

```
1
                       APPEARANCES
 2
     ADVISORY COMMITTEE MEMBERS
 3
    MR. GORDON F. BAILEY, JR., CHAIRMAN
    P.O. Box 1939
    Anniston, AL 36202-1930
 4
    PROFESSOR PENNY A. DAVIS
 5
    Associate Director
 б
    Alabama Law Institute
    Alabama State House
 7
     11 South Union St., Suite 207
    Montgomery, AL 36130
 8
     HONORABLE WILLIAM K. BELL
 9
     Circuit Judge
    Madison County Courthouse
10
     100 Northside Square
    Huntsville, AL 35801
11
12
    HONORABLE WADE DRINKARD
     District Judge
13
    Marengo County Courthouse
     101 E Coats Avenue
14
    Linden, AL
                  36748
15
    MS. FAYE NELSON, Director
    Child Support Enforcement Division
16
     Alabama Dept of Human Resources
     Gordon Persons Bldg
     Suite 2104
17
     50 North Ripley Street
18
     Montgomery, AL 36130-4000
19
     MR. L. STEPHEN WRIGHT, JR, ESQ.
    Najjar, Denaburg, P.C.
     2125 Morris Avenue
20
     Birmingham, AL 35203-4209
21
22
23
```

```
1
     HONORABLE LYN STUART
     Associate Justice
 2
     Alabama Supreme Court
     300 Dexter Avenue
    Montgomery, AL 36104-3741
 3
     MR. MICHAEL A. POLEMENI
 4
     P.O. Box 13149
    Huntsville, AL 35802
 5
 б
    MS. JENNIFER BUSH, ESO.
     Legal Division
 7
     Alabama Dept of Human Resources
    Room 2122
    Gordon Persons Bldg
 8
     50 North Ripley Street
    Montgomery, AL 36130-4000
 9
     MR. JAMES D. JEFFRIES, ESQ.
10
     Jeffries Family Law, LLC
     2053 Dauphin Street
11
     Mobile, AL 36606-1911
12
13
    ALSO PRESENT:
14
     MR. SCOTT HOYEM
     Alabama Administrative Office of Courts
15
     300 Dexter Ave
     Montgomery, AL 36104
16
17
    MR. ALEX JACKSON, ESQ.
     Alabama Supreme Court
18
     300 Dexter Ave
     Montgomery, AL 36104
19
20
21
22
23
```

1	MR. BAILEY: I'm Gordon Bailey.
2	I want to welcome everyone to the
3	committee four-year meeting of
4	reviewing the Alabama Child Support
5	Guidelines. I'd like to welcome our
б	court reporter, Kristie Pearson, from
7	Freedom Court Reporting. She's going
8	to take down everything we say so
9	we'll have a verbatim record. If you
10	will, before you speak, if you'll
11	identify yourself and give us your
12	title, then Kristie won't have to
13	stop and ask.
14	I also want to welcome Alex
15	Jackson. Alex is sitting at the end
16	of the table. Alex is replacing
17	Wayne Jones, who retired, our supreme
18	court liaison and staff attorney has
19	retired. Welcome, Alex, on board to
20	the committee.
21	And I also want to welcome Scott
22	Hoyem Did I pronounce your last
23	name?
1	

Meeting of Chile	d Support Advisory Committee
1	MR. HOYEM: Yes, sir. Hoyem.
2	MR. BAILEY: Hoyem. From AOC, who is
3	here for Bob Maddox. Bob is usually
4	with us, but Scott is subbing for him
5	today.
б	Let's go around and introduce
7	ourselves first. And if you will,
8	tell us your name, your title, and
9	how many years you've been on the
10	committee.
11	I'm Gordon Bailey. I'm retired.
12	Former attorney and child support
13	referee. And I've been on the
14	committee since 1980. Penny.
15	MS. DAVIS: My name is Penny Davis. I
16	am the associate director of the
17	Alabama Law Institute. And I don't
18	remember how many years I've been on
19	the committee. My apologies. A
20	number.
21	MR. BAILEY: Best guess.
22	MS. DAVIS: Twelve maybe.
23	JUDGE BELL: My name is Billy Bell.

	Support navisory Committee
1	I'm the circuit judge from Madison
2	County, and I started on the
3	committee in 2008.
4	MS. NELSON: I'm Faye Nelson. I'm the
5	director for the IV-D Program for
6	Alabama. I've been on the committee
7	five years.
8	MS. BUSH: I am Jennifer Bush, DHR legal
9	counsel. And I've been on the
10	committee since 2008.
11	JUDGE DRINKARD: I'm Wade Drinkard,
12	District Court Judge for Marengo
13	County. I've been on the committee
14	about two years, I think. I'm fairly
15	new.
16	MR. WRIGHT: I'm Steve Wright. I'm a
17	lawyer in Birmingham, Alabama, and
18	I've been on the committee since the
19	early '90s. I don't remember the
20	exact.
21	MR. JEFFRIES: I'm Jim Jeffries with
22	Jeffries Family Law in Mobile, and
23	I've been on the committee about

0	
1	three years.
2	MR. POLEMENI: I'm Michael Polemeni, a
3	private citizen. I've been on the
4	Committee since 2008.
5	JUSTICE STUART: I'm Lyn Stewart. I'm
6	an associate justice on the Alabama
7	Supreme Court. I'm not sure when I
8	joined the committee. It's been a
9	while.
10	MR. BAILEY: Good to have you. Thank
11	you.
12	Our task today is to review the
13	guidelines after four years of being
14	in effect. It doesn't seem like it's
15	been four years since we did all the
16	work we did, but it certainly has
17	gone by quickly. Let's start with a
18	review of the guidelines first.
19	And does anyone have any item they
20	would like to bring before the
21	committee at this time? We're going
22	to give the public a chance to speak,
23	and we'll get to that later. But let

1	me ask the committee members first,
2	anyone have any particular area of
3	the guidelines that you'd like for us
4	to consider reviewing today? Billy.
5 J	UDGE BELL: Gordon, I'd like us to look
6	at two specific areas, one is one
7	that we dealt with back in 2008,
8	which is the amount of the medical
9	insurance premium that has to be
10	included in the calculation under
11	Rule 32. And this was brought to
12	light by a case I got reversed in
13	last year called Hein, H-E-I-N,
14	versus Fuller. And it involved a
15	lady who was divorced from her former
16	husband, obviously, and it was a
17	child support modification case. She
18	had remarried and the two children of
19	these parties' marriage was covered
20	under a medical insurance policy
21	provided by the stepfather.
22	And I deviated from Rule 32,
23	because when I included the
1	

1 stepfather's family policy insurance 2 premium, it increased the father's child support by \$325 per month, and 3 he was paying 79.27 percent of that 4 stepfather's family policy premium, 5 which covered, not only him and the 6 mother, his new wife, but also his 7 own child and then the two children 8 of the case that I was involved in. 9 10 I deviated and got reversed from 11 The Court of Civil Appeals -that. 12 and I think correctly so -- said, 13 look, Rule 32 is clear. Whether you 14 think that's fair or not, Rule 32 15 requires that the family policy 16 premium under which the children are 17 covered has to be included in the calculation. 18 19 Now, they were gentle on me and 20 they said, Why don't you consider 21 letting the father carry the medical 22 insurance. So I did and that took 23 care of that situation and it was not

_	
1	appealed, so it hasn't gone up on
2	cert or anything. But there's got to
3	be a way And we addressed that, I
4	think, in 2008.
5	I'd also like to look at the tax
6	exemption. Because under the current
7	Rule 32, it is presumed in the basic
8	child support obligation that the
9	custodial parent gets the tax
10	exemption for the children. Now, I
11	am concerned that the same language
12	that was used to reverse me on
13	carrying the medical insurance
14	premium, or deviating from that, they
15	will say that, look, Rule 32 is
16	clear. It says the noncustodial
17	parent gets presumed they I mean
18	the custodial parent gets the tax
19	exception. I'd like for us to look
20	at maybe allowing a judge to deviate
21	from Rule 32 and not allow the
22	custodial parent to carry the tax
23	exemption in cases where we find it

1	to be fair and equitable to do so.
2	So those are the two main areas I'd
3	like for us to look at.
4	MR. BAILEY: Tax exemption and medical
5	insurance premium.
б	MR. POLEMENI: It may be a moot point.
7	I'm not a lawyer, but Amendments 6
8	says that any person, employer or
9	health care provider can't be
10	compelled to participate in the
11	health care system. Thus, we're
12	forcing The Court is forcing
13	someone to participate in the health
14	care system. So is that a misreading
15	or is that something that was passed
16	through and not thought about by the
17	legislature?
18	JUDGE BELL: Are you looking to talk to
19	me, Mike?
20	MR. POLEMENI: No. I'm just asking a
21	general question to anyone that can
22	answer.
23	JUDGE BELL: And that's a good question,

1	and I think we need to look at that.
2	I don't know what the definition of
3	health care system is. But we do
4	need to see if that's inconsistent
5	with the requirement under Rule 32.
6	Because as we know, a parent is
7	obligated to carry medical insurance
8	coverage on the children if it's at a
9	reasonable cost. It's interesting
10	that in Rule 32, the reasonable cost
11	is defined as ten percent based upon
12	the difference between single
13	coverage and family coverage. But
14	then on the calculation part, we've
15	got to include the whole thing. It
16	just doesn't make any sense. But I
17	think we need to look at that, Mike.
18	I do.
19	MR. BAILEY: All right. Those are three
20	issues. Does anyone else have any
21	issues you would like for us to
22	discuss while we're here this morning
23	and maybe look at in the future?

1	MR. POLEMENI: I'd like to bring up the
2	issue of the maximum child support.
3	I'll bring up again is that my belief
4	is that the child support should be
5	maxed out at what the State pays to
6	foster parents.
7	MR. BAILEY: Say that again.
8	MR. POLEMENI: That the maximum amount
9	of child support has to be set at the
10	same rate that the DHR pays to foster
11	parents. A fit parent is going to do
12	what's right for his children. A
13	nonfit probably isn't going to pay
14	the minimum to begin with.
15	MR. BAILEY: Jennifer, do you want to
16	help us out with that, setting it at
17	the amount of foster care payment.
18	MS. BUSH: The federal regulation
19	required that the guidelines consider
20	the needs of the child and the
21	ability of the parents to pay. And
22	that sounds like an arbitrary amount
23	that would be applied regardless of

1	the needs of the children.
2	MR. POLEMENI: Doesn't that apply to
3	foster children as well, that they
4	need the best and most?
5	MS. BUSH: Foster care is under a
6	different set of statutes and
7	regulations than child support.
8	MS. DAVIS: Just out of curiosity, what
9	is the maximum amount? Is it based
10	per child or is it a sliding scale?
11	If you have three children it's less
12	than Let's say it's a \$100 per
13	child, or if they had three children,
14	it would be \$225, or whatever the
15	amount is. Is it one single amount
16	per child or is it based on the
17	number of children the parent has?
18	What's the calculation for payment?
19	MS. BUSH: It's my understanding that
20	it's per child.
21	MR. POLEMENI: Was that not in the PDF
22	that was sent? I believe it is. The
23	schedule where it's a certain
1	

1	percentage for low income, and then
2	it rises up for middle income, and
3	then it drops again for
4	MS. DAVIS: No. I was talking about for
5	the foster children.
б	MR. POLEMENI: Oh, for foster. Okay.
7	I'm sorry.
8	MS. BUSH: But do be aware that in
9	foster care cases, the child support
10	program does receive child support
11	from the parents. So just because a
12	child is in foster care, DHR may be
13	paying moneys to those foster
14	parents, but in turn they will seek
15	child support from the parents.
16	MR. POLEMENI: Yes. I'm familiar with
17	that.
18	JUDGE BELL: Justice Stewart and I when
19	we were at the judges conference, she
20	asked if anybody had anything that we
21	needed to bring up to let us know.
22	One of the things that was brought up
23	to me is: How do you calculate child

1	support when a non-parent is getting
2	custody? There's no procedure for
3	that. And I think that goes hand in
4	hand with what Michael is talking
5	about. And so maybe we need to look
6	at that. I don't know how you
7	calculate that, because normally you
8	take both parents' combined gross
9	income, but in this particular
10	situation, you've got a custodial
11	parent being someone else.
12	JUSTICE STUART: I would just comment
13	about the way I did it when I was a
14	trial judge. And I would have
15	calculated it based upon the parents,
16	not a non-parent.
17	JUDGE BELL: One other thing, and I hate
18	to keep bring up this issue.
19	MR. BAILEY: No, go ahead.
20	JUDGE BELL: I ran into a situation
21	recently where in a child support
22	modification case the father was
23	paying alimony, periodic alimony, to

1	the mother. But there's case law
2	that says that when you do that
3	calculation, that alimony he pays to
4	her is not preexisting alimony for
5	the child support calculation, but
6	it's money that coming out of his
7	money that he's giving to her for her
8	support. The case law seems to say
9	that that preexisting alimony is only
10	alimony paid to a former spouse other
11	than the one you're in the child
12	support modification with. That
13	seems odd to me.
14 M	IS. DAVIS: The underlying question also
15	is And I know it's a public policy
16	decision that was made early on, but
17	that raises the point that I've
18	wondered. Why should child support
19	be impacted by spousal support? In
20	other words, why should a subsequent
21	child get less based on a spousal
22	support? I understand the first in
23	time, and I understand the philosophy

1	perhaps is by the time the second
2	child is being asked to be supported,
3	theoretically, that second marriage,
4	they would have been aware of those
5	prior support issues. But I'm
6	wandering if it's still good policy
7	to continue to let alimony to wife or
8	husband Number 1, 2 or 3 impact on
9	children if you're just focusing on
10	child support.
11	MR. BAILEY: That's something you
12	propose we look at in the future?
13	MS. DAVIS: It's just a thought process
14	if we're going to look at it in terms
15	of preexisting alimony versus
16	expanding it to current alimony
17	payments, which is what I guess
18	you're suggesting we at least think
19	about.
20	JUDGE BELL: In a modification case.
21	MS. DAVIS: In a modification case. Do
22	we want to even revisit the idea of
23	whether alimony should be in the
1	

1	calculation for child support?
2	JUDGE BELL: There's no definition of
3	preexisting alimony that I see in
4	Rule 32. It's by case.
5	MR. POLEMENI: One of the issues that
6	continually is coming up over the
7	years is that everything is based on
8	predivorce numbers, and in reality,
9	when you're divorced, your income
10	you're cut in half essentially. And
11	there should be some consideration
12	given to what the present condition
13	of the family's life is double
14	housing, double all those
15	different variables that can put a
16	strain on a family and a
17	relationship, plus lawyers fees on
18	top of that going back and forth.
19	You're going to bust the golden egg.
20	MS. DAVIS: Except that what the child
21	support is based on is income, not
22	household expenses. I think you're
23	correct in terms of economic reality,

1	that's correct. But the way the
2	child support guidelines are drafted
3	now, they are only focusing on the
4	income of the parties, which probably
5	does not necessarily change when
6	people get divorced, but can, if all
7	of a sudden someone has worked part
8	time and they are going to full time,
9	for example, or they haven't worked
10	and now they are working, and
11	certainly that would change.
12	MR. POLEMENI: I agree with that
13	statement.
14	MS. DAVIS: Do you think at the time
15	you're doing the divorce and doing
16	the child support guidelines, you
17	need to know that there's going to be
18	a change? They ought to anticipate
19	that and base it on that?
20	MR. POLEMENI: Exactly, exactly. And
21	again, when you get in the second and
22	third levels, what DHR wants, in my
23	opinion, is to have that revenue
1	

1	stream coming in to the State and to
2	pay that child support. But if the
3	guy can't pay it, nothing is going to
4	happen. So you've got to set a
5	reasonable amount. And I think the
6	guidelines are based on that
7	assumption that if PSI
8	presented And I guess they've
9	changed their name since the original
10	projections that they gave out in
11	2008 that instead of a cost model,
12	they went with the income model. And
13	the judges can probably tell you how
14	many times a person is coming back
15	and forth because they can't pay the
16	child cost because it's too high.
17	And thus, they go into arrears and
18	then that's at What is the
19	percentage of arrearage now? Is it
20	seven something?
21 M	IS. DAVIS: I think it's It was
22	dropped down from twelve to either
23	six or seven. Seven and a half.

1	JUDGE BELL: September 1st, '11.
2	MR. BAILEY: Michael, do you have a
3	proposal that we should consider?
4	MR. POLEMENI: I'm not a lawyer, so
5	there's a lot of things that need to
6	be looked at, so I don't know to
7	frame it in legalese. All I just
8	know is that in my opinion, the child
9	support is too high and it needs to
10	be adjusted, and we need to look at
11	all income.
12	And the odd thing I would say is
13	if it's for the best interest of the
14	child, the child should have a debit
15	card. All that money goes to the
16	debit card and then all expenses paid
17	out for that child are accounted for,
18	and then the payor gets a receipt.
19	If the Court so wants, they get a
20	receipt of what's being paid for the
21	child, and then obligee gets the
22	payments. They kind of do that with
23	welfare now, don't they?

877-373-3660

1	MR. BAILEY: What is your question?
2	MR. POLEMENI: There's a debit card for
3	welfare already, so why not roll that
4	over to the next step since
5	everything is being funneled through
6	and against SB103, which was proposed
7	by Senator Orr, everything being
8	funneled through DHR for all child
9	support to get Title IV-D funds out
10	of Washington. Which on the
11	average and my numbers may be
12	old \$1.85 to \$2.00 for every
13	dollars that's collected by DHR of
14	Alabama, they get funding from Title
15	IV-D. And this is listed under
16	finance and taxation general fund,
17	which has nothing to do with child
18	support. But that's where the funds
19	from Title IV-D funding is going to
20	and being controlled by. So there's
21	a lot of things out there that are
22	happening.
23	MS. DAVIS: If I understood you

1correctly, one of the aspects you're2concerned about is some type of3accountability of how the funds are4being expended?5MR. POLEMENI: Exactly.6MS. DAVIS: Which I understand where7you're coming from, but I'm not sure8that's under the umbrella of the9child support guidelines. I don't10think historically we've done that.11That might be another committee's12responsibility. But I guess maybe13clarification, if our committee is14going to look beyond child support15guidelines or to other family law16matters that relate to child support,17which that would, or just limit18ourselves to child support19guidelines, which is Rule 32.20MR. BAILEY: That's right. Any other21comments on the schedule, Mike? Your22position is that the schedule is too23high that we adopted four years ago?		
3accountability of how the funds are4being expended?5MR. POLEMENI: Exactly.6MS. DAVIS: Which I understand where7you're coming from, but I'm not sure8that's under the umbrella of the9child support guidelines. I don't10think historically we've done that.11That might be another committee's12responsibility. But I guess maybe13clarification, if our committee is14going to look beyond child support15guidelines or to other family law16matters that relate to child support,17which that would, or just limit18ourselves to child support19guidelines, which is Rule 32.20MR. BAILEY: That's right. Any other21comments on the schedule, Mike? Your22position is that the schedule is too	1	correctly, one of the aspects you're
4being expended?5MR. POLEMENI: Exactly.6MS. DAVIS: Which I understand where7you're coming from, but I'm not sure8that's under the umbrella of the9child support guidelines. I don't10think historically we've done that.11That might be another committee's12responsibility. But I guess maybe13clarification, if our committee is14going to look beyond child support15guidelines or to other family law16matters that relate to child support,17which that would, or just limit18ourselves to child support19guidelines, which is Rule 32.20MR. BAILEY: That's right. Any other21comments on the schedule, Mike? Your22position is that the schedule is too	2	concerned about is some type of
5MR. POLEMENI: Exactly.6MS. DAVIS: Which I understand where7you're coming from, but I'm not sure8that's under the umbrella of the9child support guidelines. I don't10think historically we've done that.11That might be another committee's12responsibility. But I guess maybe13clarification, if our committee is14going to look beyond child support15guidelines or to other family law16matters that relate to child support,17which that would, or just limit18ourselves to child support19guidelines, which is Rule 32.20MR. BAILEY: That's right. Any other21comments on the schedule, Mike? Your22position is that the schedule is too	3	accountability of how the funds are
6 MS. DAVIS: Which I understand where 7 you're coming from, but I'm not sure 8 that's under the umbrella of the 9 child support guidelines. I don't 10 think historically we've done that. 11 That might be another committee's 12 responsibility. But I guess maybe 13 clarification, if our committee is 14 going to look beyond child support 15 guidelines or to other family law 16 matters that relate to child support, 17 which that would, or just limit 18 ourselves to child support 19 guidelines, which is Rule 32. 20 MR. BAILEY: That's right. Any other 21 comments on the schedule, Mike? Your 22 position is that the schedule is too	4	being expended?
7 you're coming from, but I'm not sure 8 that's under the umbrella of the 9 child support guidelines. I don't 10 think historically we've done that. 11 That might be another committee's 12 responsibility. But I guess maybe 13 clarification, if our committee is 14 going to look beyond child support 15 guidelines or to other family law 16 matters that relate to child support, 17 which that would, or just limit 18 ourselves to child support 19 guidelines, which is Rule 32. 20 MR. BAILEY: That's right. Any other 21 comments on the schedule, Mike? Your 22 position is that the schedule is too	5	MR. POLEMENI: Exactly.
8that's under the umbrella of the9child support guidelines. I don't10think historically we've done that.11That might be another committee's12responsibility. But I guess maybe13clarification, if our committee is14going to look beyond child support15guidelines or to other family law16matters that relate to child support,17which that would, or just limit18ourselves to child support19guidelines, which is Rule 32.20MR. BAILEY: That's right. Any other21comments on the schedule, Mike? Your22position is that the schedule is too	б	MS. DAVIS: Which I understand where
 9 child support guidelines. I don't 10 think historically we've done that. 11 That might be another committee's 12 responsibility. But I guess maybe 13 clarification, if our committee is 14 going to look beyond child support 15 guidelines or to other family law 16 matters that relate to child support, 17 which that would, or just limit 18 ourselves to child support 19 guidelines, which is Rule 32. 20 MR. BAILEY: That's right. Any other 21 comments on the schedule, Mike? Your 22 position is that the schedule is too 	7	you're coming from, but I'm not sure
10think historically we've done that.11That might be another committee's12responsibility. But I guess maybe13clarification, if our committee is14going to look beyond child support15guidelines or to other family law16matters that relate to child support,17which that would, or just limit18ourselves to child support19guidelines, which is Rule 32.20MR. BAILEY: That's right. Any other21comments on the schedule, Mike? Your22position is that the schedule is too	8	that's under the umbrella of the
11That might be another committee's12responsibility. But I guess maybe13clarification, if our committee is14going to look beyond child support15guidelines or to other family law16matters that relate to child support,17which that would, or just limit18ourselves to child support19guidelines, which is Rule 32.20MR. BAILEY: That's right. Any other21comments on the schedule, Mike? Your22position is that the schedule is too	9	child support guidelines. I don't
12responsibility. But I guess maybe13clarification, if our committee is14going to look beyond child support15guidelines or to other family law16matters that relate to child support,17which that would, or just limit18ourselves to child support19guidelines, which is Rule 32.20MR. BAILEY: That's right. Any other21comments on the schedule, Mike? Your22position is that the schedule is too	10	think historically we've done that.
13clarification, if our committee is14going to look beyond child support15guidelines or to other family law16matters that relate to child support,17which that would, or just limit18ourselves to child support19guidelines, which is Rule 32.20MR. BAILEY: That's right. Any other21comments on the schedule, Mike? Your22position is that the schedule is too	11	That might be another committee's
14going to look beyond child support15guidelines or to other family law16matters that relate to child support,17which that would, or just limit18ourselves to child support19guidelines, which is Rule 32.20MR. BAILEY: That's right. Any other21comments on the schedule, Mike? Your22position is that the schedule is too	12	responsibility. But I guess maybe
15guidelines or to other family law16matters that relate to child support,17which that would, or just limit18ourselves to child support19guidelines, which is Rule 32.20MR. BAILEY: That's right. Any other21comments on the schedule, Mike? Your22position is that the schedule is too	13	clarification, if our committee is
16matters that relate to child support,17which that would, or just limit18ourselves to child support19guidelines, which is Rule 32.20MR. BAILEY: That's right. Any other21comments on the schedule, Mike? Your22position is that the schedule is too	14	going to look beyond child support
 17 which that would, or just limit 18 ourselves to child support 19 guidelines, which is Rule 32. 20 MR. BAILEY: That's right. Any other 21 comments on the schedule, Mike? Your 22 position is that the schedule is too 	15	guidelines or to other family law
 18 ourselves to child support 19 guidelines, which is Rule 32. 20 MR. BAILEY: That's right. Any other 21 comments on the schedule, Mike? Your 22 position is that the schedule is too 	16	matters that relate to child support,
19 guidelines, which is Rule 32. 20 MR. BAILEY: That's right. Any other 21 comments on the schedule, Mike? Your 22 position is that the schedule is too	17	which that would, or just limit
20 MR. BAILEY: That's right. Any other 21 comments on the schedule, Mike? Your 22 position is that the schedule is too	18	ourselves to child support
21 comments on the schedule, Mike? Your 22 position is that the schedule is too	19	guidelines, which is Rule 32.
22 position is that the schedule is too	20	MR. BAILEY: That's right. Any other
	21	comments on the schedule, Mike? Your
23 high that we adopted four years ago?	22	position is that the schedule is too
	23	high that we adopted four years ago?

