22
108:9, 12 143:16
145:22
telling 133:12
tells 96:16
temporary 104:13
ten 132:15
tend 22:18 40:12
term 45:16, 20, 21 46:3 81:1 155:20
termination 64:10
terminology 45:8 terms 44:7 54:21
65:21
terrible 99:5, 6 tested 104:11
testimony 57:23

```
thank 5:5 7:20
8:4 9:13 11:21
21:18 31:19, 19
33:6 54:9 123:1,
18 134:20 140:4
149:17, 20, 22
152:16, 18, 22
156:3, 12
theoretical 34:7
theoretically 114:13
theory 111:2
113:14
therapist 30:18
thereof 157:13
thing 18:1, 21
22:9 28:5, 12
30:18 31:12, 20
32:3 34:19 40:22
44:10 48:15 57:22
63:10 66:20 74:6
77:11 82:7 98:10
102:17 124:1
133:6 134:23
135:21 136:18
147:11 153:12
things 38:4 39:22
47:3 57:20 91:21
146:22 154:5
think 6:17 12:23
15:13, 22 16:3
18:8, 15, 16, 17
21:11 25:8 30:13,
14 31:7 32:2, 12
33:3, 19 34:17
35:22 37:14 38:5,
10, 22 40:23 41:23
42:12, 21 43:4, 12,
21 45:18 48:12
49:2 50:5, 12, 17
51:11, 16 52:8, 20
53:3, 4, 7, 20 54:21
57:11 58:10 62:1
65:2 66:12 67:4
70:14 71:1, 7, 10
72:20 73:13 74:9,
18 75:18 77:5, 5
78:4, 5 79:13, 15,
20 80:14 81:21
83:22 84:3 87:1
89:12, 22 92:19
```

```
98:6, 12 100:18
101:2, 10 102:16
105:1 106:20
107:4, 19 108:4
109:12 112:11, 19
113:6, 8 121:3, 4, 8
122:13 124:1
127:6 131:3
136:17 137:9, 10,
16 138:1 142:16
148:18, 19, 22
149:15 150:14
153:17
thinking 32:10
third 63:9 64:21
79:2, 4, 6 83:6, 13
104:22 139:10
Thomason 25:10
28:3
thought 22:8
33:21 69:16 72:12
76:19 107:1
108:16 139:14
thoughts 57:14
three 76:14
102:15 103:7
111:14 120:20
143:19
throwing 17:8
Thursday 1:14 4:5
157:6
Thursdays 153:16
Tim 149:19
time 10:4, 9, 14
15:5, 13 16:14
18:2, 9, 11 22:13,
23 23:13 26:19
27:6, 13 30:7
31:23 35:12 51:5
53:21 54:4 55:19
56:9 61:10 76:9
81:17, 20 82:9
91:13 93:5 95:10,
19 96:9, 16 97:22
98:16 101:11
107:3, 11, 11 115:1
130:3 131:9
135:18 136:16
137:12 143:19
```

150:3, 22 153:20 155:2*1* timeframe 14:7 83:17 84:9 timely 121:22 times 63:17 75:3 76:21 80:2 113:5 144:9 **Title** 12:19 68:2 **TL2040** 157:17 **Today** 4:5 5:7 8:3 23:4, 22 54:21 82:1, 12 96:18 97:4, 4 100:3 113:3 116:2 134:21 150:10 153:3 154:4 today's 11:14 **told** 89:6, 13 127:4 **tool** 111:*18* 121:*20* tools 111:16 top 85:11 128:3, 6 topic 22:12, 15, 20 55:12 total 68:9, 14, 16, 20, 22 142:22 143:5, 8 totally 72:18 83:4 112:8 town 19:23 135:14 **trained** 36:20 **training** 42:13 71:8 90:8 94:3 transcript 10:9 transcription 157:9 traveling 18:13 travelling 153:9 treat 63:16 **treated** 78:23 tree 7:6 9:6 **trend** 35:23 tried 36:9 95:16 trimming 7:6 true 27:4 57:2 69:18 70:14 103:16 148:9 157:9 truly 48:18 trust 70:17 148:6,