Meeting of Child Support Advisory Committee		
1	MR. POLEMENI: Yes, sir.	
2	MR. BAILEY: Any other comments on our	
3	schedule?	
4	MS. DAVIS: I'll ask a question	
5	following up with Michael's	
6	comments. Is there any way to find	
7	out if most states review and adjust	
8	their guideline amounts, the charts,	
9	more regularly than we do it? I know	
10	there was a long span of time from	
11	the first time we did it to the	
12	second time. And most of the people	
13	that are on the committee It's a	
14	very tedious process, but it's also	
15	an important process, because it	
16	impacts on what people pay. And it	
17	might be helpful to know what other	
18	states are doing in that regard.	
19	MR. POLEMENI: On the Fathers and	
20	Families website there's been a lot	
21	of Massachusetts and a couple of	
22	other states are in the same process	
23	as of 2011 and 2012. They've been	

Meeting of Child	Support Advisory	Committee
-------------------------	-------------------------	-----------

0	
1	going through the same process. And
2	I don't know what their outcomes
3	were. I can research that and find
4	out.
5	JUDGE BELL: The last section in Rule
6	32, it looks like to me it obligates
7	us In Subparagraph G it's a review
8	of guidelines. The Advisory
9	Committee on Child Support Guidelines
10	and Enforcement appointed by the
11	Supreme Court shall at least once
12	every four years review the child
13	support guidelines and the schedule
14	of basic child support obligations.
15	So I think we are obligated to look
16	at it.
17	MS. NELSON: And other states are pretty
18	much following that schedule, every
19	four years that you have to review
20	the guidelines and the schedule.
21	MR. POLEMENI: Is that coming from the
22	federal government?
23	MS. BUSH: Yes, it is. There's a
1	

1	federal regulation that requires the
2	guidelines to be reviewed at least
3	every four years. It can be more
4	frequently, but it cannot be
5	MR. POLEMENI: Less than?
б	MS. BUSH: Yes.
7	MS. DAVIS: Does that reg require us to
8	look at the calculation and the
9	figures or just the whole guideline
10	itself?
11	MS. BUSH: You have to review it. You
12	do not necessarily have to change
13	it. And you have to review the rule
14	and you also have to review the
15	calculations. And keep in mind, that
16	of all the states, they all have
17	different methods. So some may have
18	a rule that does not necessarily have
19	numbers set out the way ours are set
20	out. But you would have to review
21	the entire thing.
22	JUDGE BELL: How do we know, Jennifer,
23	how those numbers are calculated?
1	

Meeting of Child Support Advisory Committee		
1	MS. BUSH: These numbers are	
2	calculated And you can help me	
3	with this. Back when we met in 2008,	
4	it was DSI did a study	
5	MR. BAILEY: Jane Venohr.	
б	MS. BUSH: and presented these	
7	numbers to us. We had numerous	
8	meetings where she would present	
9	presentations to the committee	
10	concerning how she came up with the	
11	numbers. And she actually had a	
12	bound document that went through an	
13	in-depth explanation of how they came	
14	up with the numbers.	
15	JUDGE BELL: Has that been updated?	
16	JUSTICE STUART: I don't know if this	
17	answers your question or not. There	
18	were many factors considered, but my	
19	recollection is primary factors	
20	considered are the incomes in the	
21	state of Alabama that is, what	
22	people are making as far as salaries	
23	and other incomes and then the	

1	reasonable child rearing cost is the
2	best way I know to put it. Those
3	were the two primary factors,
4	although there are some other things
5	that were figured in. And it was a
6	very extensive and I think fairly
7	expensive study that was done to
8	determine that, because it basically
9	takes an economist.
10	JUDGE BELL: It's been four years, five
11	years. Has that been looked at
12	again? I mean, there's a lot that's
13	gone on in four years. If somebody
14	came into our courts for a child
15	support modification, we would
16	probably consider four years a pretty
17	substantial period of time within
18	which to gauge whether there's a
19	material change in circumstance.
20	Does it cost more to raise a child
21	now? Does it cost less? What's the
22	income level? I just wonder how
23	revisiting that study would impact
1	

Meeting of Child Support Advisory Committee		
1	the numbers. I mean, I went to	
2	Auburn, but I can look and all I see	
3	is a bunch of numbers.	
4	JUSTICE STUART: Billy, I went to	
5	Auburn, too.	
б	JUDGE BELL: Well, I'm proud of it. But	
7	I went to Alabama and it kind of	
8	rounded me off, so to speak.	
9	MR. POLEMENI: Actually, my	
10	recollection, PSI study was all	
11	income based. There was another	
12	gentleman from Georgia and I	
13	forget his name. I would have to	
14	look at my records which was a	
15	cost-based analysis and how Georgia	
16	does theirs. So the two different	
17	numbers, and the cost based was a	
18	more realistic and lower number than	
19	the income level, which is what we've	
20	been using.	
21	MS. DAVIS: Does Georgia still use	
22	that? I thought they flipped and	
23	went to the other.	

[
1	MR. BAILEY: They use income now.
2	MS. DAVIS: I thought they changed.
3	MR. BAILEY: Judge Bell, do you think we
4	ought to look into asking Jane Venohr
5	to update her information and get a
6	cost and see how much that would
7	cost?
8	JUDGE BELL: I depends on how much it
9	costs. I mean, we all know we work
10	for a broke company. But like
11	Justice Stuart said, it's a lot of
12	lost money. We're not going to get
13	it probably to be able
14	MR. BAILEY: Alex, I guess we should
15	maybe check with Jane and see what it
16	would cost her to update our material
17	that she worked with four years ago.
18	MR. JACKSON: Yeah, and then we would
19	have to consult with the Court to see
20	what the ability to pay would be.
21	JUSTICE STUART: The last time when she
22	did that study and we did that
23	extensive review, it had been a long

1	time, like almost twenty years. I
2	mean, there was a huge gap in time.
3	I would hope that to update for four
4	years would not be as expensive as
5	say over a twenty-year period.
6	MR. BAILEY: Alex, let's check on that,
7	if you will, and see what Jane's
8	estimate would be to update the
9	economic information that she based
10	the schedule on.
11	MS. DAVIS: Can I ask a question?
12	MR. BAILEY: Sure.
13	MS. DAVIS: In relationship to what
14	Judge said about the taxes, I think
15	that was incorporated in the
16	guideline figures. So if we're going
17	to get her to do some calculations,
18	if we want that to be sort of
19	segregated out so we can consider his
20	suggestions, unless it's going to
21	cost you know, bump up the cost
22	too much.
23	MR. JACKSON: Could you give me a time

1	frame on what we're trying to do and
2	when it needs to be done? Because I
3	was under the impression that we were
4	looking at a March 1st deadline for
5	certain things to be done.
6	MR. BAILEY: As I understand it
7	correct me if I'm wrong, Faye and
8	Jennifer our meeting today
9	satisfies, we think, the four-year
10	requirement to meet to review the
11	guidelines.
12	MS. BUSH: Yes.
13	MR. BAILEY: And anything we do in the
14	future is not time driven. Is that
15	correct?
16	MS. BUSH: This meeting satisfies
17	MR. JACKSON: The date of start, not the
18	date of completion.
19	MS. BUSH: the requirement to review
20	it. We are reviewing. Now, it may
21	be that we have ongoing changes and
22	we take six months or however long to
23	make those changes, but we are
1	

1	reviewing the guidelines today.
2	MR. JACKSON: I just don't want us to
3	trip over the federal
4	MR. BAILEY: That's right. We want to
5	stay in compliance. Absolutely.
6	Alex, I would think Jane could get
7	us something back within a couple of
8	weeks maybe, three weeks at the most.
9	Any other questions or comments on
10	the guidelines and the schedule?
11	Let's now hear from our members of
12	the public that would like to speak
13	to the committee. If you will, if
14	you've given Alex your name and
15	title, if anything. We generally
16	limit you to ten minutes. If there's
17	some questions after that, then, of
18	course, that's fine.
19	Mr. Smith.
20	MR. SMITH: I'm Tim Smith with Alabama
21	Family Rights Association. I'm the
22	sitting president this year, as I was
23	back in 2004, the last time I spoke

1	in front of the committee. At that
2	time, I got ten other AFRA members to
3	come and we spoke on numerous topics
4	then. They are no less relevant than
5	they are now, back then. I would
6	encourage you, if you have questions
7	about public input We don't have
8	much public here, because it hasn't
9	been publicized, the meeting has
10	not.
11	MR. BAILEY: We did publicize the
12	meeting. I'm sorry. I didn't mean
13	to interrupt you. But we sent a
14	notice out to all of the media and
15	everything.
16	MR. DAVIS: Oh, okay. Well, it wasn't
17	publicized, whether y'all sent it to
18	them or not. It wasn't for the
19	general public to see.
20	But if you'll look back on the
21	AOC's website, you can look back at
22	the testimony that was given by AFRA
23	members and other members of the
1	

1	public back in 2004. And like I say,
2	the testimony there is even more
3	relevant now than it was in 2004.
4	You can see all that on the PDF
5	file. It's on AOC's website. So I
6	didn't see the point in lining up a
7	bunch of AFRA members back here to
8	come back and put the same
9	information back to the same
10	committee again. That would have
11	just been a waste of everybody's
12	time. Waste of their time; waste of
13	your time. You can read it at your
14	convenience. I would encourage you
15	to do that. Because what this
16	committee does directly affects the
17	public. Everybody that goes through
18	a divorce that has children, this
19	committee's actions dramatically
20	affect children and both parents.
21	That being said, we spoke on the
22	11th of March 2004. AFRA also paid
23	Mark Rogers, who Mike eluded to, an
1	
1	economics professor from the
----	---------------------------------------
2	University of Georgia, who did a
3	presentation for the committee, who
4	showed up to the committee and gave
5	testimony to the committee. Our
б	group, Alabama Family Rights
7	Association, paid entirely for that.
8	So continuing to go back to PSI, or
9	whatever company it is now I don't
10	know their name or Jane Venohr, to
11	continue to go back to the same
12	trough and drink the same water is
13	ignorant. We need to get some other
14	information for the committee to look
15	at. We're under no time constraint
16	now. You've met the federal
17	obligation by meeting in four years.
18	Mark Davis did do a cost-based
19	analysis based on the cost in the
20	southeast. PSI is out of Colorado.
21	They used national Data. I
22	distinctly remember, because I came
23	to every meeting and I saw all of her

1	presentations and read them all.
2	With that being said, we need
3	to look at more than just going back
4	to the same trough and drinking the
5	same water and coming back with the
6	same results.
7	MR. BAILEY: Do you have anyone to
8	suggest?
9	MR. DAVIS: Mark Rogers. If we look,
10	before in 2004 the committee asked
11	for the same information. I don't
12	remember which committee member it
13	was. Resources are out there. Do I
14	know? I don't know. I may could
15	find them. I think anybody could.
16	MR. POLEMENI: I would volunteer to go
17	to the sites that I know of and look
18	and see if there's a document in the
19	other states that have gone through
20	this process recently that have the
21	cost versus income share model.
22	Again, the income share model, I see
23	as a Title IV-D revenue stream rather
1	

	1 t	han something that's for the
	2 n	oncustodial and custodial parent to
	3 m	anage their funds.
	4 MR.	DAVIS: Like Judge Bell said when
	5 h	e's talking about going to Auburn
	6 a	nd Alabama both. We have two major
	7 u	niversities in this state. I am
	8 s	oure that there are social arms in
	9 b	ooth those universities that would be
1	10 w	villing to take graduate students and
1	11 d	lo specific Alabama research to find
1	12 c	out what's going on in this state
1	13 r	ather than what's going on in the
1	14 r	egion, rather than what's going on
1	15 i	n the nation.
1	16	With that being said, Item 2 is
1	17 M	lichael eluded to Amendment 8.
1	18 A	mendment 8 passed through
1	19 r	atification by the citizens of the
2	20 s	tate of Alabama. Now, I'll read
2	21 d	lirectly from the Child Support
2	22 G	Guidelines. It may be Amendment 6.
2	23 І	he child support guidelines say

877-373-3660

1	Health-Insurance coverage, cash
2	payment medical support. Medical
3	support in the form of health-
4	insurance coverage and/or cash
5	medical support shall be ordered
б	provided that health care coverage is
7	available to either parent as a
8	reasonable cost and/or cash medical
9	support is considered reasonable in
10	cost. That's directly from Rule 32.
11	I just read that to you.
12	Now I'm going to read to you
13	directly from Alabama State
14	Constitution, Amendment 864, ratified
15	by public vote. Part A: In order to
16	preserve the freedom of all residents
17	of Alabama to provide for their own
18	health care, a law or rule shall not
19	compel, directly or indirectly, any
20	person, employer or health care
21	provider to participate in any health
22	care system. It's the first line.
23	It's directly out of the

-	
1	Constitution.
2	You have met here today to review
3	the guidelines. I'm here today to
4	tell you the guidelines are
5	unconstitutional. I just told you.
6	I charge you to deal with that today,
7	because if you don't, you walk out of
8	this room knowing that Rule 32 is
9	unconstitutional because I just told
10	you. I pulled it right off the
11	site. It's unconstitutional. It
12	doesn't say divorced parents. It
13	doesn't say married parents. It
14	doesn't say children. It says all
15	residents. So you're going to have
16	to deal with that today. I hate to
17	tell you. But if you don't, I won't
18	suffer the consequences, because I
19	told you. I can read the
20	Constitution, and it's clear and
21	plain and that came directly from the
22	legislature. It may have been to do
23	away with Obama Care, but it just did

1	away with that part of Rule 32.
2	January 1st. Should have met back in
3	December, because Rule 32 has been
4	non compliant. It's been
5	unconstitutional since January 1st.
б	No comments? I guess y'all are going
7	to deal with it as soon as I get
8	through speaking.
9	MR. JEFFRIES: I've got a comment. I
10	was looking to read the exact
11	language, but you read Rule 32 for
12	us.
13	MR. DAVIS: Yes, sir.
14	MR. JEFFRIES: And does it not have an
15	alternative there for insurance
16	versus for cash support?
17	MR. DAVIS: It does not matter, sir.
18	You're compelled When you pay
19	cash in Rule 32
20	MR. JEFFRIES: It's an alternative,
21	though. When you pay cash support
22	MR. DAVIS: For what?
23	MR. JEFFRIES: For medical costs.

Meeting of Child Support Advisory Committee		
1	MR. DAVIS: So you're compelling me to	
2	pay cash and you're not thinking that	
3	I'm participating in a health care	
4	system?	
5	MR. JEFFRIES: Potentially, yes, but	
б	MR. DAVIS: Let's not try to be	
7	lawyerese. The Constitution	
8	speaks for itself	
9	MR. JEFFRIES: I'm not lawyerese. I'm	
10	just trying to get some input from	
11	you on	
12	MR. DAVIS: I know I just read the	
13	Constitution, and I know for a fact	
14	what the Constitution says. No, no	
15	resident will be compelled. And if a	
16	court order is not being compelled, I	
17	don't know what is. So we've got so	
18	scared of Obama Care that we just	
19	shot that part of Rule 32 down.	
20	Maybe you can rush over today to the	
21	legislature, write something up where	
22	we can come in here Now we can	
23	segregate out divorced parents even	

43

1	more than they already are. So if we
2	want to do that, then we better hurry
3	up, because they start at 9:30 and I
4	think the session ends at 2:30 or so,
5	and then they will be back in session
б	Tuesday. But as of the 1st of
7	January, Rule 32 is
8	unconstitutional.
9	The third item that I want to talk
10	about Excuse me. The second item
11	I want to talk about. I have some
12	questions to ask of the good
13	committee members. Let me ask my
14	friend Billy Bell.
15	In Rule 32, reasons for deviating
16	from the guidelines is when a judge
17	orders the obliger parent
18	substantially more visitation than is
19	customarily approved. Judge Bell,
20	what is customary visitation?
21 3	JUDGE BELL: I don't know that there is
22	any customary, Tim. But it
23	depends And I think the schedules

1	are different from county to county.
2	I know in Madison County we just
3	revised our schedule. It's not the
4	88 days that I see referenced. Our
5	schedule is probably pretty close to
6	half and half. We do half the
7	summers. We do half of the school
8	breaks. We do the weekends, every
9	Wednesday night. I haven't totaled
10	the numbers. But, now, they may do
11	something different down in Dale
12	County or Houston County or
13	wherever. There is no state standard
14	custom.
15	MR. DAVIS: Judge Bailey, what is
16	customary to you?
17	MR. BAILEY: I'm not a judge. I'm
18	sorry.
19	MR. DAVIS: Retired judge, retired
20	lawyer.
21	MR. BAILEY: Lawyer. I was child
22	support referee.
23	MR. DAVIS: I would have voted for you
1	

Meeting of Child Support Advisory Committee		
1	for judge. What is your idea of	
2	what's customary?	
3	MR. BAILEY: I don't think there is a	
4	customary visitation statewide.	
5	MR. DAVIS: We reference it in Rule 32.	
6	Judge Stuart?	
7	MR. BAILEY: It's circuit. By the	
8	circuit. I think the circuits have	
9	customs.	
10	JUSTICE STUART: That's what I would	
11	say. I think it varies from circuit	
12	to circuit.	
13	JUDGE BELL: That's one of the	
14	problems. You can go And that's	
15	one of the reasons Rule 32 was	
16	enacted, as I understand it. But in	
17	the old days back when I started	
18	practicing law, I could try the same	
19	case in ten different counties and I	
20	could get ten different decisions	
21	MR. DAVIS: And you still can.	
22	JUDGE BELL: for child support. And	
23	what we've tried to do in Madison	

46

1	County is to make it consistent.
2	Now, a lot of lawyers say I'm
3	consistently wrong, but at least I'm
4	going to be consistent. And so you
5	know what to expect, and I think that
6	helps. But there's no consistency.
7	That's one of our problems.
8	MR. DAVIS: If you'll read I hate to
9	bulldog you, because I'm on my ten
10	minutes. But if you'll read our
11	testimony back from 2004, I directly
12	spoke on that issue. Because I had
13	substantial time with my son over and
14	beyond what the customary visitation
15	was, I thought. I didn't know. I
16	still don't know what customary is.
17	I don't think anybody knows now.
18	We've referenced something that
19	nobody can tell me what it is in Rule
20	32.
21	JUDGE DRINKARD: I can tell you what it
22	is. This says ordered by the court.
23	The court being whatever court is

1	hearing that case, whether it's my
2	court, Judge Bell's court, or
3	whatever judge. Now, I don't know
4	how many judges we have in this
5	state, but let's say we've got 115
6	judges. Well, that's a 115 courts.
7	So you might have a 115 different
8	customary court orders.
9	MR. DAVIS: Thank you for sharing that
10	with me, Judge. That's what I wanted
11	to get on the record.
12	JUDGE DRINKARD: That's the way it
13	works. I agree with everybody else.
14	There is no statewide custom.
15	MR. DAVIS: So we're referencing Once
16	more we're referencing something
17	that's undefined. And maybe we
18	weren't as forceful as we should have
19	been when we spoke here in 2004. I
20	spoke for the whole group of AFRA.
21	I'm the president. I'm also here for
22	every divorced parent, be they
23	custodial or noncustodial. We've

1	been treated completely different
2	than the rest of society. We're
3	dealt with by committee. And this
4	committee deals with what directly
5	impacts our lives.
6	Luckily I've moved on. And I can
7	tell you it directly affected my
8	relationship with my son, the actions
9	of this committee in the past.
10	Luckily things have moved on. He's
11	turned out tremendously well. I can
12	tell you that 90 percent of the
13	children don't. You can look at the
14	statistics and tell what this issue
15	is doing to the children and families
16	of Alabama.
17	If y'all have any other questions,
18	I'll answer
19	MR. BAILEY: Did you give Alex copies of
20	any of the documents you've referred
21	to?
22	MR. JACKSON: Gordon, I was going to
23	suggest If you don't mind, writing

_	
1	a memo and getting it to me with the
2	highlights of the things that you
3	brought up today.
4	MR. DAVIS: I have all three things.
5	MR. JACKSON: Don't give me a bunch of
б	material. Put it in one consolidated
7	document and I'll make sure it
8	gets
9	MR. BAILEY: Jim, would you be willing
10	to do that, to send a memo to Alex
11	with your attachments?
12	MR. DAVIS: I can. I can hand them to
13	him. Because all I have is
14	There's Amendment 864 from the
15	Constitution.
16	MR. JACKSON: See, that puts me in the
17	position of having to try and
18	extrapolate from that what your
19	position is. What I want you to do
20	is have what ideas you're talking
21	about and what your opinions are
22	regarding a particular issue.
23	MR. DAVIS: If you will share your

1	e-mail address with me or give me a
2	card, I will get that back to you by
3	the first of next week.
4	MR. BAILEY: Thank you, Tim. Appreciate
5	you being here.
6	MR. DAVIS: Thank you.
7	MR. BAILEY: Nikki Rothschild. Welcome.
8	MR. ROTHSCHILD: Good evening. My name
9	is Adler Rothschild, also known as
10	Nikki. I'm a local attorney in
11	Montgomery for family law. I got the
12	e-mail. I thought of a couple of
13	things I felt like we needed to
14	needed to be changed in Rule 32. One
15	is our legislature appears to be
16	going toward forcing shared
17	visitation. And the question is: In
18	Montgomery County, our visitation,
19	standard visitation, quote/unquote,
20	is every other weekend, every other
21	major holiday and a few weeks in the
22	summertime.
23	Some of our judges, if the child

1	stays with the father Sunday night,
2	that makes it shared custody. And
3	then you start subtracting one child
4	support from the other child
5	support. So it makes it really
б	difficult because that's what the
7	guidelines say, that if you share
8	custody, you subtract the one
9	child Well, that's what it appears
10	to say.
11	JUDGE BELL: No, sir. That's a split
12	custody arrangement only under Rule
13	32.
14	MR. ROTHSCHILD: Right. So my question
15	is We have primary physical
16	custody; we have joint physical
17	custody; and we have shared and we
18	have split. We need some kind of
19	definitions, I think, to maybe
20	depending on how y'all decide on
21	the if we can decide on
22	standard visitation, because that's
23	what we just talked about. It's

different in all the counties. So
how do you do child support if one
parent gets the child also one day
during the middle of the week? Do
you deviate from the child support?
I think that's something that needs
to be looked at in light of what
we're probably going to get from the
legislature, since the legislature
and the bar and the court system
that's been looking at this. That's
what I would ask that you look at.
The other thing is child support
is based on income. What is income?
Rule 32 states that very well. In
most cases it works. Of course, we
have people that work out at
Hyundai. For three months they work
a zillion dollars worth of overtime,
and then they're put on another shift
and they don't. So they've got to go
back to court and hire an attorney
and go through all that.

877-373-3660

1 That's not the bad thing. The bad 2 thing is the military. The military, 3 we take their total paycheck, which includes their housing allowance. 4 5 Now, housing allowance is somebody out at Maxwell, that's reasonable. 6 But when the father is in England and 7 he gets \$7,000 a month housing 8 9 allowance which goes to pay for an 10 apartment, for that to be included in 11 his total salary, isn't right. 12 Because it should be based on Alabama 13 expenses, Alabama housing costs and 14 so forth. But that's not what the 15 guidelines say. The guidelines say 16 total income, except for a few 17 things. And by adjusting the income 18 and how we figure the income, may be a lot easier than going and lowering 19 20 the amount the chart, the guideline 21 chart. 22 MR. POLEMENI: I'm open to that. 23 MR. ROTHSCHILD: That's another way of

1	looking at it. That's the two
2	things.
3	MR. POLEMENI: One thing on the
4	legislation that Alabama Family
5	Rights Association is putting forth
6	is for fit parents. So if that means
7	anything to you. Unfit parents would
8	be a different class and would fall
9	under
10	MR. ROTHSCHILD: That's true. Right.
11	Thank you.
12	MR. BAILEY: Thank you very much.
13	Appreciate you being with us.
14	James Blackston. Welcome.
15	MR. BLACKSTON: Thank you, Committee,
16	Members of the public. Thank you for
17	the opportunity to speak. I've been
18	at this a few years. Still don't
19	know what I'm doing.
20	The child support system is
21	failing. It has been failing for a
22	number of years, been failing ever
23	since the beginning. I've been

1	involved in it ever since 1993,
2	almost from the first day. The
3	system's failure is significant
4	because it's helping to drag down our
5	whole country. It's affecting the
б	government of the people, by the
7	people and for the people.
8	I want to explain how it has
9	failed and then I want to offer a
10	couple of solutions and maybe one
11	real life example. I want to tug at
12	your heart strings of this committee
13	today in hopes of encouraging this
14	committee to finally get it right,
15	and correct some of the problems with
16	Rule 32.
17	The child support system is
18	repressive and imputative and is
19	designed to push one of the parents
20	out of the children's lives. How
21	does child support push the other
22	parent out you may ask. It gives one
23	parent a huge incentive to complain
1	

1	that there's never enough money for
2	the children; thereby dragging the
3	other parent continuously through the
4	courts of Alabama. But most of all,
5	the child support system enables and
б	creates and a huge incentive for the
7	custodial parent to deny the other
8	parent access to the children. It's
9	all about control and money.
10	The absent parent's involvement
11	and access to his or her children is
12	a huge threat to the custodial
13	parent's literally tax-free child
14	support payments and increases the
15	likelihood that one or more of the
16	children may move or change residence
17	from the custodial parent to the
18	absent parent. Do you see? The
19	child's move has an unwanted side
20	effect of possibly lowering the child
21	support amount that is paid to the
22	custodial parent. So the custodial
23	parent denies access to the children

1	and creates a climate of hate,
2	discontent and ill will for the
3	absent parent, often the expressed
4	purpose of insuring an ever
5	increasing child support monthly
6	check.
7	Four years ago that increase
8	amounted to 32 percent across the
9	board for the middle income parent.
10	It went down for a few, but mostly it
11	went up 32 percent. And that was the
12	result of this Ms. Jane Venohr person
13	you were talking about earlier and
14	her efforts to revise the basic
15	schedule of child support obligation
16	table. And that's what she came up
17	with. There was a better solution at
18	that time by Mr. Mark Rogers. And
19	I'll talk about that in a few
20	minutes.
21	What is this committee doing and
22	what has it done to rectify some of
23	the problems I talked about, that

1	allows the custodial parent to profit
2	from this child support system at the
3	expense of the children, wherein the
4	children of Alabama are being
5	exploited and used for personal
б	property gain, and then thrown out
7	when the child support payments are
8	ended.
9	I remember sitting in this
10	committee closed meeting back in 1993
11	listening to the lawyers and the
12	judges and the child support members
13	of that committee. They denigrated
14	the absent parent and they laughed
15	that they were creating every lawyer
16	in Alabama a job. You can look
17	around and see that that's pretty
18	well true. Lawyers are living off of
19	child support cases that come in
20	court. I remember those days as if
21	it were yesterday.
22	The person that made the
23	statement, we're making a job for
1	

_	
1	every lawyer here in the state of
2	Alabama was a supreme court justice,
3	former supreme court justice, that's
4	no longer here.
5	JUSTICE STUART: I would appreciate it
6	if you would name that person,
7	because I didn't join this committee
8	until 2005.
9	MR. BLACKSTON: You were not on the
10	committee at that time. Matter of
11	fact, I see a lot of new faces. Most
12	everybody on the committee today was
13	not there in 1993. And there's no
14	need to name names, but I'll tell you
15	in private when this is over with, if
16	you want to know his name.
17	Just what did that supreme court
18	justice mean? Did he have the best
19	interest of Alabama's children at
20	heart? I don't think so.
21	Some of the problems of Alabama's
22	child support system are outside the
23	purview of any child support

quidelines review and I realize 1 that. Some come directly from the 2 court system. But the child support 3 system is the enabler. Finance is 4 the destruction of many Alabama 5 families. And it drives the absent 6 parent further and further away from 7 his children. A huge price is being 8 9 paid in Alabama and all across 10 America today because unreasonable, 11 communist-inspired child support 12 system. Straight out of Carl Marx's 13 rule book is the child support system 14 we're dealing with today. There's 15 been many research on that. You don't have to take my word for it. 16 17 Mr. Jane Venohr's Policy Studies 18 Institute sold Alabama a bill of goods four years ago when she offered 19 her review of the child support 20 21 quidelines. Some of the best 22 economic experts in this country have testified before this committee. 23 On

1	March 31, 2006, Mark Rogers presented
2	this committee with a report entitled
3	Economic Report on Alternative Child
4	Support Cost Schedules and Related
5	Issues. Rogers wrote that the child
6	support guidelines were wrong and
7	oppressive in 2006, yet this
8	committee increased the basic child
9	support obligation table by 32
10	percent. There's been a downturn in
11	the economy since then. There's many
12	hurting families out there because of
13	these child support guideline tables.
14	You should still have this report
15	that Mark Rogers put out. It's 119
16	pages long. It's very detailed and
17	he told in detail all the problems
18	with Alabama child support
19	guidelines. If you can't find that
20	report, I can get it to you. I still
21	have a copy.
22	After reading that report from
23	Mark Rogers, if you're still a little

Γ		
	1	rusty and can't identify the problems
	2	with Alabama Child Support
	3	Guidelines, you can just ask about
	4	any noncustodial parent in Alabama.
	5	They can tell you from personal
	6	experience.
	7	Now, the solutions that I have
	8	that I would like to present, some of
	9	the things that the guidelines does
	10	not address. Number 1 is the Mark
	11	Rogers report. I would like to see
	12	the committee consider his report
	13	well before anything that Jane Venohr
	14	has put out. The child support
	15	enforcement agency in this state,
	16	DHR, as I speak, is failing to assist
	17	the noncustodial parents when they
	18	come to DHR asking for help. The
	19	latest violation of federal law for
	20	them to refuse. And you know what
	21	I'm talking about. Probably not many
	22	noncustodial parents are coming to
	23	DHR asking for help. Can't blame

1	them if they don't. It's like the
2	chicken going to the fox asking for
3	help.
4	MS. DAVIS: Excuse me. I don't know
5	what you're talking about. You said
6	we would know, but I don't. Can you
7	clarify that? What kind of help
8	you're asking
9	MR. BLACKSTON: Which one?
10	MS. DAVIS: You said DHR fails to
11	provide help to noncustodial parents,
12	that we should know. But I'm sorry.
13	I don't know what specific you're
14	talking about.
15	MR. BLACKSTON: Federal law requires DHR
16	to assist both parents in child
17	support matters. The custodial
18	parent can go to DHR and ask for
19	enforcement to collect child support,
20	and they become a representative of
21	sorts and assist the custodial parent
22	in collecting child support to the
23	point of taking the noncustodial

1	parent to court and getting a court
2	order to establish and enforce child
3	support orders. That's what the
4	custodial parent can do. And this
5	happens quite frequently in the
6	state. Now, are you aware of that?
7	MS. DAVIS: What my concern was you said
8	the noncustodial parents are not
9	getting help they're seeking, and I
10	wasn't sure what kind of help you
11	were seeking that you were not
12	getting.
13	MR. BLACKSTON: The noncustodial parent
14	has that same right. If he has a
15	problem with child support, if he
16	wants his child support modified for
17	any reason that the guidelines cover,
18	he has the same right to go to DHR
19	and ask for assistance. There's no
20	need for him to hire an attorney at
21	great expense and go to court. He
22	can go to DHR and ask for the same
23	type help. Pay a \$25 fee, unless the
1	

1	\$25 fee has changed. I don't think
2	it has.
3 J	UDGE BELL: Mr. Blackston, one of the
4	problems that I have is that
5	everybody seems to get painted with a
6	broad brush. I'm from Madison
7	County. We've got a really good
8	child support unit up there, and I
9	handle a lot of cases that DHR files
10	for noncustodial parents. And I've
11	also handled a lot of child support
12	cases where the noncustodial parent
13	will come in for a child support
14	hearing and they file a handwritten
15	counterclaim and the DHR people will
16	take them back in my jury room, do
17	their calculations, and they will
18	agree on a child support
19	modification, which is the right
20	thing to do in that situation. So
21	there are probably problems with any
22	consistency or uniformity, which is
23	one of the problems we have across
1	

1	the board in the court system
2	anyway. But I have to stand up for
3	my Madison County folks, because they
4	do a good job, and I think they try
5	to do the right thing.
6	JUDGE DRINKARD: I've got to agree with
7	Judge Bell. I'm judge in Marengo
8	County and I just had a child support
9	docket this past week. And I don't
10	know how many modification petitions
11	I had on that docket, but if I had to
12	guess I would say maybe twenty all
13	total. But I would have to say that
14	over fifty percent of those were
15	filed by the noncustodial parent and
16	they did receive the assistance of
17	the local DHR child support unit.
18	I've never had any complaints or
19	problem associated with what you are
20	outlining in my county. That's not a
21	problem.
22	MS. NELSON: I'm Faye Nelson. I'm over
23	the child support program for the

1	state, and I can say from the State's
2	perspective that these are the
3	directives The experiences that
4	these judges have had with their
5	county departments, these are the
б	directives that we give to the county
7	departments to work with the
8	custodial as well as the noncustodial
9	parent. And that's not to say that
10	on occasions there may be some that
11	may not be doing the job that they
12	should be doing. But these are not
13	the directives that comes from the
14	state level. So we do encourage them
15	and remind them constantly to be
16	mindful of noncustodial parents,
17	changes in circumstances. And when
18	those circumstances meet a certain
19	criteria, then it's their
20	responsibility to bring those cases
21	back to court.
22	We are aware that there are
23	sometimes when fathers, or

Freedom Court Reporting, Inc

877-373-3660

1	noncustodial parents, may bring their
2	issues to the County department, but
3	they don't meet a certain criteria in
4	order for those to be brought to
5	court, even though a person may see
б	their circumstances is changing. So
7	I do want to echo what is being
8	stated here, that that's the
9	expectation that counties work with,
10	not just the custodial parent, but
11	with the noncustodial parents as
12	well.
13 M	IR. BLACKSTON: Thank you for doing the
14	right thing, the ones of you that
15	have mentioned the cases that are
16	happening in your county. But let me
17	tell you, that's not the case in
18	every county. And your directives
19	are not being followed in every
20	county. You might want to check up
21	on that.
22	The State of Alabama was cited for
23	that very issue in 1995. There's a

1	memo out on it, 95-51, that says
2	Department of Human Resources are
3	refusing to assist the noncustodial
4	parent. I'm not making up stuff
5	here.
6	MR. POLEMENI: Things have improved over
7	the last eight years that I've been
8	involved with this. But again,
9	Mr. Blackston is correct. It's not
10	the same in every county. Judges in
11	some counties override the good
12	intentions of DHR. We had one judge
13	in Lauderdale County. I don't know
14	if you heard, where he forbade a
15	noncustodial father from calling the
16	child by his middle name in a court
17	order, which seems a bit ludicrous.
18	So there are things happening out
19	there that the AOC should be
20	monitoring or at least advising
21	judges. In my opinion, there should
22	be consistency across the state with
23	some latitude for judges, but very
1	

8	
1	little latitude with a clear and
2	concise finding of fact for those
3	issues.
4	MR. BAILEY: Thank you, Michael.
5	Did you have some specific issues
6	you'd like for us to address besides
7	what you've already gone over?
8	MR. BLACKSTON: Yes.
9	MR. BAILEY: Please, go ahead.
10	MR. BLACKSTON: The next issue that I
11	would like to see addressed is the
12	fact that federal law requires the
13	state to have a procedure to refund
14	overpayments of child support. To my
15	knowledge, there's no system in
16	existence today. In my opinion, the
17	State of Alabama is in noncompliance
18	with that federal law.
19	JUDGE BELL: Can I comment on that
20	Mr. Blackston? One of the problems
21	that I have is that I find that the
22	parent paying child support through
23	an income withholding order does not

1	always know that they have to file a
2	affidavit and request for the income
3	withholding order to be terminated.
4	And I'm getting some of them that are
5	two years after the child turns
6	nineteen. That's not right. That's
7	not right. There ought to be some
8	mechanism, if there's no arrearage,
9	for child support to stop when all
10	the children reach the age of
11	majority, which is nineteen or
12	eighteen and married in Alabama. And
13	I see that as problem. It keeps
14	coming out and most folks just don't
15	see it and they just don't remember
16	about it. But I just wanted make
17	that comment, sir. I see the problem
18	you're talking about.
19 M	IR. BLACKSTON: It may be a solution
20	that this child support committee
21	could find. In closing, let me say
22	that I hope this committee can find
23	it in their heart to do the right
1	
1	thing and finally straighten out some
----	---------------------------------------
2	of these problems.
3	As far as Jane Venohr's review she
4	did four years ago, that was one of
5	the most heinous acts of any person
6	that's ever breathed air in the state
7	of Alabama. Increasing child support
8	on the average of 32 percent was
9	completely heinous.
10	I want to call your attention
11	specifically to Mark Rogers' study
12	that he did in 2006. That's part of
13	that study that was being done last
14	time when Jane Venohr did her study.
15	He detailed exactly in terms that
16	anybody could understand. He
17	recorded 119 pages long. It's going
18	to take you a while to read it. But
19	there are some very definite
20	solutions to Rule 323.
21	I appreciate the opportunity to
22	allow me to speak here today.
23	MR. BAILEY: Thank you for being here.

1	MR. POLEMENI: I have a question. Is
2	there any way Since Mr. Blackston
3	referenced the 32 percent increase in
4	child support, there should be a
5	correlating increase in Title IV-D
6	funding from the federal government.
7	Can we get a copy of each year's
8	Title IV-D funding amount that come
9	from the federal government?
10	MS. NELSON: It's published annually.
11	We do an annual report from the
12	Department of Human Resources
13	MR. POLEMENI: And that's available on
14	line?
15	MS. NELSON: Yes, it is. It breaks down
16	state dollars, federal dollars that
17	is expended for the IV-D program.
18	MR. POLEMENI: So there's a specific
19	amount and it says this is how much
20	we receive from the federal
21	government? No other breakdowns? No
22	other A flat fee that the State of
23	Alabama received X-millions of

1	dollars worth of Title IV-D funding
2	and then it breaks it down from
3	there; is that correct?
4	MS. NELSON: I'm not sure what it is
5	that you're asking for. If you could
6	provide
7	MR. POLEMENI: I want a blanket total
8	number that can be given to the
9	committee that says each year since
10	the income shares was implemented in
11	2008 or actually 2009, what that
12	total amount the State received from
13	Title IV-D, not a breakdown of how it
14	was dispensed, but what was the total
15	amount received by the State of
16	Alabama. Just one number.
17	MS. BUSH: There is a breakdown and it's
18	available on the internet. It may or
19	may not be in the form that you would
20	like it to be. I'm not quite
21	understanding either exactly what
22	you're wanting, but the information
23	is out there. And it may be that

1	once you look at it, it answers your
2	question. But the federal
3	regulations require us to submit
4	certain documents and to present the
5	information to them in a certain
6	manner and do it in that manner.
7 1	NR. BAILEY: Our next speaker is Boyd
8	Landry. Boyd, welcome and we're glad
9	you're here.
10 M	IR. LANDRY: And I live in Elmore County
11	and my children live in Autauga
12	County, the 19th Circuit. And I
13	think one of the things that I'd like
14	the committee to take a good look at
15	is: What exactly is child support
16	and what is it meant for? Because I
17	think with the exception of Judge
18	Bell and this gentleman here, child
19	support is in the hands of judges
20	with discretion can mean a wide
21	variety of things, from things like
22	unreimbursed health care expenses, to
23	extra curricular activities, to
1	

1	tuition, to Johnny's gymnastics class
2	or whatever the case may be. And I
2	of whatever the case may be. And i
3	think that is something that gets
4	into a situation for the noncustodial
5	parent where it becomes child support
6	plus, plus, plus, plus. And before
7	long, you're looking at a situation
8	where if the noncustodial parent
9	makes significantly less than the
10	custodial parent, and those items are
11	divided equally, fifty percent,
12	versus child support guidelines,
13	which are based on income. So that
14	creates a situation of unfair burden
15	on the noncustodial parent that's not
16	being addressed. Now, I may be
17	addressing Madison County and I wish
18	you would move further south, because
19	we could use you down here.
20	JUDGE BELL: Talk to my lawyers, because
21	they might not agree with that.
22	MR. LANDRY: Because we're not getting
23	that down here, at least where I'm

1	at. Another thing is if the
2	custodial parent is receiving legal
3	fee support from a third party,
4	that's not being treated as income,
5	and it should be. Because if they
6	have the ability to whether it's a
7	family member or some outside party
8	who is paying for their lawyer to
9	drag the noncustodial parent in over
10	and over again like he mentioned
11	earlier And I'm the victim of
12	that that should be treated as
13	income and should be calculated in
14	the terms of Because as gross
15	income is define in Rule 32, it says
16	anything that could be used to offset
17	the expenses of a household, in some
18	language like that. Well, if you
19	have somebody else paying for your
20	lawyer, then you're not having to
21	worry about paying your lawyer plus
22	meeting the needs of your household.
23	So I think that's something that
1	

1	ought to be addressed.
2	On the issue involving DHR, and I
3	think what Mr. Blackston was trying
4	to say, is the treatment of custodial
5	and noncustodial parents at least
6	in my situation, because I'm one of
7	those parents who went and paid the
8	\$25. I'm a noncustodial parent. I
9	had a change in economic
10	circumstances. And my experience was
11	the forms that were used by DHR were
12	situated and designed for parents who
13	are looking to collect child support,
14	not looking to lower child support.
15	The services being offered to me were
16	offered by people who are trained to
17	in situations to collect child
18	support, not lower child support.
19	Put me in a very difficult
20	situation. And thanks to the Court
21	of Civil Appeals in overturning the
22	order and declaring it void for lack
23	of subject matter jurisdiction, I was
L	

1	able to get out from underneath that
2	problem. And now I won't go pay the
3	\$25 anymore because I could do it
4	better myself and I'm not even a
5	layer.
6	Another thing that I think Rule 32
7	ought to take into account and
8	your job could help enable that is
9	require the judges who oversee
10	domestic relation cases to be trained
11	and receive continuing education
12	credits on this. Be required.
13	Because I cannot stand to walk into a
14	courtroom and I bring up something
15	and the judge goes, Well, that's not
16	in Rule 32. And I have to leave the
17	courtroom, go get Rule 32, walk right
18	back in and say, Your Honor, this is
19	what it says.
20	Not everybody is like you. Not
21	everybody is like you. And we're in
22	situations in courtrooms in this
23	state where the judges have no clue

1what Rule 32 is, because they've done2it this way or whatever way they've3done it for years and years and4years. And we end up in your court5having to get it corrected, having to6get it fixed. And that's a drain on7the system. It's a drain on us.8MR. POLEMENI: I will stand up for the9AOC in that they have offered courses10to judges. However, as it's been11noted in this committee before, a lot12of them are not taking It's not13being utilized, but the AOC is14offering.15MR. LANDRY: They may be offered and16great that they are offered, but they17are not being required and they18should be required.19The next thing I want to bring up20is the setting of the effective21date. There's a choice between the22date of filing and there's the date23of order. And judges deviate and go		
3done it for years and years and4years. And we end up in your court5having to get it corrected, having to6get it fixed. And that's a drain on7the system. It's a drain on us.8MR. POLEMENI: I will stand up for the9AOC in that they have offered courses10to judges. However, as it's been11noted in this committee before, a lot12of them are not taking It's not13being utilized, but the AOC is14offering.15MR. LANDRY: They may be offered and16great that they are offered, but they17are not being required and they18should be required.19The next thing I want to bring up20is the setting of the effective21date. There's a choice between the22date of filing and there's the date	1	what Rule 32 is, because they've done
4years. And we end up in your court5having to get it corrected, having to6get it fixed. And that's a drain on7the system. It's a drain on us.8MR. POLEMENI: I will stand up for the9AOC in that they have offered courses10to judges. However, as it's been11noted in this committee before, a lot12of them are not taking It's not13being utilized, but the AOC is14offering.15MR. LANDRY: They may be offered and16great that they are offered, but they17are not being required and they18should be required.19The next thing I want to bring up20is the setting of the effective21date. There's a choice between the22date of filing and there's the date	2	it this way or whatever way they've
5having to get it corrected, having to6get it fixed. And that's a drain on7the system. It's a drain on us.8MR. POLEMENI: I will stand up for the9AOC in that they have offered courses10to judges. However, as it's been11noted in this committee before, a lot12of them are not taking It's not13being utilized, but the AOC is14offering.15MR. LANDRY: They may be offered and16great that they are offered, but they17are not being required and they18should be required.19The next thing I want to bring up20is the setting of the effective21date. There's a choice between the22date of filing and there's the date	3	done it for years and years and
6get it fixed. And that's a drain on7the system. It's a drain on us.8MR. POLEMENI: I will stand up for the9AOC in that they have offered courses10to judges. However, as it's been11noted in this committee before, a lot12of them are not taking It's not13being utilized, but the AOC is14offering.15MR. LANDRY: They may be offered and16great that they are offered, but they17are not being required and they18should be required.19The next thing I want to bring up20is the setting of the effective21date. There's a choice between the22date of filing and there's the date	4	years. And we end up in your court
7the system. It's a drain on us.8MR. POLEMENI: I will stand up for the9AOC in that they have offered courses10to judges. However, as it's been11noted in this committee before, a lot12of them are not taking It's not13being utilized, but the AOC is14offering.15MR. LANDRY: They may be offered and16great that they are offered, but they17are not being required and they18should be required.19The next thing I want to bring up20is the setting of the effective21date. There's a choice between the22date of filing and there's the date	5	having to get it corrected, having to
8 MR. POLEMENI: I will stand up for the 9 AOC in that they have offered courses 10 to judges. However, as it's been 11 noted in this committee before, a lot 12 of them are not taking It's not 13 being utilized, but the AOC is 14 offering. 15 MR. LANDRY: They may be offered and 16 great that they are offered, but they 17 are not being required and they 18 should be required. 19 The next thing I want to bring up 20 is the setting of the effective 21 date. There's a choice between the 22 date of filing and there's the date	б	get it fixed. And that's a drain on
9AOC in that they have offered courses10to judges. However, as it's been11noted in this committee before, a lot12of them are not taking It's not13being utilized, but the AOC is14offering.15MR. LANDRY: They may be offered and16great that they are offered, but they17are not being required and they18should be required.19The next thing I want to bring up20is the setting of the effective21date. There's a choice between the22date of filing and there's the date	7	the system. It's a drain on us.
10to judges. However, as it's been11noted in this committee before, a lot12of them are not taking It's not13being utilized, but the AOC is14offering.15MR. LANDRY: They may be offered and16great that they are offered, but they17are not being required and they18should be required.19The next thing I want to bring up20is the setting of the effective21date. There's a choice between the22date of filing and there's the date	8	MR. POLEMENI: I will stand up for the
11noted in this committee before, a lot12of them are not taking It's not13being utilized, but the AOC is14offering.15MR. LANDRY: They may be offered and16great that they are offered, but they17are not being required and they18should be required.19The next thing I want to bring up20is the setting of the effective21date. There's a choice between the22date of filing and there's the date	9	AOC in that they have offered courses
12of them are not taking It's not13being utilized, but the AOC is14offering.15MR. LANDRY: They may be offered and16great that they are offered, but they17are not being required and they18should be required.19The next thing I want to bring up20is the setting of the effective21date. There's a choice between the22date of filing and there's the date	10	to judges. However, as it's been
13being utilized, but the AOC is14offering.15MR. LANDRY: They may be offered and16great that they are offered, but they17are not being required and they18should be required.19The next thing I want to bring up20is the setting of the effective21date. There's a choice between the22date of filing and there's the date	11	noted in this committee before, a lot
14offering.15MR. LANDRY: They may be offered and16great that they are offered, but they17are not being required and they18should be required.19The next thing I want to bring up20is the setting of the effective21date. There's a choice between the22date of filing and there's the date	12	of them are not taking It's not
15MR. LANDRY: They may be offered and16great that they are offered, but they17are not being required and they18should be required.19The next thing I want to bring up20is the setting of the effective21date. There's a choice between the22date of filing and there's the date	13	being utilized, but the AOC is
16great that they are offered, but they17are not being required and they18should be required.19The next thing I want to bring up20is the setting of the effective21date. There's a choice between the22date of filing and there's the date	14	offering.
 17 are not being required and they 18 should be required. 19 The next thing I want to bring up 20 is the setting of the effective 21 date. There's a choice between the 22 date of filing and there's the date 	15	MR. LANDRY: They may be offered and
 18 should be required. 19 The next thing I want to bring up 20 is the setting of the effective 21 date. There's a choice between the 22 date of filing and there's the date 	16	great that they are offered, but they
19The next thing I want to bring up20is the setting of the effective21date. There's a choice between the22date of filing and there's the date	17	are not being required and they
20 is the setting of the effective 21 date. There's a choice between the 22 date of filing and there's the date	18	should be required.
21 date. There's a choice between the 22 date of filing and there's the date	19	The next thing I want to bring up
22 date of filing and there's the date	20	is the setting of the effective
	21	date. There's a choice between the
23 of order. And judges deviate and go	22	date of filing and there's the date
	23	of order. And judges deviate and go

1	somewhere in between or either end
2	of the spectrum. But with the court
3	dockets like they are, you might be
4	six, eight months before you get in
5	front of the judge. And the change
б	in circumstance happened on day 1,
7	the date of filing. But you may not
8	always get that. You may get the
9	date of the order. And you're
10	responsible for all that past child
11	support when you're the noncustodial
12	parent. So instead of treading above
13	water, you're sunk at that point, if
14	it's a significant sum of money. And
15	that's a real problem. And this
16	committee can address that.
17	I heard the age of majority
18	brought up. There's another
19	interesting aspect of it. The age of
20	majority is defined as nineteen or
21	eighteen if you get married. What
22	about at seventeen and a half you
23	enter college? And this state has

1	what I believe to be an
2	unconstitutional situation in the
3	bailiff's court system, because
4	But at that point you're paying child
5	support plus college in a situation
6	like that.
7	And maybe we ought to say eighteen
8	if you're married, nineteen if you're
9	not married or the day you enter
10	college, because that brings in a
11	whole different set of case law.
12	There's no statute. But it brings in
13	a whole new set of case law. And I
14	know it's difficult because we're
15	having to sit here. But when you're
16	in a situation where the guidelines
17	are meant to be applied statewide,
18	but in each circuit and each
19	courtroom, those deviations are
20	dramatically different from Madison
21	County down to Autauga County down to
22	Baldwin County. And that's where the
23	problems are. The problems aren't

1	necessarily in the guidelines. I
2	think I could live within the realms
3	of the guidelines. It's when judges
4	take it upon themselves in usage of
5	discretion, which can be dangerous in
6	the hands of people that really don't
7	know what they have in their hands.
8	That's when you sink people when you
9	get into these plus, plus, plus
10	situations. And I think that's
11	something that when I go back to what
12	I started with in the beginning,
13	which is what is child support? And
14	what is it meant for? Because I
15	think if DHR got smart, they would
16	say, okay, custodial parent,
17	noncustodial parent, you both pay and
18	then the money is sent back to the
19	custodial parent and you get to
20	collect more federal money that way.
21	Then we've got a situation where it
22	might be a little bit fair. And DHR
23	can make the money and maybe they can
1	

train their people on how to deal
with not handle situations with
noncustodial parents come in with
significant material changes and
economic conditions and we can help
them out.
And I think the other thing is you
ought to start with the referee. You
ought not be allowed to yank it out
of the referee's hand and go right to
the circuit court. I think DHR If
you go to DHR, it ought to be in
front of their referee. And if
somebody wants to appeal after that
point, fine. But for a lawyer who is
representing the custodial parent to
say, oh, no, we don't want to go in
front of the DHR referee. We want to
go in front of the circuit judge who
is my buddy. You laugh, but
JUDGE BELL: Well, as a circuit judge, I
would vote for that rule.
MR. LANDRY: I think you're right. I

1	mean, you don't like it as much as
2	anybody else. I understand that.
3 J	UDGE BELL: I don't mind it because I
4	know what I'm doing. The problem is
5	in Alabama we elect judges, politics
6	gets involved. We've got new judges
7	in Madison County and they don't know
8	how to calculate Rule 32 child
9	support. But listen, I don't know
10	how to handle a capital murder case
11	either. It's just different
12	expertise. But with the case load
13	that we have, we have to do
14	everything now. I don't do just DRs
15	anymore. I do criminal and civil,
16	too. So it's tough.
17	But you're right. There is no
18	consistency. If you get in a
19	situation where it's plus, plus like
20	you're talking about, you have
21	deviated from Rule 32, you have to
22	state that you're deviating and state
23	the reasons to deviate. That's what
1	

1	Rule 32 says.
2	MR. LANDRY: Exactly, but it's not being
3	done. And unfortunately Justice
4	Stuart can probably speak to this a
5	little bit better. It's
6	extraordinarily difficult to get the
7	Court of Civil Appeals to address
8	those matters because we have this
9	sport of tennis thing. And that
10	handcuffs them into you better make
11	darn sure that that trial judge made
12	a blatant error, otherwise, we're not
13	going to touch it. And that's a
14	problem.
15	And what's even worse is we've got
16	circuit judges who don't even have
17	reporters in there to take down the
18	record. You have to ask to have the
19	record done.
20	MR. POLEMENI: Pay for it yourself.
21	MR. LANDRY: Yeah, or bring somebody
22	yourself. And that's in the
23	statute. The statute says that the

1	circuit court is the recorder of the
2	record. Clear as day. And this is
3	not being done.
4	MR. POLEMENI: This may be outside the
5	purview of this committee, all the
6	things you're addressing. But I'm
7	asking can this committee come up
8	with a statement to the legislature
9	to deal with these issues?
10	MR. LANDRY: I think some of these
11	issues like setting the effective
12	date, that's within the purview of
13	Rule 32.
14	JUDGE BELL: I don't know about court
15	reporters, though.
16	MR. POLEMENI: There may be some things
17	we can address; there may be things
18	we can't address. But can we do
19	something Can we as a committee
20	send something to the legislators
21	saying we need to deal with these
22	issues?
23	COMMITTEE MEMBER: We really should send

1	acmething to the survey south
1	something to the supreme court.
2 J	NUDGE BELL: We don't have to go to the
3	legislature. And you've made a lot
4	of good points and I do appreciate
5	it. Because it's obvious you've been
6	through it. I've been through it. I
7	see these cases every day. But when
8	it takes so long for a case to get to
9	trial Now, it can cut both ways.
10	It could go retroactive, which I
11	normally do, because it takes so
12	long. And if you don't go
13	retroactive, people will drag out the
14	dern cases. So I don't want them
15	drug out on just a child support
16	recalculation, which ought to be the
17	easiest thing in domestic relations
18	law to do. But it's hard for us to
19	make a hard and fast rule that you've
20	got to go retroactive.
21	I think one of the things you've
22	touched on is education of the
23	judges. I think that's a key. And

1	we have that to a certain extent, but
2	judges are just like most lawyers.
3	Most lawyers don't want to do
4	domestic relations work. They think
5	it's dirty work. They think it's
6	hard. It's emotional. You get
7	called in the middle of the night.
8	But it's important cases and it's got
9	to be done and done in the right
10	way. So I agree with you on that. I
11	think education is the key.
12 J	UDGE DRINKARD: Mr. Landry, I've got to
13	agree with you and what Judge bell
14	said also. I listened to what you
15	were saying about some judges, and
16	unfortunately we do have some judges
17	that are ignorant. And I know of
18	some judges that aren't particularly
19	ignorant. They just flat out ignore
20	the child support guidelines and say
21	the heck with it. I'm going to do it
22	my way. And I've got to agree with
23	you and sympathize with you. Because

1	I try my best to do it the right way,
2	just like Judge Bell does. And it
3	just aggravates the you know what out
4	of me when I know other judges are
5	not doing this. The fact that you
6	want to require them to get
7	continuing education won't work if
8	they're going to ignore it to start
9	with. Because they are elected to
10	that office and unfortunately they
11	are there. I've got to agree with
12	you in that aspect.
13	MR. BAILEY: Did you have any other
14	specific recommendations to the
15	committee?
16	MR. LANDRY: In my day job when I'm not
17	a parent, I'm a lobbyist and I deal
18	with the legislature. There's a
19	common thing that we deal with in
20	agency law, which is basically
21	occupations and professions. And
22	typically what happens when the
23	legislature has two groups looking to
1	