Committee Meeting
8, 16
truth 133:12
try 8:19 28:10
30:1 35:11 36:11,
11 37:10 82:7
117:20 153:15
trying 7:5, 13 9:5
12:11 35:15 45:11
53:14 86:2 97:20
117:13
Tunnell 1:18
157: <i>4</i> , <i>15</i> , <i>15</i>
turn 28:10 118:8
turned 148:5
turning 133: <i>17</i>
turns 148:7
Tuscaloosa 2:6
tweak 82:7
twice 140:19
141:5, 13, 14
two 5:1 16:1
26:17 29:20 32:9
36: <i>1</i> 49: <i>1</i> 51: <i>4</i>
53:15 62:17 67:6
76: <i>14</i> 100: <i>3</i> 123: <i>5</i>
124:15 125:19, 19
142:22 144:3, 3, 6,
9 146:2 <i>1</i> , 22
147:20 154:2, 5
two-thirds 12:19
type 8:14 30:2, 18
37:10 43:2 72:1
74:13 102:17
138:18
typed 14:15
types 38:19
typically 75:5
< U >
U > underlying 111:2
113: <i>10</i>
undermanned
86: <i>18</i>
understand 22:15

underlying 111:2 113:10 undermanned 86:18 understand 22:15 67:5 82:15 93:9 98:9, 15 101:9 109:20 111:1 117:1 140:9 understanding 13:9 65:20 73:4

75:19 76:5 107:18 114:3 115:5 126:19 138:16 141:2, 20 **unified** 57:12 **uniform** 57:13 60:6 uniformity 60:23 universities 19:23 unjust 36:14 unmarried 88:18 **update** 11:22 12:16 13:1 40:19 46:7 47:21 50:23 51:3 61:16 85:6, 9 106:12 **updated** 12:2, 3 13:6, 7 updates 14:1 updating 13:1 use 25:12 37:18 48:10 49:14 59:6, 21 78:14 80:3 81:1, 2 92:22 121:20 130:12, 18 131:8 145:8 153:13, 15 uses 25:7 45:15, 18, 20 80:23 93:4

< V > **VA** 106:1, 1, 4 variables 37:13 38:2 **variance** 36:2, 3 verbiage 47:4, 11 verse 145:23 verses 85:23 **version** 131:*14* versus 125:20 130:*13* 131:*13* Vestavia 27:8 **veterans** 104:23 veteran's 78:20, 21 violate 72:9 **virtually** 112:5, 8 116:2*1* visit 48:19

usually 51:3

153:13 154:17

visitation 43:15 44:12 45:9, 12 46:3, 8 110:17 visits 48:21, 22 volunteer 20:2 152:18 volunteered 19:18 vote 36:23 38:7 50:11

< W > **WADE** 2:7 5:21 **wages** 73:8 wait 82:2, 12 waive 107:10 109:18 110:20 112:11 **waived** 107:4 121:5 waiving 109:23 110:1 111:5 **walk** 94:13 **walked** 7:17 **Walker** 57:15 walking 8:3 **Wallace** 93:4, 6 Wallace's 113:5 want 4:2, 7, 11, 23 5:4 8:14 15:4 17:23 30:12 31:20 35:2, 7 46:5 51:10 55:3 57:3, 7 58:15 62:9 65:3, 12, 13, 18, 23 79:11, 20 80:14, 15, 16 81:16 82:2, 20 83:6, 15 86:6 90:1, 3 91:2 102:1 121:13 128:22 wanted 5:3 32:23 55:14 62:9 69:7 87:19 156:1 wanting 108:16, 23 140:22 wants 24:3 35:5