1	be One group wants to be regulated
2	and regulate the other one out of
3	business basically. We call it turf
4	war.
5	Well, essentially that's what
6	parenting and divorce cases has
7	become in this state. It's become
8	about turf. And what happens between
9	a custodial parent and a noncustodial
10	parent is the custodial parent gains
11	economic and judicial power, because
12	I can't use the word political, but
13	economic and judicial power. And
14	that generates a tremendous amount of
15	weight in a lot of situations.
16	And I haven't seen my girls in two
17	plus years. I have three daughters
18	and a son. In two plus years. I
19	haven't spent any reasonable amount
20	of time with my And it says in
21	that order, every other weekend, the
22	whole nine yards. And I can't
23	because she doesn't bring them. But

1	I guarantee you And I know there's
2	case law. There might even be a
3	statute that says or federal law that
4	says you can't tie child support to
5	visitation. But I guarantee you, if
б	you tied it to visitation In other
7	words, if you quit sending those
8	children, you don't get your child
9	support, I guarantee you things would
10	change like that. And it balances
11	the equation.
12	MR. POLEMENI: Let me make this
13	reference along those lines as it was
14	suggested last time, is that DHR
15	could still receive the money, but
16	put it in a holding account until
17	such time as that visitation order by
18	the judge was exercised. That's just
19	a thought.
20	MS. BUSH: DHR's funding under Title
21	IV-D is set out in statutes and
22	regulations, which I do not have in
23	front of me, therefore I cannot in a

1	concise, succinct manner explain to
2	you, because there are a lot of
3	regulations. But what I hear is a
4	mischaracterization of DHR's funding
5	in that the more money received, the
6	more child support you pay, the more
7	money we receive, the more profit as
8	if it's a business. And that's a
9	mischaracterization.
10	However, as I said earlier, I
11	don't have the statutes, the
12	regulations, in front of me. They
13	are very detailed. So for me to sit
14	here and tell you exactly how it
15	works, is beyond my ability to do
16	today, because I don't have that
17	material with me.
18	But someone mentioned earlier
19	about both parents paying child
20	support and then DHR funneling it
21	through. We do what the federal
22	regulations require us to do, which
23	is to take in the child support and
1	

1	disburse it.
2	MR. LANDRY: I'm pretty sure the federal
3	regulations don't distinguish how the
4	money is paid in and paid out.
5	MS. BUSH: Again, that's why I don't
6	want to get into the specifics
7	MR. LANDRY: I understand.
8	MS. BUSH: with you as far as what
9	the regulations say or don't say,
10	because they say whatever they say,
11	and we don't have them in front of
12	us.
13	MR. LANDRY: That's right.
14	MS. BUSH: Several speakers have talked
15	about the funding, but what I hear is
16	a mischaracterization.
17	MR. LANDRY: That's fair.
18	MR. BAILEY: Any other specific
19	suggestions.
20	MR. LANDRY: Let me look over my notes
21	real quick. I think that's pretty
22	much it. I thank you for your time.
23	MR. BAILEY: We appreciate you being

1	here. That concludes all the public
2	speakers that we have today.
3	(Whereupon a brief recess was taken)
4	MR. BAILEY: We'll reconvene again.
5	We've heard from our speakers. Does
6	any committee member have anything
7	they would like to add before we
8	adjourn?
9	JUSTICE STUART: I have a brief
10	comment. I think there have been
11	some very informative comments, and a
12	lot of issues have been addressed.
13	But I do believe that everyone needs
14	to understand that we are limited in
15	what this committee is authorized to
16	do. And we can only address the
17	child support guidelines and the
18	schedule of basic obligations. And
19	many of the other issues that have
20	been addressed today, like additional
21	education and visitation and good
22	judges and bad judges, and, gosh, a
23	whole list of issues, are very, very
1	

1	valid issues. But everyone does need
2	to understand that many of those
3	issues will have to be addressed in
4	another quorum. This committee just
5	has no power to do anything about
б	those things, not even to make
7	recommendations in my opinion. I
8	don't think that that's within the
9	scope of this committee.
10	MR. POLEMENI: Along those lines, can
11	the committee make a recommendation
12	to the Supreme Court about some of
13	these issues, or is that out of our
14	purview?
15	JUSTICE STUART: My opinion is it's
16	outside of the purview and that that
17	needs to be addressed somewhere
18	else. And the reason for my making
19	this comment is some of these are
20	very, very valid. Some need to be
21	directed straight to DHR. Some need
22	to be directed to individual trial
23	judges and individual cases. Some

1	need to be brought through the
2	appellate process. Some need to go
3	to the legislature. But those issues
4	that are not before this committee
5	properly, really do need to be
6	addressed elsewhere.
7	JUDGE BELL: One thing that I have
8	picked up, if we're going to be
9	reviewing this schedule of basic
10	child support obligation, I would
11	like to know that it is Alabama
12	based. Somebody said it was national
13	average.
14	MR. BAILEY: If my recollection is
15	correct, Billy, Jane did a study of
16	national information figures, data
17	based and so on. We asked her to go
18	back and make it Alabama specific.
19	MR. DAVIS: Her report is still on the
20	AOC The whole report, everything
21	to do with that, is still on AOC's
22	website. Everything, everything from
23	2004 forward.

Meeting of Child Support Advisory Committee			
1	MR. BAILEY: Did I answer your		
2	question?		
3	JUDGE BELL: You did. Thank you,		
4	Gordon.		
5	JUDGE DRINKARD: That's what I was going		
6	to say.		
7	MR. BAILEY: We asked her to go back and		
8	do it specifically.		
9	JUDGE DRINKARD: We need to look at the		
10	underlying economic basis.		
11	MR. LANDRY: Can I ask one question. If		
12	I understand Justice Stuart's		
13	comments, does that mean your role as		
14	this committee is only limited to the		
15	numbers?		
16	MR. BAILEY: No. It's limited to the		
17	guideline and enforcement of child		
18	support.		
19	MR. LANDRY: So the rest of Rule 32		
20	So basically Rule 32 is under your		
21	purview?		
22	MR. BAILEY: Yes.		
23	JUSTICE STUART: All of Rule 32. It's		

~

Meeting of C	hild Support Advisory Committee	100
1	the rule and then it says more	
2	specifically and the schedule of	
3	basic child support obligations.	
4	Those are sort of	
5	MR. LANDRY: That's what I want to	
6	understand.	
7	JUSTICE STUART: the two things we	
8	have responsibility of.	
9	MR. DAVIS: One quick question.	
10	MR. BAILEY: Yes, sir.	
11	MR. DAVIS: Are we going to leave here	
12	today unconstitutional? Are we going	
13	to leave here today with the rules	
14	not with no advising that the	
15	Supreme Court that the rules are	
16	unconstitutional?	
17	MR. BAILEY: I don't plan to do anything	
18	today, unless the committee wants to	
19	take any other action.	
20	MR. DAVIS: I'm just concerned that	
21	you're putting yourself in a	
22	predicament that you know since	
23	January 1st And how many cases	

1	have been covered since then that
2	Rule 32 has been adhered to be being
3	unconstitutional? Every case
4	MR. BAILEY: This committee doesn't have
5	jurisdiction
6	MR. JACKSON: state statute or how it
7	interacts with the with federal
8	statute.
9	MR. DAVIS: What was that again? I
10	didn't hear.
11	MR. JACKSON: This is not a judicial
12	body. We don't have the authority to
13	make a constitutional determination
14	of what is constitutional and what is
15	not constitutional or how state
16	statute fairs against the federal
17	statute. That's for some other body
18	to determine at some future time.
19	MR. BAILEY: Yes, sir.
20	MR. BLACKSTON: I'd like the committee
21	to look at Mark Rogers' study that he
22	did in 2006. Please don't ignore
23	that study. The State paid about

1	\$12,000, if I remember correctly, for
2	that study. And to my knowledge,
3	that's the only one that is Alabama
4	specific, even though Jane Venohr
5	claims she did one. She needs to
6	look at Mark Rogers' to be specific.
7	If y'all would look at that study
8	I think it may be still on the
9	website.
10	MR. DAVIS: It is. Everything is there.
11	MS. DAVIS: I have a suggestion for our
12	committee chair. There's been a
13	number of suggestions that have been
14	presented, and I think it would be
15	helpful if we give you the authority
16	to go through and try to organize
17	those that are under our purview.
18	Because different people have
19	different suggestions, but some of
20	them related to the same topic, some
21	of them different topics. And it
22	would just be helpful to see what
23	different topics we have. And after

1	we get a list of them, then maybe
2	And maybe even through e-mail the
3	committee could vote maybe not.
4	We may have to have a public hearing
5	to vote on the priorities, which ones
6	we taken in any order. Maybe we have
7	to do that in an open setting. I
8	don't know in the circumstances.
9	But I think it would be helpful to
10	have at some point a compilation of
11	the issues that we saw and then the
12	committee could at that point decide
13	a priority.
14	MR. BAILEY: I'll ask Alex and Bob
15	Maddox to assist me in getting
16	Once we get the court reporter's
17	transcript, we'll go over those and
18	try to put them together in some form
19	the committee can see.
20	MS. DAVIS: Thank you.
21	JUDGE BELL: Could we have a schedule of
22	meeting dates for the future, too, as
23	early as possible?
1	

1	MR. BAILEY: Good idea.
2	JUDGE BELL: Because I know we're all
3	busy. And I have to get it on my
4	calendar, because if I don't, my
5	judicial assistant will set me
6	something to try that day.
7	MR. BAILEY: Let me just ask for a
8	quick show of hands. We usually
9	meet on Friday. We met on Thursday
10	today because of the meeting room
11	issue. Do we still prefer Fridays
12	or do we want to go Thursday?
13	We'll stick with Friday, wherever
14	we may have to meet.
15	Any other matters that the
16	committee needs to consider today?
17	Do I hear a motion we adjourn?
18	JUDGE DRINKARD: We adjourn.
19	MR. BAILEY: A second to Drinkard?
20	Second. All in favor?
21	Thank you very much. Thank you
22	for coming.
23	(Meeting was adjourned at 11:50 a.m.)

1 CERTIFICATE 2 STATE OF ALABAMA) 3 COUNTY OF MONTGOMERY) 4 I hereby certify that the above and 5 foregoing hearing of the Advisory Committee 6 on Child Support Guidelines and Enforcement 7 was taken down by me in stenotype, and the 8 proceedings were reduced to typewriting under 9 my supervision, and that the foregoing 10 represents a true and correct transcript of 11 the hearing. 12 13 I further certify that I am neither of 14 counsel nor kin to the parties to the action, 15 nor am I in any way interested in the result 16 of said cause. 17 18 /s/Kristie Pearson 19 KRISTIE PEARSON CERTIFIED COURT REPORTER 20 LICENSE #518 EXPIRATION: 09/30/2013 21 NOTARY PUBLIC COMMISSION EXPIRATION: 01/14/2014 22 23

8			
WORD INDEX	2006 62:1, 7	36202-1930 2·4	96: <i>11</i> , 22 100:2 <i>1</i>
	73:12 101:22	36606-1911 3: <i>11</i>	102:12 104:7
<\$>	2008 21: <i>11</i> 75: <i>11</i>		a.m. 1:17 104:23
\$1.85 23:12	2008 , 8:7 28:3	30140 2.14	ability 13:21
	-	< 5 >	31:20 78:6 94:15
\$100 14: <i>12</i>	2008. 6:3, 10 7:4		
\$12,000 102: <i>1</i>	10:4	50 2:17 3:8	able 31:13 80:1
\$2.00 23:12	2009 75:11	518 105:20	about 6:23 63:3
\$225 14: <i>14</i>	2011 25:23		97:5 101:23
\$25 65:23 66:1	2012 25:23	< 6 >	about. 18:19
79:8 80:3	2013 1: <i>16</i> 105: <i>20</i>	6 11:7	64: <i>14</i> 72: <i>1</i> 8
\$325 9:3	2014 105:21	6. 39:22	above 82:12
\$7,000 54:8	2053 3:11		absent 57:10, 18
	207 2:7	<7>	58:3 59:14 61:6
< 0 >	2104 2:17	7 1:16	Absolutely. 34:5
01 105:21	2122 3:7	79.27 9:4	access 57:8, 11,
09 105:20	2125 2:20		23
		< 8 >	account 80:7
<1>	< 3 >	8 39:18	93: <i>16</i>
1 18:8 63:10	3 18:8	8. 39:17	accountability
1, 82:6	30 105:20	864 40:14 50:14	24:3
10:00 1: <i>17</i>	300 1: <i>14</i> 3: <i>2</i> , <i>15</i> ,	88 45: <i>4</i>	accounted 22:17
100 2: <i>10</i>	18	_	across 61:9
101 2: <i>13</i>	31 62: <i>1</i>	< 9 >	66:23
11 2:7	32 8:11 9:13, 14	9:30 44:3	action, 105:14
11. 22: <i>1</i>	10: <i>7</i> , <i>15</i> , <i>21</i>	90 49: <i>12</i>	action. 100:19
11:50 104:23	12: <i>10</i> 19: <i>4</i> 26:6	90s 6: <i>19</i>	actions 36:19
115 48:5, 6, 7	41:8 42:3, 11, 19	95-51 70: <i>1</i>	49:8
119 62:15 73:17	43:19 44:7, 15		activities 76:23
11th 36:22	46:15 51:14	< A >	acts 73:5
13149 3:4		A 5:19 6:16 7:2,	
14 105:2 <i>1</i>	62:9 73:8 74:3	8, 17 8:14, 16	additional 96:20
1939 2:3	78:15 80:6, 16,	11:20 12:8	address 51:1
1939 2:3	17 81:1 86:8, 21	13:12 14:5	63:10 71:6
1993 59:10 60:13		15:11 16:13	82:16 87:7
	, ,		
1993, 56:1	23 101:2	19:15, 16 21:4	88: <i>17</i> , <i>18</i> 96: <i>16</i>
1995 69:23	32 , 8:22	22:2, 19 25:13	addressed 10:3
19th 76:12	32. 12:5 24:19	26:23 28:11	71:11 77:16
1st 22:1 33:4	40:10 42:1 46:5	29: <i>5</i> , <i>18</i> 30: <i>14</i> ,	96:20 97:3, 17
42:2 44:6 100:23	47:20 52:13	17 31:5 35:13	98:6
1st. 42:5	56:16 88:13	36:6 37:2 40:7	addressed. 79:1
	323. 73:20	43:15 46:3 51:1	96: <i>12</i>
< 2 >	35203-4209 2:20	55:21 56:9	addressing 77:17
2 18:8 39:16	35801 2: <i>11</i>	65: <i>14</i> 66: <i>5</i>	88:6
2:30 44:4	35802 3:5	67:20 69:23	adhered 101:2
2004 34:23 36:1,	36104 3:15, 18	70:14 72:1 74:4	adjourn 96:8
22 38:10 47:11	36104-3741 3:3	78:6 80:4, 13	104:17
48:19 98:23	36130 2:7	83:10 86:18	adjourn. 104:18
2004. 36:3	36130-4000 2:18	87: <i>4</i> , <i>1</i> 3 91: <i>18</i>	adjourned 104:23
2004. 50.3 2005. 60:8	3:9	93:2, 23 94:3, 8	adjust 25:7
2003. 00.0	0.3	00.2,20 04.0,0	aujust 20.7

	II V		
adjusted 22:10	63:2 69:22	amounted 58:8	AOC 5:2 70:19
adjusting 54:17	71:17 72:12	amounts 25:8	81:9, 13 98:20
Adler 51:9	73:7 74:23	an 28:12 36:23	AOC's 35:21
Administrative	75:16 86:5	42:14 54:9 83:1	36:5 98:21
3:14	98:11, 18 102:3	analysis 30:15	apartment 54:10
adopted 24:23	105:2	37:19	apologies 5:19
advising 70:20	Alabama. 49:16	and 1: <i>11</i> 5:8	appeal 85: <i>14</i>
100:14	63:4	6:17,22 9:3,19	appealed 10:1
ADVISORY 1:3	Alabama's 60:19,	13:21 14:6 15:2	Appeals 9:11
2:2 26:8 105:3	21	19:10 20:10, 20,	79:21 87:7
affect 36:20	ALEX 3:17 4:14,	21 21:12, 17	APPEARANCES
affidavit 72:2	15, 16, 19 31:14	25:19 26:1	2:1
AFOREMENTIONE	32:6 34:6, 14	30:22 33:1, 7, 21	appears 51:15
D 1:10	49: <i>19</i> 50: <i>10</i>	34:14 35:14	52:9
AFRA 35:2, 22	103: <i>14</i>	39:10 41:20	appellate 98:2
36:7, 22	alimony 16:23,	46:22 47:13	applied 13:23
AFRA. 48:20	23 17:3, 4, 9, 10	50:17 52:2 54:7,	83:17
after 102:23	18:7, 15, 16, 23	13 57:5 58:13,	apply 14:2
again, 70:8	19:3	18, 21 62:6, 16	appointed 26:10
	all 20:6 30:10		
again. 13:7 96:4		67:15 71:1	Appreciate 51:4
age 72:10 82:17,	41:14 67:12	72:12 80:7 81:3,	55:13 60:5
19	72:9 104:2	15 82:14 84:13,	73:21 89:4 95:23
agency 63:15	all, 57:4	17 85:4 89:23	approved 44:19
91:20	all. 38:1	90: <i>15</i> 91:2 <i>1</i>	approximately
aggravates 91:3	allow 10:21	92:13 93:21	1:16
ago 24:23 58:7	73:22	94:23 96:18	arbitrary 13:22
61:19 73:4	allowance 54:5, 9	99:7 103:17	are 9:16 23:21
ago. 31:17	allowance. 54:4	105:3	24:3 28:1 33:23
agree 20:12	allowed 85:9	Anniston 2:4	41:4 50:21 59:7
48:13 66:18	allowing 10:20	annual 74:11	67:19 68:22
67:6 77:21	allows 59:1	annually. 74:10	69:15 70:2 72:4
90:10, 13, 22	ALSO 3:13	another 30:11	77:10 83:19
91: <i>11</i>	17:14 25:14	82:18	91: <i>4</i> 97: <i>19</i>
ahead. 16: <i>19</i>	alternative 42:15	answer 49:18	100: <i>15</i>
71:9	62:3	99:1	area 8:2
air 73:6	alternative, 42:20	answer. 11:22	areas 8:6 11:2
AL 2:4, 7, 11, 14,	am 39:7	answers 28:17	aren't 83:23
18, 20 3:3, 5, 9,	Amendment	76:1	arms 39:8
11, 15, 18	39:17, 18, 22	anticipate 20:18	arrangement
Alabama 1:12, 15	40:14 50:14	any 12:20 40:19	52:12
2:6, 6, 16 3:2, 7,	Amendments	66:21	arrearage 21:19
14, 17 4:4 5:17	11:7	anybody 15:20	arrearage, 72:8
			. .
6:6, 17 7:6	America 61:10	38:15 47:17	arrears 21:17
23:14 28:21	amount 8:8 13:8,	73:16 86:2	as 32:4 51:9
30:7 34:20 37:6	17, 22 14:9, 15,	anymore 80:3	69:11 78:12
39:6, 11, 20	15 21:5 54:20	86:15	86:1 94:7 99:13
40:13, 17 54:12,	57:21 74:8, 19	anything 96:6	103:22
13 55:4 57:4	75: <i>12, 15</i> 92: <i>14</i> ,	100: <i>17</i>	ask. 4: <i>13</i>
59:4, 16 60:2	19	anyway 67:2	
61:5, 9, 18 62:18			
			l

Freedom Court Reporting, Inc

asked 15:20		hania 10:7 26:14	
asked 15:20	aware 15:8 18:4	basic 10:7 26:14	Bell's 48:2
18:2 38:10	65:6 68:22	58:14 62:8	besides 71:6
98:17 99:7		96: <i>18</i> 98: <i>9</i> 100: <i>3</i>	Best 5:21 14:4 22:13 29:2
asking 11:20	< B >	basically 29:8	
31:4 63:18, 23	back 8:7 19:18	91:20 92:3 99:20	60: <i>18</i> 61:2 <i>1</i> 91: <i>1</i>
64:2, 8 75:5 88:7	21:14 28:3 34:7,	basis. 99:10	better 44:2
aspect 82:19	23 35:5, 20, 21	be 8:9 11:9	58:17 80:4 87:5,
aspect. 91:12	36: <i>1</i> , <i>7</i> , <i>8</i> , <i>9</i> 37: <i>8</i> ,	13:4 15:12	10
aspects 24:1	11 38:3, 5 42:2	20:17 23:11	between 92:8
assist 63:16	44:5 46:17	39:9 43:6 51:15	beyond 24:14
64:16,21 70:3	47:11 51:2	54:18 68:15	47:14 94:15
103:15	53:22 59:10	70:19 77:16	bill 61: <i>18</i>
assistance 65:19	66:16 68:21	82:3 97:20 98:5,	Billy 5:23 30:4
67:16	80:18 84:11, 18	8 102:14	44:14 98:15
assistant 104:5	98:18 99:7	be. 31:20	Billy. 8:4
Associate 2:5	bad 54:1, 1	because 77:18,	Birmingham 2:20
3:1 5:16 7:6	96:22	20 90:23 92:11	6:17
associated 67:19	BAILEY 2:3 4:1	become 92:7	bit 70:17 84:22
Association	5:2, 11, 21 7:10	been 25:23 42:3,	87:5
34:21 37:7 55:5	11:4 12:19 13:7,	4 55:17,23 70:7	Blackston 55:14,
assumption 21:7	<i>15</i> 16: <i>19</i> 18: <i>11</i>	81: <i>10</i> 89:5	15 60:9 64:9, 15
at 1:12 13:16	22:2 23:1 24:20	96:10 102:13	65: <i>13</i> 66: <i>3</i>
22:10 29:11	25:2 28:5 31: <i>1</i> ,	before 1:10 77:6	69: <i>1</i> 3 70:9 71:8,
35:21 53:17	3, 14 32:6, 12	beginning 55:23	10, 20 72:19
56:11 58:17	33:6, <i>13</i> 34:4	beginning, 84:12	74:2 79:3 101:20
60: <i>19</i> 65:20	35:11 38:7	being 7:13 23:7	blame 63:23
76:14	45: <i>15</i> , <i>17</i> , 21	59: <i>4</i> 61:8 69:7	blanket 75:7
at. 11:3 53:12	46:3, 7 49:19	87:2 95:23 101:2	blatant 87:12
attachments	50:9 51: <i>4</i> , 7	belief 13:3	Bldg 2:16 3:8
50:11	55: <i>12</i> 71: <i>4</i> , 9	believe 14:22	board 4:19 58:9
attention 73:10	73:23 76:7	83:1 96:13	67:1
attorney 4:18	91: <i>13</i> 95: <i>18</i> , 23	BELL 2:9 5:23	Bob 5:3, 3
5:12 51:10	96:4 98:14 99:1,	8:5 11: <i>18</i> , 23	103: <i>14</i>
53:22 65:20	7, <i>16</i> , <i>22</i> 100: <i>10</i> ,	15:18 16:17, 20	body 101: <i>12</i> , <i>17</i>
Auburn 30:2, 5	17 101: <i>4</i> , 19	18:20 19:2 22: <i>1</i>	book 61: <i>13</i>
39:5	103:14 104:1, 7,	26:5 27:22	bound 28:12
Autauga 76:11	19	28:15 29:10	Box 2:3 3:4
83:21	Bailey. 4:1	30:6 31:3, 8	Boyd 76:7, 8
authority 101:12	bailiff's 83:3	39:4 44:21	breakdown 75: <i>13</i> ,
102:15	balances 93:10	46:13, 22 52:11	17
authorized 96:15	Baldwin 83:22	66:3 67:7 71:19	breakdowns
available 40:7	bar 53:10	76:18 77:20	74:21
74:13 75:18	base 20:19	85:21 86:3	breaks 45:8
Ave 3:15, 18	based 12:11	88:14 89:2	74:15 75:2
Avenue 1:15	14:9, 16 16:15	90:13 91:2 98:7	breathed 73:6
2:13, 20 3:2	17:21 19:7, 21	99:3 103:2 <i>1</i>	brief 96:3, 9
average 23:11	21:6 30:11, 17	104:2	bring 7:20 13:1,
73:8	32:9 37:19	Bell, 44:19	3 15:21 16:18
average. 98:13	53:14 54:12	Bell. 5:23 44:14	68:20 69:1
	77:13 98:12, 17		

Freedom Court Reporting, Inc
80: <i>14</i> 81: <i>19</i>	came 28:13	change 20:5, 18	18 82:10 83:4
87:21 92:23	37:22	27:12 29:19	84:13 86:8
brings 83:10, 12	can 11:21 43:22	57:16 79:9 82:5	89:15 90:20
broad 66:6	49:6, 11 84:23	93: <i>10</i>	93:4, 8 94:6, 19,
broke 31:10	97:10	change. 20:11	23 96:17 98:10
brought 8:11	can. 46:21	changed 21:9	99:17 100:3
15:22 50:3 69:4	can't 92:22	51:14 66:1	105:3
82:18 98:1	capital 86:10	changed. 31:2	child. 14:20
brush 66:6	card 22:15, 16	changes 33:21,	children 8:18
	23:2 51:2		
buddy 85:20		23 68:17 85:4	9:8, 16 10:10
Building 1:14	care 9:23 11:9,	changing 69:6	12:8 13:12 14:3,
bulldog 47:9	11, 14 12:3	charge 41:6	11, 17 18:9
bump 32:21	13: <i>17</i> 14:5 15: <i>9</i> ,	chart 54:20	36:18, 20 41:14
bunch 30:3 36:7	12 40:6, 18, 20,	chart. 54:21	49:13, 15 57:2, 8,
50:5	22 41:23 43:3,	charts, 25:8	11, 16, 23 59:3, 4
burden 77:14	18 76:22	check 31:15	60: <i>19</i> 61: <i>8</i>
BUSH 3:6 6:8, 8	Carl 61: <i>12</i>	32:6 69:20	72:10 76:11 93:8
13:18 14:5, 19	carry 9:21 10:22	check. 58:6	children, 14: <i>13</i>
15:8 26:23 27: <i>6</i> ,	12:7	chicken 64:2	children. 14:1
11 28:1, 6 33:12,	carrying 10:13	CHILD 1:3 2:15	15:5
16, 19 75:17	case 8:12, 17	4:4 5:12 8:17	children's 56:20
93:20 95:5, 8, 14	9: <i>9</i> 16:22 17: <i>1</i> ,	9:3, 8 10:8 13:2,	child's 57:19
business 92:3	8 18:2 <i>1</i> 46: <i>19</i>	<i>4</i> , 9, 20 14:7, 10,	choice 81:21
94:8	48:1 69:17 77:2	<i>13, 16</i> 15: <i>9, 10,</i>	Circuit 2:9 6:1
bust 19: <i>19</i>	83: <i>11, 13</i> 86: <i>10</i> ,	12, 15, 23 16:21	46:7, 8, 11 76:12
busy 104:3	12 89:8 93:2	17:5, 11, 18, 21	83: <i>18</i> 85: <i>11, 19</i> ,
But 12: <i>13</i> 17: <i>5</i> ,	101:3	18: <i>2, 10</i> 19: <i>1, 20</i>	21 87:16 88:1
16 30:6 69:2, 10	case. 18:20 19:4	20:2, 16 21:2, 16	circuit. 46: <i>12</i>
73:18 90:1	cases 10:23	22:8, 14, 14, 17,	circuits 46:8
92:12,23 93:15	15: <i>9</i> 53: <i>16</i>	21 23:8, 17 24:9,	circumstance
by 51:2 93:17	59: <i>19</i> 66: <i>9</i> , <i>12</i>	<i>14</i> , <i>16</i> , <i>18</i> 26: <i>9</i> ,	82:6
	68: <i>20</i> 69: <i>15</i>	12, 14 29:1, 14,	circumstance.
< C >	80:10 89:7, 14	20 39:21, 23	29: <i>19</i>
calculate 15:23	90:8 92:6 97:23	45:21 46:22	circumstances
16:7 86:8	100:23	51:23 52:3, <i>4</i> , 9	68:17, 18 69:6
calculated 16:15	cash 40: <i>1</i> , <i>4</i> , 8	53:2, 3, 5, 13	79:10
27:23 28:2 78:13	42:16, 19, 21 43:2	55:20 56:17, 21	circumstances.
calculation 8:10	cause. 105:16	57:5, 13, 20 58:5,	103:8
12: <i>14</i> 14: <i>1</i> 8	cert 10:2	15 59:2, 7, 12, 19	cited 69:22
17:3, 5 19:1 27:8	certain 14:23	60:22, 23 61:3,	citizen 7:3
calculation. 9:18	33:5 68:18 69:3	11, 13, 20 62:3, 5,	citizens 39:19
calculations	76:4, 5 90:1	8, 13, 18 63:2, 14	Civil 9:11 79:21
27:15 66:17	certainly 7:16	64:16, 19, 22	87:7
calculations,	20:11	65:2, 15, 16 66:8,	civil , 86:15
32:17	Certified 1:11	11, 13, 18 67:8,	claims 102:5
calendar 104:4	105:19	17, 23 70:16	clarification 24:13
call 73:10 92:3	certify 105:3, 13	71:14, 22 72:5, 9,	clarify 64:7
called 8:13 90:7	chair 102: <i>12</i>	20 73:7 74:4	class 55:8 77:1
calling 70:15	CHAIRMAN 2:3	76:15, 18 77:5,	Classroom 1:13
	chance 7:22	12 79:13, 14, 17,	
		,,,,	I

clear 9:13 10:16	13 60:7, 10, 12	29:16 32:19	21 37:19 38:21
41:20 71:1 88:2	61:23 62:2, 8	63:12 104:16	40:8, 10 62:4
climate 58:1	63:12 72:20, 22	consideration	cost-based 30:15
close 45:5	75:9 76:14	19: <i>11</i>	37:18
closed 59:10	81:11 82:16	considered 28:18,	costs 31:9 54:13
closing 72:21	88:5, 7, 19, 23	20 40:9	costs. 42:23
clue 80:23	91:15 96:6, 15	consistency	could 38:14 75:5
Coats 2:13	97:4, 11 98:4	66:22 70:22	could. 38:15
collect 64:19	99:14 100:18	86:18	counsel 6:9
79:13, 17 84:20	101:4, 20 102:12	consistency. 47:6	105:14
collected 23:13	103:3, 12, 19	consistent 47:4	counterclaim
collecting 64:22	104:16 105:3	consistent. 47:1	66:15
college 82:23	Committee, 55:15	consistently 47:3	counties 46:19
83:5, 10	committee. 4:20	consolidated 50:6	53:1 69:9 70:11
Colorado. 37:20	5:10 97:9	constantly 68:15	country 56:5
combined 16:8	committee's	Constitution	61:22
come 35:3 36:8	24:11 36:19	40:14 41:20	County 2:10, 13
43:22 59:19	common 91:19	43:7, 13, 14	6:2, 13 45:1, 2,
61:2 63:18	communist-inspire	Constitution.	12, 12 47:1
66:13 74:8 85:3	d 61: <i>11</i>	41:1 50:15	51:18 66:7 67:3,
88:7	company 31:10	constitutional	8, 20 68:5, 6
comes 68:13	37:9	101:13, 14, 15	69:2, 16, 18, 20
coming 17:6	compel 40:19	constraint 37:15	70:10, 13 76:10,
19:6 21:1, 14	compelled 11:10	consult 31:19	12 77:17 83:21,
24:7 26:21 38:5	42:18 43:15, 16	continually 19:6	21, 22 86:7 105:3
63:22 72:14	compelling 43:1	continue 18:7	county. 45:1
coming. 104:22	compilation	37:11	couple 25:21
commencing 1:16	103: <i>10</i>	continuing 37:8	34:7 51:12 56:10
comment 16:12	complain 56:23	80: <i>11</i> 91:7	course 34:18
42:9 71:19	complaints 67:18	continuously	53:16
72:17 96:10	completely 49:1	57:3	courses 81:9
97:19	73:9	control 57:9	Court 1: <i>11</i> 3:2,
comments 24:21	completion. 33:18	controlled 23:20	17 4:6, 7, 18
25:2, 6 34:9	compliance 34:5	convenience	6:12 7:7 9:11
42:6 96:11 99:13	compliant 42:4	36: <i>14</i>	11:12 22:19
COMMISSION	concern 65:7	copies 49:19	26: <i>11</i> 31: <i>19</i>
105:2 <i>1</i>	concerned 10:11	copy 74:7	43:16 47:23, 23
Commissioner	24:2 100:2 <i>0</i>	copy. 62:21	48:2, 2, 8 53: <i>10</i> ,
1: <i>12</i>	concerning 28:10	correct 19:23	22 59:20 60:2, 3,
COMMITTEE 1:3	concise 71:2	20:1 33:7, 15	<i>1</i> 7 61:3 65: <i>1</i> , <i>1</i> ,
2:2 4:3 5:14, 19	94:1	56:15 70:9 75:3	21 67:1 69:5
6:3, 6, 10, 13, 18,	concludes 96:1	98: <i>15</i> 105:3	70:16 79:20
23 7:4, 8, 21 8:1	condition 19:12	corrected 81:5	81:4 82:2 83:3
24:13 25:13	conditions 85:5	correctly 9:12	85:11 87:7 88:1,
26:9 28:9 34:13	conference 15:19	24: <i>1</i> 102: <i>1</i>	<i>14</i> 97: <i>12</i> 100: <i>15</i>
35:1 36:10, 16	consequences	correlating 74:5	103: <i>16</i> 105: <i>19</i>
37:3, 4, 5, 14	41: <i>18</i>	cost 12:9, 10	court. 47:22
38:10, 12 44:13	consider 8:4	21:11, 16 29:1,	68:21 89:1
49: <i>3</i> , <i>4</i> , 9 56: <i>12</i> ,	9:20 13:19 22:3	20, 21 30:17	Courthouse 2:10,
14 58:21 59:10,		31:6, 7, 16 32:2 <i>1</i> ,	13

courtroom 80: <i>14</i> ,	82:7, 9 88:12	definitions 52:19	46: <i>19</i> , 20 48:7
17 83:19	dates 103:22	Denaburg 2:19	49:1 53:1 55:8
courtrooms 80:22	daughters 92:17	denies 57:23	83:11,20 86:11
Courts 3:14	Dauphin 3:11	denigrated 59:13	102: <i>18</i> , <i>19</i> , <i>21</i> , <i>23</i>
29:14 57:4	DAVIS 2:5 5:15,	deny 57:7	difficult 52:6
courts. 48:6	<i>15, 22</i> 14:8 15: <i>4</i>	department 69:2	79:19 83:14 87:6
cover , 65:17	17:14 18:13, 21	70:2 74:12	directed 97:21, 22
coverage 12:8,	19:20 20:14	departments	directives 68:3, 6,
13, 13 40:1, 4, 6	21:21 23:23	68:5, 7	13 69:18
covered 8:19	24:6 25:4 27:7	depending 52:20	directly 36:16
9:6, 17 101:1	30:2 <i>1</i> 31:2	depends 31:8	39:21 40:10, 13,
creates 57:6	32:11, 13 35:16	44:23	19, 23 41:21
58:1 77:14	37:18 38:9 39:4	Dept 2:16 3:7	47:11 49:4, 7
creating 59:15	42:13, 17, 22	dern 89:14	61:2
credits 80:12	43:1, 6, 12 45:15,	designed 56:19	Director 2:5, 15
criminal 86:15	19, 23 46:5, 21	79:12	5:16 6:5
criteria 68:19	47:8 48:9, 15	destruction 61:5	dirty 90:5
69:3	50:4, 12, 23 51:6	detail 62:17	disburse 95:1
curiosity 14:8	64: <i>4</i> , <i>10</i> 65:7	detailed 62:16	discontent 58:2
current 10:6	98:19 100:9, 11,	73:15 94:13	discretion 76:20
18: <i>16</i>	20 101:9 102:10,	determination	84:5
curricular 76:23	11 103:20	101: <i>13</i>	discuss 12:22
custodial 10:9,	day 53:3 56:2	determine 29:8	dispensed 75:14
18, 22 16:10	82:6 83:9 88:2	101: <i>18</i>	distinctly 37:22
39:2 48:23 57:7,	89:7 91: <i>16</i>	deviate 10:20	distinguish 95:3
12, 17, 22, 22	day. 104:6	53:5 81:23 86:23	District 2:12
59:1 64:17, 21	days 45:4 46:17	deviated 8:22	6: <i>12</i>
65: <i>4</i> 68: <i>8</i> 69: <i>10</i>	59:20	9:10 86:21	divided 77:11
77:10 78:2 79:4	deadline 33:4	deviating 10:14	Division 2:15 3:6
84:16, 19 85:16	deal 41:6, 16	44:15 86:22	divorce 20:15
92:9, 10	42:7 85:1 88:9,	deviations 83:19	36:18 92:6
custody 16:2	21 91:17, 19	Dexter 1:14 3:2,	divorced 8:15
52:2, 8, 12, 16, 17	dealing 61:14	15, 18	19:9 20:6 41: <i>12</i>
custom. 45:14	deals 49:4	DHR 6:8 13:10	43:23 48:22
48: <i>14</i>	dealt 8:7 49:3	15:12 20:22	do 12:3 13: <i>11</i>
customarily 44:19	debit 22:14, 16	23:8, 13 63:16,	18:2 <i>1</i> 41:22
customary 44:20,	23:2	18, 23 64:10, 15,	45: <i>10</i> 50: <i>19</i>
22 45:16 46:2, 4	December 42:3	18 65:18, 22	53:4 66:16
47:14, 16 48:8	decide 52:20, 21	66:9, 15 67:17	86:13 88:18
customs. 46:9	103: <i>1</i> 2	70:12 79:2, 11	90:3 94:15
cut 19: <i>10</i> 89: <i>9</i>	decision 17:16	84:15, 22 85:11,	do. 12: <i>18</i>
	decisions 46:20	12, 18 93:14	docket 67:9, 11
< D >	declaring 79:22	94:20 97:21	dockets 82:3
Dale 45:11	define 78:15	DHR's 93:20	document 28:12
dangerous 84:5	defined 12:11	94:4	38:18 50:7
darn 87:11	82:20	did 41:23	documents 49:20
Data 37:21 98:16	definite 73:19	difference 12:12	76:4
date 33:17, 18	definition 12:2	different 14:6	does 63:9 96:5
81:2 <i>1</i> , 22, 22	19:2	19:15 27:17	doing 20:15, 15
		30:16 45:1, 11	25:18 49:15

58:21 68:11, 12	easier 54:19	63:15 64:19	expense 59:3
69:13 86:4 91:5	easiest 89:17	99:17 105:3	65:21
doing. 55:19	echo 69:7	England 54:7	expenses 19:22
dollars 23:13	economic 19:23	enter 82:23 83:9	22:16 54:13
53:19 74:16, 16	32:9 61:22 62:3	entire 27:21	76:22 78:17
75:1	79:9 85:5 92:11,	entirely 37:7	expensive 29:7
domestic 80:10	13 99:10	entitled 62:2	32:4
89:17 90:4	economics 37:1	equally 77:11	experience 79:10
done 81:1	economist. 29:9	equation. 93:11	
		•	experience. 63:6
done. 33:5	economy 62:11	equitable 11:1	experiences 68:3
87:19 88:3	education 80:11	error 87:12	expertise 86:12
don't 5:17 24:9	89:22 90:11	ESQ. 2:19 3:6,	experts 61:22
37:9 38:11	91:7 96:21	10, 17	EXPIRATION
55:18 67:9	effect 7:14 57:20	essentially 19:10	105:2 <i>0</i> , 21
72:14 84:6 95:5	effective 81:20	92:5	explain 56:8
double 19:13, 14	88:11	establish 65:2	94: <i>1</i>
down 74: <i>15</i>	efforts 58:14	estimate 32:8	explanation 28:13
down. 43: <i>19</i>	egg. 19: <i>19</i>	even 43:23	exploited 59:5
downturn 62:10	eight 70:7 82:4	evening 51:8	expressed 58:3
drafted 20:2	eighteen 72:12	ever 55:22 58:4	extensive 29:6
drag 56:4 78:9	82:21 83:7	every 23:12	31:23
89: <i>13</i>	either 21:22	26:18 45:8 69:19	extent 90:1
dragging 57:2	40:7 75:21 82:1	Everybody 36:17	extra 76:23
drain 81:6, 7	86: <i>11</i>	48: <i>13</i> 60: <i>12</i>	extraordinarily
dramatically	elect 86:5	66:5 80:2 <i>0</i> , 21	87:6
20.40 02.20			autronalata 50.40
36:19 83:20	elected 91:9	everybody's	extrapolate 50:18
drink 37:12	Elmore 76:10	36: <i>11</i>	extrapolate 50:78
			< F >
drink 37:12	Elmore 76:10	36:11	•
drink 37: <i>12</i> DRINKARD 2: <i>12</i>	Elmore 76:10 else. 16:11 48:13	36: <i>11</i> everything 98:20	< F >
drink 37: <i>12</i> DRINKARD 2: <i>12</i> 6: <i>11</i> 47:21	Elmore 76:10 else. 16:11 48:13 elsewhere. 98:6	36: <i>11</i> everything 98:20 everything. 35: <i>15</i>	< F > faces 60:11
drink 37: <i>12</i> DRINKARD 2: <i>12</i> 6: <i>11</i> 47:21 48: <i>12</i> 67:6	Elmore 76:10 else. 16:11 48:13 elsewhere. 98:6 eluded 36:23	36:11 everything 98:20 everything. 35:15 exact 42:10 exact. 6:20	< F > faces 60:11 fact 43:13 60:11
drink 37:12 DRINKARD 2:12 6:11 47:21 48:12 67:6 90:12 99:5, 9	Elmore 76:10 else. 16:11 48:13 elsewhere. 98:6 eluded 36:23 39:17	36:11 everything 98:20 everything. 35:15 exact 42:10	< F > faces 60:11 fact 43:13 60:11 71:2, 12 91:5
drink 37:12 DRINKARD 2:12 6:11 47:21 48:12 67:6 90:12 99:5,9 104:18,19 Drinkard, 6:11	Elmore 76:10 else. 16:11 48:13 elsewhere. 98:6 eluded 36:23 39:17 e-mail 51:1, 12	36:11 everything 98:20 everything. 35:15 exact 42:10 exact. 6:20 exactly 20:20, 20	< F > faces 60:11 fact 43:13 60:11 71:2, 12 91:5 factors 28:18, 19
drink 37:12 DRINKARD 2:12 6:11 47:21 48:12 67:6 90:12 99:5,9 104:18,19	Elmore 76:10 else. 16:11 48:13 elsewhere. 98:6 eluded 36:23 39:17 e-mail 51:1, 12 103:2	36:11 everything 98:20 everything. 35:15 exact 42:10 exact. 6:20 exactly 20:20, 20 73:15 75:21	< F > faces 60:11 fact 43:13 60:11 71:2, 12 91:5 factors 28:18, 19 factors, 29:3 failed 56:9
drink 37:12 DRINKARD 2:12 6:11 47:21 48:12 67:6 90:12 99:5,9 104:18,19 Drinkard, 6:11 drinking 38:4	Elmore 76:10 else. 16:11 48:13 elsewhere. 98:6 eluded 36:23 39:17 e-mail 51:1, 12 103:2 emotional 90:6	36:11 everything 98:20 everything. 35:15 exact 42:10 exact. 6:20 exactly 20:20, 20 73:15 75:21 76:15 87:2 94:14 Exactly. 24:5	< F > faces 60:11 fact 43:13 60:11 71:2, 12 91:5 factors 28:18, 19 factors, 29:3
drink 37:12 DRINKARD 2:12 6:11 47:21 48:12 67:6 90:12 99:5,9 104:18,19 Drinkard, 6:11 drinking 38:4 driven 33:14 drives 61:6	Elmore 76:10 else. 16:11 48:13 elsewhere. 98:6 eluded 36:23 39:17 e-mail 51:1, 12 103:2 emotional 90:6 employer 11:8 40:20	36:11 everything 98:20 everything. 35:15 exact 42:10 exact. 6:20 exactly 20:20, 20 73:15 75:21 76:15 87:2 94:14	< F > faces 60:11 fact 43:13 60:11 71:2, 12 91:5 factors 28:18, 19 factors, 29:3 failed 56:9 failing 55:21, 21,
drink 37:12 DRINKARD 2:12 6:11 47:21 48:12 67:6 90:12 99:5,9 104:18,19 Drinkard, 6:11 drinking 38:4 driven 33:14 drives 61:6 dropped 21:22	Elmore 76:10 else. 16:11 48:13 elsewhere. 98:6 eluded 36:23 39:17 e-mail 51:1, 12 103:2 emotional 90:6 employer 11:8	36:11 everything 98:20 everything. 35:15 exact 42:10 exact. 6:20 exactly 20:20, 20 73:15 75:21 76:15 87:2 94:14 Exactly. 24:5 example 20:9 56:11	< F > faces 60:11 fact 43:13 60:11 71:2, 12 91:5 factors 28:18, 19 factors, 29:3 failed 56:9 failing 55:21, 21, 22 63:16
drink 37:12 DRINKARD 2:12 6:11 47:21 48:12 67:6 90:12 99:5,9 104:18,19 Drinkard, 6:11 drinking 38:4 driven 33:14 drives 61:6 dropped 21:22 drops 15:3	Elmore 76:10 else. 16:11 48:13 elsewhere. 98:6 eluded 36:23 39:17 e-mail 51:1, 12 103:2 emotional 90:6 employer 11:8 40:20 enable 80:8 enabler 61:4	36:11 everything 98:20 everything. 35:15 exact 42:10 exact. 6:20 exactly 20:20, 20 73:15 75:21 76:15 87:2 94:14 Exactly. 24:5 example 20:9 56:11 exception 10:19	< F > faces 60:11 fact 43:13 60:11 71:2, 12 91:5 factors 28:18, 19 factors, 29:3 failed 56:9 failing 55:21, 21, 22 63:16 fails 64:10 failure 56:3
drink 37:12 DRINKARD 2:12 6:11 47:21 48:12 67:6 90:12 99:5, 9 104:18, 19 Drinkard, 6:11 drinking 38:4 driven 33:14 drives 61:6 dropped 21:22 drops 15:3 DRs 86:14	Elmore 76:10 else. 16:11 48:13 elsewhere. 98:6 eluded 36:23 39:17 e-mail 51:1, 12 103:2 emotional 90:6 employer 11:8 40:20 enable 80:8 enabler 61:4 enables 57:5	36:11 everything 98:20 everything. 35:15 exact 42:10 exact. 6:20 exactly 20:20, 20 73:15 75:21 76:15 87:2 94:14 Exactly. 24:5 example 20:9 56:11 exception 10:19 76:17	< F > faces 60:11 fact 43:13 60:11 71:2, 12 91:5 factors 28:18, 19 factors, 29:3 failed 56:9 failing 55:21, 21, 22 63:16 fails 64:10 failure 56:3 fair 9:14 11:1
drink 37:12 DRINKARD 2:12 6:11 47:21 48:12 67:6 90:12 99:5,9 104:18,19 Drinkard, 6:11 drinking 38:4 driven 33:14 drives 61:6 dropped 21:22 drops 15:3	Elmore 76:10 else. 16:11 48:13 elsewhere. 98:6 eluded 36:23 39:17 e-mail 51:1, 12 103:2 emotional 90:6 employer 11:8 40:20 enable 80:8 enabler 61:4 enables 57:5 enacted 46:16	36:11 everything 98:20 everything. 35:15 exact 42:10 exact. 6:20 exactly 20:20, 20 73:15 75:21 76:15 87:2 94:14 Exactly. 24:5 example 20:9 56:11 exception 10:19	< F > faces 60:11 fact 43:13 60:11 71:2, 12 91:5 factors 28:18, 19 factors, 29:3 failed 56:9 failing 55:21, 21, 22 63:16 fails 64:10 failure 56:3
drink 37:12 DRINKARD 2:12 6:11 47:21 48:12 67:6 90:12 99:5,9 104:18,19 Drinkard, 6:11 drinking 38:4 driven 33:14 drives 61:6 dropped 21:22 drops 15:3 DRs 86:14 drug 89:15	Elmore 76:10 else. 16:11 48:13 elsewhere. 98:6 eluded 36:23 39:17 e-mail 51:1, 12 103:2 emotional 90:6 employer 11:8 40:20 enable 80:8 enabler 61:4 enables 57:5	36:11 everything 98:20 everything. 35:15 exact 42:10 exact. 6:20 exactly 20:20, 20 73:15 75:21 76:15 87:2 94:14 Exactly. 24:5 example 20:9 56:11 exception 10:19 76:17 Excuse 44:10 64:4	<pre>< F > faces 60:11 fact 43:13 60:11 71:2, 12 91:5 factors 28:18, 19 factors, 29:3 failed 56:9 failing 55:21, 21, 22 63:16 fails 64:10 failure 56:3 fair 9:14 11:1 84:22 fair. 95:17</pre>
drink 37:12 DRINKARD 2:12 6:11 47:21 48:12 67:6 90:12 99:5,9 104:18,19 Drinkard, 6:11 drinking 38:4 driven 33:14 drives 61:6 dropped 21:22 drops 15:3 DRs 86:14 drug 89:15	Elmore 76:10 else. 16:11 48:13 elsewhere. 98:6 eluded 36:23 39:17 e-mail 51:1, 12 103:2 emotional 90:6 employer 11:8 40:20 enable 80:8 enabler 61:4 enables 57:5 enacted 46:16 encourage 35:6 36:14 68:14	36:11 everything 98:20 everything. 35:15 exact 42:10 exact. 6:20 exactly 20:20, 20 73:15 75:21 76:15 87:2 94:14 Exactly. 24:5 example 20:9 56:11 exception 10:19 76:17 Excuse 44:10	<pre>< F > faces 60:11 fact 43:13 60:11 71:2, 12 91:5 factors 28:18, 19 factors, 29:3 failed 56:9 failing 55:21, 21, 22 63:16 fails 64:10 failure 56:3 fair 9:14 11:1 84:22</pre>
drink 37:12 DRINKARD 2:12 6:11 47:21 48:12 67:6 90:12 99:5, 9 104:18, 19 Drinkard, 6:11 drinking 38:4 driven 33:14 drives 61:6 dropped 21:22 drops 15:3 DRs 86:14 drug 89:15 DSI 28:4	Elmore 76:10 else. 16:11 48:13 elsewhere. 98:6 eluded 36:23 39:17 e-mail 51:1, 12 103:2 emotional 90:6 employer 11:8 40:20 enable 80:8 enabler 61:4 enables 57:5 enacted 46:16 encourage 35:6	36:11 everything 98:20 everything. 35:15 exact 42:10 exact. 6:20 exactly 20:20, 20 73:15 75:21 76:15 87:2 94:14 Exactly. 24:5 example 20:9 56:11 exception 10:19 76:17 Excuse 44:10 64:4 exemption 10:6,	< F > faces 60:11 fact 43:13 60:11 71:2, 12 91:5 factors 28:18, 19 factors, 29:3 failed 56:9 failing 55:21, 21, 22 63:16 fails 64:10 failure 56:3 fair 9:14 11:1 84:22 fair. 95:17 fairly 6:14 29:6
drink 37:12 DRINKARD 2:12 6:11 47:21 48:12 67:6 90:12 99:5,9 104:18,19 Drinkard, 6:11 drinking 38:4 driven 33:14 drives 61:6 dropped 21:22 drops 15:3 DRs 86:14 drug 89:15 DSI 28:4 < E >	Elmore 76:10 else. 16:11 48:13 elsewhere. 98:6 eluded 36:23 39:17 e-mail 51:1, 12 103:2 emotional 90:6 employer 11:8 40:20 enable 80:8 enabler 61:4 enables 57:5 enacted 46:16 encourage 35:6 36:14 68:14 encouraging	36:11 everything 98:20 everything. 35:15 exact 42:10 exact. 6:20 exactly 20:20, 20 73:15 75:21 76:15 87:2 94:14 Exactly. 24:5 example 20:9 56:11 exception 10:19 76:17 Excuse 44:10 64:4 exemption 10:6, 10, 23 11:4	<pre>< F > faces 60:11 fact 43:13 60:11 71:2, 12 91:5 factors 28:18, 19 factors, 29:3 failed 56:9 failing 55:21, 21, 22 63:16 fails 64:10 failure 56:3 fair 9:14 11:1 84:22 fair. 95:17 fairly 6:14 29:6 fairs 101:16</pre>
drink 37:12 DRINKARD 2:12 6:11 47:21 48:12 67:6 90:12 99:5, 9 104:18, 19 Drinkard, 6:11 drinking 38:4 driven 33:14 drives 61:6 dropped 21:22 drops 15:3 DRs 86:14 drug 89:15 DSI 28:4 < E > E 105:1	Elmore 76:10 else. 16:11 48:13 elsewhere. 98:6 eluded 36:23 39:17 e-mail 51:1, 12 103:2 emotional 90:6 employer 11:8 40:20 enable 80:8 enabler 61:4 enables 57:5 enacted 46:16 encourage 35:6 36:14 68:14 encouraging 56:13	36:11 everything 98:20 everything. 35:15 exact 42:10 exact. 6:20 exactly 20:20, 20 73:15 75:21 76:15 87:2 94:14 Exactly. 24:5 example 20:9 56:11 exception 10:19 76:17 Excuse 44:10 64:4 exemption 10:6, 10, 23 11:4 exercised 93:18	<pre>< F > faces 60:11 fact 43:13 60:11 71:2, 12 91:5 factors 28:18, 19 factors, 29:3 failed 56:9 failing 55:21, 21, 22 63:16 fails 64:10 failure 56:3 fair 9:14 11:1 84:22 fair. 95:17 fairly 6:14 29:6 fairs 101:16 fall 55:8</pre>
drink 37:12 DRINKARD 2:12 6:11 47:21 48:12 67:6 90:12 99:5,9 104:18,19 Drinkard, 6:11 drinking 38:4 driven 33:14 drives 61:6 dropped 21:22 drops 15:3 DRs 86:14 drug 89:15 DSI 28:4 < E > E 105:1 each 83:18 earlier 58:13	Elmore 76:10 else. 16:11 48:13 elsewhere. 98:6 eluded 36:23 39:17 e-mail 51:1, 12 103:2 emotional 90:6 employer 11:8 40:20 enable 80:8 enabler 61:4 enables 57:5 enacted 46:16 encourage 35:6 36:14 68:14 encouraging 56:13 end 4:15 82:1	36:11 everything 98:20 everything. 35:15 exact 42:10 exact. 6:20 exactly 20:20, 20 73:15 75:21 76:15 87:2 94:14 Exactly. 24:5 example 20:9 56:11 exception 10:19 76:17 Excuse 44:10 64:4 exemption 10:6, 10, 23 11:4 exercised 93:18 existence 71:16	<pre>< F > faces 60:11 fact 43:13 60:11 71:2, 12 91:5 factors 28:18, 19 factors, 29:3 failed 56:9 failing 55:21, 21, 22 63:16 fails 64:10 failure 56:3 fair 9:14 11:1 84:22 fair. 95:17 fairly 6:14 29:6 fairs 101:16 fall 55:8 familiar 15:16</pre>
drink 37:12 DRINKARD 2:12 6:11 47:21 48:12 67:6 90:12 99:5, 9 104:18, 19 Drinkard, 6:11 drinking 38:4 driven 33:14 drives 61:6 dropped 21:22 drops 15:3 DRs 86:14 drug 89:15 DSI 28:4 < E > E 105:1 each 83:18	Elmore 76:10 else. 16:11 48:13 elsewhere. 98:6 eluded 36:23 39:17 e-mail 51:1, 12 103:2 emotional 90:6 employer 11:8 40:20 enable 80:8 enabler 61:4 enables 57:5 enacted 46:16 encourage 35:6 36:14 68:14 encouraging 56:13 end 4:15 82:1 ended. 59:8	36:11 everything 98:20 everything. 35:15 exact 42:10 exact. 6:20 exactly 20:20, 20 73:15 75:21 76:15 87:2 94:14 Exactly. 24:5 example 20:9 56:11 exception 10:19 76:17 Excuse 44:10 64:4 exemption 10:6, 10, 23 11:4 exercised 93:18 existence 71:16 expanding 18:16	<pre>< F > faces 60:11 fact 43:13 60:11 71:2, 12 91:5 factors 28:18, 19 factors, 29:3 failed 56:9 failing 55:21, 21, 22 63:16 fails 64:10 failure 56:3 fair 9:14 11:1 84:22 fair. 95:17 fairly 6:14 29:6 fairs 101:16 fall 55:8 familiar 15:16 Families 25:20</pre>
drink 37:12 DRINKARD 2:12 6:11 47:21 48:12 67:6 90:12 99:5,9 104:18,19 Drinkard, 6:11 drinking 38:4 driven 33:14 drives 61:6 dropped 21:22 drops 15:3 DRs 86:14 drug 89:15 DSI 28:4 < E > E 105:1 each 83:18 earlier 58:13 78:11 94:10,18	Elmore 76:10 else. 16:11 48:13 elsewhere. 98:6 eluded 36:23 39:17 e-mail 51:1, 12 103:2 emotional 90:6 employer 11:8 40:20 enable 80:8 enabler 61:4 enables 57:5 enacted 46:16 encourage 35:6 36:14 68:14 encouraging 56:13 end 4:15 82:1 ended. 59:8 ends 44:4	36:11 everything 98:20 everything. 35:15 exact 42:10 exact. 6:20 exactly 20:20, 20 73:15 75:21 76:15 87:2 94:14 Exactly. 24:5 example 20:9 56:11 exception 10:19 76:17 Excuse 44:10 64:4 exemption 10:6, 10, 23 11:4 exercised 93:18 existence 71:16 expanding 18:16 expect 47:5	<pre>< F > faces 60:11 fact 43:13 60:11 71:2, 12 91:5 factors 28:18, 19 factors, 29:3 failed 56:9 failing 55:21, 21, 22 63:16 fails 64:10 failure 56:3 fair 9:14 11:1 84:22 fair. 95:17 fairly 6:14 29:6 fairs 101:16 fall 55:8 familiar 15:16 Families 25:20 49:15 61:6 62:12 Family 3:10</pre>
drink 37:12 DRINKARD 2:12 6:11 47:21 48:12 67:6 90:12 99:5, 9 104:18, 19 Drinkard, 6:11 drinking 38:4 driven 33:14 drives 61:6 dropped 21:22 drops 15:3 DRs 86:14 drug 89:15 DSI 28:4 < E > E 105:1 each 83:18 earlier 58:13 78:11 94:10, 18 early 6:19 17:16	Elmore 76:10 else. 16:11 48:13 elsewhere. 98:6 eluded 36:23 39:17 e-mail 51:1, 12 103:2 emotional 90:6 employer 11:8 40:20 enable 80:8 enabler 61:4 enables 57:5 enacted 46:16 encourage 35:6 36:14 68:14 encouraging 56:13 end 4:15 82:1 ended. 59:8 ends 44:4 enforce 65:2	36:11 everything 98:20 everything. 35:15 exact 42:10 exact. 6:20 exactly 20:20, 20 73:15 75:21 76:15 87:2 94:14 Exactly. 24:5 example 20:9 56:11 exception 10:19 76:17 Excuse 44:10 64:4 exemption 10:6, 10, 23 11:4 exercised 93:18 existence 71:16 expanding 18:16 expect 47:5 expectation 69:9	< F > faces 60:11 fact 43:13 60:11 71:2, 12 91:5 factors 28:18, 19 factors, 29:3 failed 56:9 failing 55:21, 21, 22 63:16 fails 64:10 failure 56:3 fair 9:14 11:1 84:22 fair. 95:17 fairly 6:14 29:6 fairs 101:16 fall 55:8 familiar 15:16 Families 25:20 49:15 61:6 62:12