57:4 63:4 94:9

washing 142:4

waste 82:9

water 156:9

156:9

way 27:1 28:8 42:3, 4 47:16 74:10 76:18 78:6 108:21 112:4 116:19 124:16 143:16, 18 150:7 151:11, 14 ways 21:22 24:20 141:12 website 11:*14* 32:14 60:15 99:9 week 29:5, 6 52:1, 1 99:22 133:1, 14, *16* 134:2 148:6 153:23 weekly 129:13 weeks 100:3 154:2 **welcome** 4:7 31:18 **Well** 4:1 5:4 7:22 8:2, 22 9:14 13:17 15:6, 8 16:16 17:4, 10, 17 21:6, 9 24:18, 19 27:3, 16 29:5 30:6 32:15, 18, 20 33:14, 20, 21 34:16 35:8 40:22 43:7 46:11 47:13, 20, 22 48:11 51:21 55:22 57:11 58:10 60:4, 6 61:1, 19, 20 65:9 67:5, 7 69:7 70:13 71:14 74:21 75:13 78:5, 12 80:19 81:13, 23 85:5, 8, 18 90:11 91:2 93:16 95:1 97:19 99:23 100:1, 5 101:7 102:9 105:1, 3, 10 108:14 111:2*1* 112:2*1* 114:8 116:9 117:3, 10 118:3 119:4 121:10 123:3 127:11 132:3, 22 134:20, 22 135:15, *20* 137:6 140:6, *14* 145:2 149:17 153:4 154:18 156:7

went 11:18, 23	work 34:9 47:3	126:18 139:5
12:7 13:4 66:18	48:2 52:6 58:4	155:21
89:5	76:22 82:20 90:13	years 12:6 32:9
we're 19:13 35:18,	123:12	76:14, 22 86:14
22 38:11 39:23	working 27:15, 17	91:20 92:5 96:8
45:11 53:20 54:2	30:14 37:20 76:15	117:23 118:10
61:4, 6, 14 72:15	133:2	124:15 125:19
77:11, 14, 16, 17	works 34:14 90:19,	131:11 147:20
80:4 84:18 85:6,	21	year's 12:20
17 88:5 91:23	worried 146:22	year s 12.20
		.7.
95:18 98:21	worrying 150:18	<z> 120.10 144.16</z>
104:18 105:8	worth 40:13 67:6	zero 138:10 144:16
108:21 121:17	wreck 100:8	
123:2 126:14, 17	116: <i>12</i>	
127:19 132:15	WRIGHT 2:4	
136:16 143:15	5:14, 15, 15 16:11	
146:11 150:3	20:13, 15 39:7, 8	
154:3, 22 155:16	48:4 54:5 103:12	
We've 17:16 46:16	110:5 137:6, 10	
48:12 57:19 66:9	138:1 140:6, 8, 14	
92:9 103:20	141:9, 17 142:18	
110:13 111:18	155:2, 3	
130:2 138:8	write 90:2 96:15	
143:13 150:23, 23	writes 58:21, 22	
151:20, 23	writing 45:6	
whichever 25:15	108:18 119:22	
WHITMIRE 2:18	written 128: <i>13</i>	
8:8, 11, 11, 13	wrong 113:6	
140:3		
wide 33:12 34:6,	< X >	
10	X-amount 16: <i>14</i>	
wife's 147: <i>16</i>		
WILLIAM 2:18	< Y >	
willing 20:1 49:12	y'all 19:20 65:20	
Winston 52:5	82:4 95:18, 21	
wish 106:22	101: <i>15</i> 107: <i>10</i>	
withdraw 53:22, 23	123:5, 18 130:7	
54:5, 7	137:7, 13 152:20	
withholding 69:13	y'all's 32:23 95:19	
witnesses 58:1	Yeah 6:21 34:2	
wondered 110:22	36:6 50:5 53:3, 9	
wonderful 8:3	55:7 67:22 92:6	
18:9 32:3	96:3 99:23 110:8	
wondering 110:3	120:11 122:9	
111:7	129:5 131:2	
word 39:4 112:12	136:13 140:8	
wording 32:11	149:12	
78:7	year 4:21 10:1	
words 56:23	12:21 30:10, 10	
	102:2 125:19, 19	
	1	1