Freedom Court Reporting, Inc

24:15 34:21	fine 85:15	37:17 58:7	gentleman 30:12
37:6 51: <i>11</i> 55:4	fine. 34:18	61: <i>19</i> 73: <i>4</i>	76:18
78:7	first 5:7 17:22	four-year 4:3	Georgia 30: <i>12</i> ,
family's 19:13	25:11 40:22	33:9	15, 21 37:2
far 28:22 73:3	51:3 56:2	fox 64:2	get 31:12 34:6
95:8	first, 8:1	frame 22:7 33:1	42:7 90:6 91:6
fast 89:19	first. 7:18	Freedom 4:7	gets 77:3
father 9:21	fit 13:11 55:6	40:16	•
			getting 16:1
16:22 52:1 54:7	five 6:7 29:10	frequently 27:4	50:1 65:1,9
70:15	fixed 81:6	65:5	72:4 77:22
Fathers 25:19	flat 74:22 90:19	Friday 104:9, 13	103: <i>15</i>
68:23	flipped 30:22	Fridays 104: <i>11</i>	getting. 65:12
father's 9:2	focusing 18:9	friend 44: <i>14</i>	girls 92: <i>16</i>
favor 104:20	20:3	from 4:6 9:10	give 4: <i>11</i> 7:22
FAYE 2:15 6:4	folks 67:3 72:14	25:10 43:10	32:23 49: <i>19</i>
33:7 67:22	followed 69:19	61:7 62:22 75:2,	50:5 51: <i>1</i> 68:6
February 1:16	following 25:5	12 98:22	102: <i>15</i>
federal 13:18	26:18	front 35:1 82:5	given 19:12
26:22 27:1 34:3	for 6:5 15:4	85:13, 18, 19	34:14 35:22 75:8
37:16 63:19	16:2 17:4 23:2	93:23 94:12	gives 56:22
64:15 71:12, 18	33:4 42:11	95:11	giving 17:7
74:6, 9, 16, 20	48:21 55:16	full 20:8	glad 76:8
76:2 84:20 93:3	57:1 59:23	Fuller 8:14	go 5:6 16:19
94:21 95:2	63:19 64:2, 18	fund, 23:16	21: <i>17</i> 37:8, <i>11</i>
101:7, 16	65:16 67:2	-	38:16 46:14
fee 65:23 66:1	69:22 102:1	funding 23:14, 19	
		74:6, 8 75:1	53:21, 23 64:18
74:22 78:3	for, 22:17	93:20 94:4 95:15	65:18, 21, 22
fees 19:17	forbade 70:14	funds 23:9, 18	71:9 80:2, 17
felt 51:13	forceful 48:18	24:3	81:23 84:11
few 54:16 58:19	forcing 11:12, 12	funds. 39:3	85:10, 12, 17, 19
fifty 67:14 77:11	51:16	funneled 23:5, 8	89:2, 10, 12, 20
figure 54:18	foregoing 105:3,	funneling 94:20	98:2, 17 99:7
figured 29:5	3	further 61:7, 7	102:16 103:17
figures 27:9	forget 30:13	77:18 105:13	104: <i>12</i>
32:16 98:16	form 40:3 75:19	future 12:23	goes 16:3 22:15
file 36:5 66:14	103: <i>18</i>	18: <i>12</i> 33: <i>14</i>	36:17 54:9 80:15
72:1	Former 5:12	101:18 103:22	going 4:7 7:21
filed 67:15	8:15 17:10 60:3		13:11, 13 18:14
files 66:9	forms 79:11	< G >	19: <i>18</i> , <i>19</i> 20: <i>8</i> ,
filing 81:22 82:7	forth 21:15	gain 59:6	17 21:3 23:19
finally 56:14	54:14 55:5	gains 92:10	24:14 26:1
73:1	forth. 19:18	gap 32:2	31:12 32:16, 20
finance 23:16	forward. 98:23	gauge 29:18	38:3 39:5, 12, 13,
61:4	foster 13:6, 10,	gave 37:4	14 40:12 41:15
find 10:23 25:6	17 14:3, 5 15:5,	general 11:21	42:6 47:4 49:22
26:3 38:15	6, 9, 12, 13	23:16 35:19	51:16 53:8
39:11 62:19	four 7:13, 15	generally 34:15	54:19 64:2
71:21 72:21, 22	24:23 26:12, 19	generates 92:14	73:17 87:13
finding 71:2	27:3 29:10, 13,	gentle 9:19	90:21 91:8 98:8
	16 31:17 32:3	yenne 3.18	30.21 31.0 30.0
	10 31.17 32.3		

99:5 100:11, 12	guidelines, 77:12	health 11:9, 11,	HONORABLE 2:9,
golden 19: <i>19</i>	guidelines. 33:11	13 12:3 40:6, 18,	12 3:1
Good 7:10	guy 21:3	20, 21 43:3 76:22	hope 32:3 72:22
11:23 18:6	gymnastics 77:1	health- 40:3	hopes 56:13
44:12 51:8 66:7	gymnaenee //./	Health-Insurance	House 2:6
67:4 70:11	< H >	40: <i>1</i>	household 19:22
		-	
76:14 89:4	had 47:12	hear 34:11 94:3	78:17
96:21 104:1	half 19: <i>10</i> 45: <i>6</i> ,	95:15 104:17	household. 78:22
goods 61:19	6, 6, 7 82:22	hear. 101:10	housing 19:14
GORDON 2:3, 16	half. 21:23	heard 70:14	54: <i>4</i> , <i>5</i> , <i>8</i> , <i>1</i> 3
3:8 4:1 5:11	hand 16:3, 4	82:17 96:5	Houston 45:12
8:5 49:22	50: <i>12</i> 85: <i>10</i>	HEARING 1:10	how 21:13 29:22
Gordon. 99:4	handcuffs 87:10	48: <i>1</i> 66: <i>14</i>	56: <i>20</i>
gosh 96:22	handle 66:9	103: <i>4</i> 105:3	HOYEM 3:14
got 87:15 90:8	85:2 86: <i>10</i>	hearing. 105:3	4:22 5:1,2
government	handled 66:11	heart 56:12	Hoyem. 5:1
26:22 56:6 74:9,	hands 76:19	60:20 72:23	huge 32:2 56:23
21	84:6 104:8	heck 90:21	57:6, 12 61:8
government. 74:6	hands. 84:7	Heflin-Torbert	Human 2:16 3:7
graduate 39:10	handwritten	1:14	70:2 74:12
great 65:21	66:14	Hein 8:13	Huntsville 2:11
81: <i>16</i>	happen 21:4	H-E-I-N, 8:13	3:5
gross 16:8 78:14	happened 82:6	heinous 73:5	hurry 44:2
group 37:6	happening 69:16	heinous. 73:9	hurting 62:12
48:20 92:1	70: <i>18</i>	help 13:16 28:2	husband 8:16
groups 91:23	happening. 23:22	63: <i>18</i> , 23 64:7,	18:8
guarantee 93:1, 5,	happens 65:5	11 65:9, 10, 23	Hyundai 53: <i>18</i>
9	91:22 92:8	80:8 85:5	
guess 18:17	hard 89:18, 19	help. 64:3	
21:8 24:12	90:6	helpful 25:17	I 5: <i>15</i> 7:7 10:3,
31:14 42:6 67:12	has 4:18 7:16	102:15, 22 103:9	10 12:16 30:12
guess. 5:21	35:9 56:8 82:23	helping 56:4	32:1 33:2 36:5
guideline 25:8	92:6	helps 47:6	37:21 38:13
27:9 32:16	has. 66:2	her 17:7 37:23	41: <i>18</i> 42: <i>9</i>
54:20 62:13	hasn't 35:8	here 100: <i>11</i>	43:16 44:3
99:17	hate 16:17	here. 51:5 60:4	46: <i>19</i> 47: <i>15</i>
GUIDELINES 1:4	41: <i>16</i> 47:8	70:5 73:23 76:9	48: <i>19</i> 65:9 66:8
4:5 7:13, 18 8:3	hate, 58:1	77:19	71:10 76:12, 16
13:19 20:2, 16	have 16: <i>14</i>	He's 49:10	77:2 79:2, 8
21:6 24:9, 15, 19	27:16, 17, 18	high 22:9 24:23	83:13 84:1, 14
26:8, 9, 13, 20	35:7 36:10	high. 21:16	85:21, 23 86:3
27:2 34:1, 10	41:15 46:8	highlights 50:2	89:6, 10 90:10
39:22, 23 41:3, 4	48:18 61:22	him 5:4	92:18 94:10
44:16 52:7	63:7 86:20	hire 53:22 65:20	97:7 101:9 103:7
54:15, 15 61:1,	87:16 96:19	his 9:7 32:19	I'd 11:2
21 62:6, 19 63:3,	98:7 101:4	historically 24:10	idea 18:22 46:1
9 65:17 83:16	102:18 103:6	holding 93:16	idea. 104:1
84:1, 3 90:20	he 65:15,21	holiday 51:21	ideas 50:20
96:17 105:3	73:16 101:21	Honor 80:18	identify 4:11
			63: <i>1</i>

_			
if 34:13 59:20	53:14, 14 54:16,	involvement	IV-D 6:5 23:9, 15,
60:15 82:13	17, 18 58:9	57:10	19 38:23 74:5, 8,
85:11, 13 91:7	71:23 72:2	involving 79:2	17 75:1, 13 93:21
93:5 99:11	75:10 77:13	is 5:2 10:15	I've 17:17 66:10
			Ive 17.77 00.70
ignorant 37:13	78:13, 15	12:6 22:12	
90:17, 19	income, 78:4	24:13 37:12	< J >
ignore 90:19	income. 22:11	40:6 41:8 44:7,	JACKSON 3:17
91:8 101:22	incomes 28:20,	18, 21 45:15	4: <i>15</i> 31: <i>18</i>
ill 58:2	23	47:23 55:20	32:23 33:17
l'm 7:5 18:5	inconsistent 12:4	56:17, 18 57:11	34:2 49:22 50:5,
43:9 45:17 47:2,	incorporated	61:4 66:22 74:1	16 101:6, 11
3 77:23 88:6	32:15	75:4 80:8, 18	JAMES 3:10
impact 18:8	increase 58:7	81:13 85:15	55:14
29:23	74:3, 5	86:4 88:2 95:15	Jane 28:5 31:4,
impacted 17:19	increased 9:2	98:14 101:14	15 34:6 37:10
impacts 25:16	62:8	is. 47:16	58:12 61:17
49:5	increases 57:14	issue 13:2 47:12	63: <i>13</i> 73: <i>3</i> , <i>14</i>
implemented	increasing 58:5	49:14 69:23	98: <i>15</i> 102: <i>4</i>
75:10	73:7	71:10 79:2	Jane's 32:7
important 25:15	in-depth 28:13	104: <i>11</i>	January 42:2, 5
90:8	indirectly 40:19	issue. 16: <i>18</i>	44:7 100:23
impression 33:3	individual 97:22,	50:22	JEFFRIES 3:10,
improved 70:6	23	issues 12:20, 21	10 6:21, 21, 22
imputative 56:18	information 31:5	18:5 19:5 62:5	42:9, 14, 20, 23
in 8:12 15:8			
	32:9 36:9 37:14	69:2 71:5 88:9,	43:5, 9
16:3 17:19, 22	38:11 75:22	11, 22 96:12, 19,	JENNIFER 3:6
19:3 21: <i>10</i> 39:8	76:5 98:16	23 97:1, 3, 13	6:8 13: <i>15</i> 33:8
40:9 42:2 46:16	informative 96:11		Jennifer, 27:22
51: <i>10</i> , <i>17</i> 53: <i>15</i>	input 35:7 43:10	issues. 71:3	Jim 6:21 50:9
54: <i>10</i> 59: <i>19</i>	Institute 2:6	it 10:23 12:15	job 59: <i>16</i> , 23
62:10 69:3, 17	5:17 61:18	21:19 25:15, 16	67: <i>4</i> 68: <i>11</i> 80: <i>8</i>
70:10 71:15	insurance 8:9, 20	31:8, 15 38:12	91: <i>16</i>
74:3 75:10	9:1, 22 10:13	41:11, 12, 13	Johnny's 77:1
78:13 80:21	11:5 12:7 40:4	44:22 47:21	join 60:7
82:4 83:12 84:5	42:15	48:12 50:7	joined 7:8
85:12, 17 91:19	insuring 58:4	58:10 60:5	joint 52:16
92:20 93:22	intentions 70:12	75:13 80:3	Jones 4:17
92.20 93.22 96:14 97:3	interacts 101:7	84:21 90:21	
			JR 2:3, 19
in. 9:9	interest 22:13	91:2 94:14, 20	Judge 2:9, 12
incentive 56:23	60:19	101:6 102:21	5:23 6:1, 11, 12
57:6	interested 105:15	it. 26:16 61:16	8:5 10:20 11: <i>18</i> ,
include 12:15	interesting 12:9	95:1	23 15: <i>18</i> 16: <i>14</i> ,
included 8:10, 23	82:19	item 7:19 39:16	17, 20 18:20
9:17 54:10	internet 75:18	44:9, 10	19:2 22: <i>1</i> 26:5
includes 54:4	interrupt 35:13	items 77:10	27:22 28:15
income 15:1, 2	introduce 5:6	it's 7:14 52:23	29:10 30:6 31:3,
16:9 19:9, 21	involved 8:14	57:8 75:17 87:5	8 32:14 39:4
20:4 21:12	9:9 56:1 70:8	90:5 97:15 99:23	44:16, 19, 21
29:22 30:11, 19	86:6		45:15, 17, 19
31:1 38:21, 22	00.0		46:1, 6, 13, 22
51.7 50.27,22			TU. 1, U, 13, ZZ

Freedom Court Reporting, Inc

Г	0			
	47:21 48:2, 3, 10,	20:17 22:6, 8	63:19 64:15	lining 36:6
	12 52:11 66:3	25:9, 17 26:2	71:12 83:13	list 96:23 103:1
	67:6, 7, 7 70:12	27:22 28:16	89:18 91:20	listed 23:15
	71: <i>19</i> 76: <i>17</i>	29:2 31:9 32:21	93:2, 3	listen 86:9
	77:20 80:15	37:10 38:14, 14,	law. 71:18 83:11	listened 90:14
	82:5 85:19, 21,	17 43:12, 13, 17	lawyer 6:17 11:7	listening 59:11
	21 86:3 87:11	44:21 45:2 47:5,	22:4 45:21	literally 57:13
	88:14 89:2	15, 16 48:3	59:15 60:1 78:8,	little 62:23 71:1
	90:12, 13 91:2	55:19 60:16	20, 21 85:15	84:22 87:5
	93: <i>18</i> 98:7 99: <i>3</i> ,	63:20 64: <i>4</i> , 6, 12,	lawyer. 45:20	live 76:10, 11
	5, 9 103:2 <i>1</i>	13 67:10 70:13	lawyerese 43:7, 9	84:2
	104:2, 18	72:1 83:14 84:7	lawyers 19:17	lives 56:20
	judges 15: <i>19</i>	86:4, 7, 9 88:14	47:2 59:11, 18	lives. 49:5
	21: <i>13</i> 48: <i>4</i> , 6	90:17 91:3, 4	77:20 90:3	living 59:18
	51:23 59:12	93:1 98:11	lawyers. 90:2	LLC 3:10
	68:4 70: <i>10</i> , <i>21</i> ,	100:22 103:8	layer. 80:5	load 86:12
	23 76:19 80:9,	104:2	least 27:2 79:5	lobbyist 91:17
	23 81: <i>10</i> , 23	know. 15:21	leave 80:16	local 51:10 67:17
	84:3 86:5, 6	knowing 41:8	100:11, 13	long 25:10
	87:16 89:23	knowledge 71:15	Legal 3:6 6:8	31:23 33:22
	90:2, 15, 16, 18	knowledge, 102:2	78:2	62:16 73:17
	91: <i>4</i> 96:22, 22	known 51:9	legalese 22:7	77:7 89:8, 12
	97:23	knows 47:17	legislation 55:4	longer 60:4
	Judicial 1:14	Kristie 1: <i>11</i> 4: <i>6</i> ,	legislators 88:20	look 8:5 9:13
	92:11, 13 101:11	12 105:16, 19	legislature 11:17	10:5, 15, 19 11:3
	104:5	12 100.10, 10	41:22 43:21	12: <i>1</i> , <i>17</i> , 23 16:5
	jurisdiction	<l></l>	51:15 53:9, 9	18:12, 14 22:10
	79:23 101:5	lack 79:22	88:8 89:3 91: <i>18</i> ,	24:14 26:15
	jury 66:16	lady 8:15	23 98:3	27:8 30:2, 14
	just 22:7 43:18	Landry 76:8, 10	less 14:11	31:4 35:20, 21
	45:2 93:18 97:4	77:22 81:15	let 7:23	37:14 38:3, 17
	Justice 3:1 7:5,	85:23 87:2, 21	letting 9:21	49:13 53:12
	6 15:18 16:12	88:10 90:12	level 29:22	59:16 76:1, 14
	28:16 30:4	91: <i>16</i> 95:2, 7, <i>13</i> ,	30:19 68:14	95:20 99:9
	31:11,21 46:10	17, 20 99:11, 19	levels 20:22	101:2 <i>1</i> 102:6, 7
	60:3, 5, 18 87:3	100:5	liaison 4:18	look, 38:9
	96:9 97:15	language 10:11	LICENSE 105:20	looked 22:6
	99: <i>12</i> , 23 100:7	42:11 78:18	life 19:13 56:11	29:11 53:7
	justice, 60:2	Large 1:13	light 8:12 53:7	looking 11: <i>18</i>
		last 4:22 73:13	like 31: <i>10</i> 76: <i>13</i> ,	33:4 42:10
	< K >	latest 63:19	21 86:19	53:11 55:1 77:7
	keep 16:18 27:15	latitude 70:23	likelihood 57:15	79: <i>13</i> , <i>14</i> 91:23
	keeps 72:13	71: <i>1</i>	limit 24:17 34:16	looks 26:6
	key 89:23	Lauderdale 70:13	limited 96:14	lost 31: <i>12</i>
	key. 90: <i>11</i>	laugh 85:20	99:14, 16	lot 22:5 23:21
	kin 105: <i>14</i>	laughed 59:14	Linden 2:14	25:20 29:12
	kind 22:22 30:7	Law 2:6 3:10	line 74:14	31:11 47:2
	52:18 64:7 65:10	5:17 6:22 17:1,	line. 40:22	54:19 60:11
	know 12:2, 6	8 24:15 40:18	lines 93:13 97:10	66: <i>9</i> , <i>11</i> 81: <i>11</i>
	16:6 17: <i>15</i>	46: <i>18</i> 51: <i>11</i>		
1				

89:3 92:15 94:2	material 29:19	mentioned 69:15	moneys 15:13
96:12	31:16 50:6 85:4	78:10 94:18	monitoring 70:20
low 15:1	94:17	met 28:3 37:16	Montgomery
lower 30:18	matter 42:17	41:2 42:2 104:9	1:15 2:7, 18 3:3,
79:14, 18	60:10 79:23	methods 27:17	9, 15, 18 51:11,
lowering 54:19	matters 24:16	Mezzanine 1:13	18 105:3
57:20	64:17 87:8	MICHAEL 3:4	month 9:3 54:8
Luckily 49:6, 10	104: <i>15</i>	7:2 16:4 22:2	monthly 58:5
ludicrous. 70:17	maxed 13:5	39:17	months 33:22
LYN 3:1 7:5	maximum 13:2, 8	Michael. 71:4	53:18 82:4
	14:9	Michael's 25:5	moot 11:6
< M >	Maxwell 54:6	middle 15:2	more 27:3 36:2
Maddox 5:3	may 33:20	53:4 58:9 70:16	94:6_100:1
103:15	maybe 24:12	90:7	morning 12:22
made 87:11	maybe. 5:22	Mike 11:19	Morris 2:20
Madison 2:10	me 28:2 69:16	24:21 36:23	Most 60:11
6:1 45:2 46:23	104:5	Mike. 12:17	most. 34:8
66:6 67:3 77:17	me. 17:13 94:17	military 54:2	mother 9:7 17:1
83:20 86:7	mean 10:17	military, 54:2	motion 104:17
main 11:2	29:12 30:1 31:9	mind 27:15	move 57:16, 19
major 39:6 51:21		49:23 86:3	77:18
majority 72:11	60:18 76:20	mindful 68:16	moved 49:6, 10
82:17, 20	86:1 99:13	minimum 13:14	MR 2:3, 19 3:4,
make 72:16	means 55:6	minutes 34:16	10, 14, 17
87:10 97:6	meant 76:16	47:10	MS 2:15 3:6
making 28:22	83:17 84:14	minutes. 58:20	much 74:19
59:23 70:4 97:18	mechanism 72:8	mischaracterizatio	much. 32:22
manage 39:3 manner 76:6	media 35:14		55: <i>12</i> murder 86: <i>10</i>
94: <i>1</i>	medical 8:8, 20 9:21 10:13 11:4	mischaracterizatio n. 94:9 95:16	
manner. 76:6	12:7 40:2, 2, 5, 8	misreading 11:14	my 20:22 28:18 30:9 44:13 48:1
	42:23	Mobile 3:11 6:22	49:7 71:14
many 62: <i>11</i> 63: <i>21</i>	meet 33:10	model 21:12	104:3, 4
March 33:4	68: <i>18</i> 69:3 104:9	38:22	104.3, 4
36:22 62:1	meet. 104:14	model, 21:11	< N >
Marengo 2:13	MEETING 1:3	model. 38:21	Najjar 2:19
6:12 67:7	4:3 33:8, 16	modification	name 4:23 5:8,
Mark 36:23	35:9, 12 37:17,	8:17 16:22	15, 23 21:9
37:18 38:9	23 59:10 78:22	17:12 18:20, 21	30:13 34:14
58:18 62:1, 15,	103:22 104:10, 23	29:15 66:19	37:10 51:8 60:6,
23 63:10 73:11	meetings 28:8	67:10	14 70:16
101:21 102:6	member 38:12	modified 65:16	name. 60:16
marriage 8:19	78:7 88:23 96:6	money 17:6, 7	names 60:14
marriage, 18:3	MEMBERS 2:2	22:15 31:12	nation. 39:15
married 41:13	8:1 34:11 35:2,	57:1 82:14	national 37:21
72:12 82:21	23, 23 36:7	84:18, 20, 23	98:12, 16
83:8, 9	44:13 55:16	93:15 94:5, 7	necessarily 20:5
Marx's 61:12	59:12	95:4	27:12, 18 84:1
Massachusetts	memo 50:1, 10	money. 57:9	need 12:1, 4, 17
25:21	70:1		14:4 16:5 20:17
	1	1	

Freedom Court Reporting, Inc

22:5, 10 37:13	89:11	of 4:3 8:2, 18	ones 69:14
38:2 52:18	North 2:17 3:8	12:2 13:23	103:5
60:14 65:20	Northside 2:10	18:22 19:2	ongoing 33:21
88:21 97:1, 20,	not 9:23 19:21	23:13 24:2	only 17:9
21 98:1, 2, 5 99:9		25:21 30:7	open 54:22
needed 15:21	68:12 70:9	31:11 32:18	103:7
51:13, 14	71:23 77:15	34:7, 11, 17	opinion 20:23
needs 13:20	80:15, 20 81:12	36: <i>12</i> 41:7 44:6	22:8 70:21
14:1 22:9 33:2	82:7 87:12 91:16		71:16 97:7, 15
53:6 78:22	not. 35:10 103:3	51:12 52:18	opinions 50:21
96:13 97:17	NOTARY 105:21	54:23 58:22	opportunity
102:5 104:16	noted 81:11	59:18 60:1, 10	55:17 73:21
neither 105:13	notes 95:20	61:18 62:12	oppressive 62:7
NELSON 2:15	notice 35:14	63:8 64:20	or 11:8 18:7
6:4, 4 26:17	now. 31:1 47:17	67:16 72:10	37:8 45:12 48:2
	number 14:17		67:18 68:23
67:22, 22 74:10, 15 75:4	18:8 30: <i>18</i>	73:4, 12 74:22, 23 75:15 78:11	72:11 75:18
never 57:1 67:18			
	55:22 63:10	79:6 82:19 84:4	82:20
new 9:7 60:11	75:8 102: <i>1</i> 3	88:12 90:17	order 40:15
83:13 86:6	number. 5:20	92:2, 14 94:2	43:16 65:2 69:4
new. 6:15	75:16	95:11 97:12	70:17 71:23
night 45:9	numbers 19:8	98:15 100:2	72:3 79:22
night , 52:1	23:11 27:19, 23	102:19 103:10,	81:23 82:9
night. 90:7	28:1, 7, 11 30:1,	21 105:3, 13	92:21 93:17
Nikki 51:7, 10	17 45:10 99:15	of. 100:8	103:6
nine 92:22	numbers. 28:14	offer 56:9	ordered 40:5
nineteen 72:6, 11	30:3	offered 61:19	47:22
82:20 83:8	numerous 28:7	79: <i>15, 16</i> 81: <i>9</i> ,	orders 44:17
no 43: <i>14</i> 60: <i>13</i>	35:3	15, 16	65:3
65:19 74:21		offering. 81:14	orders. 48:8
86:17	< 0 >	Office 3:14 91:10	organize 102:16
non 42: <i>4</i>	Obama 41:23	offset 78:16	original 21:9
noncompliance	43:18	Oh 15:6 35:16	Orr 23:7
71: <i>17</i>	obligated 12:7	85:17	other 17:10
noncustodial	26: <i>15</i>	okay 35:16 84:16	24:20 25:17
10: <i>16</i> 39:2	obligates 26:6	Okay. 15:6	37:13 51:20
48:23 63: <i>4</i> , <i>17</i> ,	obligation 10:8	old 23:12 46:17	56:21 57:7
22 64:11,23	37:17 58:15	on 5:18 10:1, 12	91: <i>13</i> 93:6
65: <i>8</i> , <i>13</i> 66: <i>10</i> ,	62:9 98:10	18: <i>8</i> , 9 19:7, 17	other. 30:23
12 67:15 68: <i>8</i> ,	obligations 96:18	34: <i>9</i> 39: <i>14</i>	ought 20: <i>18</i>
<i>16</i> 69: <i>1</i> , <i>11</i> 70: <i>3</i> ,	obligations.	52:2 <i>0</i> , 21 61:23	31:4 72:7 79:1
15 77:4, 8, 15	26: <i>14</i> 100: <i>3</i>	74: <i>13</i> 81:6	80:7 83:7 85:8,
78:9 79:5, 8	obligee 22:21	on. 32:10	9, 12 89:16
82:11 84:17	obliger 44:17	once 26:11	our 4:5 25:2
85:3 92:9	obvious 89:5	48:15 76:1	37:5 45:4 47:10
nonfit 13: <i>13</i>	obviously 8:16	103: <i>16</i>	56:4 97:13
non-parent 16:1	occasions 68:10	one 8:6 51:14	102: <i>11</i>
non-parent. 16:16	occupations	52:8 53:2 56: <i>10</i> ,	out 23:9 59:6
normally 16:7	91:2 <i>1</i>	22	70:18 85:9 91:3
-	odd 17:13 22:12		
	I	1	I

	11 0		
out. 26:4 85:6	55:6, 7 56:19	people 20:6	15: <i>6</i> , <i>16</i> 19:5
95:4	63:17,22 64:16	25:12, 16 28:22	20:12,20 22:4
outcomes 26:2	65:8 66:10 69:1,	53:17 56:6, 7	23:2 24:5 25:1,
outlining 67:20	11 79:5, 7, 12	66:15 79:16	19 26:21 27:5
outside 60:22	85:3 94:19	84:6, 8 85:1	30:9 38:16
78:7 88:4 97:16	parent's 57:10, 13	89:13 102:18	54:22 55:3 70:6
over 67:22 70:6	parents, 16:15	people. 56:7	74:1, 13, 18 75:7
78:9	64:11 68:16	per 14:12	81:8 87:20 88:4,
overpayments	parents. 13:6	percent 9:4	16 93:12 97:10
71: <i>14</i>	15:15 36:20	12: <i>11</i> 49: <i>12</i>	policy 8:20 9:1,
override 70:11	part 12:14 20:7	58:8, 11 62:10	5, 15 17:15 18:6
oversee 80:9	40:15 42:1	67:14 73:8 74:3	61: <i>17</i>
overtime, 53:19	43:19 73:12	percent, 77:11	political 92:12
overturning 79:21	participate 11:10,	percentage 15:1	politics 86:5
own 40:17	13 40:21	21: <i>19</i>	position 24:22
UWII 40.77	participating 43:3	period 29:17	50:17, 19
< P >	particular 8:2	period 29.17 period. 32:5	
P.C. 2:19	16:9 50:22	•	possible 103:23
		periodic 16:23	possibly 57:20
P.O 2:3 3:4	particularly 90:18	person 11:8	Potentially 43:5
pages 62:16	parties 8:19	21:14 40:20	power 92:11, 13
73:17	20:4 105:14	58:12 59:22	97:5
paid 17:10	party 78:7	69:5 73:5	practicing 46:18
22:16, 20 36:22	party, 78:3	person , 60:6	predicament
37:7 57:21 61:9	passed 11:15	personal 59:5	100:22
79:7 95:4, 4	39:18	63:5	predivorce 19:8
101:23	past. 49:9	Persons 2:16 3:8	preexisting 17:4,
painted 66:5	pay 13: <i>13</i> , <i>21</i>	perspective 68:2	9 18: <i>15</i> 19:3
parent 10:9, 17,	21:2, 3, 15 25:16	petitions 67:10	prefer 104: <i>11</i>
18, 22 12:6	31:20 42:18, 21	philosophy 17:23	premium 8:9 9:2,
13: <i>11</i> 14: <i>17</i>	43:2 54:9 65:23	physical 52: <i>15</i> ,	<i>16</i> 10: <i>14</i>
16:11 39:2 40:7	80:2 84:17	16	premium, 9:5
44:17 48:22	87:20 94:6	picked 98:8	premium. 11:5
53:3 56:22, 23	paycheck 54:3	plain 41:2 <i>1</i>	present 19:12
57:3, 7, 8, 17, 18,	paying 9: <i>4</i>	plan 100: <i>17</i>	28:8 63:8 76:4
22, 23 58:3 59:1,	15: <i>13</i> 16:23	Please 71:9	PRESENT: 3:13
14 61:7 63:4	71:22 78:8, 19,	101:22	presentation 37:3
64: <i>18</i> , <i>21</i> 65: <i>1</i> , <i>4</i> ,	21 83:4 94:19	plus 19: <i>17</i> 77: <i>6</i> ,	presentations
13 66:12 67:15	payment 14:18	6, 6, 6 78:21	28:9 38: <i>1</i>
68: <i>9</i> 69: <i>10</i> 70: <i>4</i>	40:2	83:5 84: <i>9</i> , <i>9</i> , 9	presented 21:8
71:22 77:5, 8, 10,	payment. 13:17	86: <i>19</i> , <i>19</i> 92: <i>17</i> ,	28:6 62:1 102:14
15 78:2, 9 79:8	payments 18:17	18	preserve 40:16
82:12 84:17, 19	22:22 57:14 59:7	point 17:17 36:6	president 34:22
85:16 91:17	payor 22:18	64:23 82:13	48:21
92:9, 10, 10	pays 13:5, 10	83: <i>4</i> 85: <i>15</i>	presumed 10:7,
parent, 84:16	17:3	103: <i>10</i> , <i>1</i> 2	17
parent. 58:9	PDF 14:21 36:4	point. 11:6	pretty 26:17
parenting 92:6	Pearson 1:11	points 89:4	29:16 45:5
parents 13:11, 21	4:6 105:16, 19	POLEMENI 3:4	59:17 95:2, 21
15:11, 14 16:8	PENNY 2:5 5:15	7:2, 2 11:6, 20	price 61:8
41:12, 13 43:23	Penny. 5:14	13:1,8 14:2,21	-
		, , ,	

primary28:19 29:3provider11:9 40:21<
prior18:5 prioritiesPSI21:730:10 37:8, 20 publicraise29:20 raisesreconvene96:4 recordpriority.103:13 probably13:13 35:7, 8, 1936:1, 35:7, 8, 19raises17:17 ran16:20 rate13:10 record1988:2 record.1988:2 record.1988:2probably13:13 20:421:13 21:131740:1555:16 103:4rather38:23 ratification1988:1 recorded73:17 recorded73:17 recorded73:17 recorded73:17 recorded73:17 recorded73:17 recorded73:14 records73:14 records73:12 red36:1338:1 referee75:13 s5:8, 13, 18 referee73:18 referee73:13 referee73:14 realistic73:14 realistic73:18 realistic73:18 referenced73:13 referenced73:14 referee73:13 referee73:13 referee73:14 realistic73:18 realistic73:18 referee71:18 referee71:13 referee71:13 referee71:13 referee
priorities 103:5 priority. 103:13 priority. 103:1337:8, 20 public 7:22raises 17:17 ran 16:20record 4:9 87:18, 19 88:2private 7:3 60:15 probably 13:13 20:4 21:1317:15 34:12 35:7, 8, 19 36:1, 17 40:15 55:16rate 13:10 ratification 39:19 ratified 40:14 reach 72:10record. 48:11 records 30:14 retords 30:14 retords 30:1420:4 21:13 29:16 31:13 45:5 53:8 63:21 66:21 87:4 problem 65:15 67:19 72:13, 17 80:2 82:15 86:4 problem. 67:2196:1 103:4 publicize 35:11 publicized 35:9, publicized 35:9, 17read 36:13 38:1 refere 5:13 39:20 40:11, 12 41:19 42:10, 11 43:12 47:8, 10 73:18referee 5:13 refere 45:22 referee 45:22 referee 45:22fo:15 58:23 63:1 66:4, 21, 23 71:20 83:23, 23 problems. 47:7 73:2putyiew 102:17 put 19:15 29:2 36:8 50:6 53:20 62:15 63:14 prose 58:4 problems. 47:7realistic 30:18 realistic 30:18 realistic 30:18 referenced 45:4problems. 47:7 73:2put 19:15 29:2 62:15 63:14 79:19 93:16realing 84:2 realing 29:1refered 49:20 refusing 70:3
priority.103:13public7:22ran16:201988:2private7:360:1517:1534:12rate13:10record.48:11probably13:1335:7,8,1936:1,rather38:23record.48:1120:421:131740:1555:16ratification39:19recorder88:129:1631:1396:1103:4ratified40:14recorder88:145:553:863:21105:21read36:1338:1recorder88:1problem65:15publicize35:9,39:2040:11, 12referee5:367:1972:13,17171741:1942:10, 1185:8, 13, 18referee5:1380:282:1586:4published74:1073:18referee's85:10referee's85:1071:4purpose58:4purview60:23real56:1182:1593:13reference46:59:21fealistic30:18referenced45:447:1874:371:1874:1375:1475:1671:1375:1971:1375:1475:2566:7referencing71:1375:1971:1375:1971:1375:1971:1375:1971:1375:1971:1375:1971:1375:1971:1375:1971:1375:1971:1375:1971:1375:1971:1375:1971:1375:1675:1675
private7:360:1517:1534:12rate13:10record.48:11probably13:1335:7, 8, 1936:1,rather38:23recorded73:1720:421:131740:1555:16ratification39:19recorded73:1729:1631:1396:1103:4ratified40:14recorded73:1745:553:863:21105:21reach72:10rectify58:2266:2187:4publicized35:9,39:2040:11, 12referee5:13problem65:15published74:1043:1247:8, 10referee45:22for:1972:13, 171741:1942:10, 1185:8, 13, 18referee45:22problem.67:21published74:1073:18referee.45:22referee.45:22problem.67:21purpose58:4reading62:22reference46:5problems46:14purview60:2388:5, 1297:14,95:21realistic30:1847:1874:363:166:4, 21, 23purview.102:17push56:19, 21realize61:148:15, 16realize61:148:15, 16problems.47:7put19:1529:236:850:653:2084:688:2398:5refund71:1379:1993:16realing84:2refuse63:20realing70:3
probably 13:13 20:4 21:1335:7, 8, 19 36:1, 17 40:15 55:16rather 38:23 recorded 73:1720:4 21:13 29:16 31:1317 40:15 55:16 96:1 103:4ratification 39:19 ratified 40:14recorder 88:1 records 30:1445:5 53:8 63:21 66:21 87:496:1 103:4 105:21ratified 40:14 reach 72:10records 30:14 rectify 58:2266:21 87:4 problem 65:15 67:19 72:13, 17 80:2 82:15 86:4 problem. 67:21publicized 35:9, 1739:20 40:11, 12 41:19 42:10, 11referee 5:13 85:8, 13, 1880:2 82:15 86:4 problem. 67:21published 74:10 pulled 41:1043:12 47:8, 10 referee's 85:10referee's 85:10 referee's 85:1087:14 60:21 62:17 63:1 66:4, 21, 23 71:20 83:23, 23 problems. 47:7 73:2put 19:15 29:2 36:8 50:6 53:20realistic 30:18 realize 61:1referenced 45:4 48:15, 16 realize 61:1problems. 47:7 73:2 73:2put 19:15 29:2 36:8 50:6 53:20 62:15 63:14 79:19 93:16realms 84:2 realms 84:2 realms 84:2refue 63:20 refund 71:13
20:421:131740:1555:16ratificationrecorder88:129:1631:1396:1103:4ratified40:14records30:1445:553:863:21105:21reach72:10rectify58:2266:2187:4publicize35:9,39:2040:11, 12referee5:13problem65:15publicized35:9,39:2040:11, 12referee5:1367:1972:13, 171741:1942:10, 1185:8, 13, 18referee5:1380:282:1586:4published74:1073:18referee's85:109roblems67:21pulled41:1073:18referee's85:1087:14puryose58:4real 56:1182:1593:139roblems46:14purview60:23real 56:1182:1593:1356:1558:2388:5, 1297:14,95:21referenced45:460:2162:171699:21realistic30:1847:1874:363:166:4, 21, 23put 19:1529:2reality, 19:8, 23referencing71:1379:1993:16procedure16:262:1563:14realms84:2refund71:13refuse63:20r1:1379:1993:16realing29:1refuse63:20refusing70:3
20:421:131740:1555:16ratificationrecorder88:129:1631:1396:1103:4ratified40:14records30:1445:553:863:21105:21reach72:10rectify58:2266:2187:4publicize35:9,39:2040:11, 12referee5:13problem65:15publicized35:9,39:2040:11, 12referee5:1367:1972:13, 171741:1942:10, 1185:8, 13, 18referee5:1380:282:1586:4published74:1073:18referee's85:109roblems67:21pulled41:1073:18referee's85:1087:14puryose58:4real 56:1182:1593:139roblems46:14purview60:23real 56:1182:1593:1356:1558:2388:5, 1297:14,95:21referenced45:460:2162:171699:21realistic30:1847:1874:363:166:4, 21, 23put 19:1529:2reality, 19:8, 23referencing71:1379:1993:16procedure16:262:1563:14realms84:2refund71:13refuse63:20r1:1379:1993:16realing29:1refuse63:20refusing70:3
45:553:863:21105:21reach72:10rectify58:2266:2187:4publicize35:11read36:1338:1reduced105:3problem65:15publicized35:9,39:2040:11, 12referee5:1367:1972:13, 17171741:1942:10, 1185:8, 13, 1880:282:1586:4published74:1043:1247:8, 10referee.problem.67:21pulled41:1073:18referee's85:1087:14purpose58:4purpose58:4reading62:22referenceproblems46:14purview60:2388:5, 1297:14,95:21referenced45:460:2162:171699:21realistic30:1847:1874:363:166:4, 21, 23purview.102:17realistic30:1847:1874:3problems.47:7put19:1529:2reality,19:8, 23referencing73:236:850:653:2084:688:2398:5refund71:13procedure16:262:1563:14realms84:2refuse63:2071:1379:1993:16rearing29:1refusing70:3
66:2187:4publicize35:11read36:1338:1refuree105:367:1972:13, 17171739:2040:11, 12185:8, 13, 18referee5:1380:282:1586:4published74:1043:1247:8, 1085:8, 13, 18referee45:22problem.67:21pulled41:1073:18referee's85:10referee's85:1087:14purpose58:4purpose58:4reading62:22reference46:5problems46:14purview60:2388:5, 1297:14,95:21reference45:460:2162:171699:21realistic30:18referencing47:1874:363:166:4, 21, 23purview.102:17realize61:148:15, 16referencingproblems.47:736:850:653:2084:688:2398:5refund71:13refund71:13
66:2187:4publicize35:11read36:1338:1reduced105:367:1972:13, 17171739:2040:11, 1235:8, 13, 18referee5:1380:282:1586:4published74:1043:1247:8, 10referee.45:22problem.67:21pulled41:1073:18referee's85:1087:14purpose58:4purpose58:4reading62:22referee's85:10problems46:14purview60:2388:5, 1297:14,95:21reference45:460:2162:171699:21realistic30:1847:1874:363:166:4, 21, 23purview.102:17realize61:148:15, 16problems.47:79ut19:1529:284:688:2398:571:2083:23, 2362:1563:14realms84:2refund71:13procedure16:279:1993:16rearing29:1refund70:3
problem65:15publicized35:9,39:2040:11, 12referee5:1367:1972:13, 171741:1942:10, 1185:8, 13, 1885:8, 13, 1880:282:1586:4published74:1043:1247:8, 10referee.45:22problem.67:21pulled41:1073:18referee's85:10referee's85:1087:14purpose58:4purpose58:4reading62:22reference46:5problems46:14purview60:2388:5, 1297:14,95:21referenced45:460:2162:171699:21realistic30:1847:1874:363:166:4, 21, 23purview.102:17realize61:148:15, 16problems.47:7put19:1529:2really52:566:773:236:850:653:2084:688:2398:5refund71:13procedure16:262:1563:14realms84:2refuse63:2071:1379:1993:16rearing29:1refusing70:3
67:1972:13,17171741:1942:10,1185:8,13,1880:282:1586:4published74:1043:1247:8,10referee.45:22problem.67:21pulled41:1073:18referee's85:10referee's85:1087:14purpose58:4purview60:23reading62:22reference46:5problems46:14purview60:2388:5,1297:14,95:21reference45:460:2162:171699:2195:21realistic30:1847:1874:363:166:4,21,23purview.102:17realize61:148:15,16problems.47:7put19:1529:2really52:566:773:236:850:653:2084:688:2398:5refund71:13procedure16:262:1563:14realms84:2refuse63:2071:1379:1993:16rearing29:1refusing70:3
80:282:1586:4 problem.published74:10 pulled43:1247:8,10 73:18referee.45:22 referee's87:14 problems46:14 purpose58:4 purviewpurpose58:4 purviewreading62:22 realreference46:5 93:1356:1558:23 60:2188:5,1297:14, 1695:21 realistic30:18 referencedreferenced45:4 47:1863:166:4,21,23 purview.purview.102:17 put19:15reality,19:8,23 realizereferencing 48:15,1671:2083:23,23 problems.47:7 put19:1529:2 29:2 36:850:653:20 53:2084:688:2398:5 refundrefund71:1379:1993:16realing29:1refuse63:20 refusingrefuse70:3
problem.67:21 87:14pulled41:10 purpose73:18 readingreferee's85:10 referenceproblems46:14 purviewpurview60:23 88:5, 1297:14, 95:21real 56:1182:15 93:1393:1356:1558:23 60:2188:5, 1297:14, 1695:21 realistic95:21 realisticreference45:4 47:1860:2162:17 63:166:4, 21, 23 purview.purview.102:17 pushrealistic30:18 realizereferencing 48:15, 1671:2083:23, 23 pushpush56:19, 21 putrealize61:1 realize48:15, 16 reference73:2 procedure36:850:653:20 62:1584:688:2398:5 refundrefund71:1379:1993:16realms84:2 rearingrefuse63:20 refusingrefuse
87:14purpose 58:4reading 62:22reference 46:5problems 46:14purview 60:23s8:5, 12 97:14,95:2193:1356:15 58:2388:5, 12 97:14,95:21referenced 45:460:21 62:1716 99:21realistic 30:1847:18 74:363:1 66:4, 21, 23purview. 102:17reality, 19:8, 23referencing71:20 83:23, 23push 56:19, 21realize 61:148:15, 16problems. 47:7put 19:15 29:2really 52:5 66:7referred 49:2073:236:8 50:6 53:2084:6 88:23 98:5refund 71:13procedure 16:262:15 63:14realms 84:2refuse 63:2071:1379:19 93:16rearing 29:1refusing 70:3
problems46:14purview60:23real56:1182:1593:1356:1558:2388:5, 1297:14,95:21referenced45:460:2162:171699:21realistic30:1847:1874:363:166:4, 21, 23purview.102:17realistic30:1847:1874:371:2083:23, 23push56:19, 21realize61:148:15, 16problems.47:7put19:1529:2really52:566:773:236:850:653:2084:688:2398:5refund71:13procedure16:262:1563:14realms84:2refuse63:2071:1379:1993:16rearing29:1refusing70:3
56:1558:2388:5, 1297:14,95:21referenced45:460:2162:171699:21realistic30:1847:1874:363:166:4, 21, 23purview.102:17realistic30:18referencing71:2083:23, 23push56:19, 21realize61:148:15, 16problems.47:7put19:1529:2reality52:566:7referred49:2073:236:850:653:2084:688:2398:5refund71:13refuse63:20procedure16:262:1563:14realms84:2refuse63:20refusing70:3
60:2162:171699:21realistic30:1847:1874:363:166:4, 21, 23purview.102:17reality,19:8, 23referencing71:2083:23, 23push56:19, 21realize61:148:15, 16problems.47:7put19:1529:284:688:2398:5refund73:236:850:653:2084:688:2398:5refund71:13procedure16:262:1563:14realms84:2refuse63:2071:1379:1993:16rearing29:1refusing70:3
63:166:4, 21, 23 71:20purview.102:17 pushreality,19:8, 23 realizereferencing 48:15, 16problems.47:7 73:2put19:1529:2 29:2reality,56:7 84:6referred49:20 refundprocedure16:2 71:1362:1563:14 79:19realms84:2 93:16refuse63:20 refuse
71:2083:23, 23 problems.push56:19, 21 putrealize61:148:15, 16problems.47:7 put19:1529:2 29:2 36:8realize61:148:15, 1673:2 procedure36:850:653:20 62:1584:688:2398:5 refundrefund71:13procedure16:2 79:1962:1563:14 rearingrearing29:1refusing70:3
problems. 47:7 73:2put 19:15 29:2 36:8 50:6 53:20really 52:5 66:7 84:6 88:23 98:5referred 49:20 refund 71:13procedure 16:2 71:1362:15 63:14 79:19 93:16realms 84:2 rearing 29:1refuse 63:20 refusing 70:3
73:2 procedure 16:2 71:1336:8 50:6 53:20 62:15 63:1484:6 88:23 98:5 realms 84:2refund 71:13 refuse 63:20 refusing 70:3
procedure16:262:1563:14realms84:2refuse63:2071:1379:1993:16rearing29:1refusing70:3
71:13 79:19 93:16 rearing 29:1 refusing 70:3
proceedings103:18reason65:17reg27:7105:3puts50:1697:18regard.25:18
process 18:13 putting 55:5 reasonable 12:9, regarding 50:22
25:14, 15, 22 100:21 10 21:5 29:1 regardless 13:23
25:14, 15, 22 100.21 100.21.5 29.1 regardless 15.23 26:1 38:20 98:2 40:8, 9 92:19 region 39:14
91:21 question 11:21 reasons 44:15 regulate 92:2
PROFESSOR 2:5 17:14 23:1 25:4 46:15 86:23 regulated 92:1 27:4 29:47 29:44 resolaulation 12:40 resolaulation 12:40
37:1 28:17 32:11 recalculation regulation 13:18
profit 59:1 94:7 51:17 52:14 89:16 27:1 Program 515 74:1 76:2 90:2 respirat 22:20 respirat
Program 6:5 74:1 76:2 99:2, receipt 22:20 regulations 14:7 45:40 67:00 14 70:00 00:00 04:00
15:10 67:23 11 receipt. 22:18 76:3 93:22 94:3,
program. 74:17 question, 11:23 receive 15:10 12, 22 95:3, 9
projections 21:10 question. 100:9 67:16 74:20 relate 24:16
pronounce 4:22 questions 34:9, 80:11 93:15 94:7 Related 62:4
properly 98:5 17 35:6 44:12 received 74:23 102:20
property 59:6 questions, 49:17 75:12, 15 94:5 relation 80:10
proposal 22:3 quick 95:21 receiving 78:2 relations 89:17
propose 18:12 100:9 104:8 recess 96:3 90:4
proposed 23:6 quickly 7:17 recollection relationship
proud 30:6 quit 93:7 28:19 30:10 19:17 32:13 49:8
provide 40:17 quite 65:5 75:20 98:14 relevant 35:4
64: <i>11</i> 75:6 quorum 97:4 recommendation 36:3
provided 8:21 quote 51:19 97:11 remarried 8:18
40:6

<u> </u>			
remember 5:18	retired 4:17, 19	Rothschild 51:7,	92:20 93:3, 4
6:19 37:22	45:19, 19	8, 9 52:14 54:23	100: <i>1</i>
38:12 59:9, 20	retired. 5:11	55:10	says. 80:19 87:1
72:15 102:1	retroactive 89: <i>10</i> ,	rounded 30:8	SB103 23:6
remind 68:15	13	Rule 8:11, 22	scale 14:10
replacing 4:16	retroactive. 89:20	9:13, 14 10:7, 15,	scared 43:18
report 62:2, 3, 14,	revenue 20:23	21 12:5, 10 19:4	schedule 14:23
20, 22 63:11, 12	38:23	24:19 26:5	24:21, 22 25:3
74:11 98:19, 20	reverse 10:12	27:13, 18 40:10,	26:13, 18 32:10
Reporter 1:11	reversed 8:12	18 41:8 42:1, 3,	34:10 45:3, 5
4:6 105:19	9:10	11, 19 43:19	58:15 96:18
reporters 87:17	review 7:12, 18	44:7, 15 46:5, 15	98:9 100:2
88:15	25:7 26:7, 12, 19	47:19 51:14	103:21
		52:12 53:15	schedule. 26:20
reporter's 103:16	27:11, 13, 14, 20		
Reporting 4:7	31:23 33:10, 19	56:16 61:13	schedules 44:23
representative	41:2 61:1, 20	73:20 78:15	62:4
64:20	73:3	80:6, 16, 17 81:1	school 45:7
representing	reviewed 27:2	86:8, 21 87:1	scope 97:9
85:16	reviewing 4:4	88:13 89:19	SCOTT 3:14
represents 105:3	8:4 33:20 34:1	99:19, 20, 23	4:21 5:4
repressive 56:18	98:9	100:1 101:2	second 18:1, 3
request 72:2	revise 58:14	rule. 85:22	20:21 25:12
require 27:7	revised 45:3	rules 100:13, 15	44:10 104:19, 20
76:3 80:9 91:6	revisit 18:22	rush 43:20	section 26:5
94:22	revisiting 29:23	rusty 63: <i>1</i>	see 12:4 19:3
required 13:19	right 12:19		30:2 31:6, 15, 19
81: <i>17</i>	13: <i>12</i> 24:20	< S >	32:7 36: <i>4</i> , 6
required. 80:12	34:4 41:10	said 64:5 65:7	38: <i>18</i> , 22 45: <i>4</i>
81: <i>18</i>	52:14 65:14, 18	said, 9: <i>12</i>	50:16 57:18
requirement 12:5	66: <i>19</i> 67:5	salaries 28:22	59:17 60:11
33:10, 19	69: <i>14</i> 72:6, 7, 23	salary 54:11	63: <i>11</i> 69:5
requires 9:15	80:17 85:10, 23	same 36:8, 9	71: <i>11</i> 72: <i>13</i> , <i>15</i> ,
27:1 64:15 71:12	86: <i>17</i> 90: <i>9</i> 91: <i>1</i>	37:11 46:18	17 89:7 102:22
research 26:3	right, 56:14	65:22	see. 35: <i>19</i>
39: <i>11</i> 61: <i>15</i>	right. 54:11	satisfies 33:9, 16	103: <i>19</i>
residence 57:16	55:10 95:13	saw 37:23	seek 15: <i>14</i>
resident 43:15	Rights 34:21	103: <i>11</i>	seeking 65:9, 11
residents 40:16	37:6 55:5	say 17:8 39:23	seen 92:16
41: <i>15</i>	Ripley 2:17 3:8	54:15 72:21	segregate 43:23
Resources 2:16	rises 15:2	90:20	segregated 32:19
3:7 38:13 70:2	Rogers 36:23	say, 36:1 95:9,	Senator 23:7
74:12	38:9 58:18 62:1,	10	send 50:10
responsibility	5, 15, 23 63:11	say. 52:10 99:6	88:20, 23
24:12 68:20	73:11 101:21	saying 88:21	sending 93:7
100:8	102:6	90:15	sense 12:16
responsible 82:10	role 99:13	says 10:16 11:8	sent 14:22
rest 49:2 99:19	roll 23:3	17:2 41:14	35:13, 17 84:18
result 58:12	Room 3:7 41:8	43:14 47:22	September 22:1
105:15	66:16 104:10	70:1 74:19 75:9	services 79:15
results. 38:6		78:15 87:23	session 44:4, 5

Freedom Court Reporting, Inc

set 13:9 14:6	80:22 84:10 85:2	96:2, 5	statement 59:23
21:4 27:19, 19	situations. 92:15	speaking. 42:8	88: <i>8</i>
83:11, 13 93:21	six 21:23 33:22	speaks 43:8	statement. 20:13
104:5	82:4	specific 8:6	states 25:7, 18,
setting 13:16	sliding 14:10	39:11 64:13	22 26:17 27:16
81:20 88:11	smart 84:15	71:5 74:18	38:19 53:15
103:7	SMITH 34:20, 20	91:14 95:18	State's 68:1
seven 21:20, 23,	Smith. 34:19	102:4	statewide 48:14
23	so 4:8 22:4	specific. 98:18	statewide, 83:17
seventeen 82:22	43:17 53:1	102:6	statewide. 46:4
share 38:21, 22	66:20 69:6 89:11	specifically	statistics 49:14
50:23 52:7	so, 44:4	73:11 100:2	statute 83:12
shared 51:16	so. 11: <i>1</i> 60:20	specifically. 99:8	87:23, 23 93:3
52:2, 17	social 39:8	specifics 95:6	101:6, 16, 17
shares 75:10	society 49:2	spectrum 82:2	statute. 101:8
sharing 48:9	sold 61:18	spent 92:19	statutes 14:6
She 8:17 15:19	solution 58:17	split 52:11, 18	93:21 94:11
31:21 73:3	72:19	spoke 34:23	stay 34:5
shift 53:20	solutions 56:10	35:3 36:21	stays 52:1
shot 43:19	63:7 73:20	47:12 48:19, 20	stenotype 105:3
should 31:14	some 44:11	sport 87:9	step 23:4
70:21	72:7 73:1 78:17	spousal 17:19, 21	stepfather. 8:21
show 104:8	97:23 102:20	spouse 17:10	stepfather's 9:1, 5
showed 37:4	somebody 29:13	Square 2:10	STEPHEN 2:19
side 57:19	54:5 78:19	St 2:7	Steve 6:16
significant 56:3	85:14 87:21	staff 4:18	Stewart 7:5
82:14 85:4	98:12	stand 67:2	15: <i>18</i>
significantly 77:9	something 48:16	80: <i>13</i> 81: <i>8</i>	stick 104:13
since 23:4 75:9	80:14	standard 45:13	still 62:20
100:22	somewhere 97:17	51:19 52:22	stop 4:13 72:9
single 12:12	son 47: <i>13</i> 49: <i>8</i>	start 7:17 33:17	Straight 61:12
14:15	92:18	44:3 52:3 85:8	97:21
sink 84: <i>8</i>	soon 42:7	91:8	straighten 73:1
sir 5:1 52:11	sorry 35:12	started 6:2	strain 19: <i>16</i>
72:17	sorry. 15:7	46:17 84:12	stream 21:1
sir. 25:1 42:13,	45:18 64:12	State 1:12 2:6	38:23
17 100:10 101:19	sort 32:18 100:4	13:5 21: <i>1</i> 28:2 <i>1</i>	Street 2:17 3:8,
sit 83:15 94:13	sorts 64:21	39:7, 12, 20	11
site 41:11	sounds 13:22	40:13 45:13	strings 56:12
sites 38:17	South 2:7 77:18	48:5 60:1 65:6	STUART 3:1 7:5
sitting 4:15	southeast 37:20	68: <i>1</i> , <i>14</i> 69:22	16: <i>12</i> 28: <i>16</i>
34:22 59:9	span 25:10	70:22 71:13, 17	30:4 31:11, 21
situated 79:12	speak 4:10	73:6 74:16, 22	46: <i>6</i> , <i>10</i> 60:5
situation 9:23	34:12 55:17	75:12, 15 80:23	87: <i>4</i> 96: <i>9</i> 97:15
16: <i>10</i> , 20 66:20	63:16 73:22 87:4	82:23 86:22, 22	99:23 100:7
77:4, 7, 14 79:6,	speak, 7:22	92:7 101:6, <i>15</i> ,	Stuart's 99:12
20 83:2, 5, 16	speak. 30:8	23 105:2	students 39:10
84:21 86:19	speaker 76:7	state, 63:15	Studies 61:17
situations 79:17	speakers 95:14	stated 69:8	study 28:4 29:7,
			23 30:10 31:22

Freedom Court Reporting, Inc

70 44 40 00 45	5 0 40 40 04		
73:11, 13 98:15	5, 9 42:16, 21	62:9	95:22 99:3
101:2 <i>1</i> , 23 102:2,	45:22 46:22	tables. 62:13	103:20 104:21, 21
7	52:4, 5 53:2, 5,	take 4:8 16:8	thanks 79:20
study. 73:14	13 55:20 56:17,	33:22 39:10	that 9:4 14:19
stuff 70:4	21 57:5, 14, 21	54:3 61: <i>16</i>	17:2, <i>1</i> 2 19:5
subbing 5:4	58:5, 15 59:2, 7,	66:16 73:18	20:12 21:6 23:3
subject 79:23	12, 19 60:22, 23	76:14 80:7 84:4	27:15 31:22
submit 76:3	61: <i>3, 11, 13, 20</i>	87:17 94:23	33:14 35:1 43:2
Subparagraph	62:4, 6, 9, 13, 18	100: <i>19</i>	47:5, 18 48:9
26:7	63:2, <i>14</i> 64: <i>17</i> ,	taken 1:10 96:3	58:23 62:19
subsequent 17:20	22 65:3, 15, 16	103:6 105:3	66: <i>4</i> 67: <i>13</i> 68: <i>3</i> ,
substantial 29:17	66: <i>8, 11, 13, 18</i>	takes 29:9 89:8,	9, 10 69:14
47:13	67:8, 17, 23	11	71:19 73:15
substantially	71: <i>14</i> , 22 72:9,	talk 11: <i>18</i> 44: <i>9</i> ,	74:16 75:11,23
44:18	20 73:7 74:4	11 58:19 77:20	77:13 78:23
subtract 52:8	76: <i>15, 19</i> 77: <i>5</i> ,	talked 52:23	80:1 85:14 87:9
subtracting 52:3	12 78:3 79:18	58:23 95:14	93:3 94:16
succinct 94:1	82:11 83:5	talking 15:4	97: <i>16</i> 100:2 <i>0</i>
sudden 20:7	84: <i>13</i> 86: <i>9</i>	16: <i>4</i> 39:5 50:20	101: <i>1</i>
suffer 41:18	89: <i>15</i> 90:20	58:13 63:21	that, 32:6
suggest 38:8	93: <i>4</i> , 9 94: <i>6</i> , 20,	64:5, 14 72:18	that. 12:1 15:17
49:23	23 96:17 98:10	86:2 <i>0</i>	24:10 37:7
suggested 93:14	100:3 105:3	task 7:12	53:23 54:22
suggesting 18:18	support, 24:16	tax 10:5, 9, 18, 22	69:21 77:21
suggestion	64: <i>19</i> 79: <i>13</i>	11: <i>4</i>	82:16 83:6 86:2
102: <i>11</i>	support. 13:2	taxation 23:16	that's 29:12
suggestions	14:7 18: <i>10</i>	taxes 32:14	46: <i>14</i> 52:22
32:20 102:13, 19	79: <i>14</i> , <i>18</i> 99: <i>18</i>	tax-free 57:13	53:11 60:3 72:6
suggestions.	supported, 18:2	tedious 25:14	84: <i>10</i>
95: <i>19</i>	Supreme 3:2, 17	tell 5:8 21:13	the 1:13 4:2
Suite 2:7, 17	4:17 7:7 26:11	41: <i>4</i> , <i>17</i> 47: <i>19</i> ,	5:9, 13, 16 6:2, 4,
sum 82: <i>14</i>	60:2, 3, 17 89:1	21 49:7, 12, 14	9, 18, 19 7:3, 12,
summers 45:7	97:12 100:15	60: <i>14</i> 63:5	<i>15, 20</i> 8:23 9:6,
summertime.	sure 7:7 24:7	69:17 94:14	<i>1</i> 7 10:8, 21
51:22	39:8 50:7 65: <i>10</i>	ten 12:11 34:16	11: <i>10, 16</i> 13: <i>1, 9</i> ,
Sunday 52:1	75:4 87:11 95:2	35:2 46: <i>19</i> , 20	20 14: <i>14</i> , 16, 22
sunk 82:13	Sure. 32:12	47:9	18:23 19:6 20: <i>1</i> ,
supervision 105:3	sympathize 90:23	tennis 87:9	3 21:2, 5, 15, 18
SUPPORT 1:4	system 11:11, 14	terminated. 72:3	22:13, 15, 20, 21
2:15 4:4 5:12	12:3 40:22 43: <i>4</i>	terms 18: <i>14</i>	23:10 24:8
8:17 9:3 10:8	53:10 55:20	19:23 73:15	25:11 26:10, 21
13: <i>4</i> , 9 15: <i>9</i> , <i>10</i> ,	56:17 57:5 59:2	78:14	27:1, 8, 14 28:10,
<i>15</i> 16: <i>1</i> , <i>21</i> 17: <i>5</i> ,	60:22 61: <i>3</i> , <i>4</i> , <i>12</i> ,	testified 61:23	20, 23 29:1, 21
8, 12, 18, 19, 22	13 67:1 71:15	testimony 35:22	32:8, 15 33:10,
18:5 19: <i>1</i> , 21	81:7 83:3	36:2 37:5 47:11	13, 17 34:21
20:2, 16 21:2	81:7 83:3 system's 56:3	than 30:18 35:4	35:11, 18, 20, 23
20:2, 16 21:2 22:9 23:9, 18	system's 56:3	than 30:18 35:4 Thank 7:10 48:9	35: <i>11, 18, 20, 23</i> 36: <i>16, 21</i> 37:1,
20:2, 16 21:2 22:9 23:9, 18 24:9, 14, 18 26:9,		than 30:18 35:4	35:11, 18, 20, 23
20:2, 16 21:2 22:9 23:9, 18 24:9, 14, 18 26:9, 13, 14 29:15	system's 56:3	than 30:18 35:4 Thank 7:10 48:9 51:4, 6 55:11, 12, 15, 16 69:13	35:11, 18, 20, 23 36:16, 21 37:1, 19 38:4, 5, 18, 20 39:1, 13, 19
20:2, 16 21:2 22:9 23:9, 18 24:9, 14, 18 26:9,	system's 56:3 < T >	than 30: <i>18</i> 35: <i>4</i> Thank 7: <i>10</i> 48: <i>9</i> 51: <i>4</i> , 6 55: <i>11</i> , <i>1</i> 2,	35:11, 18, 20, 23 36:16, 21 37:1, 19 38:4, 5, 18, 20

Freedom Court Reporting, Inc

21 43:12,20	thing 12:15	thought 11:16	43:1 45:5 47:8
45:3, 6 46:7, 13	16:17 22:12	18:13 30:22	49:22 50:12
49:12, 13 50:1,	53:13 54:1, 2	31:2 47:15 51:12	63:22 64:10
14, 16 51:11, 21	55:3 66:20	thought. 93:19	67:11 69:4
52:6 53:8 54:14	69:14 73:1 78:1	threat 57:12	73:21 76:22, 23
55:3 56:2, 5, 6	80:6 81:19 85:7	three 7:1 12:19	78:8, 20 79:16
57:2, 3, 6, 14, 15,	87:9 89:17	14:11, 13 34:8	81:5 83:2 <i>1</i>
17, 18, 21 58:2, 8,	91: <i>19</i> 98:7	50:4 53:18 92:17	84:19 85:10, 16,
11 59:2, 3, 11, 22	thing. 27:21 67:5	through 23:5	18 86:21 89: <i>8</i> ,
60:9, 22 61:2	things 15:22	36:17 38:19	18 90:12 91:9,
63:18 64:1, 22	22:5 23:21 29:4	39:18 71:22	23 93:4 94:1
65:3, 5, 23 66:3	33:5 49:10 50:2	thrown 59:6	96:15 100:5, 18
67:23 68:2, 5, 7,	51:13 54:17	Thursday 104:9,	101:12 102:5
13 69:8, 13	63:9 70:6, 18	12 12 104.9,	103:9
70:15 71:11, 12,	76:13, 21, 21	Thursday, 1:15	today 7:12 8:4
16, 21 74:11		tie 93:4	33:8 41:2, 3, 16
75:8 76:4 77:9	88:6, 16, 17 89:21 93:9 97:6	tied 93:6	
78:1 79:7, 21	100:7	Tim 34:20 44:22	43:20 56:13 60:12 61:10, 14
			-
80:2, <i>16</i> 81: <i>8</i> , <i>21</i> 82: <i>8</i> 83:2, <i>22</i>	things. 50:4 55:2 think 6:14 9:12,	51: <i>4</i> time 7:21 17:23	71: <i>16</i> 94: <i>16</i> 96:20 100: <i>12</i> , <i>13</i> ,
84:18 87:6, 17,	14 10:4 12:1, 17	18:1 20:8, 14	18 104:10, 16
18, 22, 23 88:1, 4,	16:3 18:18	25:10, 11, 12	today, 41:6
5 89:2, 13, 16, 22	19:22 20:14	29:17 31:21	today. 5:5 34:1
91:14, 22 92:21	21:5, 21 24:10	32:1,23 33:14	50:3 73:22 96:2
94:5, 11 95:3	26:15 29:6 31:3	34:23 35:2	told 41:5, 9, 19
96:16, 17 97:8	32:14 33:9 34:6	36:12, 12, 13	62:17
98:1, 19 99:9, 14,	38:15 44:4, 23	37:15 47:13	too 24:22
16 100:14 102:8	46:3, 8, 11 47:5,	58:18 60:10	too. 30:5
103:2, 11 104:15	17 52:19 53:6	73:14 92:20	took 9:22
105:3	60:20 66:1 67:4	93: <i>14</i> , <i>17</i>	top 19: <i>18</i>
their 68:4, 19	76:13, 17 77:3	time, 20:8	topic 102:20
69: <i>1</i>	78:23 79:3 80:6	time. 32:2 95:22	topics 35:3
theirs 30:16	84:2, 10, 15 85:7,	101:18	102:21, 23
them 68:14	11, 23 88:10	times 21:14	total 54:3, 11, 16
89: <i>14</i>	89:21, 23 90:4, 5,	title 4:12 5:8	67:13 75:7, 12, 14
then 15:1	11 95:21 96:10	23:9, 14, 19	totaled 45:9
theoretically 18:3	97:8 102:8, 14	34:15 38:23	touch 87:13
There 28:17	103:9	74:5, 8 75:1, 13	touched 89:22
there. 102:10	thinking 43:2	93:20	tough. 86:16
there's 23:20	third 20:22 44:9	to 4:12, 19 8:11	train 85:1
34:16 61:14 93:1	78:3	10:2 11:18	trained 79:16
these 28:6	this 28:16 36:15,	12:21 13:5, 15	80:10
88:10, 21	18 48:4 49:3	14:2 16:23 17:3	transcript 103:17
they 7:19 10:14	56:13 59:9 62:7	21:1, 3 22:5, 6, 9	105:3
14:3 48:22	65:4 80:22	23:19 27:7 29:7	treading 82:12
63:17 67:3	82:15 87:8 93:12	30:1, 4, 13 32:20	treated 49:1
68:11 78:5	those 18:4	33:22 34:2, 4	78:4, 12
81:16, 17 91:10	19:14 29:2 71:2	35:2, 17 36:7	treatment 79:4
94: <i>12</i>	93:7 97:2	37:10 38:7 39:2	tremendous
they've 21:8 81:2	though. 88:15	40:15 41:3, 16	92:14
1			

from on doubly	00.10	veriebles 10.15	100.10
tremendously	99: <i>10</i>	variables 19:15	100:18
49:11	underneath 80:1	varies 46:11	war. 92:4
trial 16:14 87:11	understand	variety 76:21	was 16:22 21:21
89:9 97:22	17:22, 23 24:6	Venohr 31:4	34:22 46:15
tried 46:23	33:6 46:16	37:10 58:12	60:12 73:8
trip 34:3	73:16 86:2	63:13 73:14	79:10,23 93:13
trough 37:12	96:14 97:2 99:12		Washington
38:4	understand. 95:7	Venohr. 28:5	23:10
true 55:10 59:18	100:6	Venohr's 61:17	wasn't 35:16
105:3	understanding	73:3	waste 36:11, 12,
try 43:6 46:18	14:19 75:21	verbatim 4:9	12
50:17 67:4 91:1	understood 23:23	versus 8:14	water 37:12
102:16 103:18	unfair 77:14	18:15 38:21	38:5 82:13
104:6	Unfit 55:7	42:16 77:12	way 10:3 16:13
trying 33:1	unfortunately	very 70:23 96:23	
43:10 79:3	87:3 90:16 91:10	victim 78:11	29:2 48:12
Tuesday 44:6	uniformity 66:22	violation 63:19	54:23 74:2 81:2,
tug 56: <i>11</i>	Union 2:7	visitation 44:18,	2 90: <i>10</i> , 22
tuition 77:1	unit 66: <i>8</i>	20 46:4 47:14	105: <i>15</i>
turf 92:3, 8	unit. 67:17	51:17, 19 52:22	way, 91: <i>1</i>
turn 15: <i>14</i>	universities 39:7,	93:5, 6, 17 96:21	way. 84:20
turned 49:11	9	visitation, 51:18	Wayne 4:17
turns 72:5	University 37:2	void 79:22	ways. 89: <i>9</i>
Twelve 5:22	unquote , 51:19	volunteer 38:16	we 15:20 31:3
21:22	unreasonable,	vote 40:15	44:1 48:17
twenty 32:1	61: <i>10</i>	85:22 103:3, 5	52:17 53:16
67:12	unreimbursed	voted 45:23	96:7 100:7
twenty-year 32:5	76:22		website 25:20
two 6:14 8:6, 18	until 93: <i>16</i>	< W >	35:21 36:5 98:22
9:8 11:2 29:3	unwanted 57:19	WADE 2:12 6:11	
30:16 39:6 55:1	up 15:22 58: <i>16</i>	walk 41:7 80: <i>13</i> ,	Wednesday 45:9
72:5 91:23	69:20 81:19 88:7	17	week 53:4 67:9
92:16, 18 100:7	update 31:5, 16	wandering 18:6	week. 51:3
type 24:2 65:23	32:3, 8	want 4:2, 14, 21	weekend 51:20
typewriting 105:3	updated 28:15	13: <i>15</i> 18:22	92:21
typically 91:22	upon 12: <i>11</i>	32:18 34:2, 4	weekends 45:8
	us 8:3	44:2, 9, 11 50:19	weeks 34:8, 8
< U >	us. 42:12 55:13	56:8, 9, 11 60:16	51:2 <i>1</i>
umbrella 24:8	81:7 95: <i>12</i>	69: <i>7</i> , 20 73:10	weight 92:15
unconstitutional	usage 84:4	75:7 81:19	welcome 4:2, 5,
41:5, 9, 11 42:5	use 30:21 31:1	85:17, 18 89:14	14, 19, 21 76:8
83:2 100:12, 16	77:19 92:12	90:3 91:6 95:6	Welcome. 51:7
101:3	using. 30:20	100:5 104: <i>1</i> 2	55: <i>14</i>
unconstitutional.	usually 5:3	wanted 48:10	welfare 22:23
44:8	104:8	72:16	23:3
undefined 48:17	utilized 81:13	wanting 75:22	well 14:3 30:6
under 8:10		wants 20:22	35:16 48:6
23:15 105:3	< V >	22:19 65:16	49: <i>11</i> 52: <i>9</i>
underlying 17:14	valid 97:1,20	85:14 92:1	53: <i>15</i> 59: <i>18</i>
			63: <i>13</i> 68: <i>8</i>

<u>~</u>	11 1	
78:18 80:15	67:6 70:22 85:2,	vear 8:13 34:22
85:21 92:5	3 90:22 91:11	75:9
well. 69:12	with, 69:9	years 5:9, 18
went 21:12	with. 13:14	6:14 7:13, 15
28:12 30:1, 4, 7,	withholding	19:7 24:23
23 58:10, 11 79:7	-	26:12, 19 27:3
were 33:3 67:14	within 29:17	29:10, 11, 13, 16
79:11, 15	wonder 29:22	31:17 32:1, 4
We're 7:21		· · ·
	wondered 17:18	
11:11 12:22	won't 41:17	61:19 70:7 72:5
18: <i>14</i> 31: <i>12</i>	word 61:16	73:4 81:3, 3, 4
32:16 33:1	92:12	92:17, 18
37:15 48:15, 16	words 17:20	year's 74:7
49:2 53:8 59:23	93:7	years. 6:7 7:1
61: <i>14</i> 76:8	work 7:16 31:9	37:17
77:22 80:21	53: <i>17, 18</i> 68:7	
83:14 87:12	69: <i>9</i> 90: <i>4</i> , 5 91:7	71:8 99:22
98:8 104:2	worked 20:7, 9	yesterday. 59:21
we've 12:14	31: <i>17</i>	you 4:9 9:13
24:10 30:19	working 20:10	16: <i>6</i> , 7 18: <i>11</i>
43:17 46:23	works 48:13	20:16 23:23
47:18 48:5,23	53:16 94:15	27:11 36:14
66:7 84:21 86:6	worry 78:21	40:12 45:23
87:15 96:5	worse 87:15	47:4 50:2 60:14
what 14:8 28:21	worth 53:19 75:1	
32:13 53:7	would 29:15	65:10 78:18
63:20 75:21	31:6, 18 35:5	82:22 84:8 85:7,
82:21 84:11	46:10 55:7	8 90: <i>14</i> 91:5
86:23 92:5 95:8		104:21
102:22	93:9 98:10	you, 99:3
when 15:18 20:5		you. 7:11 40:11
39:4 68:17 89:7	6:16, 16	41:5 51:6 55:11
where 24:6	write 43:21	103:20
43:21	writing 49:23	you'll 4:10
wherever 104:13	wrong 33:7 47:3	your 4:11 24:21
which 54:3 94:22	62:6	36:13 50:18, 23
while. 7:9	wrote 62:5	76:1 78:19 99:1,
	wrote 02.5	20
who 37:3 79:12 85: <i>19</i>	< X >	
		you're 19:22
wide 76:20	X-millions 74:23	24:1 64:13 82:9
wife 9:7 18:7	· V ·	83:8, 15
will 66:15, 17	<y></y>	yourself. 87:20
will, 5:7	y'all 35:17 42:6	you've 89: <i>19</i> , <i>21</i>
WILLIAM 2:9	49:17 52:20	
willing 39:10	102:7	<z></z>
50:9	yank 85:9	zillion 53: <i>19</i>
wish 77:17	yards 92:22	
with 6:21 15:16	Yeah 31:18	
22:22 56:15	87:21	